

Roxbury, Vermont



ANNUAL REPORT FOR THE FISCAL YEAR ENDING JUNE 30, 2023

ROXBURY, VERMONT

Population: 678 (2020 U.S. Census Data)

Area: 25,964 acres, Elevation: 1,007

Chartered: August 6, 1781

TOWN DIRECTORY

Town Clerk	802-485-7840
Town Treasurer	802-485-7860
Selectboard Assistant	802-485-7860
Forest Fire Warden	802-485-6555
Fire Department	802-485-4123
Roxbury Free Library	802-485-6860
Web Address	www.roxburyvt.org
Emails:	
Town Clerk	townclerk@roxburyvt.org
Assistant Clerk	assistanttc@roxburyvt.org
Town Auditors	auditors@roxburyvt.org
Town Listers	listers@roxburyvt.org
Selectboard	roxburytown@roxburyvt.org
Librarian	librarian@roxburyfreelibrary.org

HOURS

Town Clerk	Tuesday-Friday, 9 a.m.- noon/1 p.m. - 4 p.m.
Selectboard Assistant & Assistant Treasurer	Tuesday-Friday, 8 a.m.- noon/1 p.m.- 4 p.m.
Town Treasurer	By appointment only

Summer Hours: May - September the office closes at noon on Fridays

Roxbury Free Library Hours:

Tuesday	10 a.m. – 6 p.m.
Wednesday (school year)	8 a.m. – 11 a.m.
Thursday	2 p.m. – 5 p.m.
Saturday	10 a.m. – 3 p.m.

Selectboard meets the 1st and 3rd Mondays of every month at 7 p.m. with the location posted on the meeting agenda. If a meeting falls on a holiday, the date will change.

Montpelier Roxbury Board of School Directors meet the 1st and 3rd Wednesday of each month at 6:30 p.m. Check agenda for locations.

Roxbury Free Library Trustees meet on the 2nd Thursday of every month at 1 p.m. at the Library. Dates and times are subject to change.

TO REPORT A FIRE OR OTHER EMERGENCIES, CALL 911

Dedication

After being educated while traveling the world with her military family, Joan Leary made Roxbury her home in 1987. Her family had previous ties here with the Jennings family.

As the children grew, Joan settled into the community lending a hand where she could. You would see her at the voting poles as well as the town clerks office as an auditor. She could be found at the Senior center enjoying lunches and potlucks. Most notably was her service at the Roxbury Free Library. The minute you opened the door you were greeted by a warm smile and a cheerful “Hello”. Joan had a love of books, especially children’s books. She was always ready and willing to help you find the right book for you. Her love for the library also included supporting the programs in contributing her time in setting up and participating as well as providing yummy baked goods.

She was loved for her virtue of humility and described as selfless. Joan always had an ear and a shoulder and a porch with a rocking chair. You my dear friend are missed.

Respectfully

Brenda Gleason



INSTRUCTIONS FOR VOTERS using Paper Ballots (Australian Ballot)

CHECK-IN AND RECEIVE BALLOTS:

- Go to the entrance checklist table.
- Give name and, if asked, street address to the election official in a loud voice.
- Wait until your name is repeated and checked off by the official.
- An election official will give you a ballot.
- Enter within the guardrail and go to a vacant voting booth.

MARK YOUR BALLOT: For each office listed on the ballot, you will see instructions to "Vote for not more than one, or Vote for not more than two, etc."

- To vote for a candidate, fill in the oval to the right of the name of the candidate you want to vote for.
- WRITE-IN candidate(s). To vote for someone whose name is not printed on the ballot, use the blank "write-in" lines on the ballot and either write-in the name or paste on sticker, then fill in the oval.

CHECK OUT:

- Go to the exit checklist table and state your name in an audible voice.
- Wait until your name is repeated and checked off by the official.

CAST YOUR VOTE by depositing your voted ballot in "Voted Ballots" box.

LEAVE the voting area immediately by passing outside the guardrail.

NOTICE TO VOTERS

BEFORE MEETING DAY:

CHECKLIST POSTED at Clerks Office by February 4, 2024. If your name is not on the checklist, then you must register to vote. **SAMPLE BALLOTS** will be posted by February 24, 2024.

HOW TO REGISTER TO VOTE: There is no deadline to register to vote. You will be able to register to vote on the day of the election. You can register prior by visiting the town clerk's office or going online to olvr.sec.state.vt.us.

ON MEETING DAY:

If your name was dropped from the checklist in error, or has not been added even though you submitted a timely application for addition to the checklist, you can fill out a new registration form.

! If the clerk or Board of Civil Authority does not add your name, you can appeal the decision to a superior court judge, who will settle the matter. Call the Secretary of State's Office at 1-800-439-VOTE (439-8683) for more information.

If you are a first-time voter who submitted your application to the checklist individually by mail and did not submit the required document, you must provide a current and valid photo identification, or a bank statement, utility bill, or government document that contains your name/current address.

If you have physical disabilities, are visually impaired or can't read, you may have assistance from any person of your choice. If any voters you know have disabilities let them know they can have assistance from any person of their choice.

If you know voters who cannot get from the car into the polling place let them know that ballot(s) may be brought to their car by two election officials.

If you have any questions or need assistance while voting, ask your town clerk or any election official for help.

NO PERSON SHALL:

- ! Vote more than once per election, either in the same town or in different towns.
- ! Mislead the board of civil authority about your own or another person's true residency or other eligibility to vote.
- ! Hinder or impede a voter going into or from the polling place.
- ! Socialize in a manner that could disturb other voters in the polling place.
- ! Offer bribe, threaten or exercise undue influence to dictate or control the vote of another person.

FOR HELP OR INFORMATION: Call the Secretary of State's Office at 1-800-439-VOTE (439-8683). (Accessible by TDD)

Tammy Legacy, Town Clerk

ANNUAL TOWN OF ROXBURY ARTICLES WARNING OF 2024 TOWN MEETING

The legal voters of the Town of Roxbury are hereby notified and warned to meet in the Roxbury Town Hall on Tuesday, March 5, 2024 between the hours of 10:00 a.m. and 7:00 p.m. to vote by Australian Ballot upon the following articles.

- Art. 1. To elect the following officers of the Town. (Australian Ballot)
- Town Moderator for a term of one year
 - Town Clerk for a term of one year
 - Town Treasurer for a term of one year
 - Selectman for a term of three years
 - Lister for a term of three years
 - Lister for a term of two years
 - Auditor for a term of three years
 - Auditor for a term of two years
 - Auditor for a term of one year
 - Library Trustee for a term of three years
 - Collector of Delinquent Taxes for a term of one year
 - Cemetery Commissioner for a term of three years
 - First Constable for a term of one year
 - Second Constable for a term of one year
- Art. 2. To hear and act upon the reports of the Town Officers.
- Art. 3. Will the voters approve the collection of taxes on real estate in four (4) equal installments on August 16, 2024, November 8, 2024, February 14, 2025 and May 9, 2025, with interest of one half percent (0.5%) per month, or fraction thereof, on the unpaid taxes after each installment due date?
- Art. 4. Will the voters approve the sum of \$713,425.00 for the operation and maintenance of Town roads?
- Art. 5. Will the voters approve the sum of \$289,619.00 for the operation of the Town Administrative functions? This does not include any funds that may be approved in any other article.
- Art. 6. Will the voters of the Town of Roxbury establish a reserve fund to be called the Paving Reserve Fund for future repaving project?
- Art. 7. Will the voters of the Town of Roxbury approve the sum of \$20,000.00 for the Paving Reserve Fund?
- Art. 8. Will the voters approve the sum of \$33,000.00 for the Roxbury Free Library, to be administered by the Trustees, with any excess to be directed to the Town's general fund at the conclusion of the fiscal year?

- Art. 9. Will the voters approve the sum of \$500.00 for the Roxbury Free Library Computer Capital Reserve Fund?
- Art. 10. Will the voters approve the sum of \$15,000.00 for the Roxbury Volunteer Fire Department Truck Capital Account?
- Art. 11. Will the voters approve the sum of \$17,070.00 for the Roxbury Volunteer Fire Department's operating expenses, with any excess to be directed to the Town's general fund at the conclusion of the fiscal year?
- Art. 12. Will the voters approve the sum of \$8,000.00 for the Roxbury Volunteer Fire Department replacement of two sets of "turn out gear" which is the safety apparel worn by firefighters?
- Art. 13. Will the voters approve the sum of \$4,000.00 to be administered by the Cemetery Commission for maintenance and restoration of town cemeteries?
- Art. 14. Will the voters approve the sum of \$1,000.00 to provide entertainment for the Roxbury 4th of July Celebration, with any excess to be directed to the Town's general fund at the conclusion of the fiscal year?
- Art. 15. Shall the Town vote to elect two additional Selectboard members for terms of two years each in accordance with 17 V.S.A. 2650(b), whose terms shall take effect July 1, 2024?
- Art. 16. Will the voters appropriate \$6,579.00 to be raised by taxes to the following organizations as shown?

Green Mountain Transit	\$ 429.00
Roxbury Food Shelf	\$1,000.00
The Greater Northfield Senior Citizens, Inc	\$ 500.00
Capstone Community Action, Inc	\$ 500.00
Family Center of Washington County	\$ 200.00
VT Assoc. of the Blind & Visually Impaired	\$ 500.00
Central Vermont Council on Aging	\$ 900.00
CV Adult Basic Education	\$ 600.00
Central Vermont Home Health & Hospice	\$1,700.00
Mosaic (formerly Sexual Assault Crisis)	\$ 250.00

- Art. 17. Shall the voters authorize expenditure for People's Health & Wellness Clinic in the amount of \$300.00?
- Art. 18. Shall the voters authorize expenditure for Community Harvest of Central Vermont in the amount of \$300.00?

Art. 19. Shall the voters authorize expenditure for Circle (f.k.a. Battered Women's Services) in the amount of \$250.00?

Art. 20. Shall the voters authorize expenditure for Good Beginnings of Central Vermont in the amount of \$110.00?

Art. 21. To transact any other proper business to be brought before said meeting.

Dated at Roxbury, County of Washington and State of Vermont, this 22nd day of January, 2024.

Roxbury Selectboard,
Jon Guiffre, Chair
Rene Bouchard
David McShane

Notice: The last day to register to vote to be eligible to participate at this meeting is Tuesday, March 5, 2024 at the polls. Requests for mailed absentee ballots for this meeting must be received by Monday, March 4, 2024 no later than 5:00 P.M. Further information on voter registration and absentee voting or any other appropriate information may be obtained from the Town Clerk during normal business hours.

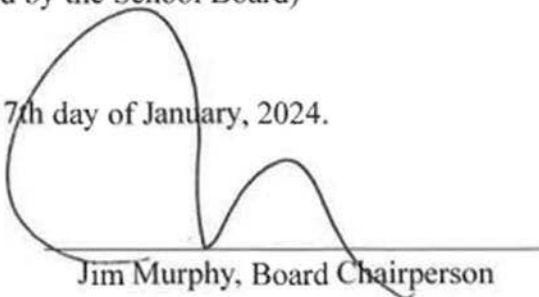
MONTPELIER ROXBURY SCHOOL DISTRICT

WARNING OF 2024 ANNUAL MEETING

The legal voters of the Montpelier Roxbury School District are hereby warned of voting for all Australian ballot articles to be held on Tuesday, March 5, 2024. The legal voters of Montpelier may vote at Montpelier City Hall from 7:00 a.m. to 7:00 p.m. The legal voters of Roxbury may vote at the Roxbury Town Hall from 10:00 a.m. to 7:00 p.m.

- ARTICLE 1** To elect one School District Moderator, one School District Clerk and one School District Treasurer to serve from their election and qualification for one year or until the election and qualification of their successors. (Requested by the School Board)
- ARTICLE 2** To elect two Montpelier School Directors, each for a three-year term, two Montpelier School Director for one year remaining on a three-year time term and one Roxbury School Director for a three-year term. (Requested by the School Board)
- ARTICLE 3** Shall the voters of the school district adopt a budget of \$32,046,114 which is the amount the school board has determined to be necessary for the ensuing fiscal year? (Requested by the School Board)
- ARTICLE 4** Shall the voters of the school district appropriate \$270,000 necessary to supplement the Capital Reserve Fund in support of the District? (Requested by the School Board)
- ARTICLE 5** Shall the voters appropriate the sum of \$9,700 (Chair \$1,500; Vice Chair \$1,200; others \$1,000 each) as compensation to the School Directors for their services for the ensuing fiscal year? (Requested by the School Board)
- ARTICLE 6** Shall the voters authorize the Board of School Directors to hold any audited fund balance as of June 30, 2024 in a reserve (assigned) fund to be expended under the control and direction of the Board of School Directors for the purpose of operating the school? (Requested by the School Board)

Approved by the Board of School Directors on the 17th day of January, 2024.



Jim Murphy, Board Chairperson

WARNING

CENTRAL VERMONT CAREER CENTER SCHOOL DISTRICT ANNUAL MEETING AND INFORMATIONAL MEETING MONDAY, FEBRUARY 26TH, 2024 AT 6PM

(Member districts: Barre Unified Union School District, Cabot, Harwood Unified Union School District, Montpelier Roxbury Public Schools, Twinfield, Washington Central Unified Union School District)

ANNUAL MEETING AND INFORMATIONAL MEETING

The legal voters of the Central Vermont Career Center School District are hereby warned to meet in Room 127 at 155 Ayers Street, Suite 2, Barre, VT on Monday, February 26th, at 6:00 PM or to join the meeting virtually (<https://meet.google.com/esf-cuiq-ots> Or dial: (US) +1 503-917-4658 PIN: 556 173 472#), to transact at that time business not involving voting by Australian Ballot or voting required by law to be by ballot.

The business to be transacted to include:

Article 1: To elect the following officers to serve from their election and qualification for one year or until the election and qualification of their successors:

- Moderator
- Clerk
- Treasurer

Article 2: To determine and approve compensation, if any, to be paid to District Officers.

Article 3: To determine and approve compensation, if any, to be paid to School Board members.

Article 4: To see if the School District will authorize the Board of Directors to receive and expend funds received through grants, donations, or other outside sources during the ensuing year, so long as such funds do not change the technical-education tuition assessment derived from the operating budget approved by the School District voters.

Article 5: To authorize the Board of Directors to borrow funds through a bridge loan to cover expenses while waiting for state funding to arrive.

Article 6: To determine whether to authorize the Board, pursuant to the provisions of 16 V.S.A. §563(10) & (11)(C), to provide mailed notice to residents of the availability of the Annual Report and proposed school budget in lieu of distributing the Annual Report and proposed budget.

Article 7: To transact any other business, the subject matter of which has been included in the warning, that the voters have power to transact at any annual meeting.

Article 8: To adjourn

VOTING BY AUSTRALIAN BALLOT MARCH 5, 2024

Article 1:

To elect one member to the Central Vermont Career Center School District Board for the ensuing term commencing March 5, 2024 as follows:

- One at-large director from the Washington Central Unified Union School District to serve a term of three years.

Article 2:

Shall the voters of the Central Vermont Career Center School District approve the school board to expend \$4,604,130, which is the amount the school board has determined necessary for the support of the Central Vermont Career Center for the ensuing fiscal year?

The legal voters and residents of the Central Vermont Career Center School District are further warned and notified that an informational meeting will be held in room 127 at the Central Vermont Career Center in the City of Barre and virtually via Google meet on February 26th, 2024 commencing directly after the annual meeting which begins at six o'clock (6:00) in the afternoon (pm) for the purpose of explaining the articles to be voted on by Australian ballot. A recording of this forum will be placed on the CVCC website at cvtcc.org.

For more information about the proposed 2024-2025 budget, please contact the office of the CVCC Superintendent/Director at (802) 476-6237. Copies of the CVCC Annual Report are available at town clerk offices and high schools of the member districts, on our website at cvtcc.org, or upon request by contacting the CVCC office.

Jill Remick, Chair
Janna Osman, Vice Chair
Flor Diaz Smith, Clerk
Lyman Castle
Jim Halavonich
J. Guy Isabelle

Jason Monaco
Terri Steele
Ashley Woods

Tina Lunt, Clerk, CVCC School
District

**CENTRAL VERMONT CAREER CENTER SCHOOL
DISTRICT ANNUAL MEETING
MONDAY, FEBRUARY 26, 2024**

**And
VOTING BY AUSTRALIAN BALLOT
MARCH 5, 2024**

Dated at Barre City, Vermont, in the County of Washington on this 8th day of January 2024.

Central Vermont Career Center
Board of Directors

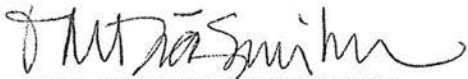


Tina Lunt, Clerk

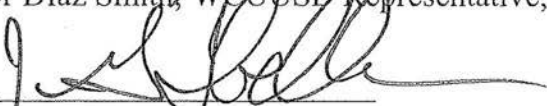
Central Vermont Career Center School District



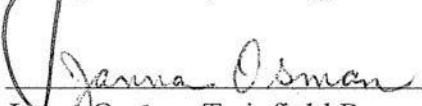
Jill Remick, MRPS Representative, Chair



Flor Diaz Smith, WCUUSD Representative, Clerk



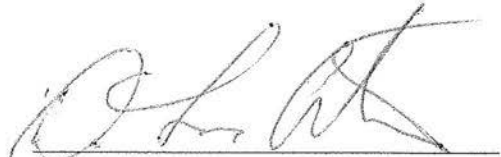
J. Gay Isabelle, At-Large Member



Janna Osman, Twinfield Representative



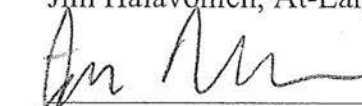
Terri Steele, WCUUSD Representative



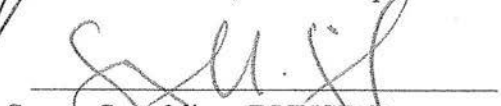
Lyman Castle, At-Large Member, Vice Chair



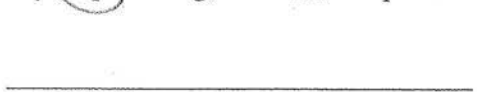
Jim Halavonich, At-Large Member



Jason Monaco, Cabot Representative



Sonya Spaulding, BUUSD Representative



Ashley Woods, HUUSD Representative

Central Vermont Career Center School District
Warning
for
March 5, 2024
VOTE

The legal voters of the Central Vermont Career Center School District who are residents of the City of Barre and the Towns of Barre, Berlin, Cabot, Calais, Duxbury, East Montpelier, Fayston, Marshfield, Middlesex, Montpelier, Moretown, Plainfield, Roxbury, Waitsfield, Warren, Waterbury and Worcester are hereby notified and warned to meet at their respective polling places on Tuesday, March 5, 2024. Polls close statewide at seven (7:00) o'clock in the afternoon (p.m.). Voting will take place by Australian ballot upon the following Articles of business:

Article 1:

To elect one member to the Central Vermont Career Center School District Board for the ensuing term commencing March 5, 2024 as follows:

- One at-large director from the Washington Central Unified Union School District to serve a term of three years.

Article 2:

Shall the voters of the Central Vermont Career Center School District approve the school board to expend \$4,604,130, which is the amount the school board has determined necessary for the support of the Central Vermont Career Center for the ensuing fiscal year?

The legal voters and residents of the Central Vermont Career Center School District are further warned and notified that an informational meeting will be held in room 127 at the Central Vermont Career Center in the City of Barre and virtually via Google meet on February 26th, 2024 commencing directly after the annual meeting which begins at six o'clock (6:00) in the afternoon (pm) for the purpose of explaining the articles to be voted on by Australian ballot. A recording of this forum will be placed on the CVCC website at cvtcc.org.

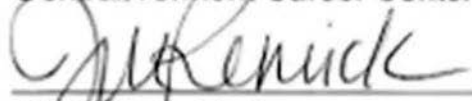
The legal voters of the Central Vermont Career Center School District are further notified that voter qualification, registration and absentee voting relative to said election shall be as provided in Chapters 43, 51, and 55 of Title 17, Vermont Statutes Annotated.

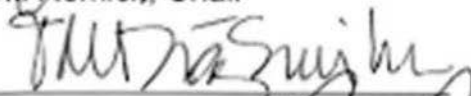
Adopted and approved at a meeting of the Board of School Directors of the Central Vermont Unified Union School District held on January 8, 2024. Received for the record and recorded in the records of the Central Vermont Career Center School District on January 9, 2024.

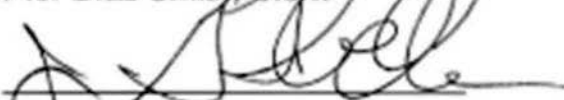
Central Vermont Career Center School District
Warning
for
March 5, 2024


ATTEST:



Tina Lunt, Clerk
Central Vermont Career Center School District

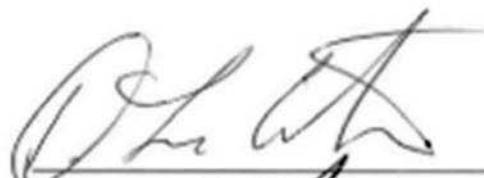

Jill Remick, Chair


Flor Diaz Smith, Clerk


J. Guy Isabelle


Janna Osman



Terri Steele


Lyman Castle, Vice Chair


Jim Halavonich


Jason Monaco


Sonya Spaulding


Ashley Woods

Elected Officials

Town Moderator	Lucinda Sullivan	2024
Town Clerk	Tammy Legacy	2024
Town Treasurer	Anne Maxham	2024
Selectboard	David McShane	2024
	Jon Guiffre, Chair	2025
	Rene Bouchard	2026
Listers	Robert Ketchel, appointed	2024
	Mollie Defont	2024
	William (Bill) Hansen	2026
Auditors	Matthew Lipschutz, Chair	2024
	Arthur Smith, appointed	2024
	vacant	2024
Collector of Delinquent Taxes	William (Bill) Hansen	2024
Cemetery Commissioners	Wendy Cashman	2024
	Susan Nevins	2025
	John (Jack) Cashman	2026
First Constable	Reggie Brown Jr	2024
Second Constable	David Santi	2024
Library Trustees	Carl Ellis	2024
	Jeanne Beckwith	2025
	Heidi Albright	2026
	Dorothy Guiffre	2026
	Jane Pincus	2026
Justices of Peace	Gerald D'Amico	2025
	William Hansen	2025
	Morris (Wade) Holt	2025
	Sarah (Sally) Kirn	2025
	Susan Nevins	2025

MONTPELIER ROXBURY SCHOOL DISTRICT

School Directors	Kristen Getler	2024
	Rhett Williams	2025
School District Treasurer	Hillary Montgomery	2024
School District Clerk	Tammy Legacy	2024
School District Moderator	Vacant	2024

Appointed Officials

Road Commissioner	David McShane	2024
Town Health Officer	Dr. Craig Sullivan	2024
Deputy Town Health Officer	Dr. John Valentine	2026
Assistant Town Clerk	Britney Pombar	2024
Assistant Town Treasurer	Tammy Legacy	2024
Mountain Alliance	vacant	2024
Regional Planning Commissioner	Gerald D'Amico	2024
Roxbury Planning Commissioners	Elizabeth Carney, Chair	2024
	Dorothy (Dotti) Guiffre	2024
	Lucinda Sullivan	2025
	Mike French	2026
	Heidi Albright	2026
	Nickolas Laskovski	2024
Energy Coordinator	Lenny Davis	2024
Emergency Management Director	Rene Bouchard	2024
E-911 Coordinator	Claire Chomentowski	2024
Green-Up Coordinators	Kim Copeland	2024
	Nina Govoni, resigned	2023
	Jeff Dobbin, appointed	2024
Chairman of Civil Defense	Steve Twombly	2024
Tree Warden	vacant	2024
Animal Control Officer	Janine Manninen	2024
Central Vermont Internet Rep	Tim Sullivan	2024
Central Vermont Transportation Rep	Gerald D'Amico	2024

TOWN EMPLOYEES

Road Crew	Loren Bent, foreman
	Andrew Legacy
	Nick Delary
	Clarence Baker (per diem) resigned
Selectboard Assistant	Tammy Legacy
Grants Administrator	Britney Pombar
Listers Assistant	Britney Pombar

LIBRARY TRUSTEE EMPLOYEES

Library Director	Ryan Zajac
Assistant Library Director	Caitlyn Santi
Circulation Clerk	Lisa Mercurio

2023 Selectboard Report

2023 was eventful for our Town and for the Selectboard. Roxbury's personnel remained largely the same with a few exceptions. On the Selectboard Dave McShane continued in his role as Road Commissioner, Jon Guiffre continued in his role as Board Chair, and Rene Bouchard, joined the board as Vice Chair, in the election on Town Meeting Day. Our town Office Staff remained the same with Tammy as our Clerk and Selectboard Assistant and Brittany as the Assistant Town Clerk. Our Road Crew remained intact and one other note our Webmaster retired after many years of service. Nina Govoni had provided the Town with many years of slightly paid but mostly volunteer service to our Town as the Webmaster. We thank her for that time and effort she put in keeping our website current and informative. The board hired a new Webmaster, Jeff Dobbin who is a web professional and has brought a high level of expertise to this role. In his first year he will continue to maintain the current site and look to make recommendations on how we can overhaul our website into its next version which at this point is overdue. Jeff has particular experience in website accessibility which will be very valuable as we figure out what our new website looks like and functions for all our residents. Looking forward, we decided to hire a part-time Grant Administrator to help the Town wade through the increasing demands each year of applying for and managing the grants process. With the recent addition of FEMA management from the summer floods, the burden on our Town Office staff has exceeded their capacity and it was taking away from the other valuable work they do for the town. Given the finicky and precise nature of wading through grants, the Board felt it necessary to find someone who can help the town successfully secure the valuable funding that is available through grants that helps accomplish many critical and expensive projects in our town. We hope to have someone in that role by Town Meeting.

This Summer's floods, while not as bad as Irene, did cause some major damage to Town infrastructure. In addition to causing personal property damage to some residents, the floods caused severe damage to two bridges in town - the Ladd and Tenney Road bridges. There were also numerous ditches and roads that sustained washout damage. All was repaired and passable within several weeks thanks to our Road Crew and several subcontractors that stepped in to help. The good news is that none of the Town's infrastructure that was hardened with new standards after Irene was damaged. The Board awaits the final engineering on the replacement and/or repair on the two bridges and general road repair will be in large part covered by FEMA although given the definition of what qualifies, some of the road repair won't. We hope that our infrastructure will be back in place fully by the end of 2024.

While on the topic of flooding, the Board continues to try to bring some action forward on helping to solve the beaver dam activity in the areas of the Dog River that meander through the center of our town. Twenty years ago, the Dog River project was a joint project guided by the State and Army Corps of Engineers and prescribed solutions to drain that area of town heading north along Route 12A. Three parties, the Railroad, the Town, and Owners of the properties had interests and responsibilities in the upkeep and now twenty years later with many changes in all three groups behind them it seems as if the time has come for a renewal of the original plan and further commitments for maintenance. These are needed to help prevent holding high water tables in town and leaving us more vulnerable to flooding because of it. Because of the environmental demands of the original project, progress is slow but we are looking into a prescription for cleaning out channels, unblocking culverts, and mitigation

options for the beaver population that continue to cause blockages and problems. While they are simply doing what their genetics dictate, beavers are a primary cause of this problem and there are no easy or inexpensive means to remove them. In the end to solve this problem it seems that we need a sustainable way to manage the beaver population and have renewed vigilance in drainage upkeep to prevent the damaging effects of this situation.

Two ordinances/ordinance changes came into full effect in 2023. The Solid Waste Disposal and Junk Ordinance and the changes made to the long standing and existing Dog Control Ordinance. Much has been debated on the Solid Waste ordinance and after going through two petitions, one to reverse the Selectboard's passage and another to reverse the reversal, it came into law. The Board spent much of 2023 fine tuning the actual process which involved being set up with the State Judicial Bureau to be able to administer municipal tickets, as well as making sure a fair and consistent process was implemented in processing complaints, managing their investigation and subsequent action. That fell into place at the end of 2023 and the first cases were brought to the Town Clerk. The Dog Control Ordinance updates enacted some minor updates to help address the problem of chronic failure to license dogs in our town. This was primarily a compliance with State law and a health and safety issue in the Board's view. Firstly, we are required by the State to license dogs by April 1st each year and provide that information to them. More importantly, however, our dog licensing is a measure that allows us to make sure that the dogs in our town are vaccinated against rabies which serves not only our local interests but is part of a state wide effort to prevent rabies for entering and/or spreading in our town. The Board enacted changes that were well deliberated to allow the town to issue municipal tickets as a means of compelling compliance. Previously the ordinance's only prescription was to impound an owner's dog which was expensive and wasn't utilized because of all the problems with taking control of someone's dog. So, it is our hope that Town Office staff won't have to waste considerable hours chasing people down in the future for their dog license and rabies certificate. The insignificant cost of the license and low-cost opportunities to vaccinate pets are a winning combination to make sure that our Town complies with state laws and we do our part to prevent the spread of Rabies. Of course, our hope is that the Town won't have to issue any tickets as part of this updated ordinance and we all pay our \$9 or \$13 for a dog license each year by the State mandated deadline of April 1st. A process made all the easier by the work done in 2023 to enable the Town accepting online payments for dog licensing, tax collection and copies. You will see a link for "Online Payments" is available on the Town's webpage.

With regard to the budget, the board spent much of December and January finalizing the budget and like everything around us – it went up. Without any new sources of revenue for the Town and the cost of the world going up around us the Board has a difficult task each year to figure out how to make things work with a resource-to-needs ratio that continues to move out of balance. The long-venerated exercise of tightening one's belt in New England can only go so far before said exercise causes irreparable damage and we lose employees to other opportunities, degrade public services, and make our town a less attractive place for current and future residents to live in. This is an existential crisis facing our Town and State right now and the traditional paradigm of cutting costs has reached its effectiveness threshold. As a Town, we need to look for long term strategic ways to control our needs and in effort to insulate us from price inflation as well as ways for the town to increase its revenue to help afford the ones we can't. Neither of those are easy but they are the path forward for a small town like ours. On the challenging side, we don't have a lot of resources to enlist. But on the positive side, that size in many ways makes our problems smaller in scope and thus

sometimes easier to solve. Many municipal problems would be easy to solve if we had an endless bucket. But we don't and that bucket is filled in large part out of our collective pockets. That fact is not lost on the Board and remains a long-term strategic goal for us to solve and prescribe solutions to. This is a mission where failure is not an option. If we fail as a community to solve our problems facing our future, we will be doomed to live in one that is expensive and unsatisfactory.

On a brighter note, this past July we had another successful 4th of July Parade. Mary Bouchard has guided that ship for two years now in its resurgence, but has announced she is stepping away so anyone who wants to fill that void to organize this recently revived and long-standing celebration of our Country's Independence Day is welcomed.

The Park Committee finished the park in the center of Town this fall and has transformed a vacant lot into a wonderful outdoor space for the community. Great thanks go out to all the members of the committee and volunteers for their work getting this project over the finish line. It's a great result and an example of our community coming together to make things better for each other. This park attracted a lot of attention among the groups and agencies in the State that look to help revitalize the infrastructure and offerings for residents in towns here in Vermont. It provides us an opportunity as well to build on that momentum moving forward.

Other things on the horizon for Roxbury in 2024 include looking to move forward on the replacement of our aging and failing Town Garage and engaging in the engineering study for a potential municipal wastewater system. These are two projects that will be years in the making but are critical to the long-term future of our town in many ways.

We hope 2024 is prosperous for us all and absent of any negative events. But regardless of what comes at us, good and bad, the most critical piece to our collective success is that we all work together toward a common goal of making Roxbury one of the best places to live in Vermont. That's one goal that we can all agree on.

Jon Guiffre
Rene Bouchard
David McShane

ROAD COMMISSIONER'S REPORT

After a mild winter we had a severe mud season. The road crew continues to bring hydraulically connected sections of road into compliance with the Municipal General Stormwater Permit. Work was done on Winch Hill Road using a Municipal Grants-In-Aid Grant and a Better Roads Grant.

In July we had severe flooding which kept our road crew busy repairing flood damage. Most of this work will be reimbursed by FEMA. Two bridges were damaged in the July Flood, Tenney Road and Ladd Road. Replacement of these bridges will be in 2024 and are covered by FEMA. FEMA reimburse is 75% Federal, 12.5% by the State with Roxbury paying 12.5% of the cost.

We continue to replace undersized culverts on Town roads to try to prevent flooding damage. In 2024 will be bringing a section of Steele Hill Road into compliance using a Better Roads Grant from Agency of Transportation (AOT).

An existing six-foot diameter culvert on West Hill Road will be replaced using an AOT Structures Grant.

Two 36" culverts on Warren Mountain Road will be replaced using an AOT Structures Grant.

As always, the price of everything used in road maintenance continues to rise. We are looking at replacing the 2016 International Dump Truck. A new truck takes eighteen months to receive and a cost of \$200,000+/- . We are trying to hold budget increases to a minimum and still be able to maintain roads.

David McShane
Road Commissioner



**TOWN OF ROXBURY
BALANCE SHEET AS OF JUNE 30, 2023**

ASSET

Checking	\$933,122.38
Tax Sale Account	\$ 0.00
Community Bank (Health Equity)	\$ 3,355.70
Deposits in Transit	\$ 0.00
Prepaid Expenses	\$ 850.00
Petty Cash	<u>\$ 44.00</u>
Total	\$937,372.08

Due From Other Funds	\$705,048.84
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Total Asset	\$ 232,323.24
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LIABILITY

Current Liabilities

Payroll-FICA	\$ 3,352.14
Payroll-FWH	\$ 1,369.09
Payroll-MCARE	\$ 784.00
Payroll-RET	\$ 4,251.21
Payroll-SWHVT	\$ 496.44
Health Ins Withholding	\$ 286.46
Life & AD&D Withholdings	\$.30
457 Deferred Comp Plan	\$ 0.00
Aflac	\$ 0.00
Green Mtn Credit Union	\$ 0.00
EyeMed	\$ -0.52
Union Dues	\$ 0.00
Tax Overpayments	\$ 2,982.94
Employee Prop Tax Withholding	\$ 0.00
Dog Fee Due to State of Vermont	\$ 105.00
Marriage Fee to State of Vermont	\$ 50.00
Tax Sale Proceeds	\$ -.51
Tax Sale Proceeds Interest	<u>\$ 1.13</u>

Total Current Liabilities	\$ 13,677.68
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Total Liabilities	\$ 13,677.68
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FUND BALANCE

Total Prior Years Fund Balance	\$235,997.93
Fund Balance Current Year	<u>\$ -17,352.37</u>
Total Fund Balance	\$218,645.56

Total Liability, Fund Balance	\$232,323.24
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Revenue

	Budget FY - 2023	Actual FY-2023	Budget FY - 2024	Budget FY - 2025
Tax Revenues				
Current Taxes	\$ 745,240.00	\$651,220.01	\$ 876,802.00	\$ 777,644.00
Taxes -School	\$ 985,964.67	\$985,964.67	\$ -	\$ -
VT Municipal Tax Adjustment	\$ -	\$0.00	\$ -	\$ -
Delinquent Tax	\$ -	\$84,257.14	\$ -	\$ -
Tax Interest	\$ 1,200.00	\$1,230.64	\$ 1,200.00	\$ 1,200.00
Delinq. Tax Interest	\$ 7,000.00	\$3,563.64	\$ 7,000.00	\$ 4,000.00
Tax Penalty	\$ 9,000.00	\$6,904.67	\$ 9,000.00	\$ 7,000.00
Railroad Tax	\$ 3,500.00	\$5,326.21	\$ 1,776.00	\$ 2,000.00
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Total Tax Revenue	\$ 1,751,904.67	\$1,738,466.98	\$ 895,778.00	\$ 791,844.00
Revenue From State				
Highway	\$ 64,000.00	\$66,805.73	\$ 66,000.00	\$ 68,000.00
Forest & Parks	\$ 37,000.00	\$76,511.41	\$ 45,000.00	\$ 45,000.00
Current Use - State	\$ 40,000.00	\$39,806.00	\$ 40,000.00	\$ 80,000.00
Collection of Taxes	\$ 2,000.00	\$2,403.66	\$ 2,000.00	\$ 2,400.00
Equalization Payment	\$ -	\$596.00	\$ -	\$ -
Cannabis Fees	\$ -	\$100.00	\$ -	\$ -
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Total Revenue from State	\$ 143,000.00	\$186,222.80	\$ 153,000.00	\$ 195,400.00
Other Revenue				
Town Clerk's Fees	\$ 9,000.00	\$10,017.50	\$ 9,000.00	\$ 9,000.00
Ticket Revenue	\$ 1,000.00	\$331.62	\$ 500.00	\$ 500.00
Interest Income	\$ 200.00	\$4,901.65	\$ 1,000.00	\$ 2,500.00
Grant Income-BRG	\$ -	\$0.00	\$ -	\$ -
Grant-Mun Gr In Aid	\$ -	\$3,252.69	\$ -	\$ -
Grant Income	\$ -	\$0.00	\$ -	\$ 3,000.00
Miscellaneous Income	\$ 300.00	\$428.78	\$ 300.00	\$ 300.00
Highway Miscellaneous Inc	\$ 500.00	\$675.78	\$ 500.00	\$ 500.00
Highway Excise Tax	\$ -	\$0.00	\$ -	\$ -
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Total Other Income	\$ 11,000.00	\$19,608.02	\$ 11,300.00	\$ 15,800.00
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Total Income	\$ 1,905,904.67	\$1,944,297.80	\$ 1,060,078.00	\$ 1,003,044.00

Expenses

	Budget FY - 2023	Actual FY-2023	Budget FY - 2024	Budget FY - 2025
General Government				
Payroll				
Assistant Clerk	\$12,500.00	\$13,563.63	\$13,200.00	\$13,666.00
Auditors	\$1,200.00	\$340.00	\$1,200.00	\$1,200.00
Clerk	\$21,060.00	\$22,683.65	\$22,200.00	\$22,970.00
Delinquent Tax Collector	\$1,600.00	\$1,600.00	\$1,600.00	\$1,600.00
Election-Civil	\$500.00	\$444.93	\$500.00	\$500.00
Housekeeping	\$750.00	\$212.00	\$750.00	\$750.00
Listers	\$6,000.00	\$4,371.78	\$3,000.00	\$4,000.00
Selectboard	\$3,000.00	\$2,583.31	\$3,000.00	\$1,500.00
Selectboard Assistant	\$21,060.00	\$22,683.66	\$22,200.00	\$22,970.00
Treasurer	\$1,600.00	\$1,600.00	\$1,600.00	\$1,600.00
Misc. Payroll	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00
Webmaster	\$750.00	\$985.80	\$1,000.00	\$0.00
Assistant Treasurer	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
Comp FICA	\$4,000.00	\$4,495.54	\$4,200.00	\$4,600.00
Comp MCARE	\$1,000.00	\$1,051.33	\$1,000.00	\$1,100.00
Retirement	\$2,000.00	\$2,307.35	\$2,300.00	\$2,400.00
Employee Insurance	\$9,000.00	\$9,527.63	\$11,000.00	\$11,400.00
Health Reimbursement	\$1,750.00	\$553.71	\$1,750.00	\$1,750.00
Comp SUIVT	\$500.00	\$84.87	\$300.00	\$300.00
Workman's Comp	\$400.00	\$426.50	\$539.00	\$800.00
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Total Payroll	\$91,670.00	\$91,515.69	\$94,339.00	\$96,106.00
Town Office				
Postage	\$1,600.00	\$1,310.40	\$1,300.00	\$1,400.00
Supplies	\$2,000.00	\$2,751.25	\$2,200.00	\$2,800.00
Software	\$1,000.00	\$117.00	\$500.00	\$500.00
Advertising	\$400.00	\$467.95	\$500.00	\$1,500.00
Office Equipment	\$500.00	\$855.53	\$750.00	\$750.00
Computers Contract	\$2,928.00	\$1,949.68	\$0.00	\$0.00
Copier Contract	\$990.00	\$1,001.43	\$990.00	\$990.00
Tax Bills & Collection	\$1,100.00	\$952.20	\$1,100.00	\$1,100.00
Town Report	\$1,000.00	\$1,038.59	\$1,000.00	\$1,100.00
Tax Maps	\$1,300.00	\$1,100.00	\$1,200.00	\$1,200.00
Grand List Maint.	\$0.00	\$1,500.00	\$5,000.00	\$5,000.00
Service Contract	\$8,200.00	\$6,711.93	\$6,500.00	\$6,500.00
Records Management	\$3,000.00	\$3,000.00	\$3,804.00	\$4,200.00
Computer Security	\$4,300.00	\$3,500.00	\$4,700.00	\$4,000.00
Elections	\$2,500.00	\$1,730.07	\$1,700.00	\$3,000.00
Electricity	\$1,100.00	\$1,225.96	\$1,200.00	\$1,300.00
Telephone	\$3,000.00	\$2,586.34	\$2,700.00	\$2,400.00
Fuel	\$2,500.00	\$2,401.12	\$3,100.00	\$3,100.00
Roxbury Planning	\$300.00	\$0.00	\$300.00	\$300.00
Misc	\$400.00	\$209.94	\$400.00	\$300.00
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Expenses

	Budget FY - 2023	Actual FY-2023	Budget FY - 2024	Budget FY - 2025
Total Town Office	\$38,118.00	\$34,409.39	\$38,944.00	\$41,440.00
Community Hall				
Electricity	\$400.00	\$407.64	\$400.00	\$400.00
Telephone	\$550.00	\$527.49	\$550.00	\$792.00
Fuel	\$900.00	\$1,093.09	\$1,000.00	\$1,000.00
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Total Community Hall	\$1,850.00	\$2,028.22	\$1,950.00	\$2,192.00
Public Safety				
Law Enforcement	\$7,500.00	\$5,399.12	\$15,000.00	\$15,000.00
Northfield Ambulance	\$20,340.00	\$21,696.00	\$21,696.00	\$23,940.00
CFMAS Capital Improvement	\$0.00	\$0.00	\$912.00	\$923.00
Fire/EMS Dispatching	\$11,963.00	\$12,032.24	\$12,441.00	\$12,939.00
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Total Public Safety	\$39,803.00	\$39,127.36	\$50,049.00	\$52,802.00
General Expenses				
Mileage	\$200.00	\$130.80	\$200.00	\$200.00
Street Lights	\$2,600.00	\$2,669.74	\$2,600.00	\$2,800.00
Historical Society	\$200.00	\$200.00	\$200.00	\$200.00
Cemetery Restoration	\$5,500.00	\$5,500.00	\$6,000.00	\$2,500.00
Constable's Expenses	\$100.00	\$0.00	\$100.00	\$100.00
League of C & T	\$1,931.00	\$1,931.00	\$1,990.00	\$2,052.00
CV Regional Plan.	\$902.00	\$901.74	\$902.00	\$902.00
Dues for Profess. Develop	\$350.00	\$315.00	\$400.00	\$400.00
Mountain Alliance Dues	\$2,100.00	\$0.00	\$2,100.00	\$2,100.00
Legal	\$2,000.00	\$5,424.85	\$3,000.00	\$8,000.00
Washington Co. Taxes	\$6,000.00	\$5,962.00	\$6,555.00	\$5,486.00
Seminars & Training	\$3,100.00	\$3,062.74	\$3,100.00	\$3,100.00
Computer Services	\$2,000.00	\$325.00	\$2,000.00	\$1,500.00
CV Humane Society	\$200.00	\$0.00	\$200.00	\$200.00
VACD	\$100.00	\$100.00	\$100.00	\$100.00
Newsletter Expenses	\$300.00	\$248.53	\$360.00	\$360.00
Memorial Day-Cem. Flags	\$300.00	\$385.00	\$300.00	\$400.00
Flags	\$200.00	\$0.00	\$200.00	\$200.00
Cemetery/Municipal Mowing	\$12,000.00	\$11,535.00	\$12,000.00	\$12,000.00
Building Insurance	\$4,000.00	\$4,320.04	\$5,009.00	\$5,073.00
Bond - Town Officials Ins	\$864.00	\$1,042.00	\$1,221.00	\$1,056.00
Accounting	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00
Webmaster	\$0.00	\$0.00	\$0.00	\$1,500.00
Grants Administrator	\$0.00	\$0.00	\$0.00	\$12,000.00
Building Maintenance	\$25,000.00	\$4,206.79	\$0.00	\$0.00
Building Repair Fund	\$3,000.00	\$23,793.21	\$28,000.00	\$28,000.00
Green Up Day Expenses	\$1,800.00	\$1,038.93	\$1,800.00	\$1,800.00
Green Up Vermont	\$50.00	\$50.00	\$50.00	\$50.00
Debt-Land Purchase	\$7,500.00	\$7,500.00	\$7,500.00	\$0.00
Int.-Land Purchase	\$488.00	\$487.49	\$244.00	\$0.00
Grant Match Expense	\$7,000.00	\$937.00	\$0.00	\$2,500.00

Expenses

	Budget FY - 2023	Actual FY-2023	Budget FY - 2024	Budget FY - 2025
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Total General Expenses	\$92,285.00	\$84,566.86	\$88,631.00	\$97,079.00
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Total General Government	\$263,726.00	\$251,647.52	\$273,913.00	\$289,619.00
Highway				
Highway Payroll				
Highway	\$183,000.00	\$173,071.98	\$192,150.00	\$188,370.00
Comp FICA	\$11,000.00	\$10,205.49	\$11,000.00	\$11,000.00
Comp MCARE	\$2,700.00	\$2,386.72	\$2,700.00	\$2,700.00
Retirement	\$8,000.00	\$6,121.29	\$9,500.00	\$10,360.00
Employee Insurance	\$43,000.00	\$41,651.33	\$48,000.00	\$63,750.00
Health Reimbursement	\$7,000.00	\$2,471.43	\$7,000.00	\$7,000.00
Comp SUIVT	\$600.00	\$336.28	\$600.00	\$600.00
Workmen's Comp	\$13,000.00	\$15,211.00	\$18,444.00	\$18,996.00
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Total Highway Payroll	\$268,300.00	\$251,455.52	\$289,394.00	\$302,776.00
Materials				
Signs	\$1,200.00	\$1,910.50	\$2,000.00	\$2,000.00
Bridges	\$12,000.00	\$500.88	\$12,000.00	\$12,000.00
Culverts	\$9,000.00	\$5,941.40	\$12,000.00	\$10,000.00
Guardrails	\$3,500.00	\$0.00	\$6,000.00	\$6,000.00
Chloride	\$8,000.00	\$0.00	\$8,000.00	\$8,000.00
Gravel	\$35,000.00	\$37,660.00	\$42,000.00	\$42,000.00
Sand	\$50,000.00	\$48,015.00	\$55,000.00	\$55,000.00
Salt	\$8,000.00	\$9,628.08	\$9,600.00	\$9,800.00
Stormwater Discharge Fees	\$1,350.00	\$1,765.00	\$1,990.00	\$1,990.00
Permit Fees	\$240.00	\$0.00	\$240.00	\$240.00
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Total Materials	\$128,290.00	\$105,420.86	\$148,830.00	\$147,030.00
Town Garage				
Electric	\$2,200.00	\$2,200.94	\$2,200.00	\$2,200.00
Telephone	\$600.00	\$577.94	\$600.00	\$600.00
Fuel Oil	\$4,000.00	\$7,119.10	\$5,000.00	\$4,500.00
Shop Maintenance	\$2,000.00	\$589.89	\$2,000.00	\$1,500.00
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Total Town Garage	\$8,800.00	\$10,487.87	\$9,800.00	\$8,800.00
Equipment				
Training	\$300.00	\$3,975.00	\$300.00	\$300.00
Vehicle & Bldg Insurance	\$7,000.00	\$7,413.46	\$8,632.00	\$8,877.00
Gas	\$3,000.00	\$6,014.54	\$5,000.00	\$5,000.00
Diesel	\$30,000.00	\$50,267.67	\$46,000.00	\$45,000.00
Oil	\$3,000.00	\$2,794.95	\$3,000.00	\$3,000.00
Diesel Exhaust Fluid	\$600.00	\$935.00	\$600.00	\$600.00
Vehicle Maint/Repair	\$35,000.00	\$0.00	\$40,000.00	\$40,000.00
2019 John Deere Loader	\$0.00	\$973.43	\$0.00	\$0.00
2019 JD Grader	\$0.00	\$2,653.44	\$0.00	\$0.00

Expenses

	Budget FY - 2023	Actual FY-2023	Budget FY - 2024	Budget FY - 2025
2021 International	\$0.00	\$9,395.65	\$0.00	\$0.00
Winter Equipment	\$0.00	\$14,664.90	\$0.00	\$0.00
Chipper	\$0.00	\$487.07	\$0.00	\$0.00
2018 International	\$0.00	\$18,029.60	\$0.00	\$0.00
Summer Equipment	\$0.00	\$0.00	\$0.00	\$0.00
2008 John Deere Backhoe	\$0.00	\$667.99	\$0.00	\$0.00
Tractor	\$0.00	\$3,315.82	\$0.00	\$0.00
2016 International Truck	\$0.00	\$5,476.04	\$0.00	\$0.00
2020 Ford Truck	\$0.00	\$1,877.90	\$0.00	\$0.00
2022 Case Backhoe	\$0.00	\$1,536.25	\$0.00	\$0.00
Highways Equipment Fund	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00
Debt Prin - 2019 Loader	\$26,980.00	\$26,980.00	\$26,980.00	\$26,980.00
Interest-2019 Loader	\$2,429.00	\$2,428.20	\$1,822.00	\$1,215.00
Debt Principal-2020 Ford	\$10,642.00	\$10,642.00	\$10,642.00	\$10,642.00
Interest-2020 Ford	\$957.00	\$957.78	\$719.00	\$479.00
Debt Principal-2018 Int'l	\$12,400.00	\$12,400.00	\$0.00	\$0.00
Interest-2018 Int'l	\$247.00	\$250.14	\$0.00	\$0.00
Debt Prin-2019 Grader	\$34,400.00	\$34,400.00	\$34,400.00	\$34,400.00
Interest-2019 Grader	\$2,735.00	\$2,734.80	\$1,824.00	\$912.00
Debt Princ 2022 Backhoe	\$0.00	\$0.00	\$8,000.00	\$8,000.00
Interest - 2022 Backhoe	\$0.00	\$0.00	\$1,580.00	\$1,264.00
Welder Supplies	\$800.00	\$1,171.48	\$800.00	\$800.00
Shop & Misc Supplies	\$2,500.00	\$2,926.75	\$2,500.00	\$2,500.00
Small Equip Purchase	\$750.00	\$2,477.36	\$750.00	\$750.00
Tools	\$750.00	\$1,824.73	\$750.00	\$750.00
Personal Protective Equip	\$700.00	\$450.76	\$500.00	\$700.00
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Total Equipment	\$225,190.00	\$280,122.71	\$244,799.00	\$242,169.00
Hired Services				
Pagers & Uniforms	\$2,500.00	\$3,902.84	\$3,000.00	\$4,700.00
Winter Equipment Hired	\$2,000.00	\$1,500.00	\$3,500.00	\$3,000.00
Summer Equipment Hired	\$0.00	\$0.00	\$0.00	\$0.00
Mileage	\$150.00	\$164.18	\$150.00	\$150.00
Special Projects	\$0.00	\$0.00	\$4,800.00	\$4,800.00
	-----	-----	-----	-----
Total Hired Services	\$4,650.00	\$5,567.02	\$11,450.00	\$12,650.00
	-----	-----	-----	-----
Total Highway	\$635,230.00	\$653,053.98	\$704,273.00	\$713,425.00
	-----	-----	-----	-----
Fire Dept				
Electricity	\$1,200.00	\$1,104.05	\$1,200.00	\$0.00
Telephone	\$550.00	\$486.03	\$550.00	\$0.00
Fuel - oil	\$2,400.00	\$3,147.12	\$3,500.00	\$0.00
Diesel/Gas	\$500.00	\$360.23	\$500.00	\$0.00
Mutual Aid	\$250.00	\$400.00	\$400.00	\$0.00
Dues	\$180.00	\$96.00	\$150.00	\$0.00

Expenses

	Budget FY - 2023	Actual FY-2023	Budget FY - 2024	Budget FY - 2025
Parts & Service	\$3,500.00	\$1,527.54	\$3,500.00	\$0.00
Training	\$400.00	\$400.00	\$400.00	\$0.00
Community Service	\$50.00	\$0.00	\$50.00	\$0.00
Supplies/Miscellaneous	\$100.00	\$373.75	\$100.00	\$0.00
Insurance	\$5,500.00	\$4,372.66	\$4,500.00	\$0.00
Building Maintenance	\$500.00	\$21.66	\$1,000.00	\$0.00
New Equipment Purchase	\$0.00	\$2,840.96	\$0.00	\$0.00
	-----	-----	-----	-----
Total Fire Dept	\$15,130.00	\$15,130.00	\$15,850.00	\$0.00
Voted Articles				
Fire Dept Truck Fund	\$15,000.00	\$15,000.00	\$15,000.00	\$0.00
Library Comp Cap Fund	\$0.00	\$0.00	\$500.00	\$0.00
Library	\$32,550.00	\$32,550.00	\$32,850.00	\$0.00
Fire Dept Equip Fund	\$0.00	\$0.00	\$8,000.00	\$0.00
July 4th Celebration	\$0.00	\$0.00	\$1,000.00	\$0.00
	-----	-----	-----	-----
Total Voted Articles	\$47,550.00	\$47,550.00	\$57,350.00	\$0.00
Appropriations				
CV Home Health	\$1,250.00	\$1,250.00	\$1,700.00	\$0.00
CV Agency on Aging	\$900.00	\$900.00	\$990.00	\$0.00
CVCAC	\$500.00	\$500.00	\$550.00	\$0.00
Assoc. for the Blind	\$500.00	\$500.00	\$550.00	\$0.00
Greater Northfield Senior	\$500.00	\$500.00	\$550.00	\$0.00
Circle (Battered Women)	\$250.00	\$250.00	\$110.00	\$0.00
Peoples Health & Wellness	\$300.00	\$300.00	\$275.00	\$0.00
GMTA	\$429.00	\$429.00	\$472.00	\$0.00
Family Center	\$200.00	\$200.00	\$220.00	\$0.00
Good Beginnings	\$100.00	\$100.00	\$110.00	\$0.00
Washington County Mental	\$800.00	\$800.00	\$880.00	\$0.00
Roxbury Food Shelf	\$1,000.00	\$1,000.00	\$1,100.00	\$0.00
CV Adult Basic Educ.	\$600.00	\$600.00	\$660.00	\$0.00
Mosaic Vermont	\$225.00	\$225.00	\$250.00	\$0.00
Art's Bus, Inc.	\$500.00	\$500.00	\$0.00	\$0.00
Community Harvest	\$250.00	\$250.00	\$275.00	\$0.00
School Budget	\$985,964.67	\$985,964.67	\$0.00	\$0.00
	-----	-----	-----	-----
Total Appropriations	\$994,268.67	\$994,268.67	\$8,694.00	\$0.00
	-----	-----	-----	-----
Total Expenses	\$1,955,904.67	\$1,961,650.17	\$1,060,078.00	\$1,003,044.00
	-----	-----	-----	-----

RESERVED ACCOUNTS AS OF JUNE 30, 2023

Highway Equipment Fund	\$ 121,356.33
Community Hall Fund	\$ 3,686.09
Grants Fund	\$ 12,803.81
Reappraisal Fund	\$ 14,234.53
Book Restoration Fund	\$ 23,589.06
Fire Equipment Fund	\$ 16,861.17
Animal Control Fund	\$ 183.11
Planning Grant Fund	\$ 1,954.74
Village Cemetery Fund	\$ 54,550.70
Library Programs Fund	\$ 11,968.25
Strict Cemetery Trust Fund	\$ 1,712.06
Library Cap Improvement Fund	\$ 130.26
Library Operating Fund	\$ 2,244.28
Senior Center Fund	\$ 7,903.28
Community Hall Rest Project Fund	\$ 1,904.89
Listers Education Reserve Fund	\$ 2,242.29
Fire Dept Truck Capital Fund	\$ 127,241.15
Cemetery Reserve Fund	\$ 3,686.85
Accounting Reserve Fund	\$ 4,980.77
Municipal Buildings Fund	\$ 84,449.51
FEMA Disaster Fund	\$ 0.00
Energy Reserve Fund	\$ 1,196.21
Historical Society Reserve Fund	\$ 5,447.55
Roxbury Park Fund	\$ 6,058.71
ARPA Fund	<u>\$ 194,663.24</u>

Total Reserved Funds **\$ 705,048.84**

Long-Term Debt:

1. People's United Bank (2019 John Deere Loader)
Due 9/24/2024 \$53,960.00 (2.25% int) Matures on 9/24/2025 (26,980.00 per year)
2. People's United Bank (2020 Ford F550Truck)
Due 9/24/2024 \$21,284.00 (2.25% int) Matures on 9/24/2025 (10,642.00 per year)
3. People's United Bank (2019 John Deere Grader)
Due 7/1/2024 \$34,400.00 (2.65% int) Matures on 7/1/2024 (34,400.00 per year)
4. M&T Bank (2022 Case Backhoe)
Due 8/1/2024 \$32,000.00 (3.95% int) Matures on 8/1/2027 (8,000.00 per year)
5. De Laden Financial Services (Savin Copier – Lease Agreement) 3/24/2021
60-month lease, \$77.75 per month

Reserve Funds

	HIGHWAY EQUIPMENT	COMMUNITY HALL FUND	GRANTS FUND	REAPPRAISAL	BOOK RESTORATION FUND
<i>Balance June 30, 2022</i>	\$ 149,260.25	\$ 3,022.25	\$3,611.74	\$ 24,681.73	\$ 12,996.08
REVENUE					
Interest	\$ 536.18	\$ 17.55	\$ -	\$ 170.77	\$ 164.45
Town Appropriation	\$ 50,000.00	\$ -	\$ -	\$ -	\$ -
Grants	\$ -	\$ -	\$ 22,454.18	\$ -	\$ -
Sale of Equipment	\$ -	\$ -	\$ -	\$ -	\$ -
CD Interest	\$ 434.90	\$ 26.29	\$ -	\$ 156.56	
Other Income	\$ 40,000.00	\$ 620.00	\$ -	\$ 5,066.00	\$ 2,195.00
Total Revenue	\$ 90,971.08	\$ 663.84	\$ 22,454.18	\$ 5,393.33	\$ 2,359.45
EXPENDITURES					
Equipment	\$ 118,875.00	\$ -	\$ -	\$ -	\$ -
Other Expenses	\$ -	\$ -	\$ 13,262.11	\$ 6,486.00	\$ 1,121.00
Transfer Funds	\$ -	\$ -	\$ -	\$ -	\$ -
Total Expenditures	\$ 118,875.00	\$ -	\$ 13,262.11	\$ 6,486.00	\$ 1,121.00
<i>Balance June 30, 2023</i>	\$ 121,356.33	\$3,686.09	\$ 12,803.81	\$ 23,589.06	\$ 14,234.53
	FIRE EQUIPMENT	ANIMAL CONTROL FUND	VILLAGE CEMETERY	PLANNING GRANT	LIBRARY PROGRAMS
<i>Balance June 30, 2022</i>	\$ 18,059.65	\$ 181.02	\$ 56,395.83	\$ 1,926.79	\$ 10,364.74
REVENUE					
Interest	\$ 103.48	\$ 2.09	\$ 368.21	\$ 11.19	\$ 130.66
Town Appropriation	\$ -	\$ -		\$ -	\$ -
Grants	\$ -	\$ -		\$ -	\$ -
Sale of Equipment	\$ -	\$ -		\$ -	\$ -
CD Interest	\$ -	\$ -	\$ 387.66	\$ 16.76	\$ -
Other Income	\$ 157.08	\$ -	\$ 840.00	\$ -	\$ 4,546.00
Total Revenue	\$ 260.56	\$ 2.09	\$ 1,595.87	\$ 27.95	\$ 4,676.66
EXPENDITURES					
Equipment	\$ 1,459.04	\$ -	\$ -	\$ -	\$ 312.00
Other Expenses	\$ -	\$ -	\$ 3,441.00	\$ -	\$ 2,761.15
Transfer Funds	\$ -	\$ -		\$ -	\$ -
Total Expenditures	\$ 1,459.04	\$ -	\$ 3,441.00	\$ -	\$ 3,073.15
<i>Balance June 30, 2023</i>	\$ 16,861.17	\$ 183.11	\$ 54,550.70	\$ 1,954.74	\$ 11,968.25

Reserve Funds

	STRICT CEMETERY TRUST	LIBRARY CAP IMPROVEMENT	LIBRARY OPERATING RESERVE	SENIOR CENTER FUND
<i>Balance June 30, 2022</i>	\$ 1,696.28	\$ 128.77	\$ 3,693.81	\$ 7,812.79
REVENUE				
Interest	\$ 15.78	\$ 1.49	\$ 45.56	\$ 90.49
Town Appropriation	\$ -	\$ -	\$ 32,550.00	\$ -
Grants	\$ -	\$ -	\$ 800.00	\$ -
Sale of Equipment	\$ -	\$ -	\$ -	\$ -
CD Interest	\$ -	\$ -	\$ -	\$ -
Other Income	\$ -	\$ -	\$ 419.81	\$ -
Total Income	\$ 15.78	\$ 1.49	\$ 33,815.37	\$ 90.49
		\$ -		
EXPENDITURES				
Equipment	\$ -	\$ -	\$ -	\$ -
Other Expenses	\$ -	\$ -	\$ 35,264.90	\$ -
Transfer Funds	\$ -	\$ -	\$ -	\$ -
Total Expenditures	\$ -	\$ -	\$ 35,264.90	\$ -
<i>Balance June 30, 2023</i>	\$ 1,712.06	\$ 130.26	\$ 2,244.28	\$ 7,903.28
	COMMUNITY HALL RESTORATION FUND	LISTERS EDUCATION FUND	FIRE DEPT TRUCK FUND	CEMETERY RESERVE FUND
<i>Balance June 30, 2022</i>	\$ 1,684.04	\$ 2,210.84	\$ 110,621.95	\$ 2,694.44
REVENUE				
Interest	\$ 20.85	\$ 14.05	\$ 657.00	\$ 56.66
Town Appropriation	\$ -	\$ -	\$ 15,000.00	\$ 5,500.00
Grants	\$ -	\$ -	\$ -	\$ -
Sale of Equipment	\$ -	\$ -	\$ -	\$ -
CD Interest	\$ -	\$ 17.40	\$ 962.20	\$ -
Other Income	\$ 200.00	\$ -	\$ -	\$ -
Total Income	\$ 220.85	\$ 31.45	\$ 16,619.20	\$ 5,556.66
EXPENDITURES				
Equipment	\$ -	\$ -	\$ -	\$ -
Other Expenses	\$ -	\$ -	\$ -	\$ 4,564.25
Transfer Funds	\$ -	\$ -	\$ -	\$ -
Total Expenditures	\$ -	\$ -	\$ -	\$ 4,564.25
<i>Balance June 30, 2023</i>	\$ 1,904.89	\$ 2,242.29	\$ 127,241.15	\$ 3,686.85

Reserve Funds

	ACCOUNTING RESERVE FUND	LIBRARY COMPUTER CAPITAL RESERVE FUND	MUNICIPAL BUILDING REPAIR FUND	FEMA DISASTER FUND
<i>Balance June 30, 2022</i>	\$ 4,427.49	\$ -	\$ 59,939.06	\$ -
REVENUE		\$ -		
Interest	\$ 51.28	\$ -	\$ 717.24	\$ -
Town Appropriation	\$ 2,500.00	\$ -	\$ 3,000.00	\$ -
Grants	\$ -	\$ -	\$ -	\$ -
Sale of Equipment	\$ -	\$ -	\$ -	\$ -
CD Interest	\$ -	\$ -	\$ -	\$ -
Other Income	\$ -	\$ -	\$ 20,793.21	\$ -
Total Income	\$ 2,551.28	\$ -	\$ 24,510.45	\$ -
EXPENDITURES				
Equipment	\$ -	\$ -	\$ -	\$ -
Other Expenses	\$ 1,998.00	\$ -	\$ -	\$ -
Transfer Funds	\$ -	\$ -	\$ -	\$ -
Total Expenditures	\$ 1,998.00	\$ -	\$ -	\$ -
<i>Balance June 30, 2023</i>	\$ 4,980.77	\$ -	\$ 84,449.51	\$ -
	ENERGY RESERVE FUND	HISTORICAL SOCIETY RESERVE FUND	ROXBURY PARK FUND	ARPA FUND
<i>Balance June 30, 2022</i>	\$ 1,179.11	\$ 4,974.23	\$ 4,082.53	\$ 106,054.94
REVENUE				
Interest	\$ 6.84	\$ 30.05	\$ 76.52	\$ 918.82
Town Appropriation	\$ -	\$ 200.00	\$ -	\$ -
Grants	\$ -	\$ -	\$ 12,750.00	\$ -
Sale of Equipment	\$ -	\$ -	\$ -	\$ -
CD Interest	\$ 10.26	\$ 43.27	\$ -	\$ 1,670.23
Other Income	\$ -	\$ 200.00	\$ 9,965.83	\$ 106,019.25
Total Income	\$ 17.10	\$ 473.32	\$ 22,792.35	\$ 108,608.30
EXPENDITURES				
Equipment	\$ -	\$ -	\$ 2,155.18	\$ -
Other Expenses	\$ -	\$ -	\$ 18,660.99	\$ 20,000.00
Transfer Funds	\$ -	\$ -	\$ -	\$ -
Total Expenditures	\$ -		\$ 20,816.17	\$ 20,000.00
<i>Balance June 30, 2023</i>	\$ 1,196.21	\$ 5,447.55	\$ 6,058.71	\$ 194,663.24

2023-2024 TAX RATE

GENERAL GOVERNMENT EXPENSE

Library	\$ 32,850.00
Library's Computer Fund	\$ 500.00
Vol Fire Dept	\$ 15,850.00
Fire Dept Truck Cap	\$ 15,000.00
FD Radio Upgrade	\$ 8,000.00
Cemetery Commission	\$ 3,500.00
July 4 th Celebration	\$ 1,000.00
Appropriations	\$ 8,692.00
Admin	<u>\$270,413.00</u>

Total General Govt. \$355,805.00

INCOME

Del. Tax Int	\$ 7,000.00
Tax Penalty	\$ 9,000.00
Tax Interest	\$ 1,200.00
Forest & Parks	\$ 45,000.00
Current Use – State	\$ 40,000.00
Coll. of Taxes retained by Town of Roxbury	\$ 2,000.00
Town Clerk Fees	\$ 9,000.00
Railroad Tax	\$ 1,776.00
Interest	\$ 1,000.00
Ticket Revenue	\$ 500.00
Miscellaneous	<u>\$ 300.00</u>
Total Gen Govt. Income	\$116,776.00

GENERAL GOVERNMENT AMOUNT TO BE RAISED BY TAXES:

Total Expenses	\$355,805.00
Total Income	<u>\$116,776.00</u>

Amount to be raised	\$239,029.00
Divide by Grand List	<u>÷903,260.00</u>

GENERAL GOVT TAX RATE .2646

HIGHWAY DEPARTMENT EXPENSES

\$704,273.00

INCOME

State & Misc	<u>\$ 66,500.00</u>
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HIGHWAY DEPT AMOUNT TO BE RAISED BY TAXES

Total Expenses	\$704,273.00
Total Income	<u>\$ 66,500.00</u>

Amount to be raised	\$637,773.00
Divide by Grand List	<u>÷903,260.00</u>

HIGHWAY TAX RATE .7060

TOTAL MUNICIPAL TAX RATE

General Govt	.2646
Highway	<u>.7060</u>
Total	<u>.9706</u>

SCHOOL DISTRICT HOMESTEAD RATE

1.3049

TOTAL HOMESTEAD TAX RATE

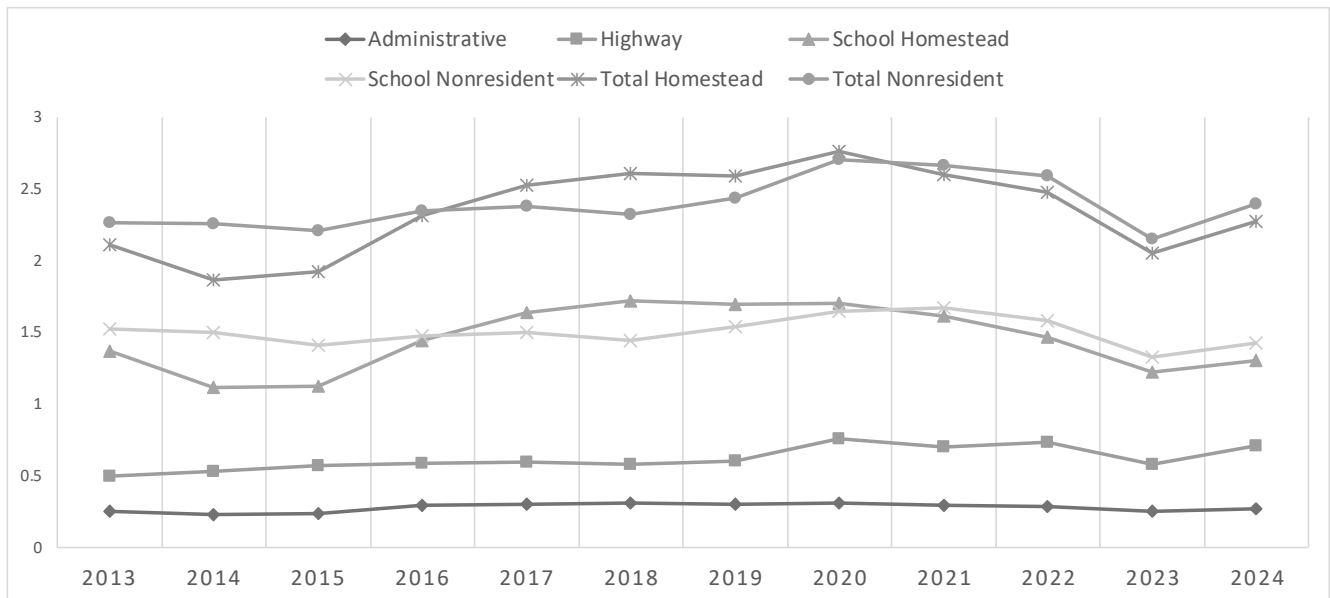
2.2755

SCHOOL DISTRICT NON-RESIDENTIAL TAX RATE 1.4249

TOTAL NON-RESIDENTIAL TAX RATE 2.3955

Prior Tax Rate

Year	Administrative	Highway	School Homestead	School Nonresident	Total Homestead	Total Nonresident
2013	0.2523	0.4923	1.3644	1.5217	2.109	2.2663
2014	0.2279	0.5283	1.1106	1.4964	1.8668	2.2526
2015	0.2329	0.5647	1.1201	1.4054	1.9177	2.203
2016	0.2876	0.5809	1.4416	1.4734	2.3101	2.3419
2017	0.2971	0.5913	1.6332	1.4931	2.5216	2.3815
2018	0.3087	0.5786	1.7156	1.4367	2.6029	2.324
2019	0.2981	0.5984	1.6911	1.5344	2.5876	2.4309
2020	0.3101	0.751	1.7034	1.6414	2.7645	2.7025
2021	0.2919	0.7004	1.6095	1.6673	2.6018	2.6596
2022	0.2836	0.7269	1.4662	1.5775	2.4767	2.588
2023	0.2493	0.5784	1.2234	1.3238	2.0511	2.1515
2024	0.2646	0.706	1.3049	1.4249	2.2755	2.3955



DELINQUENT TAX REPORT
JULY 1, 2022 – JUNE 30, 2023

Balance June 30, 2022 \$ 75,999.90

2022-2023 Delinquent Taxes \$ 90,804.59

Collected Delinquent Taxes:

Year: 2018-2019	\$ 999.92
Year: 2019-2020	\$ 1,230.81
Year: 2020-2021	\$ 5,044.63
Year: 2021-2022	\$ 37,643.20
Year: 2022-2023	<u>\$ 39,878.07</u>

Total Collected: \$ 84,796.63

Balance due as of June 30, 2023

Year: 2018-2019	\$ 3,596.38
Year: 2019-2020	\$ 4,703.12
Year: 2020-2021	\$ 7,140.49
Year: 2021-2022	\$ 15,641.35
Year: 2022-2023	<u>\$ 50,926.52</u>

As of June 30, 2023

Total Delinquent Taxes Owed: \$ 82,007.86

TOWN OF ROXBURY
DELINQUENT TAX SUMMARY REPORT
AS OF JUNE 30, 2023

TAX YEAR	PRINCIPAL	INTEREST	PENALTY	OTHER	TOTAL
2018-2019	\$ 3,596.38	\$ 74.86	\$ -	\$ -	\$ 3,671.24
2019-2020	\$ 4,703.12	\$ 895.14	\$ 316.67	\$ -	\$ 5,914.93
2020-2021	\$ 7,140.49	\$ 883.69	\$ 222.06	\$ -	\$ 8,246.24
2021-2022	\$ 15,641.35	\$ 1,124.40	\$ 899.34	\$ -	\$ 17,665.09
2022-2023	\$ 50,926.52	\$ 1,330.35	\$ 3,780.58	\$ -	\$ 56,037.45
TOTAL	\$ 82,007.86	\$ 4,308.44	\$ 5,218.65	\$ -	\$ 91,534.95

AUTOMATED TAX PAYMENT PROGRAM

THE PROGRAM

When you participate in the Automated Tax payment program, your property taxes are automatically withdrawn from your checking, savings or bank money market account on the due date(s). For your protection, the program is governed by state and federal regulations, and you can stop participating at anytime with appropriate notification.

WHY SHOULD I CONSIDER SIGNING UP?

- Provides you peace of mind – No chance of forgetting to pay your taxes on time or no need to worry about your payment being lost in the mail because the payments will be automatically withdrawn from your account on the effective tax due date.
- Your payments are made safely, accurately and timely by using the Automated Clearing House system, the same system that deposits millions of paychecks and over half of all Social Security checks.
- Save you time and money – No more writing checks paying postage or mailing your payments. Not to mention driving your payments to the town office on the due date.
- Utilizes your tax dollars more efficiently by saving the Town time and money.

HOW DOES IT WORK?

- Checking, savings and bank money market accounts can be accessed through the Automated Tax payment Tax program. Paperwork to sign-up for this service is to be received by the Town Treasurer three weeks prior to the due date to effectively set-up a pre-notification to your bank and delay any unforeseen complications.
- If the respective tax due date fall on a Saturday, Sunday or holiday, the payment will be taken out on the next business day without penalty.
- Your bank statement will serve as receipt for your tax records.

Effective with the first tax payment, the Town of Roxbury will be offering taxpayers the option to have their property tax payments automatically withdrawn from their checking or savings account. By signing up for "AutoPay", taxpayers will:

- Eliminate the possibility of late or lost payments and any penalties that may occur.
- Reduce trips to the Town office.
- Reduce postage.
- The payment(s) is withdrawn from your account on the due date(s), and no sooner. Should the due date fall on a Saturday, Sunday or holiday, the payment will be deducted from your account on the next business day without penalty.

How do I sign up?

To sign up for AutoPay, simply stop by the Town office and pick-up an enrollment form, or call 802-485-7860 and one will be sent to you. When returning the completed form, please include a voided check. This will help ensure that your account number and bank number are accurate. Once the paperwork is complete, you will be notified by the Town when the first payment will start.

SIGN-UP TODAY AND ENJOY THE CONVENIENCE OF AUTOMATED TAX PAYMENTS

For any additional questions regarding AutoPay, please call the number 802-485-7860.

Currently there are 51 taxpayers signed up for autopay for current taxes and 1 for delinquent taxes. It works really well. The amount is deducted on the due date. If the due date is a holiday or week-end, it comes out the following day. If you are interested in signing up, please give me a call at 802-485-7860 or email me at townclerk@roxburyvt.org.

**Tammy Legacy
Assistant Treasurer**

Town Inventory

Historical Society Building	\$28,800.00
Community Hall	\$110,298.00
Fire Station	\$370,028.00
2003 International Fire Engine	\$150,000.00
2005 International Fire Truck	\$150,000.00
1990 Mack Fire Truck	\$93,000.00
Firefighting Equipment	\$10,000.00
Town Library Building	\$169,123.00
Town Library Contents	\$50,000.00
Town Office Building	\$373,883.00
Office Furniture & Equipment	\$20,000.00
Miscellaneous Supplies	\$1,500.00
Town Garage & Land	\$451,873.00
Tractor Building	\$400.00
2016 International Truck	\$100,000.00
2018 International Truck	\$150,000.00
2021 International Truck	\$122,210.00
2020 Ford Truck F350	\$50,000.00
2019 John Deere Grader 622G	\$270,000.00
2022 Case Backhoe	\$142,000.00
2012 John Deere Tractor with Boom Mower	\$32,000.00
2019 John Deere Loader 524L	\$140,900.00
325 Gallon Henderson Hydroseeder	\$3,700.00
Winter Equipment	\$20,000.00
Small Tools	\$5,000.00
Chainsaw & Equipment	\$2,700.00
Leaf Blower	\$5,500.00
362 Stihl Chainsaw	\$700.00
Total	\$3,094,165.00

TOWN CLERK REPORT

The year 2023 certainly has been a unique year with many changes; some wonderful things like a beautiful new park and some not like the loss of our friends/neighbors.

Town Meeting – March 7, 2023

71 Voters attended Town Meeting

193 votes cast at the polls; 119 absentee votes cast

Article 20: Yes – 157, No – 148

School Budget: Yes - 194, No – 99

Capital Reserve Fund: Yes – 184, No – 109

Officers Compensation: Yes – 195, No – 94

Fund Balance to Reserve Fund: Yes – 206, No - 86

Petition was received to vote on Article 20 which was held on May 31, 2023

174 votes cast at the polls; 182 votes cast by absentee

Results: Yes – 177, No - 179

This year the Presidential Primary is on Town Meeting Day. The law requires you to state which ballot you will be voting on (Democrat or Republican). You will not be given both ballots.

You may request an absentee ballot by calling the office at 802-485-7840 or using My Voter Page at the Vermont Secretary of State's website

<https://sos.vermont.gov/elections/voters/registration/>.

The Primary Election will be on August 13. The voter will receive all party ballots but can only vote on one. If you wish to vote by absentee, you will need to request the ballots.

The State of Vermont will be mailing all legal voters a ballot for the General Election. The General Election will be held on November 5th.

The Rabies Clinic will be held on March 23rd at the Town Garage. It is time to renew your dog licenses. Please do so before April 1st. The Selectboard adopted an Amended Dog Control Ordinance. You can read it on the Town's website: www.roxburyvt.org.

After many requests, with the approval of the Selectboard, the Town contracted with a company to enable people to use a credit card to pay for dog licenses, taxes, copies, marriage license, etc. There is a fee to use this service by the company. The Town does not keep any of those fees. You can access the site by going on the Town's website and clicking on ONLINE PAYMENTS.

Some highlights in the year of 2023: Fourth of July Festivities and the new park. It was so nice to see so many people in Town enjoying all there was to offer at the Fourth of July event. The new park in the village is so special. I have seen so many people visiting the park. Thank you to all who were involved with both of these.

Tammy Legacy

TOWN CLERK REVENUE
FISCAL YEAR ENDING JUNE 30, 2023

RECORDING	\$ 8,655.00
RESEARCH	\$ 181.75
PHOTOCOPIES	\$ 999.25
MOTOR VEHICLE RENEWALS	\$ 39.00
LIQUOR LICENSES	\$ 140.00
LAND POSTING	\$ 70.00
OVERWEIGHT TRUCK PERMITS	\$ 350.00
FACILITIES RENTAL	\$ 0.00
MARRIAGE LICENSES	\$ 10.00
DOG LICENSES	\$ 1,118.00
GREEN MOUNTAIN PASSPORT	\$ 8.00
MISCELLANEOUS	\$ <u>10.00</u>
 TOTAL	 \$11,581.00

DOG LICENSES FOR
CALENDAR YEAR ENDING DECEMBER 31, 2023

160 neutered/spayed dogs were licensed.
43 non-neutered/spayed dogs were licensed.

In addition to the income received for dog licenses, the State of Vermont gets \$5.00 per regular dog license and \$1.00 for special licenses. These funds are used for State rabies control programs and the State Spay/Neuter Program.

1. **All 2023 dog licenses will expire on April 1, 2024.**
2. Fees through April 1: \$9.00 for each neutered male or spayed female; \$13.00 for each dog not neutered or spayed.
3. Dogs will be licensed at the regular fee when they become 6 months old during the year.
4. After April 1 fees are as follows: \$11.00 for each neutered male or spayed female; \$17.00 for each dog not neutered or spayed.
5. A current rabies certificate from a licensed veterinarian must be presented when purchasing a license. Rabies shots are now effective for three years.
6. If you have any questions about dog licensing procedures, please call the Town Clerk's Office at 485-7840.
7. A person who fails to license a dog or wolf-hybrid in the required manner shall be fined up to \$500 (V.S.A. 20, Section 3550)

Rabies Clinic will be on March 23, 2024 at 1 p.m. at the Town Garage.

Due to COVID-19, there will be strict procedures. One person in garage at a time, masks are required and be patient.

Town Office Staff will be available to license the dogs. Please get your dogs vaccinated and licensed.

Low-cost Spay/Neuter Resources

VSNIIP

The Vermont Spay-Neuter Incentive Program offers qualifying individuals \$27 spaying and neutering for their pets at participating vets. Contact 1-800-448-7647. Mailing address is VSNIIP, PO Box 104, Bridgewater, VT 05034. Applications can be obtained on-line at VSNIIP.Vermont.Gov.

ANNUAL TOWN OF ROXBURY MEETING MINUTES OF MARCH 7, 2023

Lucinda Sullivan, Town Moderator, called the annual Town Meeting to order at 10:30 a.m. Lucinda welcomed the attendees to Town Meeting, the first one since 2020. Lucinda read some interesting things to the group and explained the rules and procedures of the meeting.

The Library is holding a raffle. Ed Carney, Park Committee, talked about the park and what the committee has been doing. The Planning Commission has obtained the village center designation for the village and the park committee was able to obtain a grant. If the park committee raises \$7,500 it will be matched with \$15,000. They have sixty days to raise the funds. As of day 33, the deadline is April 11, the committee has raised \$3,350. The committee members are Ed Carney, Jim Roger, Craig Sullivan, Dotti Guiffre and Elizabeth Carney.

Art. 1. To elect the following officers of the Town. (Australian Ballot)

Town Moderator for a term of one year
Town Clerk for a term of one year
Town Treasurer for a term of one year
Selectman for a term of three years
Lister for a term of three years
Lister for a term of two years
Auditor for a term of three years
Auditor for a term of two years
Library Trustee for a term of three years
Library Trustee for a term of three years
Library Trustee for a term of three years
Collector of Delinquent Taxes for a term of one year
Cemetery Commissioner for a term of three years
First Constable for a term of one year
Second Constable for a term of one year

Art. 2. Will the voters approve the collection of taxes on real estate in four (4) equal installments on August 18, 2023, November 10, 2023, February 9, 2024 and May 10, 2024, with interest of one half percent (0.5%) per month, or fraction thereof, on the unpaid taxes after each installment due date? Ryan Zajac moved the article, Ed Carney seconded. After a brief discussion the article was before the voters and passed with all ayes.

Art. 3. Will the voters approve the sum of \$704,273.00 for the operation and maintenance of Town roads? Lisa Mercurio moved the article, Jill George seconded. Judy Lusk requested the Board speak on the article. Dave McShane explained the increase in the budget was due to increase in insurance, gas, diesel, vehicle maintenance, sand, gravel and culverts. There was a discussion on how much the State pays for highway maintenance and equipment replacement. Tom Frazier asked about replacing the Town Garage. Dave McShane stated the Board is looking at a couple of locations and

different models and systems. Sidewalks in the village was discussed. The article was before the voters, the article passed with all ayes.

- Art. 4. Will the voters approve the sum of \$270,413.00 for the operation of the Town Administrative functions? This does not include any funds that may be approved in any other article. John Parzych moved the article, Fran French seconded. Dave McShane explained what the funds are used on. After a brief discussion, the article passed with all ayes.
- Art. 5. Will the voters approve the sum of \$3,000.00 to be administered by the Cemetery Commission for maintenance and restoration of town cemeteries? Judy Lusk moved the article, Jill George seconded. Sue Nevins, Cemetery Commissioner spoke. On behalf of the Cemetery Commission, Sue moved to amend the article to Will the voters approve the sum of \$3,500 to be administered by the Cemetery Commission for maintenance and restoration of town cemeteries? Don Randall seconded the amendment. After a brief discussion, the amendment passed with all ayes. The article is before the voters: Will the voters approve the sum of \$3,500 to be administered by the Cemetery Commission for maintenance and restoration of town cemeteries? The article passed with all ayes.
- Art. 6. Will the voters of the Town of Roxbury establish a reserve fund to be called the Municipal Building Reserve Fund for the purpose of maintaining town buildings? Chris Dorer moved the article, Ed Carney seconded. After a brief discussion, the article passed with all ayes.
- Art. 7. Will the voters of the Town of Roxbury authorize transfer of the balance from the Municipal Building Repair Fund to the Municipal Building Reserve Fund? Heidi Albright moved the article, Fran French seconded. The article passed with all ayes.
- Art. 8. Will the voters of the Town of Roxbury establish a reserve fund to be called the Historical Society Reserve Fund? Andre Souigny moved the article, Heidi Albright seconded. There were questions on what the funds are used on. They are used on upkeep of building, attending Vermont History Expo (which no longer exist). The building is only open one day a year. The article is before the voters. The article passed with all ayes.
- Art. 9. Will the voters of the Town of Roxbury authorize transfer of the balance from the Historical Society Fund to the Historical Society Reserve Fund? Wade Holt moved the article, Ben Pincus seconded. The motion passed with all ayes.
- Art. 10. Will the voters of the Town of Roxbury establish a reserve fund to be called the Accounting Reserve Fund? Wade Holt moved the article, Ed Dickinson seconded. After a brief discussion, the motion was with all ayes.
- Art. 11. Will the voters of the Town of Roxbury authorize transfer of the balance from the Accounting Fund to the Accounting Reserve Fund? Jackie Frazier moved the article, Lisa Mercurio seconded. The article passed with all ayes.

- Art. 12. Will the voters approve using general government surplus funds to be allocated to the Accounting Reserve Fund to be used for a future audit? Juniper (Rian) Johns moved the article, Wade Holt seconded. The article passed with all ayes.
- Art.13. Will the voters approve the sum of \$32,850.00 for the Roxbury Free Library, to be administered by the Trustees, with any excess to be directed to the Town's general fund at the conclusion of the fiscal year? Bill Hansen moved the article, Ed Dickinson seconded. There was a discussion on maintenance to the outside of the building and property for all seasons. The Town pays for the mowing and lawn maintenance of other town properties but does not for the library. Tom Frazier volunteers to mow the lawn. Sue D'Amico thanked Tom for all his help. Ed Carney was thanked for his time on the Board and Jane Pincus was thanked for her years on the Board. Jim Rogler volunteered to paint and weedwack as long as the town supplies the paint. The voters requested the Selectboard discuss and clarify the maintenance issue. Sue Nevins said volunteers do the maintenance at the Historical Society. Dave Santi thanked Dave McShane for the maintenance on the Historical Society steps. Ryan Zajac spoke about Library Programs. The article is before the voters. The article passed with all ayes.
- Art.14. Will the voters of the Town of Roxbury establish a reserve fund to be called the Roxbury Free Library Computer Capital Reserve Fund for the purpose of replacing computers and related technology, software, etc.? Carl Ellis moved the article, Sally Kirn seconded. The article passed with all ayes.
- Art.15. Will the voters approve the sum of \$300.00 for the Roxbury Free Library Computer Capital Reserve Fund? Heidi Albright moved the article, Elizabeth Carney seconded. Discussion on the need for new computers in a few years. Sue D'Amico moved to amend the article: Will the voters approve the sum of \$500.00 for the Roxbury Free Library Computer Capital Reserve Fund? Fran French seconded the amendment. The amendment passed with all ayes. The amended article is before the voters: Will the voters approve the sum of \$500.00 for the Roxbury Free Library Computer Capital Reserve Fund? The article passed with all ayes.
- Lucinda paused the meeting at noon for lunch. Lunch break ended at 12:52 p.m.
- Art.16. Will the voters approve the sum of \$15,000.00 for the Roxbury Volunteer Fire Department Truck Capital Account? Don Randall moved the article, Heidi Albright seconded. No discussion, the article passed with all ayes.
- Art.17. Will the voters approve the sum of \$15,850.00 for the Roxbury Volunteer Fire Department's operating expenses, with any excess to be directed to the Town's general fund at the conclusion of the fiscal year? Judith Shaw moved the article, Ed Dickinson seconded. John Parzych moved to amend the article to remove the section after expenses. Don Randall explained that this was not the case for the Library and Fire Dept; if the Fire Dept did not spend their funds, it was

transferred into the reserve fund. Don does not think the funds should go back to the Town; equipment cost money. Sue D'Amico mentioned it should be consistent; keep the article as is and next year go back to the way it used to be. Jill George think it is cleaner to have a designated amount go into reserve funds. After more discussion, the amendment is before the voters: Will the voters approve the sum of \$15,850.00 for the Roxbury Volunteer Fire Department's operating expenses? The vote was by hand count, the vote is 13 yes, 30 no. The amendment failed. The original article is before the voters: Will the voters approve the sum of \$15,850.00 for the Roxbury Volunteer Fire Department's operating expenses, with any excess to be directed to the Town's general fund at the conclusion of the fiscal year? The article passed with all ayes. The voters requested the Selectboard consider where the excess funds should go at the end of the year.

Art.18. Will the voters approve the sum of \$8,000.00 for the Roxbury Volunteer Fire Department radio upgrade which includes a repeater, allowing for communication with the firefighter's portable radio? Wade Holt moved the article, Carol Randall seconded. There was no discussion, the article passed with all ayes.

Art. 19. Will the voters approve the sum of \$1,000.00 to provide entertainment for the Roxbury 4th of July Celebration, with any excess to be directed to the Town's general fund at the conclusion of the fiscal year? Juniper Johns moved the article, Wade Holt seconded. There was a discussion on what the funds were for. Mary Bouchard explained volunteers helped last year. There is no budget. Last year a group volunteered to do the entertainment but it was hard to get others to volunteer when you couldn't offer them anything like gas money. The funds would help with getting entertainment. John Parzych doesn't think \$1,000 is enough and wants to add \$500. John's amended article: Will the voters approve the sum of \$1,500.00 to provide entertainment for the Roxbury 4th of July Celebration, with any excess to be directed to the Town's general fund at the conclusion of the fiscal year, with a second from Dave Santi was before the voters. More discussion on last year's festivities. Mary Bouchard stated she thinks \$1,000 is enough. There was a discussion on 2023 festivities. The amendment failed with many nos and a couple of yes. The original article is before the voters. Will the voters approve the sum of \$1,000.00 to provide entertainment for the Roxbury 4th of July Celebration, with any excess to be directed to the Town's general fund at the conclusion of the fiscal year? The article passed with many ayes and 1 no.

Art. 20. Shall the Town of Roxbury Ordinance Regulating the Disposal of Solid Waste and the Outdoor Storage of Junk and Junk Vehicles, as adopted by the Selectboard on December 19, 2022, be disapproved? (Australian Ballot)

Lucinda explained the article is voted by Australian ballot and can be discussed at this meeting but no voting will be done on the floor. Tom Frazier moved the article, Ed Dickinson seconded. There was a lot of discussion on the article and the way it was written. The actual wording of the article came from the Town

Attorney. Jackie Frazier would like to call the question. Many ayes in favor of calling the question, 2 nos.

Art. 21. Will the voters appropriate \$5,879.00 to be raised by taxes to the following organizations as shown?

Green Mountain Transit	\$ 429.00
Roxbury Food Shelf	\$1,000.00
The Greater Northfield Senior Citizens, Inc	\$ 500.00
Capstone Community Action, Inc	\$ 500.00
Family Center of Washington County	\$ 200.00
VT Assoc. of the Blind & Visually Impaired	\$ 500.00
Good Beginnings of Central Vermont	\$ 100.00
Washington County Mental Health Services	\$ 800.00
Central Vermont Council on Aging	\$ 900.00
Circle (Battered Women's Services)	\$ 100.00
CV Adult Basic Education	\$ 600.00
Community Harvest of Central Vermont	\$ 250.00

Andrew Apgar moved the article, Claire Chomentowski seconded. The organizations listed in this article did not request an increase. If any organization requested an increase, they are voted on separately. Dave Santi moved to amend the article to add People's Health & Wellness for \$250. Jackie Frazier seconded the amendment. Dave Santi talked about People's Health & Wellness. Tammy Legacy, Town Clerk, explained a joint petition was received with the amounts they are requesting. The amended article is before the voters:

Will the voters appropriate \$6,129.00 to be raised by taxes to the following organizations as shown?

Green Mountain Transit	\$ 429.00
Roxbury Food Shelf	\$1,000.00
The Greater Northfield Senior Citizens, Inc	\$ 500.00
Capstone Community Action, Inc	\$ 500.00
Family Center of Washington County	\$ 200.00
VT Assoc. of the Blind & Visually Impaired	\$ 500.00
Good Beginnings of Central Vermont	\$ 100.00
Washington County Mental Health Services	\$ 800.00
Central Vermont Council on Aging	\$ 900.00
Circle (Battered Women's Services)	\$ 100.00
CV Adult Basic Education	\$ 600.00
Community Harvest of Central Vermont	\$ 250.00
People's Health & Wellness	\$ 250.00

More discussion on organizations. The amended article passed with all ayes. Ed Dickinson would like to increase the amount of their request by 10% except for People's Health & Wellness. Don Randall seconded. Jackie Frazier seconded. More discussion. Some voters were for the amendment and some were against the amendment. The amended article is before the voters:

Will the voters appropriate \$6,742.00 to be raised by taxes to the following organizations as shown?

Green Mountain Transit	\$ 472.00
Roxbury Food Shelf	\$1,100.00
The Greater Northfield Senior Citizens, Inc	\$ 550.00
Capstone Community Action, Inc	\$ 550.00
Family Center of Washington County	\$ 220.00
VT Assoc. of the Blind & Visually Impaired	\$ 550.00
Good Beginnings of Central Vermont	\$ 110.00
Washington County Mental Health Services	\$ 880.00
Central Vermont Council on Aging	\$ 990.00
Circle (Battered Women's Services)	\$ 110.00
CV Adult Basic Education	\$ 660.00
Community Harvest of Central Vermont	\$ 275.00
People's Health & Wellness	\$ 275.00

The amendment passed with many ayes and a couple of nos. The amended article is before the voters. The article passed with mostly ayes and 1 no.

Art. 22. Shall the voters authorize expenditure for Central Vermont Home Health and Hospice in the amount of \$1,700.00? Heidi Albright moved the article, Claire Chomentowski seconded. Jane Pincus supports the organization. The article passed with all ayes.

Art. 23. Shall the voters authorize expenditure for Mosaic (formerly Sexual Assault Crisis Team for Washington County) in the amount of \$250.00? Andrew Apgar moved the article, Carmeta French seconded. No discussion. The article passed with all ayes.

Lucinda explained that voters can now speak on any other business but there will be no action. Lucinda thanked people. Discontinuing a portion of Shaw Road was discussed. There were open positions that no one is running for but there is a contested Selectboard race. The vacant positions are important too. Selectboard meetings have time frames was mentioned; it is important to listen to the citizens. It was suggested the Town purchase a PA system because people in the back couldn't hear very well. A suggestion that the Town hold an informational session so people can learn about town positions. Roxbury Roots Potlucks was mentioned. It was noted that younger people need to get involved, to grow into their positions and the Selectboard seems to be disrespected. Ed Carney announced Amy Barrett as the winner of the library raffle.

The meeting adjourned at 2:20 p.m.

Tammy Legacy
Town Clerk

CERTIFICATE OF ELECTION
MONTPELIER ROXBURY SCHOOL DISTRICT
ELECTION RESULTS
MARCH 7, 2023

ARTICLE – BUDGET \$28,608,500

MONTPELIER	YES - 1309	NO - 817
ROXBURY	YES - 194	NO - 99
TOTAL	YES - 1503	NO - 916

ARTICLE - \$270,000 TO CAPITAL RESERVE FUND

MONTPELIER	YES - 1408	NO - 645
ROXBURY	YES - 184	NO - 109
TOTAL	YES – 1592	NO - 754

ARTICLE – APPROPRIATE SUM FOR OFFICERS

MONTPELIER	YES - 1811	NO - 299
ROXBURY	YES - 195	NO - 94
TOTAL	YES - 2006	NO - 393

ARTICLE – AUDITED FUND BALANCE TO RESERVE FUND

MONTPELIER	YES - 1672	NO - 388
ROXBURY	YES - 206	NO - 86
TOTAL	YES - 1878	NO - 474

SCHOOL DISTRICT MODERATOR, 1 YEAR

No one received enough votes

SCHOOL DISTRICT CLERK, 1 YEAR

TAMMY LEGACY
MONTPELIER - 1474
ROXBURY - 249
TOTAL - 1723

SCHOOL DISTRICT TREASURER, 1 YEAR

HILLARY MONTGOMERY (WRITE-IN)
MONTPELIER - 46
ROXBURY - 1
TOTAL – 47

MONTPELIER SCHOOL DIRECTOR

JIM MURPHY – 1340
JILL REMICK – 1450
“LYN” MARILYN TURCOTTE - 1303

MONTPELIER SCHOOL DIRECTOR (1YR)

SCOTT LEWINS - 1513

ATTEST: Tammy Legacy

MONTPELIER ROXBURY SCHOOL DISTRICT CLERK

2023 VITAL RECORDS

BIRTHS

Finn Alexander to Catherine & Kyle Harris
Rue Archer to Faith & Christopher Henderson
Rowen River to Michelle Kluskiewicz & Kristopher Hauenstein
Wesley Jones to Kathryn Orcutt & John Fryer
Amelia May to Amy & Eric Davis
Violet to Kelly Guardino & Christian Zinn

CIVIL MARRIAGES

Zachary Jackman-Baker to Andrea Burnell
Ibrahim Ali to Sarah D'Amico
Justin Culligan to Mary Primiterra

DEATHS

Joan Leary
Arthur Dickinson
Terry Edwards
Linda LaRose
Anna Colgan
Kathy Maxham

On April 8, 2024 a TOTAL SOLAR ECLIPSE will be taking place in Vermont. From the information found, it will start as a partial eclipse at 2:14 p.m., full total eclipse at 3:26 p.m. which last about 3 minutes and then partial eclipse will end at 4:37 p.m. Roxbury is not in the path that shows on the maps but Montpelier going north is. There are 109 miles of Vermont in the path of this rare event. The State of Vermont anticipates lots of tourist to come to Vermont to see the eclipse. The Town Clerk has ordered solar eclipse glasses that, hopefully, will be available at Town Meeting and then at the Town Office. There is no charge for these glasses.

Speaking of no charge, there are free COVID test kits available at the Town Office. If you need a couple, please stop by the office.

VSNIP

TIME TO SPAY & NEUTER CATS & DOGS and LICENSE!

The VT Spay Neuter Incentive Program (VSNIP), under VT Economic Services is administered by VT Volunteer Services for Animals Humane Society (VVSA). Funded by a \$4.00 fee added to the licensing of dogs, resources are limited by the number of dogs licensed as required by law by 6 months of age. A rabies vaccination is required to license. The first vaccination can be given at 12 weeks of age. If unable to schedule an appointment with a vet office, Community Animal Aid (free to those on public assistance: 734-0259 at the E. Barre Fire Station) & Tractor Supply host monthly clinics. After vaccinating, contact your Town Clerk to license your dog. By statute, unlicensed dogs can be seized. Rabies is in Vermont and it is deadly.

Licensing identifies your dog and is proof the dog is protected in the event bitten by an animal, but would still need immediate medical attention. Vaccinations and licensing protect if they bite another animal or person, which could result in the quarantine of the animal or euthanized. If not proven by being licensed to be currently vaccinated, testing for rabies requires the brain to be examined.

For an Application for VSNIP send a Self-Addressed Stamped Envelope to: VSNIP, PO Box 104, Bridgewater, VT 05034. Note if it is for a cat, dog, or both. To print out, go to: VSNIP.Vermont.Gov. VSNIP helps income challenged Vermonters with neutering and vaccinations. If approved, you'll receive a Voucher and instructions. If not, a list of low-cost resources will be sent. Several humane societies host spay neuter clinics open to the public. Your cost for a VSNIP surgery is \$27.00, if without complications. The balance is paid by fellow Vermonters with their \$4.00 fee collected at licensing.

Veterinarians and their staff are the backbone of this important program. Thanks to their generosity and altruistic vision, Vermont no longer uses routine euthanasia as a means of population control. Sincerely thank your veterinarian for their participation in VSNIP. If not currently a participating office, please ask them to join and help make a difference in your community. They are very needed.

Facts: Female cats as young as 4 months can become pregnant. The “mom” cat can/will become pregnant when nursing is finished. Males travel for miles to find a female in heat, often not returning. Cats and dogs (naturally) mark their territory if not neutered. Resolve Carpet Cleaner and a single moth ball in its place will help deter from repeat markings. (Do not use moth balls with young children in the house.) 70% of cats and 15% of dogs using VSNIP are reported as strays or abandoned, which is cruel and illegal. Please do promote VSNIP, helping those that cannot afford to neuter, that will otherwise reproduce over and over. Repeat litters can cause uterine infection, mammary tumors, kidney failure, etc., leading to death. “Farm” cats are especially at risk. Be wary of any seller of animals that won't allow you to see how they are kept before acquiring and want to meet in a parking lot. Animals are often used as a means of making money, and their life may be the inside a room or cage. Please be the voice for those that cannot speak. Purchasing does not ‘save’ one, it ‘enables’ those to continue to misuse animals for money. Thank you for promoting this time proven program.

Thanks to now retired Lynn Murrell, DVM, who first agreed to extend reduced rates for animals in need, and all the Veterinarians and Clinics that served for the last forty years plus. A sincere thank you to Bernard “Snook” Downing for helping support many animals in need over the years with his hard work, contributions, and the donors we are unable to thank in print – but you know who you are!

Together We Truly Do Make a Difference! 800 HI VSNIP (1-800-448-7647)

Sue Skaskiw, Administrator: VSNIP Executive Director: VVSA

Auditor's Statement

In accordance with Section 1681 of Title 24, V.S.A., we have examined the accounts and records of the Town of Roxbury. To the best of our knowledge, the financial statements and reports show the financial activity and financial position of the Town of Roxbury for the calendar year ended June 30, 2022.

Matthew Lipschutz (Chair)
Arthur Smith

FOLDER OF ALL COMMITMENTS IS AVAILABLE AT TOWN OFFICE AND AT THE HEAD
TABLE AT TOWN MEETING.

2023 LISTERS REPORT

2023 was a quiet year for the listers.

It is the goal of the Listers to maintain the Grand List and records of the 568 parcels in Roxbury up to date. On an on-going basis, we field calls, emails and walk-in requests from Roxbury property owners, and from outside professionals needing information. Lister tasks generally include researching property deeds, going on site visits, making changes to our electronic data files for the Grand List, conferencing with the State, updating our physical file folders for each change in property status, and updating our parcel maps for any subdivisions or newly combined properties.

We continued with our management of 100 properties enrolled in Vermont's Current Use program. Current Use properties requires on-going communication and file exchanges with the Vermont Division of Property Valuation and Review.

If you have any questions or changes to your property (i.e. removing or constructing a structure), please contact us at the town office or by email at listers@roxburyvt.org.

The Vermont State Tax Department calculated that Roxbury's Coefficient of Dispersion (COD) is 12.68% and the Common Level Appraisal (CLA) is 94.51% for 2023.

A high COD means that within your town many taxpayers are paying more than their fair share and many are paying less than their fair share. A COD over 20% necessitates a reappraisal (32 V.S.A.4041a)

The Common Level of Appraisal (CLA) is determined by dividing the education grand list by the equalized education grand list (32 V.S.A. § 5401). A number over 100% indicates that property in your town is generally listed for more than its fair market value. A number less than 100% indicates that property is generally listed for less than its fair market value. A CLA below 85% or over 115% necessitates a reappraisal (32 V.S.A § 4041a). The homestead and non-homestead tax rates in your town will be adjusted by your town's CLA (32 V.S.A § 5402).

Past Equalization Study

YEAR	CLA (Common Level Appraisal)	COD (Coefficient of Dispersion)
2023	94.51 %	12.68 %
2022	97.62 %	9.88 %
2021	94.09 %	21.11 %
2020	102.19 %	18.31 %
2019	97.64 %	19.89 %
2018	97.11 %	20.83 %
2017	102.97 %	14.16 %
2016	106.84 %	15.03 %
2015	107.27 %	15.31 %
2014	104.18 %	15.74 %
2013	107.8 %	11.8 %
2012	96.23 %	16.55 %

2023 GRANDLIST					
	FORM 411 (Town CODE : 531)				
	(Taxable value includes only those values used when issuing tax bills)				
REAL ESTATE	Parcel Count	Municipal Listed Value (Taxable)	Homestead ED Listed Value (Taxable)	Non-Res Ed Listed Value (Taxable)	Total Listed Value (Taxable)
Residential 1	105	16,992,800	11,384,514	5,608,286	16,992,800
Residential 2	187	54,213,100	32,492,354	21,720,746	54,213,100
Mobile Home -U	6	99,600	62,900	36,700	99,600
Mobile Home- L	45	4,619,900	2,956,660	1,663,240	4,619,900
Seasonal 1	20	1,375,700	93,300	1,282,400	1,375,700
Seasonal 2	64	7,730,800	357,900	7,372,900	7,730,800
Commercial	6	2,744,200	0	2,744,200	2,744,200
Commercial Apts	0	0	0	0	0
Industrial	0	0	0	0	0
Utilities-E	2	2,011,700	0	2,011,700	2,011,700
Utilities-O	0	0	0	0	0
Farm	0	0	0	0	0
Other	0	0	0	0	0
Woodland	0	0	0	0	0
Miscellaneous	133	11,333,100	0	11,333,100	1,133,310
TOTAL LISTED REAL ESTATE	568	101,120,900	47,347,628	53,773,272	101,120,900
Cable	0	0	0	0	0
Equipment	0	0	0	0	0
Inventory	0	0	0	0	0
TOTAL LISTED VALUE		101,120,900	47,347,628	53,773,272	101,120,900
EXEMPTIONS					
Total Veterans	5	100,000	40,000	10,000	50,000
Total Contract	0	0	0	0	0
Current Use	100	10,694,900	1,861,000	8,833,900	10,694,900
Special Exemptions	0	0	0	0	0
TOTAL EXEMPTIONS		10,794,900	1,901,000	8,843,900	10,744,900
TOTAL MUNICIPAL GL		903,260.00			
TOTAL EDUCATION GL			454,466.28	449,293.72	903,760.00

Property Transfers

GRANTOR	GRANTEE	DATE OF RECORD	LOCATION
IZMIRLIC, ALMIR & MIRELA	MARQUIS, PHILIP	4/1/2022	BEAVER MEADOW ROAD
GREATWOODS LLC	RUSSELL, SHANNON & SUSAN	5/16/2022	WARREN MOUNTAIN ROAD
KOOPMAN, PETER	BELANSKY, MARTIN	5/18/2022	EAST ROXBURY ROAD
TINTLE, RICHARD	ALLIED COMMUNITY DEVELOPMENT COLLECTIV	6/2/2022	ROXBURY ROAD
TRUCKSESS, RONALD & DONNA	RODRIGUEZ, MICHAEL & CAMPBELL, RACHEL	6/14/2022	LADD ROAD
STICKNEY, PETER JR.	VODA, ELLEN & STEPHEN	7/5/2022	BRAINTREE HILL ROAD
LEWIS, JOHN & MEEHAN, JENNIFER	CANEPA, ELLEN	7/19/2022	WARREN MOUNTAIN ROAD
DUNBAR, WALTER & WARNER, MARY	RAMSAUER, RENEE	8/1/2022	HORNER ROAD
VILLAGE HOMES CORPORATION	MCLAUGHLIN, SEAN	8/23/2022	WARREN MOUNTAIN ROAD
NATVIG, DUANE & RACHEL	MCILVENNY, STUART & MITROKOSTAS, SOPHIA	9/9/2022	EAST ROXBURY ROAD
HENDERSON, CHRISTOPHER & FAITH	GOSS, RONALD & JULIA	10/11/2023	WARREN MOUNTAIN ROAD
COPELAND, CATHARINA	COPELAND, MICHEAL & KIMBERLY	10/18/2022	WINCH HILL ROAD
DALEY, ANNE	LAPIERRE, ROBERT	11/2/2022	NORTHFIELD ROAD
CIMINELLO, RAFFAELE	UPPER VALLEY SERVICES	11/3/2022	BULL RUN ROAD
REID PUMPKIN RIM LLC	PUMPKIN RIM RETREAT LLC	11/7/2022	BOUVANT ROAD
MARSZALOWSKI, LOUIS	BERDNICK, BRENDA & WILLIAM	11/10/2022	STEELE HILL ROAD
TOWNSEND, JOHN	SARGENT, NIKLAAS & ARMS, JESSICA	12/22/2022	THURSTON HILL ROAD

Roxbury Volunteer Fire Department

2023/2024 Annual Report

During the 2023/20224 reporting period, the Roxbury Volunteer Fire Department (RVFD) responded to 13 calls. These calls may include motor vehicle fires, mutual aid, residence fires, motor vehicle rescue, grass/wood fires and ambulance lift assists. We continue to participate in bi-monthly meetings of the Capital Fire Mutual Aid System. RVFD elected officers are Mike Dickinson, Chief; Clarence Baker, Assistant Chief; Tim Martin, Treasurer; Don Randall, Secretary; and Louis Stamatelos, Training Officer.

We have four new members. Two of the new members are currently enrolled in a Fire Fighters 1 training being conducted at the Bethel Firestation.

As in past years we request Capital Truck funds for the eventual replacement of vehicles. We also request funds for equipment replacement. This year's request is for replacement of "turn out gear" which is the safety apparel worn by fire fighters. The radio repeater for one of the fire trucks voters approved at last year's town meeting is ordered but on backorder.

We have resumed fundraising as well as assisting with the July 4th celebration. We appreciate the support for the fundraising activities which have resulted in a new artisian well for the firestation and significant contributions to prior purchase of fire trucks.

We thank the residents of Roxbury for their continued support.

Roxbury Volunteer Fire Department

7/01/22-6/30/23 7/01/22-6/30/23 7/01/23—6/30/24 7/01/24—6/30/25

	Budget	Expenditure	Current	Proposed
Town Appropriation	\$16,330.00	\$ 15,130.00	\$15,850.00	\$17,070.00

Budget Detail

building maintenance	\$500.00	\$21.66	\$1,000.00	\$1,000.00
Community Service	\$50.00	\$0.00	\$50.00	\$50.00
Electricity	\$1,200.00	\$ 1,104.05	\$1,200.00	\$1,200.00
Equipment	\$0.00	\$2,840.96	\$0.00	\$0.00
Telephone	\$550.00	\$ 486.03	\$550.00	\$850.00
Fuel Oil	\$2,400.00	\$ 3,147.12	\$3,500.00	\$3,500.00
Insurance	\$5,500.00	\$4,372.66	\$4,500.00	\$5,270.00
Mutual Aid	\$250.00	\$400.00	\$400.00	\$400.00
Parts & Services	\$3,500.00	\$ 1,527.54	\$3,500.00	\$3,500.00
Supplies/Miscellaneous/Tool	\$100.00	\$373.75	\$100.00	\$200.00
Training	\$400.00	\$400.00	\$400.00	\$400.00
Truck Fuel	\$500.00	\$ 360.23	\$500.00	\$500.00
VSFA	\$180.00	\$ 96.00	\$150.00	\$200.00
		\$ 1,200.00		

	6/30/2022			6/30/2023	
<u>Bank Accounts</u>	Ending Bal.	Income	Expense	Ending Bal.	
Checking	\$ 307.91	\$0.00	\$0.00	\$ 307.91	

note: Capital Fire dispatch includes Fire and Ambulance and will come from the general fund budget.

ROXBURY FREE LIBRARY
ANNUAL REPORT - March 2024 TOWN MEETING

Before we settle in and review 2023, we want to take a moment with you and look way back as well as a little forward. The month that you read this, March 2024, will mark the official 90th year the RFL has been serving our community from its current location. We are excited to be marking that milestone with events and happenings all throughout 2024. We invite everyone to get involved in the planning and to participate as the celebrations unfold across the year. Happy birthday Roxbury Free Library!

Now, back to 2023... what are some of the numbers telling us about the last year? As of Jan. 6 2024, the RFL collection contains 8,648 physical items which is 273 more items than we could claim this time last year. The electronic offerings available through the RFL are now close to 1 million and in 2023 we saw a 12% increase in the percentage of ematerial circulations compared to the physical circulations (741 total ematerial circulations in 2023 is 32% of total collection circulations, as compared to 20% of the total circulations in 2022). The physical collection circulation was nearly identical between 2022 and 2023, but we did circulate more electronic materials in 2023 which resulted in an ~6% increase in overall circulation between those years. Of the 3,061 items circulated in 2023, the three most circulated adult books were, in order - *Demon Copperhead* by Barbara Kingsolver, *Lessons in Chemistry* by Bonnie Garmus, *Mad Honey* by Jodi Picoult. The books *Mighty Jack and Zita the Spacegirl* by Ben Hatke, *Allergic* by Megan Wagner Lloyd, and *Famous Friends and Foes* [Pokemon] were the books most frequently checked out by our community youth. Please note, the attraction pass providing reduced admission to VINS in Quechee VT. was in the top 25 circulators during 2023. Don't forget we have 5 other attraction passes available to everyone and all offer free or reduced admission to the different venues so please take advantage of them. To support our patrons needs we borrowed 57 books from other libraries and lent out 40 items from our collection to other libraries during 2023.

Asides from the collection, what else did we see for RFL trends in 2023? During 2023 we saw our visitation increase by ~31% with a total of 894 individuals being provided service inside the RFL. One of the successes we are most excited about from 2023 is having 51 new patrons get setup with RFL accounts throughout 2023. With those new additional cardholders, the current active patron count at the RFL is 437. Part of the reason we saw above average new patron registrations is that we worked closely with the Roxbury Village School and their literacy initiative for students. We now have active participation between the school and RFL and have ensured every child attending the school is setup at the RFL too. We saw on avg. 214 different devices accessing our WIFI network each month in 2023. With the waning of the pandemic restrictions we moved back to a primarily in-person program schedule while still offering virtual attendance options for many events and board meetings. During 2023 we prepared 40 programs and offered the RFL as a meeting space for 3 events. Attendance in all those programs and meetings totaled 300 adults and 223 children (an increase of 95% over 2022 attendance). Trunk or Treat was yet again our most well attended program, but the memorial event we put together to celebrate the life of Joan Leary was the second most well attended program in 2023. If you have any suggestions or preferences for programs in 2024, please let us know what you'd like to see happening in the community.

As always, we conclude by extending a gracious thank you to all our loyal patrons old and new, dedicated board members, financial supporters, staff, and volunteers who remain committed to the RFL and its mission. We couldn't do what we do without you. Here in 2024, make sure you are part of the next 90 years in the Roxbury Free Library's story!

Your RFL staff, Ryan Zajac, Caitlyn Santi, and Lisa Mercurio

**Roxbury Free Library
F. Y. 2024 Budget Proposals**

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		Budget 2023	Budget 2024	PROPOSED Budget 2025	PROPOSED %Change
<u>Revenue Account</u>					
1	Interest	\$ -	\$ -	\$ -	
2	CD Interest	-	-	-	
3	Dividends	425.00	425.00	425.00	0.0%
4	Grants	250.00	250.00	350.00	40.0%
5	Town Appropriations	32,550.00	32,850.00	33,000.00	0.5%
6	R. F. L. Funds				
7	Misc. Income (Fr. FOL/Projects)	585.00	1,271.00	2,413.66	89.9%
	Total Operating Budget	\$ 33,810.00	\$ 34,796.00	\$ 36,188.66	4.0%
<u>Expenditures Account</u>					
8	FICA/Medicare	\$ 1,620.00	\$ 1,653.00	\$ 1,768.71	7.0%
9	SUVT	180.00	185.00	197.95	7.0%
10	Transfer out	-	-	-	
11	Library Expenses	-	-	-	
12	Postage	325.00	325.00	375.00	15.4%
13	Supplies	400.00	400.00	400.00	0.0%
14	Books/Materials	3,000.00	3,000.00	3,000.00	0.0%
15	RIF	-	-	-	
16	Programs	-	-	-	
17	Grant Programs	-	-	-	
18	Computer/Software	300.00	300.00	300.00	0.0%
19	VOKAL Annual Fee	375.00	625.00	625.00	0.0%
20	GMLC LUV Dues	265.00	265.00	280.00	5.7%
21	VT Online	-	-	-	
22	Domain Registration	125.00	170.00	170.00	0.0%
23	Equipment/Furniture	560.00	350.00	312.00	-10.9%
24	Electricity	500.00	500.00	500.00	0.0%
25	Telephone/DSL	1,500.00	1,500.00	1,600.00	6.7%
26	Fuel	1,500.00	1,500.00	1,300.00	-13.3%
27	Training/Professional	300.00	300.00	300.00	0.0%
28	Library Insurance	1,000.00	1,000.00	782.00	-21.8%
29	Maintenance	300.00	300.00	300.00	0.0%
30	Director Payroll	15,713.00	16,189.00	17,322.00	7.0%
31	Dir. Payroll Taxes		above	above	
32	Librarian Sub. Pay	-	-	-	
33	Mileage	100.00	200.00	200.00	0.0%
34	Gifts	-	-	-	
35	NSB Account	-	-	-	
36	Misc. Expense	-	-	-	
37	Assistant Librarians Payroll	5,747.00	6,034.00	6,456.00	7.0%
38	Asst. Libr. Payroll Taxes		above	above	
		33,810.00	34,796.00	36,188.66	4.0%

FY23
BUDGET

FY24
BUDGET

FY25
PROPOSED

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FY24 RFL "Friends" Budget

	<u>Proj. 2023</u> <u>Expense</u>	<u>Proj. FY24</u> <u>Expense</u>	<u>Proj. 2025</u> <u>Income</u>
On Hand			\$ 12,500.00
Due in			-
Donations			2,000.00
Fundraising			1,000.00
			<u>\$ 3,000.00</u>
Contribution to RFL, RIF	\$ 965.00	\$ 965.00	
Programs, Projects	700.00	700.00	
Copier Lease	-	-	
Newsy	1,000.00	1,000.00	
	<u>\$ 2,665.00</u>	<u>\$ 2,665.00</u>	
			Proj. balance
Net:			<u>\$ 335.00</u>

Roxbury Food Shelf Report

By almost every account, 2024 is shaping up to be a pretty contentious year politically. Much as I wish it weren't so, Roxbury reflects most of the rest of the country in being fairly well divided.

However, it seems to me that there's at least one thing we can all agree on, regardless of which side of the political divide we fall, and that's the food shelf. Because - as President Lyndon Johnson once famously said - "Don't spit in the soup; WE'VE ALL GOT TO EAT". (I haven't spit in the soup, not once, since I read that).

The Roxbury Food Shelf enters our 27th year of continuous operation in good shape, and with an enviable problem to have: our freezer space is often maxed out, due to the generosity of the Randolph branch of Shaw's Supermarket. We're talking two sizeable chest freezers, plus ample freezer space in the two new refrigerators we were awarded last year. At least once a week and sometimes twice, Barb and Linda, our dedicated Randolph volunteers, come to Roxbury with more meat and frozen goods than we have space for, in which case we give it out on the spot. Rarely, this may include unusual varieties like smoked turkey necks and chicken feet, gizzards, etc (known in the trade as "offal" - and I heartily agree!) But more often than not it's everyday items we give out, like ground beef, pork loins, chicken, etc. Perhaps these additional offerings are responsible for having buttressed our numbers once again: we served 453 families in 2023 as compared to 394 the previous year. For this we have many, many individuals to thank in all sorts of supportive capacities: those who donate, those who volunteer, plus the Roxbury Store and established groups in our town like Roxbury Roots and the Roxbury Crafters. And of course, we owe a huge debt of gratitude to the voters of our town, for once again allotting a portion of the town budget to help keep us afloat. Our food shelf is truly a community enterprise, of which Roxbury should be most proud.

Submitted by Claire Chomentowski

Roxbury Cemetery Commission Annual Report

Year 2023 was a productive one in our cemeteries. Thanks to a devoted group of volunteers comprised of Cas Vaicaitis, Suzie Lessard, Carol Randall and her granddaughters, Mary Bouchard, Wendy and Jack Cashman and the Morman Sisters from Barre working weekly in the Village Cemetery over four hundred headstones were cleaned and three reclaimed from broken sections. This leaves about two hundred stones to finish this multiyear cleaning project. Interestingly, this turned out to be a great social occasion with many laughs, great stories and hours of fun in the sun. In addition, Green Valley Memorials of Randolph restored over forty stones that had sunk and detached from their bases along with reconstructing a four-tiered obelisk that toppled over for unknown reasons. The planned replacement of several headstones was delayed until this spring due to shortage of available material. In the East Roxbury Cemetery tree removal by Snapping Turtle Tree Works of Northfield was the major maintenance issue due to storm downed trees and the need to remove a large white pine that was becoming a safety hazard. Next year we will be focusing on continued headstone maintenance, additional tree removal and headstone replacement in several cemeteries. With attention primarily concentrated on the Village Cemetery in recent years focus will be redirected to our other historic cemeteries.

The Commission recorded three burials at the Roxbury Village Cemetery.

Based on evaluating needs in the Town's seven cemeteries for the coming year and in an effort to keep funding at a level to deal with ongoing maintenance and unforeseen situations, the Commission is seeking the support of voters in passage of a proposed Article at Town Meeting to make an additional \$4,000 available to the annual budget. We thank the citizens of Roxbury for their continued support of our historic cemeteries honoring the memory of our departed.

Respectfully submitted,

Jack Cashman, Chair, 485-8915

Susan Nevins, Vice Chari, 485-5615

Wendy Cashman, Secretary, 485-8915

General Cemetery Restoration/Maintenance Fund

	2022-2023 Actual	2023-2024 Budget	2023-2024 As of 1/2024	2024-2025 Proposed
Reserve Fund Carryover	\$ 2,694.44	\$ 3,686.85	\$ 3,686.85	\$ 1,438.85
Town Appropriation	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
Town Meeting Article	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 4,000.00
Interest	\$ 56.66	\$ -	\$ -	\$ -
Fees	\$ -	\$ -	\$ -	\$ -
Restoration/Maintenance	\$ 8,251.10	\$ 6,950.00	\$ 4,648.00	\$ 7,800.00
Balance	\$ 3,868.85	\$ 2,236.85	\$ 4,538.85	\$ 138.85

Cemetery Trust Fund (Orcutt and East Roxbury Cemeteries)

	2022-2023 Actual	2023-2024 Budget	2023-2024 As of 1/2024	2024-2025 Proposed
Balance Carryover	\$ 1,696.28	\$ 1,712.06	\$ 1,712.06	\$ 1,712.06
Interest	\$ 15.78	\$ -	\$ -	\$ -
Restoration/Maintenance	\$ -	\$ -	\$ -	\$ -
Balance	\$ 1,712.06	\$ 1,712.06	\$ 1,712.06	\$ 1,712.06
Cumulative Interest*	\$ 28.06	\$ 43.84	\$ 43.84	\$ 43.84

*Only interest can be utilized for perpetual care/maintenance.

Village Cemetery Restoration/Maintenance Fund

	2022-2023 Actual	2023-2024 Budget	2023-2024 As of 1/2024	2024-2025 Proposed
Balance Carryover*	\$26,782.07	\$ 24,936.94	\$ 24,936.94	\$ 19,121.94
Interest on Account**	\$ 755.87	\$ -	\$ -	\$ -
Burial Lot Sales	\$ 600.00	\$ -	\$ -	\$ -
Corner Stone Sales	\$ 150.00	\$ -	\$ -	\$ -
Burial Fees	\$ 90.00	\$ -	\$ 285.00	\$ -
Restoration/Maintenance	\$ 3,441.00	\$ 5,850.00	\$ 6,100.00	\$ 3,450.00
Balance	\$24,936.94	\$19,086.94	\$ 19,121.94	\$ 15,671.94

*Reflects funds transferred from Roxbury Cemetery Association to Town in Dec. 2019.

** Includes interest earned on additional perpetual care funds of which principal (\$29,568.76) must remain in trust.
Perpetual care funds transferred from Roxbury Cemetery Association to Town in Dec. 2019.

Roxbury Planning Commission

The Roxbury Planning Commission is a five-member board created and appointed by the Roxbury Select Board. Each member has a term of 3 years with duties described by State Law in 24 VSA Chapter 117. The Planning Commission's primary responsibility includes regular updates and revisions to The Roxbury Town Plan, which guides the vision for the growth of the Town of Roxbury. The Town Plan was approved in 2021 and should be revised or rewritten every 8 years. The Town Plan is available at the Town Offices and on the town website.

The Roxbury Village Designation has been certified and approved. Village Center Designation supports the revitalization efforts of smaller sized historic centers. Designation brings with it financial incentives, training and technical assistance needed to attract new business, support for existing businesses and vitality to smaller communities in Vermont. The map showing the area and structures included in the Village Center Designation and a link to the list of Grant opportunities are available on the Town of Roxbury website.

Two examples of benefit of Village Center Designation occurred in 2023. The Roxbury Village Park had significant additions to facilities and landscaping as a result of a 2:1 matching Better Places Grant and the Planning Commission was awarded \$22,500 for a Municipal Planning Grant which will provide a comprehensive planning study to support implementation projects to bring economic revitalization and needed infrastructure to Roxbury.

The Commission meets on the first and third Thursdays of the month, as needed, at 5:30pm and has been meeting in the Community Hall. It also may schedule special meetings and workshops in addition to its regular schedule. Please check on these times as times and dates can change, or meetings can be cancelled. Agendas are available prior to meetings and minutes are available following approval on the Town of Roxbury website.

Members:

Elizabeth Carney – Chair

Mike French – Vice Chair

Lucinda Sullivan – Secretary

Dottie Guiffre

Heidi Albright

FY23 ANNUAL REPORT – TOWN OF ROXBURY

The Central Vermont Regional Planning Commission (CVRPC) provides planning, development, and project implementation services to its 23 municipalities in Washington and western Orange Counties. Municipalities in the region are entitled to equal voting representation by a locally appointed member to the governing Board of Commissioners. CVRPC has no regulatory or taxing authority; each year, we request a per capita assessment from our members in support of local and regional planning activities and to help offset costs and provide local matching funds needed for state and federal funding. Your continued support for local and regional planning is appreciated! CVRPC is your resource – please contact us at 802-229-0389 or cvrpc@cvregion.com for assistance.

Roxbury Activities Through June 30, 2023 (Fiscal Year 2023)

- Prepared and submitted Emergency Relief Assistance Fund information to town to facilitate elevated disaster relief aid.
- Identified projects and facilitated discussions with town on opportunities for technical assistance under the Municipal Technical Assistance program (MTAP).
- Participated in sidewalk development project discussion with the Selectboard.
- Completed Ash Tree inventory and prepared report.
- Participated in Selectboard meeting to review technical assistance available through CVRPC.
- Reviewed potential freight supportive rail parcels along the existing rail line and spoke with town representatives.
- Supported successful applications including \$4,000 mini grant for energy planning technical assistance and community engagement; investment grade energy assessments for the Community Hall, Town Office, Library, Fire Department and Town Garage, making them eligible to apply for \$500k implementation funds and State Energy Program Revolving Funds.
- Provided technical analysis, coordinated with utility, industry, school and public on fuel-switching and on-site generation and storage project development.
- Facilitated development of public/private partnerships to help cover upfront costs of residential weatherization services for residents with low and moderate income.
- Provided resources to Energy Coordinator to support resident home energy inquiries.
- Presented village center designation information to planning commission and supported village center tax credit workshop.

Regional Commissioner
Jerry D'Amico
**Transportation Advisory
Committee**
Jerry D'Amico

**During and following the July Flood, CVRPC staff provided outreach and guidance on recovery efforts and tracking of damages to aid response and maximize FEMA reimbursements for town and individual damages (*Fiscal Year 2024)*

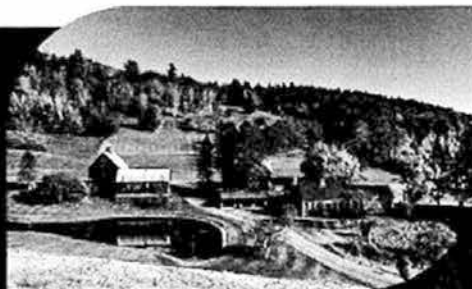
CVRPC Projects & Programs

- ❖ *Municipal Plan and Bylaw Updates that focus on predictable and effective local permitting*
- ❖ *Brownfields environmental site assessments to facilitate redevelopment and economic growth*
- ❖ *Transportation planning, studies, data collection, traffic counts, and coordination of local involvement through the regional Transportation Advisory Committee*
- ❖ *Emergency planning for natural disasters and coordination with local volunteers and the State*
- ❖ *Climate and energy planning to support projects to reduce municipal and residential energy burdens and build resilience*
- ❖ *Natural resource planning to protect water resources, preserve forest blocks, enhance recreational opportunities and support agricultural and forest industries*
- ❖ *Regional Planning to coordinate infrastructure, community development, and growth*
- ❖ *Geographic Information System Services to support to municipalities*
- ❖ *Clean Water Service Provider to identify and fund water quality projects to achieve phosphorous reduction targets*
- ❖ *Special Projects such as recreation paths, farmland preservation, and affordable housing*
- ❖ *Grant support through project identification, scoping, and applications*



2023 Roxbury

Town Annual Report



OVERVIEW

As a non-profit organization we are constantly reminded how lucky we are to call Central Vermont our home.

From the local legends and rolling mountains to the epic food and hidden trails, we all have a story on why we proudly call this state our backyard.

At CVFiber we believe that irrespective of location, everyone should have fair and equal access to fast, reliable, world-class Internet.

We set the bar high — and we aim to meet it.

In 2023, CVFiber...

- Started in some of the most **unserved** and **underserved** towns in Central Vermont to provide high-speed Internet to areas that either have none or minimal access.
- Constructed nearly **200 miles** of fiber making access to high-speed fiber internet available to more than **1,900 premises** in parts of Calais, East Montpelier, Middlesex, Woodbury, and Worcester.
- Performed **design and make-ready work** in preparation for the 2024 construction season.
- Hired a professional staff to run the operation including an **Executive Director, Operations Manager, and Community Relations Manager**, with plans for a **Finance Manager** to join the team in early 2024.



In 2023, the CVFiber Community Network has gone live with our first subscribers.

Our Operations partner, Waitsfield Champlain Valley Telecom (WCVT) began connecting CVFiber subscribers in October.

2024 FORECAST

(Pending Funding)



240 miles of fiber

Construction scheduled for 2024 will include constructing another 240 miles of fiber.



2,100 premises

Network design and make-ready which includes pole licenses and tree trimming are coming to completion in preparation for stringing fiber in 2024.

As a result, we will be offering high-speed Internet to an additional 2,100 premises.

Respectfully submitted,

Serry Diamantides
Governing Board Chair,
CVFiber

Tim Sullivan
Town of Roxbury Delegate,
CVFiber



"The fiber is great! I'm so happy to finally be hooked up, it's all I had hoped for, and more! A far, far cry from the old days of dial-up, then satellite Internet, most recently "high-speed" DSL from another provider, which I have now canceled."

-CVFiber customer



tsullivan@cvfiber.net

Roxbury Village Park Report

Greetings from the Roxbury Village Park Committee. During the start of 2023 the Park Committee was brainstorming trying to figure how we could come up with the money to finish the park when some fortuitous events occurred. First the Roxbury Planning Committee obtained a Village Center Designation for the town of Roxbury. Because the Roxbury Park land was within the designated area the Roxbury Village Park Committee determined that the Roxbury Park Project was eligible to apply for a Better Places Grant from the State of Vermont. The grant application with a budget of \$22,500 was submitted to the responsible state agency and the grant was approved within days of its submission. It was a 2 for 1 grant requiring the Park Committee to raise \$7,500 in 6 weeks in order to receive the \$15,000 from the State of Vermont. The Park Committee raised \$8,615 exceeding of the required amount by \$1,115 in 5 weeks. With money in hand and the progress locomotive fueled, it was full steam ahead. Materials were order and enthusiastic volunteers were recruited to assemble park equipment, help with landscaping and erect fences on the north and south side of the park. There was brief halt to the project while the town celebrated the 4th of July with activities in the park. The work continued into the fall when our funding agency requested to visit and assess our progress on the Roxbury Park Project. It was all hands-on deck as the delegation from various state agencies came together along with the Roxbury Park Committee and a few invited volunteers to experience the Roxbury Village Park. Dotti Giuffre put together an inspiring book complete with pictures depicting the history of the park and presented a copy to each individual present. She gave a brief presentation to go along with the book. The delegation was surprisingly amazed with the outcome of the Roxbury Village Park Project which reflect the support of the residents of Roxbury who provided financial resources, supplies, equipment, and lots of voluntary labor. The Better Places and AARP grants also contributed to our enthusiasm and confidence that we will succeed in our endeavor to create and beautiful park in the center of Roxbury for families, friends and visitors to enjoy. One couple decided to use the gazabo in the park as a site for their wedding. At that time the park had not been thought_of as a wedding venue, so it was added to our lists of anticipated uses for the park. In early October a thank you celebration was held in the Roxbury Village Park complete with Ben and Jerry's ice cream. Ann Cummings, our State Senator joined us for the celebration and experienced the impact of the Better Places Grant on enhancing beauty and functionality of our beautiful community park in the center of Roxbury. Recently we received an ARPA grant to complete the Roxbury Village Park Project. We look forward to encouraging and supporting a multitude of uses for the park. If yourb have any suggestions to improve the park or if you would like to donate or volunteer to help maintain this beautiful park as a legacy to current and future residences of Roxbury, just contact a member of the park committee or the Tammy Legacy, the Roxbury Town Clerk with your suggestion or request.

To The Roxbury Community: **Thank You for making a *Dream* a *Reality***

The Roxbury Village Park Committee

Ed Carney, Craig Sullivan, Dotti Giuffre, James Rogler and Elizabeth Carney

E-911

Towns in Vermont are responsible for the maintenance of property addresses for emergency purposes and in 2023 we handled 5 items. These items included assigning new addresses for 4 properties and fixing a mis-named road in commonly used mapping software.

Some important things you can do as a homeowner/business so emergency responders can locate you include:

- Make sure your E-911 address is clearly displayed at the end of your driveway, or visibly displayed on your home or business.
If you have a mailbox, place your address on it and re-evaluate its condition regularly to ensure the numbering is still reflective and visible.
If you only have a PO Box and no street mailbox, place a post at the end of your drive with your address on it, or post your number on your home if the building is easily visible from the street.

It is suggested that reflective 3" sized numbers are the best to use, especially for visibility at night.

- Evaluate members of your household. Do any of them have age, mobility, hearing/sight/speaking or other special needs? Conditions like these may require special care by First Responders in an emergency. By having pre-registered, you will help ensure tailored aid is rendered from the start.

Visit the E-911 page on the Town Website. Once on that page click on the "You and E-911" link and at the bottom of that page you will see two different registration links. Have a look and consider pre-registering.

Remember, First Responders servicing the Town of Roxbury include Ambulance, Fire & Police and in an emergency when it matters most, the ability for one or all of them to find you is critical.

Respectfully Submitted,

Rene Bouchard
Roxbury E-911 Coordinator

MRSD Superintendent Report

Dear Montpelier and Roxbury Communities,

It is with pleasure that we submit to you this annual report on the progress of Montpelier Roxbury Public Schools. Crisis after crisis our communities have shown their strength and resilience. Our school district is no different - be it flood or fire or pandemic – our staff have shown amazing dedication and endurance so that we continue to bring our best to the children of Montpelier and Roxbury. It is a pleasure to serve the people of this great district.

Over the past few years I have shared with this community the steps we are taking to increase our human capacity in the areas our students are showing needs. This school year, all systems are a go in our support services. We have a dynamic social emotional learning team that includes coaches for ensuring high quality classroom instruction at the kindergarten through grade 8 levels; our school counselors are able to work more closely with students who need a bit more support than typical; and our behavior teachers and social workers are working closely with students in need of developing significant skills in order to be a successful member of our community. In addition we are developing our professionals through the collaborative problem solving method and continue to work on our restorative practices efforts.

Academically, our tiered system of support is truly beginning to shine and our early winter data is showing tremendous growth throughout the fall. We were pleased with our students' performance in literacy in the first year of the new state-wide testing, however we are paying close attention to how our students are understanding grade level concepts in math. Our work analyzing our special education system last year has resulted in considerable dialogue in our district on how to improve support for students with special needs and their families. We have taken specific action steps to improve that experience that are highlighted later in this report.

On the co-curricular side of school, our students continue to shine! The MSMS and MHS theater department just pulled off a beautiful showing of Urinetown. Our Unified Sports students rocked the bowling lanes this past fall and our field hockey team brought home another state championship. The talents of our students always amaze those of us who have the opportunity to work with them on a daily basis and we thank our communities for sharing them with us!

MRPS worked hard this fall to create a “normal” environment for our students. The community trauma experienced by many, if not most, in our small towns was tremendous and continues to influence us today. I'm proud that MRPS was able to provide support to those in need and also proud of our communities. What an amazing place to grow together!

Sincerely,

Libby Bonesteel
Superintendent of School
libbyb@mpsvt.org
www.mrpsvt.org/district

Budget Overview & Residential Tax Rates:

	FY24 Final Budget after yield was set and CLA was adjusted for reappraisal		FY24 Budget IF ACT 127 WERE IN PLACE		FY25 Proposed Budget	
Description	Montpelier	Roxbury	Montpelier	Roxbury	Montpelier	Roxbury
General Budget	\$28,608,500		\$28,608,500		\$32,046,114	
+ Capital Plan	\$270,000		\$270,000		\$270,000	
= Total Budget	\$28,878,500		\$28,878,500		\$32,316,114	
- Non-Tax Revenues	\$4,870,347		\$4,870,347		\$5,514,425	
= Education Spending	\$24,008,153		\$24,008,153		\$26,801,689	
÷ LTW ADM (Formerly Equalized Pupils)	1,220.51		1,802.99		1,839.02	
= Ed Spending per LTW ADM (Formerly Eq Pupil)	\$19,670.59		\$13,315.74		\$14,573.90	
÷ Property Dollar Yield*	\$15,443		\$9,687		\$9,171	
= Equalized Residential Tax Rate	\$1.2738		\$1.375		\$1.589	
CAPPED AT 5%	\$0.000		\$0.000		\$1.337	
= Adj Equalized Residential Tax Rate	\$1.2738		\$1.3746		\$1.337	
÷ Common Level of Appraisal (CLA)	113.72%	97.62%	113.72%	97.62%	100.18%	94.51%
= Residential Tax Rate w/ CLA	\$1.120	\$1.305	\$1.209	\$1.408	\$1.335	\$1.415

*The Property Dollar Yield is subject to Legislative/Governor approval

Estimated Tax Rate Impacts:

Montpelier			
Property Value on Tax Bill	\$200,000	\$300,000	\$400,000
FY24 Property Tax Bill	\$2,240	\$3,360	\$4,480
Estimated FY25 Property Tax Bill	\$2,670	\$4,005	\$5,340
Difference	\$430	\$645	\$860

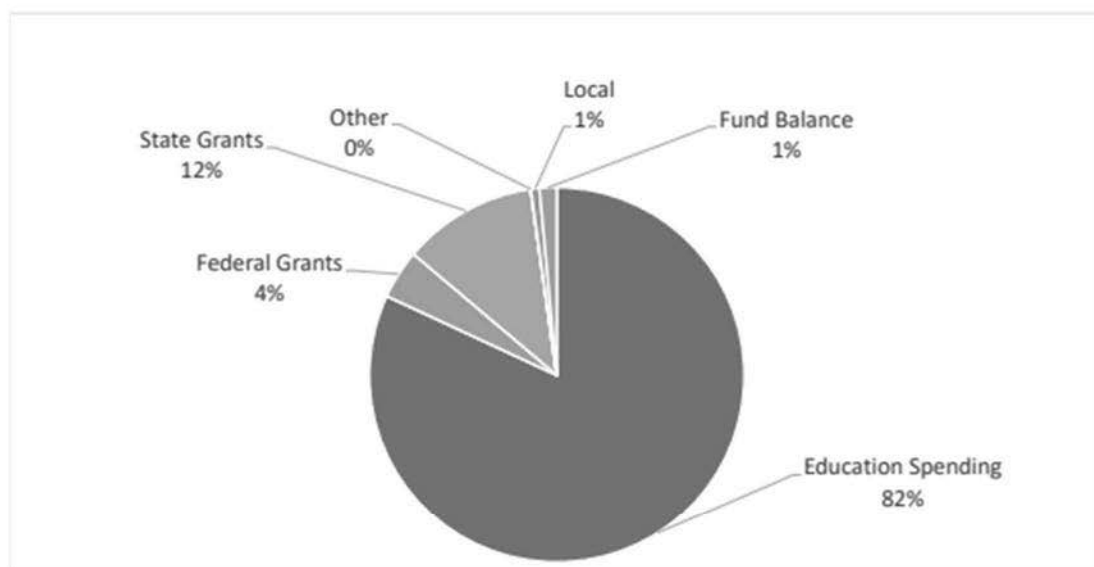
Roxbury			
Property Value on Tax Bill	\$200,000	\$300,000	\$400,000
FY24 Property Tax Bill	\$2,610	\$3,914	\$5,219
Estimated FY25 Property Tax Bill	\$2,830	\$4,245	\$5,660
Difference	\$221	\$331	\$441

MRSD Budget Overview- Program

Program (by Function)	FY24 Budget	FY25 Proposed	\$ Increase/ Decrease	% Increase/ Decrease
General Education	\$11,627,433	\$12,748,088	\$1,120,655	9.64%
Special Education	\$4,193,540	\$5,433,387	\$1,239,847	29.57%
Career Center Tuition	\$429,881	\$544,619	\$114,738	26.69%
Co-Curriculars/Athletics	\$642,653	\$652,638	\$9,985	1.55%
Student Support: Nurse, Guidance, Soc Wkr, Speech	\$2,516,742	\$2,973,042	\$456,300	18.13%
Staff Support: Library, Tech, Curriculum, Prof Dev	\$1,947,860	\$2,117,571	\$169,711	8.71%
School Board, Superintendent	\$511,843	\$462,149	(\$49,694)	-9.71%
Principal Offices/Special Services Administration	\$2,025,198	\$2,108,396	\$83,198	4.11%
Business Services	\$512,918	\$575,022	\$62,104	12.11%
Buildings & Grounds	\$2,811,287	\$2,884,046	\$72,759	2.59%
Safety	\$109,702	\$97,409	(\$12,293)	-11.21%
Transportation	\$676,348	\$851,484	\$175,136	25.89%
Debt Service	\$763,095	\$758,263	(\$4,832)	-0.63%
Fund Transfers	\$110,000	\$110,000	\$0	0.00%
Total	\$28,878,500	\$32,316,114	\$3,437,614	11.90%

MRSD Revenue Projections

	FY24 Budget	FY25 Proposed	Difference	% Increase/ Decrease
Tuition- Students- Private	\$0.00	\$0.00	\$0.00	0.00%
Tuition- VT LEAs	\$34,000.00	\$34,000.00	\$0.00	0.00%
Tuition - Public PreK	\$7,200.00	\$7,200.00	\$0.00	0.00%
Tuition- Other PreK	\$14,000.00	\$10,000.00	-\$4,000.00	-28.57%
Tuition- Private PreK	\$3,600.00	\$0.00	-\$3,600.00	-100.00%
Investment Interest	\$30,000.42	\$30,000.00	-\$0.42	0.00%
Misc Revenue	\$40,000.00	\$35,000.00	-\$5,000.00	-12.50%
After School	\$20,000.00	\$120,000.00	\$100,000.00	500.00%
Rental Revenue	\$12,500.00	\$10,000.00	-\$2,500.00	-20.00%
SPED Excess Cost	\$20,000.00	\$10,000.00	-\$10,000.00	-50.00%
Prior Year Surplus	\$400,000.00	\$475,000.00	\$75,000.00	18.75%
Education Spending Grant	\$23,789,555.74	\$26,468,353.87	\$2,678,798.13	11.26%
Tech Ctr on Behalf	\$218,597.00	\$333,335.00	\$114,738.00	52.49%
Vov Unenrolled	\$0.00	\$0.00	\$0.00	0.00%
Merger Incentive Grant	\$79,992.00	\$79,992.00	\$0.00	0.00%
State Aid Transportation	\$112,000.00	\$112,000.00	\$0.00	0.00%
SPED Intensive Reimbursement	\$0.00	\$0.00	\$0.00	0.00%
SPED Extraordinary Reimbursement	\$469,345.00	\$550,000.00	\$80,655.00	17.18%
State Placed Reimbursement	\$0.00	\$0.00	\$0.00	0.00%
Sped Census Block Grant	\$2,205,181.84	\$2,392,581.00	\$187,399.16	8.50%
Drivers Ed Reimbursement	\$8,000.00	\$8,000.00	\$0.00	0.00%
Tech Ed Transportation	\$14,000.00	\$14,000.00	\$0.00	0.00%
High School Completion	\$0.00	\$0.00	\$0.00	0.00%
EEE	\$117,783.00	\$120,704.00	\$2,921.00	2.48%
Adj to Prior Year	\$0.00	\$0.00	\$0.00	0.00%
IDEA-B	\$459,011.00	\$716,951.00	\$257,940.00	56.19%
IDEA-B PreK	\$6,000.00	\$8,000.00	\$2,000.00	33.33%
TITLE I GRANTS	\$296,532.00	\$539,730.00	\$243,198.00	82.01%
INTERFUND TRANSFER	\$0.00	\$0.00	\$0.00	0.00%
TITLE IV	\$0.00	\$0.00	\$0.00	0.00%
TITLE IIA	\$87,966.00	\$100,872.00	\$12,906.00	14.67%
ESSER II	\$0.00	\$0.00	\$0.00	0.00%
ESSER III	\$187,527.00	\$0.00	-\$187,527.00	-100.00%
ARP IDEA-B	\$0.00	\$0.00	\$0.00	0.00%
Medicaid Reimbursement	\$227,403.00	\$97,089.00	-\$130,314.00	-57.31%
EPSDT	\$18,306.00	\$43,306.00	\$25,000.00	136.57%
Total	\$28,878,500.00	\$32,316,113.87	\$3,437,613.87	11.90%



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Mudgett
Jennett &
Krogh-Wisner, P.C.
Certified Public Accountants #435

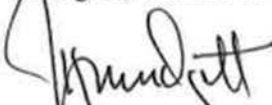
January 18, 2024

The Superintendent and Board of Education
Montpelier Roxbury School District

AUDITOR'S CERTIFICATION

The financial statements of the Montpelier Roxbury School District for the fiscal year ended June 30, 2023 are being audited by Mudgett, Jennett & Krogh-Wisner, P.C. of Montpelier. The financial statements and auditors reports will be available at the school district office in Montpelier, Vermont.

Mudgett, Jennett & Krogh-Wisner, P.C.



John H. Mudgett, CPA
Principal

School Salary

Last Name	First Name	Annual Salary	Last Name	First Name	Annual Salary
ADAMS	CLARISSA S	\$74,831.00	CARRILLO	SANDRA R	\$73,106.00
ADAMS	ELLEN L	\$6,762.69	CARROLL	JOSEPH D	\$73,321.00
ALDRICH	RACHEL L	\$58,657.00	CECKLER	TONI L	\$76,772.00
ALLEN	THOMAS LEON	\$83,995.00	CHABOT	KATHERINE A.	\$45,028.20
ALOKOZAY	HAMEEDULLAH	\$42,848.00	CHABOT	LAUREN P	\$71,596.00
ANDERSON	MELISSA S	\$74,831.00	CHALOUX	JO-ANNE H	\$22,020.49
APPEL	SCOTT R	\$71,380.00	CHANDLER	SCOTT A	\$28,466.00
ATHENA-BLACKWELL	CHRISTIANA U	\$56,069.00	CHATER	MYLES G	\$71,165.00
ATTIA	KARA L	\$64,264.00	CLARK	ALEXANDER B	\$51,833.60
BACKMAN	CHERYL D	\$28,152.00	CLARK	PINKY	\$25,563.18
BAILEY	ELIZABETH A	\$58,657.00	CLOSTER	JILL A	\$71,380.00
BALL	DAVID	\$65,989.00	CODY	DENA T	\$74,831.00
BALLANTYNE	LAURA M	\$60,814.00	COHEN	ELLIA	\$69,440.00
BALLARD	MICHELE	\$73,130.00	CONNER	NICHOLAS	\$77,765.00
BARDEN	HANNAH E	\$69,440.00	CONNOR	JAMIE K	\$69,655.00
BAREA	KATHRYN C	\$111,395.00	CONRAD	JULIE A	\$111,395.00
BARRY	KATHLEEN M	\$69,655.00	COPELAND	SUE L	\$3,867.63
BARTLETT-HARDY	JENNY L	\$48,152.00	CRUIKSHANK	LISA K	\$76,772.00
BATE	JOHN H	\$29,156.00	DAVIA	SUZANNE J	\$76,772.00
BATES	HEATHER A	\$76,772.00	DAWSON	MOLLIE S	\$71,165.00
BAY-HANSEN	EMMA O	\$1,000.00	DECASAS	KARIE L	\$58,873.00
BEATTIE	TAMMI S	\$60,598.00	DECOTEAU	NICHOLAS C	\$23,700.00
BEAUPRE	LINDA C	\$86,520.00	DELCORE	JACOB J	\$28,152.00
BELANGER	VALERIE W	\$64,958.40	DELCORE	LAURA A	\$35,397.00
BELLOW-HANDELMAN	PERRY	\$67,714.00	DELCORE	MATTHEW D	\$22,350.00
BERRY	MICHAEL C	\$127,720.00	DEZOTELL	KATHRYN B	\$44,908.00
BIRMINGHAM JR	JAMES R	\$74,675.00	DICKINSON	KIM	\$48,276.80
BOLIO	BRENDA L	\$71,165.00	DILAURO	REBAKKA E M	\$64,695.00
BONESTEEL	ELIZABETH	\$166,400.00	DOSTIE	LINDA S	\$71,165.00
BOOTH	RYAN P	\$51,756.00	DOW COLLIER	PATRICIA	\$76,772.00
BRAVAKIS	JENNA LAWRENCE	\$67,714.00	DREWITZ	JENNIFER J	\$28,441.80
BRIEN	KERRI I	\$64,446.00	DUBOIS	ASHLEY T	\$58,657.00
BRIGHAM	MARGARET E	\$34,767.44	ELDRIDGE	ABBIE	\$69,440.00
BRKIC	ELVIR	\$48,276.80	FAGIN	SYLVIA A	\$75,047.00
BROMLEY	ANNA F	\$70,040.00	FAIR	TAYLOR A	\$44,470.40
BROMLEY	KIANNA E	\$42,569.80	FAUCHER	MARCELLA J	\$64,272.00
BROMLEY	SAMUEL F	\$69,655.00	FAY	AUSTIN M	\$58,657.00
BROWN	KEVIN M	\$32,361.00	FELDMAN	JACOB S	\$1,000.00
BRYANT	JENNY C	\$51,972.00	FERACHI	KRISTI N	\$73,321.00
BURKE	JANET G	\$34,767.44	FISCHTHAL	ALLISON L	\$52,188.00
BURKE	SAYDE J	\$60,598.00	FLANAGAN	COLLEEN L	\$60,814.00
BUSHWAY	ANTHONY H	\$46,690.08	FORD	SUZANNE M	\$17,259.80
CARLEY	EMILY AO	\$69,655.00	FOSTER	PAMELA J	\$46,280.00

School Salary

Last Name	First Name	Annual Salary	Last Name	First Name	Annual Salary
FRANCKE	SUZANNE M	\$76,772.00	KIMBALL	AMY L	\$74,831.00
FRASER	ANNE O	\$32,761.20	KIMBALL	CHRISTINA R	\$118,450.00
FRATTALONE	DAVID A	\$15,864.04	KINIRY ROBERGE	CAROLYN S	\$76,772.00
FRENCH	ADAM P	\$64,264.00	KNAUSS	SARAH E	\$76,772.00
GALLAGHER	BRIAN J	\$71,165.00	KOCH	SUSAN E	\$71,165.00
GANNON	CLAIRE M	\$48,737.00	KOENEMANN	KARLYNN C	\$38,170.80
GARDNER	SARAH H	\$61,656.30	KOLIANDER-HART	DIANA B	\$45,822.40
GEIER	HANNAH R	\$58,657.00	KREITZ	KIRK D	\$60,598.00
GENTILE	REBECCA K	\$32,994.50	KUCINSKAS	STEPHANIE R	\$28,441.80
GERVIA	PAULA E	\$76,772.00	KUHLMAN	ALISABETH P	\$69,871.00
GETLER	KRISTEN L	\$1,000.00	LAFLEUR	SAMANTHA C	\$65,989.00
GINGOLD	JASON M	\$121,540.00	LAIDLAW	WILLIAM G	\$71,165.00
GOLTZ	ALICE R	\$6,458.40	LAROSA	ANDREW J	\$104,030.00
GOODELL	DIANA C	\$33,009.60	LEENE	PATRICK S	\$65,989.00
GOODRICH	FRED W	\$50,752.00	LEETE	RUSSELL C	\$67,849.60
GOODWIN	DEBORAH	\$67,714.00	LEGACY	TAMMY J	\$1,000.00
GOODWIN	ELIZABETH	\$37,441.00	LEWINS	SCOTT A	\$1,000.00
GRIFFITH	JENNIFER B	\$71,165.00	LINK	MATTHEW P	\$85,490.00
GUMMERE	TARA	\$46,404.80	LLOYD	MORGAN E	\$69,440.00
HAGENBARTH	KRISTIN L	\$65,989.00	LOCKE	ZACHARY	\$43,700.80
HALEN	ESTHER M	\$26,594.44	LOVELESS	SARAH C	\$69,655.00
HARDY	TRISTAN E	\$53,934.40	LUCAS	JACOB H	\$43,130.00
HARPER	MAGALI R	\$27,669.00	MACHNIK	WHITNEY W	\$76,772.00
HARPER	MICHELLE E	\$74,831.00	MACKAY	BRIANNA D	\$46,575.00
HART	JASON J	\$60,814.00	MAGUIRE	DANIEL L	\$60,814.00
HERRICK	BRIAN	\$16,215.00	MAI	HONG C	\$24,568.31
HOCK	BRITTA E.A.	\$71,596.00	MALLERY	ANGELA B	\$44,033.60
HUCKABAY	KATURA J	\$25,053.61	MAMORIA	SARITA D	\$28,441.80
HUMKE	RYAN Y	\$56,932.00	MARQUARDT	KIM E	\$16,263.88
JACKSON	GLENN A	\$71,596.00	MARTIN	DOROTHY J	\$30,299.00
JENNINGS	ALICIA M	\$60,814.00	MARTIN	HOWARD E	\$15,782.80
JENNINGS	MARIE L	\$58,657.00	MAURICE	ROBERT C	\$48,276.80
JOHNSON	LUCAS P	\$53,934.40	MCDONALD-FREY	MARITA C	\$60,598.00
JONES	SADIE S	\$44,855.00	MCGLYNN	CHARLES P	\$42,689.52
JOY	MARK W	\$6,458.40	MCGUIGGAN	WENDY J	\$69,655.00
KAHN	ELISABETH W	\$73,106.00	MCLANE	BRENDAN N	\$58,657.00
KANE	KRISTINA L	\$67,714.00	MCLANE	HEATHER J	\$74,831.00
KEEGAN	CHRISTINA L	\$64,264.00	MCLANE	MATTHEW B	\$86,520.00
KELLEY	WINDY L	\$76,772.00	MCNAUGHTON	DREW C	\$47,880.00
KENDALL	KIMBERLY A	\$64,480.00	MCPHETRES	CYNTHIA L	\$24,239.20
KENNISON	AARON T	\$44,907.20	MCPHETRES	CYNTHIA L	\$12,119.60
KEYES	MICHELLE A	\$55,620.00	MEARS	NANCY L	\$73,106.00
KILTON	AMY	\$33,534.00	MERRILL	BETH A	\$48,521.00

School Salary

Last Name	First Name	Annual Salary	Last Name	First Name	Annual Salary
MICHAUD	HEATHER J	\$82,400.00	ROSENBERG	ELI S	\$76,772.00
MIDDLETON	ALLISON M	\$46,796.00	ROTHAMMER	SARAH T	\$29,587.20
MILES	JASON P	\$71,165.00	ROUX	CHRISTOPHER	\$45,032.00
MILLER	SHANNON R	\$88,000.00	SABENS	CHRISTOPHER S	\$49,254.40
MILLER-ARSENAULT	DANIEL M	\$71,165.00	SABO	LESLIE A	\$32,223.00
MITCHELL	SUSAN	\$27,117.00	SABO JR	THOMAS J	\$76,772.00
MONMANEY	SUSAN M	\$74,831.00	SAVARD	BRIGITTE M	\$71,165.00
MONTERO	CARLOS E	\$38,320.94	SCHMID	LUCY	\$52,188.00
MONTGOMERY	HILLARY L	\$2,000.00	SCOPPETTONE	CAROLYN C	\$16,056.30
MOORE	MIA T	\$1,200.00	SCOTT	KIMBERLY A	\$75,047.00
MURPHY	JAMES G	\$1,500.00	SEARLES	CASEY M	\$55,000.00
MURRAY	HENRY O	\$35,755.80	SEITZ	TIFFANY	\$35,980.56
MURRAY	JESSICA D	\$107,120.00	SHAMS	AURANGZAIB	\$42,848.00
NAKARAR	NAWAB	\$45,489.60	SHARMA	ANJU	\$32,361.00
NELSON	MARION	\$26,279.00	SHERMAN BUNNEWITH	KAREN L	\$16,753.40
NORCROSS	JORDAN D	\$45,071.00	SHOAF	LEAH M	\$64,264.00
NORFORD	SIERRA R	\$48,306.00	SINGER	LAUREN A	\$60,814.00
NUNNELLEY	KATHRYN B	\$33,520.50	SKIDMORE	KIARA	\$19,107.90
OCCASO	CARLA	\$59,304.00	SMART	JULIE M	\$71,165.00
O'CONNELL	LYNN K	\$6,458.40	SNOOK	KRISTINA E	\$23,635.20
OLSON	SARAH C	\$60,814.00	SNYDER	CHEA F	\$62,539.00
OWENS	STEPHEN M	\$15,354.40	SPAUDLING	MEGAN A	\$58,657.00
PARKER	CHRISTINE E	\$76,772.00	SPRAGUE	SARAH E	\$67,714.00
PARKER	IAN M	\$57,363.00	ST JOHN	MORGAN C	\$57,363.00
PARKER	MELISSA M	\$74,831.00	STEINHURST	SUSAN	\$3,331.69
PARKS	JEFFREY T	\$44,595.20	SULLIVAN	HELEN M	\$69,655.00
PARSONS	NANCY A	\$22,238.87	SWICK	KATIE R	\$57,148.00
PATTERSON	ARLO A	\$26,093.63	TARWATER	ALLY K	\$64,264.00
PATTERSON	CAITLIN M	\$68,146.00	TAYLOR	HOLLY A	\$60,814.00
PAYNE	AMANDA	\$64,695.00	TAYLOR III	DONALD H	\$76,772.00
PEARSON	BRENT	\$55,638.00	THERRIEN	EMILY A	\$80,855.00
PELOQUIN	BRANDI	\$22,238.87	THOMAS	JOY E	\$55,348.80
PERANTONI	KASSANDRA S	\$50,031.00	THOMAS	LINDSAY	\$71,596.00
PHILIBERT	PASCALE	\$35,038.20	THOMPSON	PEGGY A	\$38,320.94
PHILLIPS	KATRINA K	\$38,320.94	TILLOTSON	JERRY E	\$71,165.00
PIERCE	MELISSA J	\$74,831.00	TURCOTTE	MARILYN L	\$1,000.00
PISCITELLI	MELISSA K	\$76,772.00	VAN NOSTRAND	PEGGY-SUE	\$133,900.00
PITZNER	MICHELLE	\$6,458.40	VON DUNTZ	TRISTAN P	\$32,223.00
PLYLAR-MOORE	KRISTEN A	\$71,165.00	VOORHIS	SARAH J	\$57,363.00
POPOLI	RACHEL E	\$69,655.00	WARING	ALLISON L	\$35,452.80
POWELL	RICHARD E	\$56,932.00	WATT	JUDITH L	\$76,772.00
PROCTOR-MATTINGLY	LAUREL	\$66,205.00	WATT	PETER G	\$33,672.00
PULSIFER	COREY C	\$33,009.60	WEBB	NANCY A	\$47,145.84
PURCELL	COLLEEN K	\$60,598.00	WEDDLETON	AMIE D	\$26,210.00
QUINN	SHELBY P	\$67,714.00	WEISKOTTEN	LAURA A	\$62,539.00
REED	MARY CATHARINE R	\$74,831.00	WELLS	JESSICA	\$82,735.00
REMICK	GILLIAN G	\$1,000.00	WHALEN	ASAH	\$51,972.00
RIBY-WILLIAMS	EMMANUEL O	\$71,165.00	WHITE	THERESA M	\$73,321.00
RICHARDS	PHILIP	\$58,657.00	WILLIAMS	RHETT	\$1,000.00
RICHARDSON	JENNA	\$15,622.44	WILSON	ROSE M	\$50,031.00
RIVERS	LOREN	\$67,714.00	WINSTON	SAVANNA J	\$30,663.60
RONCI	SAMANTHA	\$55,638.00	WINTERS	EMILY E	\$67,714.00
ROONEY	LAURA B	\$53,816.65	WORLEY	GARRET J	\$22,918.29
ROSE	SARAH K	\$46,581.00	YOUNG	TINA M	\$59,176.00

155 Ayers Street, Suite #2
Barre, VT 05641

(802) 476-6237 (phone)
(802) 476-4045 (fax)

<https://cvtcc.org>



Jody Emerson
Superintendent

Facebook/Instagram
@centralvermontcareercenter

Twitter
@Jody_CVCC

Represented by CVCCSD Board Members

Lyman Castle <small>(W0019 at Large)</small>	Flor Diaz Smith <small>(W0019/020)</small>	Giuliano Cecchinelli <small>(B0019/020)</small>	Jim Halavonich <small>(W0019/020 at Large)</small>	J. Guy Isabelle <small>(B0019/020 at Large)</small>	Jason Monaco <small>(C0001)</small>	Janna Osman <small>(C0001/02)</small>	Jill Remick <small>(W0019)</small>	Terri Steele <small>(W0019/020 at Large)</small>	Ashley Woods <small>(B0019/020)</small>
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Message from the CVCCSD Board

We are pleased to be writing to our Central Vermont Career Center communities on behalf of the Central Vermont Career Center School District Board. We are delighted to report that our students continue to excel across all of our programs as they develop the skills they need to embark on successful careers.

At CVCC, we are training students to become the next generation of mechanics, graphic designers, chefs, plumbers, contractors, hair stylists, EMTs, nurses, and much more. These are high-demand, well-paying careers. Just as important, we are giving them the opportunity to find those rewarding careers right here in Vermont. Many go on to earn college or graduate degrees before returning to the communities that raised them, while others enter their chosen careers directly. Regardless of the paths they choose, CVCC students see the real possibilities beyond what they're learning. Each day they acquire new skills that bring them closer to the career or degree programs they can't wait to embark on. In the past, while career and technical education has often been an afterthought, we are seeing more and more that it is a critical part of a high quality PreK-12 education — especially in the middle and high school grades.

To that end, the CVCC school board has set three overarching goals which guide our work toward fulfilling the mission and vision of the school, bringing more awareness to the importance of career and technical education. Embedded in each goal, and every decision that we make, is our commitment to equity and inclusion.

The first goal is to oversee the long term plan of building a centrally-located, state of the art facility fully dedicated to serving the needs of our school and the broader community. In order to reach our goal, we have assembled a facilities committee made up of board members and interested community members to guide the work to bring our vision to fruition for the fall of 2029. This new facility will allow the center to expand its programs and serve more students across the board.

Our second goal is to ensure that CVCC is providing an equitable, safe and rigorous program by strengthening inclusive curriculum, instruction, and professional development across the center. Many of our programs incorporate a nationally-recognized certification program, providing our students the ability to earn advanced credentials, positioning them for even greater success in their chosen fields.

Finally, the CVCCSD board is committed to increasing community involvement in all aspects of the school. We are working on an engagement plan to include all parents, industry partners and community members for the purpose of collaboration and to build a strong, supportive sense of community. We encourage all interested parties to get involved whenever possible through committee work, open houses and regular board meetings.

As we approach Town Meeting Day, we would like to express our appreciation for the support that we have received thus far. We serve 6 School Districts that represent 18 towns. There are no town lines or boundaries at CVCCSD. We all make up the Central Vermont Career Center School District. And that's important because it impacts how our annual budget is approved. While our district is technically a separate entity, our budget is still embedded in each town's annual school district spending just as it has been in the past. In other words, we are seeking your continued support for the expenses you have been providing for years. Please remember to ask for a CVCCSD ballot.

It is a privilege to serve you as board members of the CVCCSD Board. We hope you will support your local school budget on Town Meeting Day, and in doing so, your Career Center.

Respectfully,

Jill Remick — Chair, Central Vermont Career Center School District

Lyman Castle - Vice Chair, Central Vermont Career Center School District

Flor Diaz Smith- Clerk, Central Vermont Career Center School District

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TOWN OF ROXBURY

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