

Roxbury, Vermont

Annual Report
Fiscal Year ending June 30, 2024



Photo courtesy of Jeb Wallace-Brodeur

Town Meeting, Tuesday March 4, 2025

Roxbury, Vermont

Population:

Area: 25,964 acres; Elevation: 1,007

Chartered: August 6, 1781



*Cover Photo: April edition of Seven Days.
Inside photos: Bridges students at RVS performed a circus;
Talented Roxbury crafters; July 4th magician in the park.*

Town Directory

Town Clerk	802-485-7840	townclerk@roxburyvt.org
Assistant Clerk	802-485-7840	assistanttc@roxburyvt.org
Town Treasurer	802-485-7860	
Selectboard	802-485-7860	roxburytown@roxburyvt.org
Town Auditors	-----	auditors@roxburyvt.org
Town Listers	-----	listers@roxburyvt.org
Forest Fire Warden	802-485-6555	
Fire Department	802-485-6707	
Roxbury Free Library	802-485-6860	librarian@roxburyfreelibrary.org
Town Website		roxburyvt.org

TOWN OFFICE HOURS

Town Clerks Tuesday - Friday
 9 AM - 12 PM; 1 PM - 4PM
 May-September Town Office closes at 12 PM on Fridays

Town Treasurer By appointment only

ROXBURY FREE LIBRARY HOURS

Tuesday 10 AM - 6 PM
Wednesday 8 AM - 11 AM *school year only*
Thursday 2 PM - 5 PM
Saturday 10 AM - 3 PM

PUBLIC MEETINGS

Selectboard meet the 1st and 3rd Mondays of every month at 6:30 PM at the Roxbury Community Hall. If a meeting falls on a holiday, the date may change.

Montpelier Roxbury Board of School Directors meet the 1st and 3rd Wednesday of each month at 6:30 PM. Location is posted on meeting agenda.

Roxbury Free Library Trustees meet the 2nd Thursday of every month at 9 AM at the Library. Dates and times are subject to change.

TO REPORT A FIRE OR OTHER EMERGENCY, CALL 911

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Dedication to Dave McShane

Dave McShane, who has served tirelessly as a Selectboard member and Road Commissioner, is moving after nearly two decades of service to the Roxbury community. As Dave and his wife Nancy embark on their well-deserved retirement, we reflect on the indelible mark he has left on our town.

Dave's 19-year tenure on the Selectboard and as Road Commissioner has been characterized by unwavering dedication, fiscal responsibility, and a deep commitment to Roxbury. His vast experience and knowledge have been invaluable assets, guiding our town through challenges and towards progress.

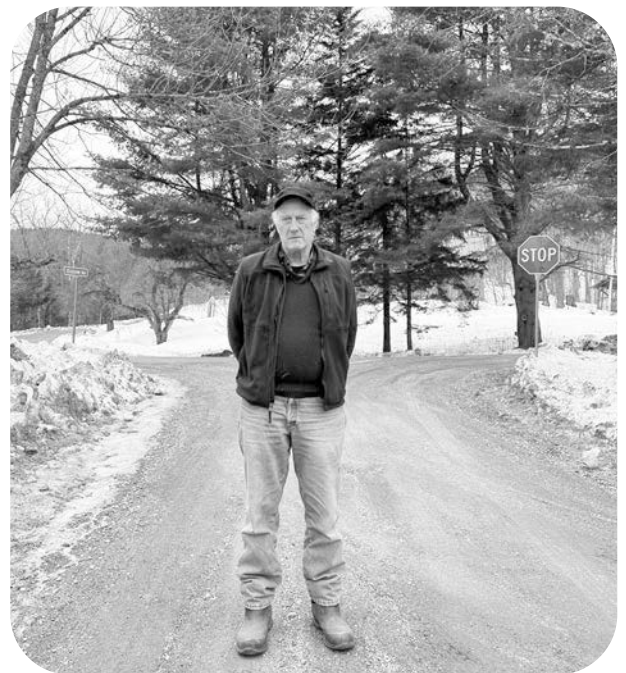
Dave has been praised for his measured approach and calm demeanor. His ability to listen, evaluate options thoughtfully, and suggest practical solutions has been a cornerstone of his leadership style.

We extend our heartfelt thanks to Dave McShane for his years of selfless service. His contributions have made Roxbury a better place to live, and his presence in town governance will be missed. We wish Dave and Nancy all the best in their retirement and future endeavors.

Words from the Community

"Dave is an incredible asset to the Selectboard who never claims authority of knowledge based on his years of experience. He always listens, thoughtfully evaluating every option proposed before suggesting a solution."

"Dave's character, level head, and experience once again, are hard to replace or compete with. The quality and quantity of institutional knowledge regarding how our town works is irreplaceable."



Instruction For Voters

Using Paper Ballots (Australian Ballot)

CHECK-IN AND RECEIVE BALLOTS:

- Go to the entrance checklist table.
- Give name and, if asked, street address to the election official in a loud voice.
- Wait until your name is repeated and checked off by the official.
- An election official will give you a ballot.
- Enter within the guardrail and go to a vacant voting booth.

MARK YOUR BALLOT:

For each office listed on the ballot, you will see instructions to “Vote for not more than one, or Vote for not more than two, etc.”

- To vote for a candidate, fill in the oval to the right of the name of the candidate you want to vote for.
- **WRITE-IN** candidate(s). To vote for someone whose name is not printed on the ballot, use the blank "write-in" lines on the ballot and either write-in the name or paste on sticker, then fill in the oval.

CHECK OUT:

- Go to the exit checklist table and state your name in an audible voice.
- Wait until your name is repeated and checked off by the official.
- **CAST YOUR VOTE** by depositing your voted ballot in "Voted Ballots" box.
- **LEAVE** the voting area immediately by passing outside the guardrail.

NOTICE TO VOTERS

BEFORE MEETING DAY:

CHECKLIST POSTED at Clerks Office by February 4, 2025. If your name is not on the checklist, then you must register to vote. **SAMPLE BALLOTS** will be posted by February 24, 2025.

HOW TO REGISTER TO VOTE: There is no deadline to register to vote. You will be able to register to vote on the day of the election. You can register prior to visiting the town clerk's office or by going online to olvr.sec.state.vt.us.

ON MEETING DAY

If your name was dropped from the checklist in error, or has not been added even though you submitted a timely application for addition to the checklist, you can fill out a new registration form.

! If the clerk or Board of Civil Authority does not add your name, you can appeal the decision to a superior court judge, who will settle the matter. Call the Secretary of State's Office at 1-800-439-VOTE (439-8683) for more information.

If you are a first-time voter who submitted your application to the checklist individually by mail and did not submit the required document, you must provide a current and valid photo identification, or a bank statement, utility bill, or government document that contains your name/current address.

If you have physical disabilities, are visually impaired or can't read, you may have assistance from any person of your choice. If any voters you know have disabilities let them know they can have assistance from any person of their choice.

If you know voters who cannot get from the car into the polling place let them know that ballot(s) may be brought to their car by two election officials.

If you have any questions or need assistance while voting, ask your town clerk or any election official for help.

NO PERSON SHALL

- ! Vote more than once per election, either in the same town or in different towns.
- ! Mislead the board of civil authority about your own or another person's true residency or other eligibility to vote.
- ! Hinder or impede a voter going into or from the polling place.
- ! Socialize in a manner that could disturb other voters in the polling place.
- ! Offer bribe, threaten or exercise undue influence to dictate or control the vote of another person.

FOR HELP OR INFORMATION: Call the Secretary of State's Office at 1-800-439-VOTE (439-8683). (Accessible by TDD)
Tammy Legacy, Town Clerk

ANNUAL TOWN OF ROXBURY ARTICLES

WARNING OF 2025 TOWN MEETING

The legal voters of the Town of Roxbury are hereby notified and warned to meet in the Roxbury Town Hall on Tuesday, March 4, 2025 at 10:00 a.m. to vote on the following articles. (Voting for all Australian Ballot articles will be held on Tuesday, March 4, 2025 from 10:00 a.m. to 7:00 p.m.)

- Art. 1. To elect the following officers of the Town. (Australian Ballot)
- Town Moderator for a term of one year
 - Town Clerk for a term of one year
 - Town Treasurer for a term of one year
 - Selectperson for a term of three years
 - Selectperson for a term of two years
 - Selectperson for two years, remainder of a three-year term
 - Lister for a term of three years
 - Auditor for a term of three years
 - Library Trustee for a term of three years
 - Collector of Delinquent Taxes for a term of one year
 - Cemetery Commissioner for a term of three years
 - Cemetery Commissioner for one year, remainder of a three-year term
 - First Constable for a term of one year
 - Second Constable for a term of one year
- Art. 2. To hear and act upon the reports of the Town Officers.
- Art. 3. Will the voters approve the collection of taxes on real estate in four (4) equal installments on August 15, 2025, November 14, 2025, February 13, 2026 and May 8, 2026, with interest of one-half percent (0.5%) per month, or fraction thereof, on the unpaid taxes after each installment due date?
- Art. 4. Should the Town of Roxbury, pursuant to the terms of the Montpelier Roxbury Unified Union School District Article of Agreement, accept the conveyance of the Roxbury Village School property for the sum of \$1? (Advisory, Non-binding article)
- Art. 5. If the Town of Roxbury accepts conveyance of the Roxbury Village School property, should the Town of Roxbury:
- a) Sell the Roxbury Village School property while retaining a portion for the Town's use;
 - b) Consolidate municipal functions at the Roxbury Village School property and sell or lease other Town buildings that may become unused or vacant as a result, such as the Library, Community Hall, or Town Office; or
 - c) Lease some or all of the Roxbury Village School property to one or more tenants? (Advisory, Non-binding article)

- Art. 6. If the Town of Roxbury accepts conveyance of the Roxbury Village School property, shall the Town appropriate \$75,000.00 for estimated property-related expenses with any excess to be directed to the Municipal Building Repair Fund at the conclusion of the fiscal year?
- Art. 7. Will the voters approve the sum of \$686,726.00 for the operation and maintenance of Town roads? This does not include any funds that may be approved in any other article.
- Art. 8. Will the voters approve the sum of \$263,871.00 for the operation of the Town Administrative functions? This does not include any funds that may be approved in any other article.
- Art. 9. Will the voters of the Town of Roxbury, in accordance with 24 V.S.A. §2804, establish a reserve fund to be called the Bridge Reserve Fund for future bridge repair and re-decking projects?
- Art. 10. Pending approval of Article 9, will the voters of the Town of Roxbury approve moving the sum of \$4,000.00 from the Town Surplus into the Bridge Reserve Fund?
- Art. 11. Will the voters of the Town of Roxbury, in accordance with 24 V.S.A. §2804, establish a reserve fund to be called the Guardrail Reserve Fund for future guardrail repair projects?
- Art. 12. Pending approval of Article 11, will the voters of the Town of Roxbury approve moving the sum of \$3,500.00 from the Town Surplus into the Guardrail Reserve Fund?
- Art. 13. Will the voters of the Town of Roxbury approve moving the sum of \$50,000.00 from the Town Surplus into the Highways Equipment Fund?
- Art. 14. Will the voters of the Town of Roxbury, in accordance with 24 V.S.A. §2804, establish a reserve fund to be called the Town Garage Reserve Fund for future repair and/or replacement projects?
- Art. 15. Pending approval of Article 14, will the voters of the Town of Roxbury approve moving the sum of \$100,000.00 from the General Fund into the Town Garage Reserve Fund?
- Art. 16. Will the voters of the Town of Roxbury approve moving the sum of \$5,015.67 from the General Fund into the Roxbury Park Reserve Fund?
- Art. 17. Will the voters of the Town of Roxbury, in accordance with 24 V.S.A. §2804, establish a reserve fund to be called the Beaver Management Reserve Fund for future beaver management and mitigation projects?

- Art. 18. Pending approval of Article 17, will the voters of the Town of Roxbury approve moving any excess in the budgeted Beaver Management Fund line item into the Beaver Management Reserve Fund at the conclusion of the fiscal year on June 30th, 2025?
- Art. 19. Will the voters approve the sum of \$33,660.00 for the Roxbury Free Library, to be administered by the Trustees, with any excess to be directed to the Town's general fund at the conclusion of the fiscal year?
- Art. 20. Will the voters approve the sum of \$650.00 for the Roxbury Free Library Computer Capital Reserve Fund?
- Art. 21. Will the voters approve the sum of \$15,000.00 for the Roxbury Volunteer Fire Department Truck Capital Account?
- Art. 22. Will the voters approve the sum of \$17,056.00 for the Roxbury Volunteer Fire Department's operating expenses, with any excess to be directed to the Roxbury Volunteer Fire Department's equipment fund at the conclusion of the fiscal year?
- Art. 23. Shall the Town of Roxbury vote to appropriate the sum of \$1,500.00 for the support of Roxbury Roots Monthly Free Community Suppers? Roxbury Roots strengthens community bonds, promotes local food access, and builds resilience through shared meals.
- Art. 24. Will the voters approve the sum of \$1,500.00 to provide entertainment for the Roxbury 4th of July Celebration, with any excess to be directed to the Town's general fund at the conclusion of the fiscal year?

Art. 25. Will the voters appropriate \$7,539.00 to be raised by taxes to the following organizations as shown?

Central Vermont Home Health & Hospice	\$1,700.00
Roxbury Food Shelf	\$1,000.00
Central Vermont Council on Aging	\$900.00
CV Adult Basic Education	\$600.00
Capstone Community Action, Inc	\$500.00
The Greater Northfield Senior Citizens, Inc	\$500.00
Vt Assoc. for the Blind and Visually Impaired	\$500.00
Green Mountain Transit	\$429.00
Community Harvest of Central Vermont	\$300.00
People's Health & Wellness Clinic	\$300.00
Circle (f.k.a. Battered Women's Services)	\$250.00
Mosaic (f.k.a. Sexual Assault Crisis)	\$250.00
Family Center of Washington County	\$200.00
Good Beginnings of Central Vermont	\$110.00

Art. 26. To transact any other proper business to be brought before said meeting.

Dated at Roxbury, County of Washington and State of Vermont, this 27th day of January, 2025.

Roxbury Selectboard,

Rene Bouchard, Chair
Nathan Donahue
Donna French
Jeremy Reed

Notice: The last day to register to vote to be eligible to participate at this meeting is Tuesday, March 4, 2025 at the polls. Requests for mailed absentee ballots for this meeting must be received by Monday, March 3, 2025 no later than 5:00 P.M. Further information on voter registration and absentee voting or any other appropriate information may be obtained from the Town Clerk during normal business hours.

MONTPELIER ROXBURY SCHOOL DISTRICT

WARNING OF 2025 ANNUAL MEETING

The legal voters of the Montpelier Roxbury School District are hereby warned of voting for all Australian ballot articles to be held on Tuesday, March 4, 2025. The legal voters of Montpelier may vote at Montpelier City Hall from 7:00 a.m. to 7:00 p.m. The legal voters of Roxbury may vote at the Roxbury Town Hall from 10:00 a.m. to 7:00 p.m.

- ARTICLE 1 To elect one School District Moderator, one School District Clerk and one School District Treasurer to serve from their election and qualification for one year or until the election and qualification of their successors. (Requested by the School Board)
- ARTICLE 2 To elect two Montpelier School Directors, each for a three-year term, one Roxbury School Director for a three-year term, and one Roxbury School Director for two years remaining on a three-year term. (Requested by the School Board)
- ARTICLE 3 Shall the voters of the school district approve the school board to expend \$32,634,264, which is the amount the school board has determined to be necessary for the ensuing fiscal year? The Montpelier Roxbury school district estimates that this proposed budget, if approved, will result in per pupil education spending of \$14,796.81, which is 7.58% higher than per pupil education spending for the current year. (Requested by the School Board)
- ARTICLE 4 Shall the voters appropriate the sum of \$9,700 (Chair \$1,500; Vice Chair \$1,200; others \$1,000 each) as compensation to the School Directors for their services for the ensuing fiscal year? (Requested by the School Board)
- ARTICLE 5 Shall the voters authorize the Board of School Directors to hold any audited fund balance as of June 30, 2025 in a reserve (assigned) fund to be expended under the control and direction of the Board of School Directors for the purpose of operating the school? (Requested by the School Board)

Approved by the Board of School Directors on the 22nd day of January, 2025.



Jim Murphy, Board
Chairperson

Central Vermont Career Center School District
Warning
for
March 4, 2025
VOTE

The legal voters of the Central Vermont Career Center School District who are residents of the City of Barre and the Towns of Barre, Berlin, Cabot, Calais, Duxbury, East Montpelier, Fayston, Marshfield, Middlesex, Montpelier, Moretown, Plainfield, Roxbury, Waitsfield, Warren, Waterbury and Worcester are hereby notified and warned to meet at their respective polling places on Tuesday, March 4, 2025. Polls close statewide at seven (7:00) o'clock in the afternoon (p.m.). Voting will take place by Australian ballot upon the following Articles of business:

Article 1:

To elect one member to the Central Vermont Career Center School District Board for the ensuing term commencing March 4, 2025 as follows:

- One at-large director from the Barre Unified Union School District to serve a 3 year term.
- One at-large director from the Harwood Unified Union School District to serve a 3 year term.
- One at-large director from the Montpelier Roxbury School District to serve a 1 year term
- One at-large director from the Washington Central Unified Union School District to serve a 2 year term.

Article 2:

Shall the voters of the Central Vermont Career Center School District approve the school board to expend \$5,103,189, which is the amount the school board has determined necessary for the support of the Central Vermont Career Center for the ensuing fiscal year?

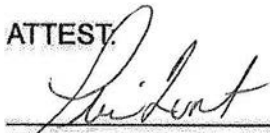
The legal voters and residents of the Central Vermont Career Center School District are further warned and notified that an informational meeting will be held in room 127 at the Central Vermont Career Center in the City of Barre and virtually via Google meet on February 26th, 2024 commencing directly after the annual meeting which begins at six o'clock (6:00) in the afternoon (pm) for the purpose of explaining the articles to be voted on by Australian ballot. A recording of this forum will be placed on the CVCC website at cvtcc.org.

The legal voters of the Central Vermont Career Center School District are further notified that voter qualification, registration and absentee voting relative to said election shall be as provided in Chapters 43, 51, and 55 of Title 17, Vermont Statutes Annotated.

Adopted and approved at a meeting of the Board of School Directors of the Central Vermont Unified Union School District held on January 13, 2025. Received for the record and recorded in the records of the Central Vermont Career Center School District on January 13, 2025.

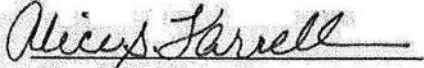
Central Vermont Career Center School District
Warning
for
March 4, 2025

ATTEST.

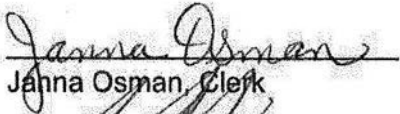


Tina Lunt, Clerk

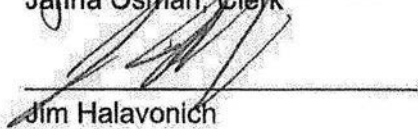
Central Vermont Career Center School District



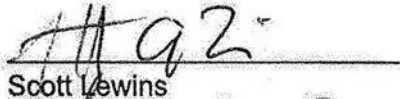
Alice Farrell, Chair



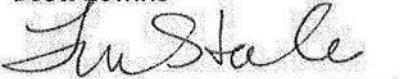
Janna Osman, Clerk



Jim Halavonich



Scott Lewins

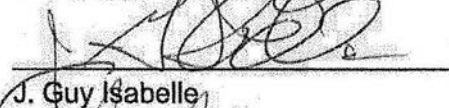


Terri Steele

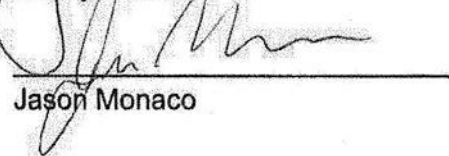
Lyman Castle, Vice Chair



Corey Hackett



J. Guy Isabelle



Jason Monaco

Patrick Whelley

2024 Elected Officials

Town Moderator	Lucinda Sullivan, resigned	2024
	Jacqueline Frazier, appointed	2025
Town Clerk Town	Tammy Legacy	2025
Treasurer	Anne Maxham	2025
Selectboard	David McShane	2027
	Jon Guiffre, resigned	2024
	Rene Bouchard, Chair	2026
	Tim Martin	2026
	Nate Donahue	2025
	Donna French, appointed	2025
Listers	Robert Ketchel	2027
	Edgar Mesquita, appointed, Chair	2025
	William (Bill) Hansen	2026
Auditors	Jillian Abraham, Chair	2027
	Karen Tassinari	2026
	vacancy	2025
Collector of Delinquent Taxes	William (Bill) Hansen	2025
Cemetery Commissioners	Wendy Cashman	2027
	Susan Nevins	2025
	John (Jack) Cashman, resigned Dec '24	2024
First Constable	William (Bill) Hansen	2025
Second Constable	Andrew Apgar	2025
Library Trustees	Carl Ellis	2027
	Jeanne Beckwith	2025
	Heidi Albright	2026
	Dorothy Guiffre	2026
	Jane Pincus	2026
Justices of Peace	Gerald D'Amico	2025
	William Hansen	2025
	Morris (Wade) Holt	2025
	Sarah (Sally) Kirn	2025
	Susan Nevins	2025

MONTPELIER ROXBURY SCHOOL DISTRICT

School Directors	Kristen Getler, resigned	2024
	Rhett Williams	2025
	Vacancy	2025
School District Treasurer	Hillary Montgomery	2025
School District Clerk	Tammy Legacy	2025
School District Moderator	Vacant	2025

2024 Appointed Officials

Road Commissioner	David McShane	2025
Town Health Officer	Dr. Craig Sullivan	2025
Deputy Town Health Officer	Dr. John Valentine	2026
Assistant Town Clerk	Britney Pombar	2025
Assistant Town Treasurer	Tammy Legacy	2025
Mountain Alliance	Rene Bouchard	2025
Regional Planning Commissioner	Gerald D'Amico	2025
Roxbury Planning Commissioners	Elizabeth Carney, Chair	2027
	Dorothy (Dotti) Guiffre	2027
	Lucinda Sullivan	2025
	Mike French	2026
	Heidi Albright	2026
Energy Coordinator	Nickolas Laskovski	2025
Emergency Management Director	Lenny Davis	2025
E911 Coordinator	Rene Bouchard	2025
GreenUp Coordinators	Claire Chomentowski	2025
	Kim Copeland	2025
Webmaster	Jeff Dobbin	2025
Chairman of Civil Defense	Steve Twombly	2025
Tree Warden	Selectboard	2025
Animal Control Officer	Reggie Brown Jr.	2025
Central Vermont Internet Rep	Tim Sullivan	2025
Central Vermont Transportation Rep	Gerald D'Amico	2025

2024 TOWN EMPLOYEES

Road Crew	Loren Bent, Foreman
	Andrew Legacy
	Christopher Blanchard (per diem)
	Scott Legacy (per diem)
Selectboard Assistant	Tammy Legacy
Grants Administrator	Britney Pombar
Listers Assistant	Britney Pombar

2024 LIBRARY TRUSTEE EMPLOYEES

Library Director	Ryan Zajac
Assistant Library Director	Caitlyn Santi
Librarian Substitute	Lisa Mercurio

2024 Selectboard Report

Probably the single biggest event felt across the fabric of our community in many years started after the Town Meeting 2024 results were tallied. Though Roxbury had voted in favor of the school budget, the citizens of Montpelier did not.

The statewide school budget property tax chaos of Spring 2024 caused the Montpelier Roxbury School Board, over the course of 2 or 3 weeks, to move from studying the future of the Roxbury Village School (RVS) to announcing its closure. Now all grades of Roxbury public school children make the daily commute to buildings elsewhere after having had their last local classes held at RVS in June 2024.

The question of what to do with the RVS building has been much discussed by both a local group and the Selectboard. It is a topic for discussion and floor voting at Town Meeting 2025 as this Selectboard is looking to give the voters a voice on their preference for how to best move forward on this important issue.

A Discussion on Voter Options for Repurposing the Roxbury Village School document was published on the Town website by the Selectboard in December 2024. It is still available there for your reference and a portion has been inserted with this year's Town Report as well.

Having said that, we are committed to implementing any decision with the best long-term interests of taxpayers in mind.

You will also see on the Town Meeting Warning that we are requesting voters approve the creation of some additional Reserve Funds. Why are we doing this?

Reserve Funds allow monies designated for a specific purpose to rollover from year to year. A line-by-line analysis was performed this year in creating the latest budget. That review identified two line items where taxpayers have recently been habitually taxed, but funds not all spent. Seeing the demand for these line items is not annual and rather than tax people every year for monies not spent, the idea is to establish reserve funds for the two accounts, Bridges and Guardrails.

In the tables below, the budget column is what we taxpayers were taxed, year in and year out. The Actuals column shows what was spent. And the Diff column is what was unspent or overspent.

Looking back to 2019 we see the following:

Bridges	Budget	Actuals	Diff
FY-2019	6,000.00	5,142.84	857.16
FY-2020	10,000.00	71.13	9,928.87
FY-2021	10,000.00	-	10,000.00
FY-2022	8,000.00	152.28	7,847.72
FY-2023	12,000.00	500.88	11,499.12
FY-2024	12,000.00	-	12,000.00
	58,000.00	5,867.13	52,132.87

Guardrails	Budget	Actuals	Diff
FY-2019	3,500.00	-	3,500.00
FY-2020	3,500.00	3,500.00	-
FY-2021	3,500.00	-	3,500.00
FY-2022	3,500.00	-	3,500.00
FY-2023	3,500.00	-	3,500.00
FY-2024	6,000.00	-	6,000.00
	23,500.00	3,500.00	20,000.00

The two line items, Bridges and Guardrails, contributed \$72k to a “surplus” or masked, depending on your viewpoint, other under-budgeted or over-spent line items. An example of an under-budgeted or over-spent line item is Vehicle Maintenance.

Looking back to 2019 we see the following:

Vehicle Maint/Repair	Budget	Actuals	Diff
FY-2019	30,000.00	71,771.55	(41,771.55)
FY-2020	35,000.00	52,511.68	(17,511.68)
FY-2021	30,000.00	48,466.29	(18,466.29)
FY-2022	30,000.00	59,856.09	(29,856.09)
FY-2023	35,000.00	59,078.09	(24,078.09)
FY-2024	40,000.00	63,137.78	(23,137.78)
	200,000.00	354,821.48	(154,821.48)

\$154k more was spent on Vehicle Maintenance then we collected through taxation.

Each year, the difference between what the Town receives for Revenue and what the Town spends is recorded on the Balance Sheet near the bottom under Fund Balance. Looking at last year’s Town Report handed out in March 2024 and its Balance Sheet as of June 30, 2023, we see:

Total Prior Years Fund Balance	\$235,997.93
Fund Balance Current Year	\$ -17,352.37
Total Fund Balance	\$218,645.56

This is telling us that we began the year with \$236k as a fund balance but due to whatever events, the Town overspent Revenue by -17k or less than one percent of a budget of \$1.96M. A budget is an estimate created far in advance. Variances happen and this is why Towns are encouraged to keep funds on hand. For 2024 our variance was positive as we see that over \$100k was added to the Fund Balance, mostly due to approximately \$78K from excess Current Use and State Pilot monies the Town received.

As a Selectboard watching out for the taxpayers we asked the question, how much is too much? If we exclude the pass-through school revenue & expense line items, we have built-up a cushion that is about 33% of our budget. Our CPA says we should keep 1.5-2 months of operating expenses on-hand. This metric translates to half of what we have or approximately \$160,000.

The selectboard has opted to use some of these surplus funds to invest in Roxbury infrastructure by starting to fund new reserve accounts for Bridges and Guardrails as well as cover this year's \$50k Highway Department Equipment Fund contribution. We believe this should leave us with what we may need to cover the Town match for the two FEMA bridges in East Roxbury. An explanation of this match is further down in this letter.

In other news, the year kicked off with a small group of citizens pushing to expand the Selectboard from three members to five. The initiative won the day at Town Meeting 2024 with 10% or so of the Town's voters agreeing to the expansion. A special election was held on June 11th and a new era in town governance was ushered in when the two additional seats were filled at our first July meeting.

Winning an initial term of just under a year was Nathan Donahue and winning an initial term of approximately 1.5 years was Tim Martin. Both gentlemen are respected, well known, long-term residents of Roxbury who brought a depth of experiences and thoughtfulness to the Board. In addition, Tim is a returning past-Selectboard member. Their seats are for two-year terms once we get past the initial adjusting period, given they were seated mid-term.

In mid-July, at the next meeting after the Board had been expanded and reorganized, past-chair Jon Guiffre resigned. Donna French was subsequently appointed to fill that vacancy until Town Meeting 2025. Donna is also a respected, long-term Roxbury resident and she has been a welcome addition to the Board. Donna's seat is a 3-year term and both Nathan & Donna are standing for election this March.

A new water treatment system was installed in the Community Hall / Senior Center. The system was supplied by Roxbury resident Christian Zinn at Sterling Mountain Water Systems. It put a stop to the issue of smelly water and has proved beneficial for anyone running water in the building. Thank you Christian.

The Roxbury Free Library had extensive repairs made to a window and wood siding in the rear of the building. Nathan Donahue was instrumental in making the structure watertight for this

winter season. More work needs to be done in the Spring to complete this overdue project but thank you Nate for keeping Ryan and the crew at the Roxbury Free Library dry and snug this winter.

Using an appropriation of our Town ARPA funds, the Fire Station is sporting a new rooftop solar system installed by Green Mountain Solar in December 2024. Per Town energy coordinator Nicholas Laskovski, this rooftop system should generate enough solar credits to offset usage for all Town buildings. This means Roxbury taxpayers may save hundreds of thousands of dollars over the systems 30-year lifespan. GMP is set to switch on the savings in January 2025. Thanks to Nick, Don Randall and Nathan Donahue for helping coordinate the various contractors and electricians needed to bring this project to fruition.

Speaking of energy coordinator Nick Laskovski, Nick along with Sam Lash from Central Vermont Regional Planning guided us through the grant process which saw the Town Office and Community Hall / Senior Center buildings qualify for the Municipal Energy Resilience Program (MERP) grant. Over \$260k has been awarded to the Town to perform energy and ADA related upgrades. A great win for the Town, so thank you Nick and Sam.

Over in East Roxbury work continues to replace the bridges for both Ladd and Tenney Roads. These structures were lost in the flooding of July 2023 and temporary bridges were quickly put in place. Hoyle Tanner is close to putting the final design out for bids and expects work to start this summer on constructing the replacement bridges. FEMA announced this year that it is reimbursing 90% for the July 2023 floods. Taken together with the State's reimbursement, this thankfully means that Roxbury taxpayers are responsible for a far smaller number than we all initially feared.

On Steele Hill in East Roxbury, the cheerful efforts of volunteers were key to holding a fun & successful Green-up Day event. Of course, it would not have been possible without the generous support of Steve Martin at Steele Hill Storage in hosting the dumpster that was kindly donated by Eric Davis and All Clean Waste Services. Thank you to Steve, Eric, Roger Thomas and the other nearby residents who were involved.

A committee led by the Town's Emergency Management Director Leonard Davis, in conjunction with an outside consultant, updated the Town's Local Hazard Mitigation Plan. Towns nationwide update their plans every 5 years as an exercise in identifying hazards in their local areas. Once identified, the plans detail ways to perhaps mitigate these risks over the coming years. Having this plan updated is critical to the Town's Emergency Relief and Assistance Fund (ERAF) score. FEMA and the State use the ERAF score when determining the amount of assistance a Town qualifies for in the event of a disaster. Roxbury began the year with an ERAF score of 7.5% but ended it with a score of 17.5%. Well done to those who assisted Lenny in this effort.

In other emergency services related news, with the closure of RVS, Tina Young resigned as our Red Cross Shelter Director. Arrangements were made with volunteers to assume this role. Josh

Slocum was named as primary Red Cross Shelter Director with Tim Martin as a secondary contact and Lenny Davis as the tertiary contact. Thank you for your service Tina and thanks to Josh, Tim & Lenny for stepping forward on this. After the appointments were made, Josh and Lenny performed an inventory of the disaster relief materials stored above the Town Hall.

Work continues to get control over the water issues north of the Village where homes along 12A have wet basements and there's water buildup between the railroad tracks and 12A. Causation is thought to be a combination of gravel & material deposition in the waterways over the years since Irene, as well as beaver dams.

In 2024, after reviewing another round of drone pictures, representatives from DEC Wetlands, Rivers and Fish & Wildlife confirmed that we may be able to use our original Dog River permits to remove material from both the river channel and the swale. The questions then became just how much needs to be removed to bring us back to post-Dog River Project levels and how much will this cost? Determining the estimated amount of material to be removed from the channel and swale is step 1 in creating a project budget and game plan. To assist, the Board sought out Dubois & King (D&K) to gain access to their old AutoCAD files from the original project. D&K confirmed they still have these files. They are currently working on accessing the old files and developing a quote. With any work done on this issue, it is important that we not only put procedures in place for long-term maintenance of these waterways, but perhaps more crucially, that we faithfully execute those procedures into the future.

Meanwhile the railroad did its part by twice removing debris from the culvert north of the Village. The second time achieved noticeable results, however as we all know, it filled back in over a matter of weeks. Discussions with Skip Lilse on the construction of beaver devices continue as to where they will be most effective. These will be considered the next time the railroad clears the culvert.

Beaver activity contributes to water backups on both ends of the Village. A town stalwart, Jerry D'Amico, continues his tireless efforts at beaver control on behalf of the Town. So, thank you Jerry.

We ended 2024 with "junk" ordinance complaints lodged against 13 parcels and the Selectboard will be picking back up with these issues once the snow clears. Our approach for 2025 will be one of compassion and compliance. Our goal is to navigate these issues with as little cost to taxpayers as we can manage and with as much humanity and dignity for the property owners and families as we can muster.

We closed 2024 and begin 2025 with the news that our fellow Board member and neighbor, David McShane and his wife Nancy have ended their time in Roxbury. Dave has served the Town as a longtime Selectman and Road Commissioner. He joined the Selectboard in 2005 and with 19 years' experience, it's been reassuring to have Dave anchoring the end of the Selectboard table. During his tenure, Dave oversaw rebuilding the Town after Irene as well as numerous other events touching many lives. Make no mistake, 19 years of institutional knowledge walking out the door will be missed. We wish both Dave and Nancy many years of happiness in their new life. Thank you Dave.

The Selectboard thanks our Town employees who work very hard for all of us. Tammy and Britney continue to handle Town business under the ever-growing, constantly changing, burden of Federal & State regulations. This is by no means an easy task. Thank you Tammy & Britney.

As for the full-time Road crew, the long hours and time away from your families that is part of the job and required to keep our roads open is very much appreciated. Your care of our equipment is obvious as are your efforts to keep things up & functioning. In addition, the Town is well-served by three part-time road crew who are just as committed. Thank you Loren, Andrew, Scott, Chris & Tom.

A shout out to Tracy Fuller and the multitude of participants & volunteers who helped make the 2024 July 4th parade and activities such a well-attended and fun day. Music, food and chatter stretched across the Village. And a shout out also to the friends and neighbors who are the Roxbury Volunteer Fire Department, Roxbury Community Crafters, Roots, Neighbors Helping Neighbors, a small but active senior group, Roxbury Rising and the ever popular, potlucks and prepared dinners, all of which are impactful and enjoyed by all. These and others form an impressive list of groups and events for our small community.

Roxburians comprise the volunteers, appointed and elected officials, parents, concerned citizens and neighbors who put in a tremendous amount of personal time and effort to help make Roxbury a better place for everyone. They show that with all of us in Roxbury working together, we can make a difference because, good things are happening in Roxbury!

Rene Bouchard, Chair
Tim Martin, Vice Chair
Nathan Donahue
Donna French
Jeremy Reed



TOWN OF ROXBURY BALANCE SHEET AS OF JUNE 30, 2024

ASSET

Checking	\$299,418.11
Tax Sale Account	\$ 0.00
Certificate of Deposit	\$561,054.97
Community Bank (Health Equity)	\$ 3,511.37
Deposits in Transit	\$ 642.00
Petty Cash	\$ 44.00
Total	<u>\$864,670.45</u>
 Due From Other Funds	 \$533,582.14
 Total Asset	 \$331,088.31

LIABILITY

Current Liabilities	
Payroll-FICA	\$ 2,795.04
Payroll-FWH	\$ 887.48
Payroll-MCARE	\$ 653.68
Payroll-RET	\$ 4,367.27
Payroll-SWHVT	\$ 358.23
Health Ins Withholding	\$ 266.54
Life & AD&D Withholdings	\$ -4.40
457 Deferred Comp Plan	\$ 0.00
Green Mtn Credit Union	\$ 0.00
EyeMed	\$ 16.36
Tax Overpayments	\$ 4,900.12
Employee Prop Tax Withholding	\$ 0.00
Dog Fee Due to State of Vermont	\$ 105.00
Marriage Fee to State of Vermont	\$ 00.00
Tax Sale Proceeds	\$ 0.00
Tax Sale Proceeds Interest	\$ 0.00
	<u></u>
Total Current Liabilities	\$ 14,345.32
 Total Liabilities	 \$ 14,345.32

FUND BALANCE

Total Prior Years Fund Balance	\$218,645.56
Fund Balance Current Year	\$ 98,097.43
Total Fund Balance	<u>\$316,742.99</u>
 Total Liability, Fund Balance	 \$331,088.31

REVENUE

	Budget FY - 2024	Actual FY-2024	Budget FY - 2025	Budget FY - 2026
Tax Revenues				
Current Taxes	\$876,802.00	\$770,889.02	\$848,763.00	\$695,647.00
Taxes -School	\$1,073,895.10	\$1,073,895.10	\$1,144,519.75	\$0.00
VT Municipal Tax Adjustment	\$0.00	\$0.00	\$0.00	\$0.00
Delinquent Tax	\$0.00	\$91,392.16	\$0.00	\$0.00
Tax Interest	\$1,200.00	\$1,509.03	\$1,200.00	\$1,200.00
Delinq. Tax Interest	\$7,000.00	\$5,827.62	\$4,000.00	\$4,000.00
Tax Penalty	\$9,000.00	\$6,613.20	\$7,000.00	\$7,000.00
Railroad Tax	\$1,776.00	\$3,550.81	\$2,000.00	\$3,550.00
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Total Tax Revenue	\$1,969,673.10	\$1,953,676.94	\$2,007,482.75	\$711,397.00
Revenue From State				
Highway	\$66,000.00	\$68,786.47	\$68,000.00	\$68,000.00
Forest & Parks	\$45,000.00	\$76,322.41	\$45,000.00	\$76,000.00
Current Use - State	\$40,000.00	\$86,569.00	\$80,000.00	\$80,000.00
Collection of Taxes	\$2,000.00	\$2,539.98	\$2,400.00	\$2,400.00
Equalization Payment	\$0.00	\$593.00	\$0.00	\$0.00
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Total Revenue From State	\$153,000.00	\$234,810.86	\$195,400.00	\$226,400.00
Other Revenue				
Town Clerk's Fees	\$9,000.00	\$9,366.91	\$9,000.00	\$9,000.00
Ticket Revenue	\$500.00	\$394.00	\$500.00	\$500.00
Interest Income	\$1,000.00	\$9,018.85	\$2,500.00	\$2,500.00
CDs Interest	\$0.00	\$0.00	\$0.00	\$0.00
Grant Income-BRG	\$0.00	\$5,733.88	\$0.00	\$0.00
Grant-Mun Gr In Aid	\$0.00	\$7,790.69	\$0.00	\$0.00
Grant Income	\$0.00	\$0.00	\$3,000.00	\$0.00
Transfer from ARPA Fund	\$0.00	\$0.00	\$0.00	\$0.00
Miscellaneous Income	\$300.00	\$935.06	\$300.00	\$300.00
Highway Miscellaneous Inc	\$500.00	\$2,049.20	\$500.00	\$500.00
Highway Excise Tax	\$0.00	\$0.00	\$0.00	\$0.00
	-----	-----	-----	-----
Total Other Income	\$11,300.00	\$35,288.59	\$15,800.00	\$12,800.00
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Total Income	\$2,133,973.10	\$2,223,776.39	\$2,218,682.75	\$950,597.00

EXPENSES

	Budget FY - 2024	Actual FY-2024	Budget FY - 2025	Budget FY - 2026
General Government				
Payroll				
Assistant Clerk	\$13,200.00	\$12,288.03	\$13,666.00	\$14,213.00
Auditors	\$1,200.00	\$0.00	\$1,200.00	\$1,200.00
Clerk	\$22,200.00	\$23,020.60	\$22,970.00	\$23,889.00
Delinquent Tax Collector	\$1,600.00	\$1,500.00	\$1,600.00	\$1,600.00
Election-Civil	\$500.00	\$0.00	\$500.00	\$250.00
Housekeeping	\$750.00	\$260.00	\$400.00	\$300.00
Listers	\$3,000.00	\$3,976.35	\$4,000.00	\$4,000.00
Selectboard	\$3,000.00	\$2,000.00	\$1,500.00	\$2,500.00
Selectboard Assistant	\$22,200.00	\$23,020.61	\$22,970.00	\$23,889.00
Treasurer	\$1,600.00	\$1,500.00	\$1,600.00	\$1,600.00
Misc. Payroll	\$1,000.00	\$2,101.80	\$700.00	\$700.00
Webmaster	\$1,000.00	\$0.00	\$0.00	\$0.00
Assistant Treasurer	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
Comp FICA	\$4,200.00	\$4,563.55	\$4,600.00	\$4,800.00
Comp MCARE	\$1,000.00	\$1,067.22	\$1,100.00	\$1,100.00
Retirement	\$2,300.00	\$2,361.84	\$2,400.00	\$2,750.00
Employee Insurance	\$11,000.00	\$10,884.53	\$11,400.00	\$12,500.00
Health Reimbursement	\$1,750.00	\$311.18	\$1,750.00	\$750.00
Comp SUIVT	\$300.00	\$107.80	\$300.00	\$300.00
Workman's Comp	\$539.00	\$676.50	\$800.00	\$869.00
CCC Tax	\$0.00	\$0.00	\$0.00	\$600.00
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Total Payroll	\$94,339.00	\$91,640.01	\$95,456.00	\$99,810.00
Town Office				
Postage	\$1,300.00	\$1,030.76	\$1,400.00	\$1,300.00
Supplies	\$2,200.00	\$2,300.09	\$2,800.00	\$2,200.00
Software	\$500.00	\$118.00	\$250.00	\$250.00
Advertising	\$500.00	\$283.92	\$500.00	\$500.00
Office Equipment	\$750.00	\$135.48	\$500.00	\$3,745.00
Copier Contract	\$990.00	\$919.01	\$990.00	\$990.00
Tax Bills & Collection	\$1,100.00	\$978.55	\$1,100.00	\$1,100.00
Town Report	\$1,000.00	\$1,005.77	\$1,100.00	\$1,100.00
Tax Maps	\$1,200.00	\$1,100.00	\$1,200.00	\$1,500.00
Grand List Maint.	\$5,000.00	\$6,250.00	\$5,000.00	\$6,300.00
Service Contract	\$6,500.00	\$7,141.99	\$6,500.00	\$7,000.00
Records Management	\$3,804.00	\$3,804.00	\$3,900.00	\$4,200.00
Computer Security	\$4,700.00	\$4,880.00	\$4,000.00	\$4,000.00
Elections	\$1,700.00	\$1,230.50	\$2,500.00	\$1,300.00
Electricity	\$1,200.00	\$1,290.73	\$1,300.00	\$480.00
Telephone	\$2,700.00	\$2,359.49	\$2,400.00	\$2,520.00
Fuel	\$3,100.00	\$2,071.63	\$2,600.00	\$2,000.00
Roxbury Planning	\$300.00	\$0.00	\$0.00	\$0.00
Misc	\$400.00	\$379.20	\$300.00	\$300.00
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EXPENSES

	Budget FY - 2024	Actual FY-2024	Budget FY - 2025	Budget FY - 2026
Total Town Office	\$38,944.00	\$37,279.12	\$38,340.00	\$40,785.00
Community Hall				
Electricity	\$400.00	\$537.12	\$400.00	\$480.00
Telephone	\$550.00	\$764.99	\$792.00	\$800.00
Fuel	\$1,000.00	\$863.39	\$1,000.00	\$900.00
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Total Community Hall	\$1,950.00	\$2,165.50	\$2,192.00	\$2,180.00
Public Safety				
Law Enforcement	\$15,000.00	\$8,831.39	\$12,000.00	\$10,000.00
Northfield Ambulance	\$21,696.00	\$21,696.00	\$23,940.00	\$25,764.00
CFMAS Capital Improvement	\$912.00	\$911.36	\$923.00	\$935.00
Fire/EMS Dispatching	\$12,441.00	\$12,538.72	\$12,939.00	\$13,521.00
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Total Public Safety	\$50,049.00	\$43,977.47	\$49,802.00	\$50,220.00
General Expenses				
Mileage	\$200.00	\$159.16	\$200.00	\$200.00
Street Lights	\$2,600.00	\$2,803.81	\$2,800.00	\$2,800.00
Historical Society	\$200.00	\$200.00	\$0.00	\$0.00
Cemetery Restoration	\$2,500.00	\$2,500.00	\$2,300.00	\$7,000.00
Constable's Expenses	\$100.00	\$0.00	\$0.00	\$0.00
League of C & T	\$1,990.00	\$1,990.00	\$2,052.00	\$2,097.00
CV Regional Plan.	\$902.00	\$901.74	\$902.00	\$936.00
Dues for Profess. Develop	\$400.00	\$405.00	\$400.00	\$400.00
Mountain Alliance Dues	\$2,100.00	\$0.00	\$2,100.00	\$0.00
Legal	\$3,000.00	\$21,317.82	\$7,000.00	\$10,000.00
Land Purchase	\$0.00	\$0.00	\$0.00	\$1.00
Washington Co. Taxes	\$6,555.00	\$6,252.00	\$5,486.00	\$6,200.00
Seminars & Training	\$3,100.00	\$2,717.35	\$2,900.00	\$3,100.00
Computer Services	\$2,000.00	\$837.00	\$750.00	\$2,000.00
CV Humane Society	\$200.00	\$0.00	\$0.00	\$0.00
VACD	\$100.00	\$100.00	\$100.00	\$200.00
Newsletter Expenses	\$360.00	\$282.74	\$360.00	\$400.00
Memorial Day-Cem. Flags	\$300.00	\$297.50	\$300.00	\$300.00
Flags	\$200.00	\$37.50	\$0.00	\$100.00
Cemetery Mowing	\$12,000.00	\$9,733.33	\$5,900.00	\$5,900.00
Municipal Mowing	\$0.00	\$666.66	\$4,000.00	\$4,000.00
Building Insurance	\$5,009.00	\$5,040.58	\$5,073.00	\$5,892.00
Bond - Town Officials Ins	\$1,221.00	\$1,138.50	\$1,056.00	\$1,100.00
Accounting	\$2,500.00	\$2,500.00	\$2,500.00	\$3,500.00
Webmaster	\$0.00	\$875.00	\$1,500.00	\$1,500.00
Grants Administrator	\$0.00	\$0.00	\$12,000.00	\$10,000.00
Building Maintenance	\$0.00	\$0.00	\$0.00	\$0.00
Building Repair Fund	\$28,000.00	\$28,000.00	\$0.00	\$0.00
Green Up Day Expenses	\$1,800.00	\$2,918.19	\$1,600.00	\$3,200.00
Green Up Vermont	\$50.00	\$50.00	\$50.00	\$50.00
Debt-Land Purchase	\$7,500.00	\$7,500.00	\$0.00	\$0.00

EXPENSES

	Budget FY - 2024	Actual FY-2024	Budget FY - 2025	Budget FY - 2026
Int.-Land Purchase	\$244.00	\$243.75	\$0.00	\$0.00
Grant Match Expense	\$0.00	\$0.00	\$2,500.00	\$0.00
Special Projects	\$0.00	\$0.00	\$0.00	\$0.00
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Total General Expenses	\$85,131.00	\$99,467.63	\$63,829.00	\$70,876.00
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Total General Government	\$270,413.00	\$274,529.73	\$249,619.00	\$263,871.00
Highway				
Highway Payroll				
Highway	\$192,150.00	\$179,267.69	\$188,370.00	\$206,254.00
Comp FICA	\$11,000.00	\$11,122.33	\$11,000.00	\$15,469.00
Comp MCARE	\$2,700.00	\$2,601.17	\$2,700.00	\$2,781.00
Retirement	\$9,500.00	\$7,044.96	\$10,360.00	\$11,340.00
Employee Insurance	\$48,000.00	\$54,228.87	\$63,750.00	\$70,000.00
Health Reimbursement	\$7,000.00	\$4,327.19	\$7,000.00	\$4,500.00
Comp SUIVT	\$600.00	\$166.56	\$600.00	\$600.00
Workmen's Comp	\$18,444.00	\$18,720.00	\$18,996.00	\$18,049.00
CCC Tax	\$0.00	\$0.00	\$0.00	\$900.00
	-----	-----	-----	-----
Total Highway Payroll	\$289,394.00	\$277,478.77	\$302,776.00	\$329,893.00
Materials				
Signs	\$2,000.00	\$451.44	\$2,000.00	\$1,500.00
Misc Road Supplies	\$0.00	\$2,628.96	\$0.00	\$0.00
Bridges	\$12,000.00	\$0.00	\$12,000.00	\$4,000.00
Culverts	\$12,000.00	\$12,229.29	\$10,000.00	\$11,000.00
Guardrails	\$6,000.00	\$0.00	\$6,000.00	\$6,500.00
Chloride	\$8,000.00	\$7,640.00	\$8,000.00	\$8,250.00
Gravel	\$42,000.00	\$36,740.05	\$42,000.00	\$42,000.00
Sand	\$55,000.00	\$54,432.00	\$55,000.00	\$55,000.00
Salt	\$9,600.00	\$7,834.32	\$9,800.00	\$10,200.00
Stormwater Discharge Fees	\$1,990.00	\$1,350.00	\$1,990.00	\$1,990.00
Permit Fees	\$240.00	\$400.00	\$240.00	\$240.00
Transfer Out	\$0.00	\$882.84	\$0.00	\$0.00
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Total Materials	\$148,830.00	\$124,588.90	\$147,030.00	\$140,680.00
Town Garage				
Electric	\$2,200.00	\$2,029.46	\$2,200.00	\$480.00
Telephone	\$600.00	\$593.33	\$600.00	\$600.00
Fuel Oil	\$5,000.00	\$4,207.04	\$4,500.00	\$4,000.00
Shop Maintenance	\$2,000.00	\$2,402.48	\$1,500.00	\$0.00
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Total Town Garage	\$9,800.00	\$9,232.31	\$8,800.00	\$5,080.00
Equipment				
Training	\$300.00	\$30.00	\$300.00	\$300.00
Vehicle & Bldg Insurance	\$8,632.00	\$8,754.08	\$8,877.00	\$9,406.00
Gas	\$5,000.00	\$6,674.07	\$5,000.00	\$4,500.00

EXPENSES

	Budget FY - 2024	Actual FY-2024	Budget FY - 2025	Budget FY - 2026
Diesel	\$46,000.00	\$46,744.96	\$45,000.00	\$40,000.00
Oil	\$3,000.00	\$1,642.82	\$3,000.00	\$2,000.00
Diesel Exhaust Fluid	\$600.00	\$1,194.73	\$600.00	\$800.00
Vehicle Maint/Repair	\$40,000.00	\$0.00	\$40,000.00	\$55,000.00
Loader Repair	\$0.00	\$63.28	\$0.00	\$0.00
2019 John Deere Loader	\$0.00	\$2,864.83	\$0.00	\$0.00
2019 JD Grader	\$0.00	\$13,277.24	\$0.00	\$0.00
2021 International	\$0.00	\$11,757.52	\$0.00	\$0.00
York Rake	\$0.00	\$0.00	\$0.00	\$0.00
Winter Equipment	\$0.00	\$9,482.10	\$0.00	\$0.00
Chipper	\$0.00	\$160.21	\$0.00	\$0.00
2018 International	\$0.00	\$8,101.82	\$0.00	\$0.00
Summer Equipment	\$0.00	\$149.99	\$0.00	\$0.00
2008 John Deere Backhoe	\$0.00	\$45.68	\$0.00	\$0.00
Tractor	\$0.00	\$3,958.55	\$0.00	\$0.00
2016 International Truck	\$0.00	\$8,168.26	\$0.00	\$0.00
2020 Ford Truck	\$0.00	\$4,202.16	\$0.00	\$0.00
2022 Case Backhoe	\$0.00	\$906.14	\$0.00	\$0.00
Highways Equipment Fund	\$50,000.00	\$50,000.00	\$50,000.00	\$0.00
Debt Prin - 2019 Loader	\$26,980.00	\$26,980.00	\$26,980.00	\$26,980.00
Interest-2019 Loader	\$1,822.00	\$1,827.90	\$1,215.00	\$607.00
Debt Principal-2020 Ford	\$10,642.00	\$10,642.00	\$10,642.00	\$10,642.00
Interest-2020 Ford	\$719.00	\$720.99	\$479.00	\$240.00
Debt Prin-2019 Grader	\$34,400.00	\$34,400.00	\$34,400.00	\$0.00
Interest-2019 Grader	\$1,824.00	\$1,813.07	\$912.00	\$0.00
Debt Princ 2022 Backhoe	\$8,000.00	\$8,000.00	\$8,000.00	\$8,000.00
Interest - 2022 Backhoe	\$1,580.00	\$1,571.22	\$1,264.00	\$948.00
Welder Supplies	\$800.00	\$1,555.72	\$800.00	\$800.00
Shop & Misc Supplies	\$2,500.00	\$3,850.39	\$2,500.00	\$2,500.00
Small Equip Purchase	\$750.00	\$141.36	\$750.00	\$750.00
Tools	\$750.00	\$1,368.63	\$750.00	\$750.00
Personal Protective Equip	\$500.00	\$459.97	\$700.00	\$700.00
	-----	-----	-----	-----
Total Equipment	\$244,799.00	\$271,509.69	\$242,169.00	\$164,923.00
Hired Services				
Beaver Management Fund	\$0.00	\$0.00	\$20,000.00	\$0.00
Paving Fund	\$0.00	\$0.00	\$20,000.00	\$20,000.00
Pagers & Uniforms	\$3,000.00	\$4,577.13	\$4,700.00	\$3,200.00
Winter Equipment Hired	\$3,500.00	\$4,025.00	\$3,000.00	\$2,000.00
Summer Equipment Hired	\$0.00	\$495.00	\$0.00	\$0.00
Mileage	\$150.00	\$105.33	\$150.00	\$150.00
Special Projects	\$4,800.00	\$0.00	\$4,800.00	\$4,800.00
Grant Match Expense	\$0.00	\$0.00	\$0.00	\$16,000.00
Total Hired Services	\$11,450.00	\$9,202.46	\$52,650.00	\$46,150.00
Total Highway	\$704,273.00	\$692,012.13	\$753,425.00	\$686,726.00

EXPENSES

	Budget FY - 2024	Actual FY-2024	Budget FY - 2025	Budget FY - 2026
Fire Dept				
Electricity	\$1,200.00	\$1,214.22	\$1,200.00	\$0.00
Telephone	\$550.00	\$604.34	\$850.00	\$0.00
Fuel - oil	\$3,500.00	\$2,208.38	\$3,500.00	\$0.00
Diesel/Gas	\$500.00	\$574.57	\$500.00	\$0.00
Mutual Aid	\$400.00	\$400.00	\$400.00	\$0.00
Dues	\$150.00	\$160.00	\$200.00	\$0.00
Parts & Service	\$3,500.00	\$5,653.82	\$3,500.00	\$0.00
Training	\$400.00	\$0.00	\$400.00	\$0.00
Community Service	\$50.00	\$0.00	\$50.00	\$0.00
Supplies/Miscellaneous	\$100.00	\$184.45	\$200.00	\$0.00
Insurance	\$4,500.00	\$4,850.22	\$5,270.00	\$0.00
Building Maintenance	\$1,000.00	\$0.00	\$1,000.00	\$0.00
	-----	-----	-----	-----
Total Fire Dept	\$15,850.00	\$15,850.00	\$17,070.00	\$0.00
Voted Articles				
Fire Dept Truck Fund	\$15,000.00	\$15,000.00	\$0.00	\$0.00
Library Comp Cap Fund	\$500.00	\$500.00	\$500.00	\$0.00
Library	\$32,850.00	\$32,850.00	\$33,000.00	\$0.00
Fire Dept Equip Fund	\$8,000.00	\$8,000.00	\$8,000.00	\$0.00
Cemetery Com Funds	\$3,500.00	\$3,500.00	\$4,000.00	\$0.00
July 4th Celebration	\$1,000.00	\$850.00	\$1,000.00	\$0.00
	-----	-----	-----	-----
Total Voted Articles	\$60,850.00	\$60,700.00	\$46,500.00	\$0.00
Appropriations				
CV Home Health	\$1,700.00	\$1,700.00	\$1,700.00	\$0.00
CV Agency on Aging	\$990.00	\$990.00	\$900.00	\$0.00
CVCAC	\$550.00	\$550.00	\$500.00	\$0.00
Assoc. for the Blind	\$550.00	\$550.00	\$500.00	\$0.00
Greater Northfield Senior	\$550.00	\$550.00	\$500.00	\$0.00
Circle (Battered Women)	\$110.00	\$110.00	\$250.00	\$0.00
Peoples Health & Wellness	\$275.00	\$275.00	\$300.00	\$0.00
GMTA	\$472.00	\$472.00	\$429.00	\$0.00
Family Center	\$220.00	\$220.00	\$200.00	\$0.00
Good Beginnings	\$110.00	\$110.00	\$120.00	\$0.00
Washington County Mental	\$880.00	\$880.00	\$0.00	\$0.00
Roxbury Food Shelf	\$1,100.00	\$1,100.00	\$1,000.00	\$0.00
CV Adult Basic Educ.	\$660.00	\$660.00	\$600.00	\$0.00
Mosaic Vermont	\$250.00	\$250.00	\$250.00	\$0.00
Community Harvest	\$275.00	\$275.00	\$300.00	\$0.00
School Budget	\$1,073,895.10	\$1,073,895.10	\$1,144,519.75	\$0.00
	-----	-----	-----	-----
Total Appropriations	\$1,082,587.10	\$1,082,587.10	\$1,152,068.75	\$0.00
	-----	-----	-----	-----
Total Expenses	\$2,133,973.10	\$2,125,678.96	\$2,218,682.75	\$950,597.00

TOWN RESERVED ACCOUNTS AS OF JUNE 30, 2024

Highway Equipment Fund	\$ 177,044.32
Community Hall Fund	\$ 15,716.17
Grants Fund	\$ 4,183.97
Book Restoration Fund	\$ 16,910.01
Reappraisal Fund	\$ 28,983.38
Fire Equipment Fund	\$ 16,496.79
Animal Control Fund	\$ 187.68
Village Cemetery Fund	\$ 49,695.44
Planning Grant Fund	\$ 2,001.14
Library Programs Fund	\$ 11,619.61
Strict Cemetery Trust Fund	\$ 1,737.74
Library Cap Improvement Fund	\$ 133.51
Library Operating Fund	\$ 286.92
Senior Center Fund	\$ 8,021.78
Library Capital Computer Fund	\$ 500.00
Community Hall Rest Project Fund	\$ 2,133.93
Listers Education Reserve Fund	\$ 2,282.08
Cemetery Reserve Fund	\$ 1,808.17
Accounting Reserve Fund	\$ 4,644.63
Fire Dept Truck Capital Fund	\$ 180,279.93
Municipal Buildings Fund	\$ 111,495.60
FEMA Disaster Fund	\$-290,601.68
Energy Reserve Fund	\$ 1,214.15
Historical Society Reserve Fund	\$ 5,929.75
Roxbury Park Fund	\$ 8,466.44
ARPA Fund	\$ 172,520.68

Long-Term Debt:

1. People's United Bank (2019 John Deere Loader)
Due 9/24/2025 \$26,980.00 (2.25% int) Matures on 9/24/2025 (26,980.00 per year)
2. People's United Bank (2020 Ford F550Truck)
Due 9/24/2025 \$10,642.00 (2.25% int) Matures on 9/24/2025 (10,642.00 per year)
3. M&T Bank (2022 Case Backhoe)
Due 8/1/2025 \$24,000.00 (3.95% int) Matures on 8/1/2027 (8,000.00 per year)
4. De Laden Financial Services (Savin Copier – Lease Agreement) 3/24/2021
60-month lease, \$77.75 per month

TOWN OF ROXBURY FUND BALANCES

	HIGHWAY EQUIPMENT	COMMUNITY HALL FUND	GRANTS FUND	REAPPRAISAL	BOOK RESTORATION FUND
<i>Balance June 30, 2023</i>	\$ 121,356.33	\$ 3,686.09	\$ 12,803.81	\$ 23,589.06	\$ 14,234.53
REVENUE					
Interest	\$ 2,009.05	\$ 55.26	\$ -	\$ 353.82	\$ 295.00
Town Appropriation	\$ 50,000.00	\$ -	\$ -	\$ -	\$ -
Grants	\$ -	\$ -	\$ 48,530.80	\$ -	\$ -
Sale of Equipment	\$ -	\$ -	\$ -	\$ -	\$ -
CD Interest	\$ -	\$ -	\$ -	\$ -	
Other Income	\$ 62,140.27	\$ 19,000.00	\$ 882.84	\$ 5,040.50	\$ 2,580.00
Total Revenue	\$ 114,149.32	\$ 19,055.26	\$ 49,413.64	\$ 5,394.32	\$ 2,875.00
EXPENDITURES					
Equipment	\$ 58,461.33	\$ -	\$ -	\$ -	\$ -
Other Expenses	\$ -	\$ 7,025.18	\$ 58,033.48	\$ -	\$ 199.52
Transfer Funds	\$ -	\$ -	\$ -	\$ -	\$ -
Total Expenditures	\$ 58,461.33	\$ 7,025.18	\$ 58,033.48	\$ -	\$ 199.52
<i>Balance June 30, 2024</i>	\$ 177,044.32	\$15,716.17	\$ 4,183.97	\$ 28,983.38	\$ 16,910.01
	FIRE EQUIPMENT	ANIMAL CONTROL FUND	VILLAGE CEMETERY	PLANNING GRANT	LIBRARY PROGRAMS
<i>Balance June 30, 2023</i>	\$ 16,861.17	\$ 183.11	\$ 54,550.70	\$ 1,954.74	\$ 11,968.25
REVENUE					
Interest	\$ 403.13	\$ 4.57	\$ 811.74	\$ 46.40	\$ 322.54
Town Appropriation	\$ 8,000.00	\$ -		\$ -	\$ -
Grants	\$ -	\$ -		\$ -	\$ -
Sale of Equipment	\$ -	\$ -		\$ -	\$ -
CD Interest	\$ -	\$ -	\$ -	\$ -	\$ -
Other Income	\$ -	\$ -	\$ 285.00	\$ -	\$ 3,905.89
Total Revenue	\$ 8,403.13	\$ 4.57	\$ 1,096.74	\$ 46.40	\$ 4,228.43
EXPENDITURES					
Equipment	\$ 8,767.51	\$ -	\$ -	\$ -	\$ -
Other Expenses	\$ -	\$ -	\$ 5,952.00	\$ -	\$ 3,306.07
Transfer Funds	\$ -	\$ -		\$ -	\$ 1,271.00
Total Expenditures	\$ 8,767.51	\$ -	\$ 5,952.00	\$ -	\$ 4,577.07
<i>Balance June 30, 2024</i>	\$ 16,496.79	\$ 187.68	\$ 49,695.44	\$ 2,001.14	\$ 11,619.61

TOWN OF ROXBURY FUND BALANCES

	STRICT CEMETERY TRUST	LIBRARY CAP IMPROVEMENT	LIBRARY OPERATING RESERVE	SENIOR CENTER FUND
<i>Balance June 30, 2023</i>	\$ 1,712.06	\$ 130.26	\$ 2,244.28	\$ 7,903.28
REVENUE				
Interest	\$ 25.68	\$ 3.25	\$ 83.90	\$ 118.50
Town Appropriation	\$ -	\$ -	\$ 32,850.00	\$ -
Grants	\$ -	\$ -	\$ 300.00	\$ -
Sale of Equipment	\$ -	\$ -	\$ -	\$ -
CD Interest	\$ -	\$ -	\$ -	\$ -
Other Income	\$ -	\$ -	\$ 1,782.18	\$ -
Total Income	\$ 25.68	\$ 3.25	\$ 35,016.08	\$ 118.50
		\$ -		
EXPENDITURES				
Equipment	\$ -	\$ -	\$ -	\$ -
Other Expenses	\$ -	\$ -	\$ 36,973.44	\$ -
Transfer Funds	\$ -	\$ -	\$ -	\$ -
Total Expenditures	\$ -	\$ -	\$ 36,973.44	\$ -
<i>Balance June 30, 2024</i>	\$ 1,737.74	\$ 133.51	\$ 286.92	\$ 8,021.78
	COMMUNITY HALL RESTORATION FUND	LISTERS EDUCATION FUND	FIRE DEPT TRUCK FUND	CEMETERY RESERVE FUND
<i>Balance June 30, 2023</i>	\$ 1,904.89	\$ 2,242.29	\$ 127,241.15	\$ 3,686.85
REVENUE				
Interest	\$ 29.04	\$ 39.79	\$ 1,908.60	\$ 125.32
Town Appropriation	\$ -	\$ -	\$ 15,000.00	\$ 6,000.00
Grants	\$ -	\$ -	\$ -	\$ -
Sale of Equipment	\$ -	\$ -	\$ -	\$ -
CD Interest	\$ -	\$ -	\$ -	\$ -
Other Income	\$ 200.00	\$ -	\$ 36,130.18	\$ -
Total Income	\$ 229.04	\$ 39.79	\$ 53,038.78	\$ 6,125.32
EXPENDITURES				
Equipment	\$ -	\$ -	\$ -	\$ -
Other Expenses	\$ -	\$ -	\$ -	\$ 8,004.00
Transfer Funds	\$ -	\$ -	\$ -	\$ -
Total Expenditures	\$ -	\$ -	\$ -	\$ 8,004.00
<i>Balance June 30, 2024</i>	\$ 2,133.93	\$ 2,282.08	\$ 180,279.93	\$ 1,808.17

TOWN OF ROXBURY FUND BALANCES

	ACCOUNTING RESERVE FUND	LIBRARY COMPUTER CAPITAL RESERVE FUND	MUNICIPAL BUILDING REPAIR FUND	FEMA DISASTER FUND
<i>Balance June 30, 2023</i>	\$ 4,980.77	\$ -	\$ 84,449.51	\$ -
REVENUE		\$ -		
Interest	\$ 120.86	\$ -	\$ 2,039.44	\$ -
Town Appropriation	\$ 2,500.00	\$ 500.00	\$ 28,000.00	\$ -
Grants	\$ -	\$ -	\$ -	\$ -
Sale of Equipment	\$ -	\$ -	\$ -	\$ -
CD Interest	\$ -	\$ -	\$ -	\$ -
Other Income	\$ -	\$ -	\$ -	\$ 18,314.21
Total Income	\$ 2,620.86	\$ 500.00	\$ 30,039.44	\$ 18,314.21
EXPENDITURES				
Equipment	\$ -	\$ -	\$ -	\$ -
Other Expenses	\$ 2,957.00	\$ -	\$ 2,993.35	\$ 308,915.89
Transfer Funds	\$ -	\$ -	\$ -	\$ -
Total Expenditures	\$ 2,957.00	\$ -	\$ 2,993.35	\$ 308,915.89
<i>Balance June 30, 2024</i>	\$ 4,644.63	\$ 500.00	\$ 111,495.60	\$ (290,601.68)
	ENERGY RESERVE FUND	HISTORICAL SOCIETY RESERVE FUND	ROXBURY PARK FUND	ARPA FUND
<i>Balance June 30, 2023</i>	\$ 1,196.21	\$ 5,447.55	\$ 6,058.71	\$ 194,663.24
REVENUE				
Interest	\$ 17.94	\$ 82.20	\$ 154.34	\$ 2,857.44
Town Appropriation	\$ -	\$ 200.00	\$ -	\$ -
Grants	\$ -	\$ -	\$ 2,250.00	\$ -
Sale of Equipment	\$ -	\$ -	\$ -	\$ -
CD Interest	\$ -	\$ -	\$ -	\$ -
Other Income	\$ -	\$ 200.00	\$ 6,000.00	\$ -
Total Income	\$ 17.94	\$ 482.20	\$ 8,404.34	\$ 2,857.44
EXPENDITURES				
Equipment	\$ -	\$ -	\$ -	\$ -
Other Expenses	\$ -	\$ -	\$ 5,996.61	\$ 25,000.00
Transfer Funds	\$ -	\$ -	\$ -	\$ -
Total Expenditures	\$ -		\$ 5,996.61	\$ 25,000.00
<i>Balance June 30, 2024</i>	\$ 1,214.15	\$ 5,929.75	\$ 8,466.44	\$ 172,520.68

2024-2025 TAX RATE

GENERAL GOVERNMENT EXPENSE

Library Library's	\$ 33,000.00
Computer Fund Vol	\$ 500.00
Fire Dept Fire Dept	\$ 17,070.00
Truck Cap FD Turn	\$,000.00
Out Gear Cemetery	\$ 8,000.00
Commission July 4th	\$ 4,000.00
Celebration	\$ 1,000.00
Appropriations	\$ 7,549.00
Admin	<u>\$249,619.00</u>

Total General Govt. \$320,738.00

INCOME

Del. Tax Int	\$ 4,000.00
Tax Penalty	\$ 7,000.00
Tax Interest	\$ 1,200.00
Forest & Parks	\$ 45,000.00
Current Use – State	\$ 80,000.00
Coll. of Taxes retained by Town of Roxbury	\$ 2,400.00
Town Clerk Fees Railroad	\$ 9,000.00
Tax	\$ 2,000.00
Interest	\$ 2,500.00
Ticket Revenue	\$ 500.00
Miscellaneous	<u>\$ 300.00</u>

Total Gen Govt. Income \$153,900.00

GENERAL GOVERNMENT AMOUNT TO BE RAISED BY TAXES:

Total Expenses	\$320,738.00
Total Income	<u>\$153,900.00</u>
Amount to be raised	<u>\$166,838.00</u>
Divide by Grand List	<u>÷919,638.00</u>
GENERAL GOVT TAX RATE	.1814

HIGHWAY DEPARTMENT EXPENSES \$753,425.00

INCOME

State & Misc \$ 71,500.00

HIGHWAY DEPT AMOUNT TO BE RAISED BY TAXES

Total Expenses Total	\$753,425.00
Income	<u>\$ 71,500.00</u>
Amount to be raised	<u>\$681,925.00</u>
Divide by Grand List	<u>÷919,638.00</u>
HIGHWAY TAX RATE	<u>.7415</u>

TOTAL MUNICIPAL TAX RATE

General Govt	.1814
Highway	<u>.7415</u>
Total	.9229

SCHOOL DISTRICT HOMESTEAD RATE 1.3653

TOTAL HOMESTEAD TAX RATE **2.2882**

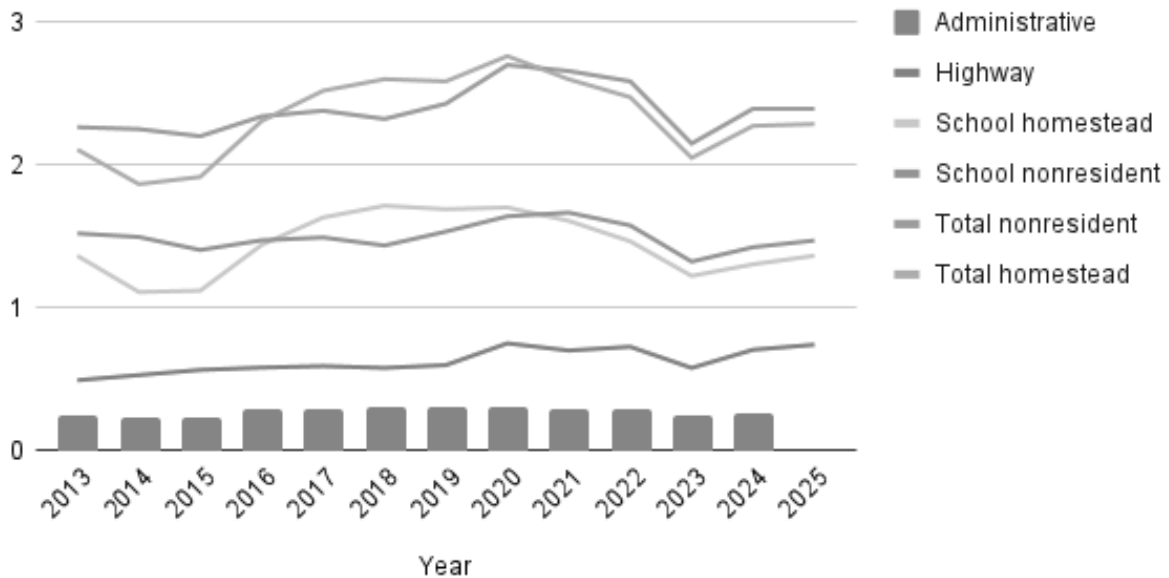
SCHOOL DISTRICT NON-RESIDENTIAL TAX RATE 1.4718

TOTAL NON-RESIDENTIAL TAX RATE **2.3947**

Prior Tax Rate

Year	Administrative	Highway	School Homestead	School Nonresident	Total homestead	Total nonresident
2013	0.2523	0.4923	1.3644	1.5217	2.109	2.2663
2014	0.2279	0.5283	1.1106	1.4964	1.8668	2.2526
2015	0.2329	0.5647	1.1201	1.4054	1.9177	2.203
2016	0.2876	0.5809	1.4416	1.4734	2.3101	2.3419
2017	0.2971	0.5913	1.6332	1.4931	2.5216	2.3815
2018	0.3087	0.5786	1.7156	1.4367	2.6029	2.324
2019	0.2981	0.5984	1.6911	1.5344	2.5876	2.4309
2020	0.3101	0.751	1.7034	1.6414	2.7645	2.7025
2021	0.2919	0.7004	1.6095	1.6673	2.6018	2.6596
2022	0.2836	0.7269	1.4662	1.5775	2.4767	2.588
2023	0.2493	0.5784	1.2234	1.3238	2.0511	2.1515
2024	0.2646	0.706	1.3049	1.4249	2.2755	2.3955
2025	0.1814	0.7415	1.3653	1.4718	2.2882	2.3947

Administrative, Highway, School homestead, School nonresident, Total nonresident...



**DELINQUENT TAX REPORT
JULY 1, 2023 – JUNE 30, 2024**

Balance June 30, 2023 \$ 82,007.86

2023-2024 Delinquent Taxes \$ 107,106.04

Collected Delinquent Taxes:

Year: 2018-2019	\$ 2,552.86
Year: 2019-2020	\$ 1,392.16
Year: 2020-2021	\$ 5,762.22
Year: 2021-2022	\$ 12,167.03
Year: 2022-2023	\$ 35,424.06
Year: 2023-2024	<u>\$ 36,102.76</u>

Total Collected: \$ 93,401.09

Balance due as of June 30, 2023

Year: 2018-2019	\$ 1,043.52
Year: 2019-2020	\$ 3,310.96
Year: 2020-2021	\$ 1,378.27
Year: 2021-2022	\$ 3,474.32
Year: 2022-2023	\$ 15,502.46
Year: 2023-2024	<u>\$ 71,003.28</u>

As of June 30, 2023

Total Delinquent Taxes Owed: \$ 95,712.81

**TOWN OF ROXBURY
DELINQUENT TAX SUMMARY REPORT
AS OF JUNE 30, 2024**

TAX YEAR	PRINCIPAL	INTEREST	PENALTY	OTHER	TOTAL
2018-2019	\$ 1,043.52	\$ 99.37	\$ -	\$ -	\$ 1,142.89
2019-2020	\$ 3,310.96	\$ 327.22	\$ 171.59	\$ -	\$ 3,809.77
2020-2021	\$ 1,378.27	\$ 246.54	\$ 104.82	\$ -	\$ 1,729.63
2021-2022	\$ 3,474.32	\$ 430.84	\$ 232.43	\$ -	\$ 4,137.59
2022-2023	\$ 15,502.46	\$ 1,038.08	\$ 926.13	\$ -	\$ 17,466.67
2023-2024	\$ 71,003.28	\$ 1,834.17	\$ 5,588.68	\$ -	\$ 78,426.13
TOTAL	\$ 95,712.81	\$ 3,976.22	\$ 7,023.65	\$ -	\$ 106,712.68

AUTOMATED TAX PAYMENT PROGRAM

THE PROGRAM

When you participate in the Automated Tax payment program, your property taxes are automatically withdrawn from your checking, savings or bank money market account on the due date(s). For your protection, the program is governed by state and federal regulations, and you can stop participating at anytime with appropriate notification.

WHY SHOULD I CONSIDER SIGNING UP?

- Provides you peace of mind – No chance of forgetting to pay your taxes on time or no need to worry about your payment being lost in the mail because the payments will be automatically withdrawn from your account on the effective tax due date.
- Your payments are made safely, accurately and timely by using the Automated Clearing House system, the same system that deposits millions of paychecks and over half of all Social Security checks.
- Save you time and money – No more writing checks paying postage or mailing your payments. Not to mention driving your payments to the town office on the due date.
- Utilizes your tax dollars more efficiently by saving the Town time and money.

HOW DOES IT WORK?

- Checking, savings and bank money market accounts can be accessed through the Automated Tax payment Tax program. Paperwork to sign-up for this service is to be received by the Town Treasurer three weeks prior to the due date to effectively set-up a pre-notification to your bank and delay any unforeseen complications.
- If the respective tax due date fall on a Saturday, Sunday or holiday, the payment will be taken out on the next business day without penalty.
- Your bank statement will serve as receipt for your tax records.

Effective with the first tax payment, the Town of Roxbury will be offering taxpayers the option to have their property tax payments automatically withdrawn from their checking or savings account. By signing up for “AutoPay”, taxpayers will:

- Eliminate the possibility of late or lost payments and any penalties that may occur.
- Reduce trips to the Town office.
- Reduce postage.
- The payment(s) is withdrawn from your account on the due date(s), and no sooner. Should the due date fall on a Saturday, Sunday or holiday, the payment will be deducted from your account on the next business day without penalty.

How do I sign up?

To sign up for AutoPay, simply stop by the Town office and pick-up an enrollment form, or call 802-485-7860 and one will be sent to you. When returning the completed form, please include a voided check. This will help ensure that your account number and bank number are accurate. Once the paperwork is complete, you will be notified by the Town when the first payment will start.

SIGN-UP TODAY AND ENJOY THE CONVENIENCE OF AUTOMATED TAX PAYMENTS

For any additional questions regarding AutoPay, please call the number 802-485-7860

Currently there are 51 taxpayers signed up for autopay for current taxes and 1 for delinquent taxes. It works really well. The amount is deducted on the due date. If the due date is a holiday or week-end, it comes out the following day. If you are interested in signing up, please give me a call at 802-485-7860 or email me at townclerk@roxburyvt.org

**Tammy Legacy
Assistant Treasurer**

TOWN INVENTORY

Historical Society Building	\$28,800.00
Community Hall	\$110,298.00
Fire Station	\$370,028.00
2003 International Fire Engine	\$150,000.00
2005 International Fire Truck	\$150,000.00
1990 Mack Fire Truck	\$93,000.00
Firefighting Equipment	\$10,000.00
Town Library Building	\$169,123.00
Town Library Contents	\$50,000.00
Town Office Building	\$373,883.00
Office Furniture & Equipment	\$20,000.00
Miscellaneous Supplies	\$1,500.00
Town Garage & Land	\$451,873.00
Tractor Building	\$400.00
2016 International Truck	\$100,000.00
2018 International Truck	\$150,000.00
2021 International Truck	\$122,210.00
2020 Ford Truck F350	\$50,000.00
2019 John Deere Grader 622G	\$270,000.00
2022 Case Backhoe	\$142,000.00
2012 John Deere Tractor with Boom Mower	\$32,000.00
2019 John Deere Loader 524L	\$140,900.00
325 Gallon Henderson Hydroseeder	\$3,700.00
Winter Equipment	\$20,000.00
Small Tools	\$5,000.00
Chainsaw & Equipment	\$2,700.00
Leaf Blower	\$5,500.00
362 Stihl Chainsaw	\$700.00
Total	\$3,094,165.00

TOWN CLERK REPORT

I will start my report with the election results of 2024. In all the years I have worked for Roxbury as Assistant Town Clerk and then Town Clerk, there has never been this many elections/votes being held in one year.

Special Vote – Amended Dog Control Ordinance – January 16, 2024

37 votes cast at the polls; 24 absentee votes cast

The Amended Dog Control Ordinance becomes law. The ordinance is on the Town's website.

Town Meeting – March 5, 2024 (Presidential Primary)

121 Voters attended Town Meeting

200 votes cast at the polls; 78 absentee votes cast

School Budget: Yes - 173, No – 139

Capital Reserve Fund: Yes – 177, No – 130

Officers Compensation: Yes – 204, No – 105

Fund Balance to Reserve Fund: Yes – 206, No – 102

School Budget Revote – April 30, 2024

143 votes cast at the polls; 25 absentee votes cast

Roxbury voters defeated the article No – 112, Yes – 55, 1 blank vote

Special Election – Expanding Selectboard Positions – June 11, 2024

199 votes cast at the polls; 105 absentee votes cast

Roxbury expanded the Selectboard to a 5-person board. Newly elected was Tim Martin and Nate Donahue.

Primary Election – August 13, 2024

66 votes cast at the polls; 23 absentee votes cast

General Election – November 5, 2024

80 votes cast at the polls; 377 absentee votes cast

State law requires absentee ballots to be mailed to every active voter for the General Election

Roxbury residents elected new Justice of the Peace on November 5th. They are:

Amy Barrett

Gerald D'Amico

William (Bill) Hansen

Sarah (Sally) Kirn

Susan Nevins

Thank you to Wade Holt for his service as a Justice of the Peace. Wade chose not to seek re-election.

Town Meeting is on March 4, 2025 at the Roxbury Town Hall (Roxbury Village School). Polls open at 10 a.m. and close at 7 p.m. The deadline to request an absentee ballot is March 3rd but please remember it takes longer to get mail so plan ahead.

You may request an absentee ballot by calling the office at 802-485-7840 or using My Voter Page at the Vermont Secretary of State's website <https://sos.vermont.gov/elections/voters/registration/>.

The Rabies Clinic will be held on March 22nd at the Town Garage from 1 p.m. to 3 p.m. It is time to renew your dog licenses. Please do so before April 1st. The Selectboard adopted an Amended Dog Control Ordinance. You can read it on the Town's website: www.roxburyvt.org.

The State of Vermont increased the fee for dog licenses by \$2. This increase is sent to the State. A spayed/neutered dog is \$11 and a non-neutered/spayed dog is \$15 if licensed by April 1st. If licensed after April 1st, a spayed/neutered dog is \$11 and a non-neutered/spayed dog is \$19.

The Town has been offering people the ability to use credit/debit cards to pay for copies, licenses, property taxes, etc. I have received good feedback from people who like the ability to use their credit/debit cards. Many, many people have been using this service. On the Town's website, there is an ONLINE PAYMENTS on the home page. It will take you to the credit card company's page. There is a fee charged by the credit card company for the use of this service.

I have noticed so many positive activities in Roxbury in 2024. The Roxbury Roots is a huge success. The Roxbury Crafters are meeting on Saturday's during the fall and winter months. The Roxbury Planning Commission have been busy working on projects for the benefit of the Town. The Cemetery Commission and volunteers have worked hard to take care of our cemeteries. The Park Committee have given the Town a park to be proud of. It gets used by many. Recently a group met there to go caroling and enjoy refreshments on a very cold day. It was used at the Fourth of July festivities and for other events. Tracy Fuller took over as the July 4th Festivities Coordinator. She did a wonderful job. Roxbury's Seniors have been having their weekly lunch on Mondays. Claire Chomentowski has kept the Food Shelf open on Wednesdays. The Library has continued to hold events and to produce the quarterly newsletter. The Fire Department have continued to hold their events in the fall.

I need to mention the amazing day in April when the solar eclipse happened. What a treat. It was amazing. It was a joy to watch the children and adults enjoy this special event. But it was not a pleasure to get home that afternoon. The traffic was unique for our small State, made me really happy I didn't have to deal with it on a regular basis.

In 2024, Jon Guiffre resigned as Selectman for the Town of Roxbury. I have enjoyed working for Jon for several years. Thank you, Jon for your service to the Town. Donna French was appointed to fill the vacancy. Jack Cashman resigned as Cemetery Commissioner. Jack along with his other commission members worked hard to improve the cemeteries for many years and have done an amazing job. Jack you will be missed.

As I type this report on the 9th of January, I am still feeling the sadness of Dave McShane resigning from the Selectboard after 19-years of service to the Town on January 6. Dave has worked hard for the Town, getting Roxbury through the tough times of Tropical Storm Irene and the July 2013 storm. With his leadership as Road Commissioner, the roads are in really good shape. He has been diligent applying for highway grants to help make the roads better. He rarely missed a Selectboard Meeting. He has so much knowledge regarding roads, equipment and materials in his head. It will be hard to find someone to fill those shoes. It was a pleasure to work for Dave. Dave you will be missed by so many, but enjoy your retirement in the warmer climate.

Roxbury had a huge change with the closing of our beloved school. In the early months of 2024, we saw a lot of sadness in people's faces at the prospect of our school closing. I think a lot of us thought it would happen someday but it still hit us hard. I attended the last graduation celebration which became a graduation for all of the kids because they were all moving on. The School Staff made it a very special event. Many attended this final event. The staff put out boxes and boxes of photos for the attendees to look at, it brought back many happy memories. I would be remiss if I didn't mention our very own Tina Young. She has worked for the Roxbury Village School for many years as their Administrative Assistant/Secretary. Knowing Tina, she was probably acting as the assistant nurse, assistant teacher, assistant principal, assistant facilities manager and the list goes on and on. She was a great support for all the children over the years. Roxbury was lucky to have her. I hope she enjoys her free time.

I hope 2025 brings you much happiness.

Tammy Legacy
Town Clerk

NEW LAW PASSED REGARDING FIREARMS AT THE POLLING PLACE

§ 4027. Polling places; firearms prohibited

(a)(1) A person shall not knowingly possess a firearm at a polling place or on the walks leading to a building in which a polling place is located on an election day.

(2) The provisions of subdivision (1) of this subsection shall apply to the town clerk's office during any period when a board of civil authority has voted to permit early voting pursuant to 17 V.S.A. § 2546b(a)(1).

(b) A person who violates this section shall be imprisoned not more than one year or fined not more than \$1,000.00, or both.

(c) This section shall not apply to:

(1) a firearm carried for legitimate law enforcement purposes by a federal law enforcement officer or a law enforcement officer certified as a law enforcement officer by the Vermont Criminal Justice Council pursuant to 20 V.S.A. § 2358;

(2) a firearm carried by a person while performing the person's official duties as an employee of the United States; a department or agency of the United States; a state; or a department, agency, or political subdivision of a state if the person is authorized to carry a firearm as part of the person's official duties; or

(3) a firearm stored in a motor vehicle.

(d) Notice of the provisions of this section shall be posted conspicuously at each public entrance to each polling place.

(e) As used in this section:

(1) "Firearm" has the same meaning as in section 4017 of this title.

(2) "Polling place" means a place that a municipality has designated to the Secretary of State as a polling place pursuant to 17 V.S.A. § 2502(f). (Added 2023, No. 120 (Adj. Sess.), § 4, eff. May 28, 2024.)

TOWN CLERK REVENUE

FISCAL YEAR ENDING JUNE 30, 2024

RECORDING	\$ 8,875.00
RESEARCH	\$ 136.50
PHOTOCOPIES	\$ 1,004.75
MOTOR VEHICLE RENEWALS	\$ 21.00
LIQUOR LICENSES	\$ 70.00
LAND POSTING	\$ 50.00
OVERWEIGHT TRUCK PERMITS	\$ 345.00
FACILITIES RENTAL	\$ 50.00
MARRIAGE LICENSES	\$ 60.00
DOG LICENSES	\$ 1,170.00
GREEN MOUNTAIN PASSPORT	\$ 6.00
MISCELLANEOUS	\$ 95.00
<hr/>	
TOTAL	\$11,883.00

DOG LICENSES FOR CALENDAR YEAR ENDING DECEMBER 31, 2024

- 165 neutered/spayed dogs were licensed.
- 38 non-neutered/spayed dogs were licensed.

In addition to the income received for dog licenses, the State of Vermont gets \$5.00 per regular dog license and \$1.00 for special licenses. These funds are used for State rabies control programs and the State Spay/Neuter Program.

1. **All 2024 dog licenses will expire on April 1, 2025.**
2. **New Fees per State Law, a \$2 increase** - Fees through April 1: \$11.00 for each neutered male or spayed female; \$15.00 for each dog not neutered or spayed.
3. Dogs will be licensed at the regular fee when they become 6 months old during the year.
4. **New Fees per State Law, a \$2 increase** - After April 1 fees are as follows: \$13.00 for each neutered male or spayed female; \$19.00 for each dog not neutered or spayed.
5. A current rabies certificate from a licensed veterinarian must be presented when purchasing a license. Rabies shots are now effective for three years.
6. If you have any questions about dog licensing procedures, please call the Town Clerk's Office at 485-7840.
7. A person who fails to license a dog or wolf-hybrid in the required manner shall be fined up to \$500 (V.S.A. 20, Section 3550)

Rabies Clinic will be on March 22, 2025 at 1 p.m. at the Town Garage

Town Office Staff will be available to license the dogs. Please get your dogs vaccinated and licensed.

Low-cost Spay/Neuter Resources

VSNIIP: The Vermont Spay-Neuter Incentive Program offers qualifying individuals spaying and neutering for their pets at participating vets. Contact 1-802-672-5302 #2. Applications can be obtained on-line at VSNIIP.Vermont.Gov

DOG LICENSING & THE VT SPAY NEUTER INCENTIVE PROGRAM aka "VSNIPI"

Pursuant to: 20 VS.A. §3581 of the Vermont Statutes Title 20: Internal Security and Public Safety, Chapter 193: Domestic Pet or Wolf-hybrid Control. Sub-chapter 002: Licenses: **A dog must be licensed (registered) by six months of age at your town office to be legal. Proof of a rabies vaccination within the last year is required. Dogs not licensed can be seized and euthanized per state statute.**

Registering identifies your dog. It's proof of protection against rabies in case an animal or person is bitten. Immediate medical attention is needed. Animals not vaccinated and registered could be quarantined or possibly seized and euthanized, enabling the brain to be tested. Rabies is deadly. PLEASE LICENSE NOW!

Vermont Statutes Title 20 - Internal Security and Public Safety Chapter 193 - Domestic Pet or Wolf-Hybrid Control §3621. Issuance of warrant to impound; complaint.

(a)(1) The legislative body of a municipality may at any time issue a warrant to one or more police officers, constables, pound keepers, or appointed animal control officers, directing them to promptly impound all dogs or wolf-hybrids within the town or city not licensed according to the provisions of this subchapter, except as exempted by section 3587 of this title, and to enter a complaint against the owners or keepers of the impounded dogs and wolf-hybrids.

A puppy (or kitten) can have their first rabies vaccination after 12 weeks of age. Community Animal Aid hosts a Wellness Clinic, including rabies vaccinations, for those unhoused or those receiving state benefits usually on the 2nd Saturday of the month: East Barre Fire Station. Check for updates: AnimalAidVT@gmail.com or 802-734-0259. Tractor Supply Stores host a monthly rabies clinic, and some VT Humane Societies and veterinarians offer a rabies clinic in March.

THE VT SPAY NEUTER INCENTIVE PROGRAM aka "VSNIPI"

VSNIPI helps income eligible Vermonters have dogs and cats spayed/neutered and vaccinated at a very reduced cost to them. Veterinary offices are throughout the state and we invite other veterinarians to join this altruistic effort to help continue eliminating routine euthanasia of mostly, an over population of cats and kittens. For an application, call 802-672-5302. Push #2 for instructions, or visit: VSNIPI.VERMONT.GOV Sue Skaskiw, Administrator

TOGETHER WE DO MAKE A DIFFERENCE!



Town of
Roxbury

RABIES CLINIC



Saturday, March 22, 2025 at the Roxbury Town Garage
Off Warren Mountain Road
From 1:00 to 3:00 PM

Town Office will
be open on March
22nd from 9AM
to NOON



Licensing
will be
available
for
Roxbury
Residents

Rabies Vaccines are \$20.00

Distemper Vaccines are \$20.00

Cats **MUST** be in boxes or crates. Dogs **MUST** be on
leashes please. **One person in building at a time.**



Attending
Veterinarian
Roy Hadden
DMV
Valley Animal
Hospital

**PLEASE BE
PATIENT.**



ANNUAL TOWN OF ROXBURY MEETING

MINUTES OF MARCH 5, 2024

Selectboard Chair, Jon Guiffre, spoke to the attendees about live streaming the meeting and it will also be recorded. There are microphones for people to speak into. This year there are challenges with the meeting, be patient and understanding. Due to Town Moderator Lucinda Sullivan's illness, a Moderator Pro Tem will be elected.

Jon Guiffre called the meeting to order at 10:14 a.m.

Jon asked for nominations for Moderator Pro Tem. Jerry D'Amico nominated Jackie Frazier as Moderator. Ed Carney seconded. Dave Santi nominated himself. Carol Randall seconded. There were no other nominations. Jon requested a show of hands for those in favor of Jackie. Many hands were raised. Jon requested a show of hands for those in favor of Dave. Two hands were raised. Jackie was elected Moderator Pro Tem.

Jackie spoke on the procedures for the meeting.

Art. 1. To elect the following officers of the Town. (Australian Ballot)

- Town Moderator for a term of one year
- Town Clerk for a term of one year
- Town Treasurer for a term of one year
- Selectman for a term of three years
- Lister for a term of three years
- Lister for a term of two years
- Auditor for a term of three years
- Auditor for a term of two years
- Auditor for a term of one year
- Library Trustee for a term of three years
- Collector of Delinquent Taxes for a term of one year
- Cemetery Commissioner for a term of three years
- First Constable for a term of one year
- Second Constable for a term of one year

Art. 2. To hear and act upon the reports of the Town Officers. Edgar Mesquita moved the article, John Parzych seconded. Jon Guiffre spoke on behalf the Selectboard. Ed Carney called the question. Heidi Albright seconded. The motion passed.

Art. 3. Will the voters approve the collection of taxes on real estate in four (4) equal installments on August 16, 2024, November 8, 2024, February 14, 2025 and May 9, 2025, with interest of one halfpercent (0.5%) per month, or fraction thereof, on the unpaid taxes after each installment due date? John Parzych moved the article, Donna French seconded. There was a discussion on the interest and penalties on unpaid taxes. The article is before the voters. The article passed with many ayes and one no.

- Art. 4. Will the voters approve the sum of \$713,425.00 for the operation and maintenance of Town roads? Andre Souigny moved the article, Jane Pincus seconded. Selectman Dave McShane spoke on the article. Tom Frazier moved to amend the article by increasing the amount \$20,000 for beaver remediation. The beavers are affecting the village and tennis courts at the camp. It was mentioned the need to purchase beaver baffles. There was a lot of discussion on the beaver issues, use of beaver baffles and trapping. Motion to increase \$20,000 with additional funds to be put in a beaver management fund. Ed Carney seconded. The amendment was before the voters. The motion passed with many ayes and 2 nos. Courtney Jenkins called the question. The motion to call the question passed. The amended article is before the voters. Will the voters approve the sum of \$733,425.00 for the operation and maintenance of Town roads with \$20,000.00 to be put in a beaver management fund? The article passed.
- Art. 5. Will the voters approve the sum of \$289,619.00 for the operation of the Town Administrative functions? This does not include any funds that may be approved in any other article. Andre Souigny moved the article, Edgar Mesquita seconded. Tim Martin moved to reduce the budget by \$40,000. John Helfant seconded. The voters discussed the amendment and the need to have buildings repaired or replaced. The amendment was before the voters. A hand count was a tie. 42 – 42 Tim Martin requests a paper ballot. The paper ballot count was 46 YES, 40 NO. The amendment passed. Dave Santi amended the article to remove 10% out of the budget. The amendment fails. Andre Souigny called the question. Elizabeth Carney seconded. A couple of nos, many ayes, the question was called. The article is before the voters. Will the voters approve the sum of \$249,619.00 for the operation of the Town Administrative functions? This does not include any funds that may be approved in any other article. The amendment passed.
- Art. 6. Will the voters of the Town of Roxbury establish a reserve fund to be called the Paving Reserve Fund for future repaving project? Dave McShane spoke on the article. Warren Mountain Road and Steele Hill Road are the only roads in Roxbury that are paved. It would cost approximately \$300,000 to repave Warren Mountain Road; it is eligible for a grant because it is a Class II Road. There are no grants available for Steele Hill Road. Karen Tassinari moved the article, Edgar Mesquita seconded. There was a discussion on paving roads. This article is only to create a fund. Heidi Albright called the question. Hannah Zajac seconded. Many ayes. The article is before the voters. A couple of nos, many ayes, the article passed.
- Art. 7. Will the voters of the Town of Roxbury approve the sum of \$20,000.00 for the Paving Reserve Fund? Edgar Mesquita moved the article, Hannah Bryant seconded. Dave Santi moved to amend the article to \$5,000. Don Randall seconded. There was a discussion on the motion. Don Randall called the question, Mike French seconded. Many ayes, a no, it passed. The amendment is before the voters. The amendment failed. The original article is before the voters. There were many ayes and a few nos. The article passed.

Art. 8. Will the voters approve the sum of \$33,000.00 for the Roxbury Free Library, to be administered by the Trustees, with any excess to be directed to the Town's general fund at the conclusion of the fiscal year? Dave Santi moved the article, Rachel Fields seconded. There was a lot of support for the library. The article is before the voters. The article passed with all ayes.

Art. 9. Will the voters approve the sum of \$500.00 for the Roxbury Free Library Computer Capital Reserve Fund? Andre Souigny moved the article, Hannah Zajac seconded. Wendy Cashman called the question. Nan Wardle seconded. All ayes to call the question. The article is before the voters. The article passed with all ayes.

At 11:53 a.m. Jackie paused the meeting for lunch.

Art. 10. Will the voters approve the sum of \$15,000.00 for the Roxbury Volunteer Fire Department Truck Capital Account? Andre Souigny moved the article, Don Randall seconded. Fire Fighter, Don Randall, suggested the amount be lowered or delay it for a year. The equipment is in good shape. Don moved to amend the article to reduce to zero. Tim Martin seconded. The amendment is before the voters. The amendment passed with all ayes.

Art. 11. Will the voters approve the sum of \$17,070.00 for the Roxbury Volunteer Fire Department's operating expenses, with any excess to be directed to the Town's general fund at the conclusion of the fiscal year? Edgar Mesquita moved the article, Mark Holderbach seconded. Tom Frazier moved to reduce the amount to \$10,070. John Parzych seconded. Tim Martin, former fire chief, spoke in support of the proposed budget; there is a lot of thought that goes into it. Ed Dickinson mentioned why excess funds go back into the general fund. There was a discussion on excess funds and support for the original article. The amendment is before the voters; the vote was one aye and many nos. The original article is before the voters. Steve Joslyn would like to see excess removed from the article. Don Randall seconded. A few ayes, couple of nos.

Art. 12. The amended article is before the voters. Will the voters approve the sum of \$17,070.00 for the Roxbury Volunteer Fire Department's operating expenses. The amended article passed. Will the voters approve the sum of \$8,000.00 for the Roxbury Volunteer Fire Department replacement of two sets of "turn out gear" which is the safety apparel worn by firefighters? Courtney Jenkins moved the article, Don Randall seconded. Don Randall spoke on the need for new gear for the fire fighters. Turn out gear is what is worn by fire fighters to enter a fire. The safety life of the gear is ten years. The voters discussed the article. Linda Parrotte would like to add \$8,000. Caroline Edlund seconded. There was discussion on status of fire departments rating and whether additional equipment was necessary this year. The amendment of \$16,000 for turn out gear was before the voters. The amendment failed. The original article is before the voters. The article passed with all ayes.

Art. 13. Will the voters approve the sum of \$4,000.00 to be administered by the Cemetery Commission for maintenance and restoration of town cemeteries? Edgar Mesquita moved the article, Hannah Bryant seconded. Wendy Cashman, Cemetery Commissioner spoke. The commissioners have seven cemeteries that they take care. The cost of supplies/repairs have increased. The motion was before the voters. The motion passed with all ayes.

Art. 14. Will the voters approve the sum of \$1,000.00 to provide entertainment for the Roxbury 4th of July Celebration, with any excess to be directed to the Town’s general fund at the conclusion of the fiscal year? Courtney Jenkins moved the article, Hannah Zajac seconded. There were questions about what the funds are used on but no one had any answers. The article passed with all ayes.

Art. 15. Shall the Town vote to elect two additional Selectboard members for terms of two years each in accordance with 17 V.S.A. 2650(b), whose terms shall take effect July 1, 2024? Ben Pincus moved the article, Tom Frazier seconded. There were questions why the article was not voted by Australian Ballot. Town Clerk Tammy Legacy explained that the voters had to have previously voted to have questions voted by Australian Ballot. It was announced that if the article passed, there would be a petition. There was a lengthy discussion on when new officers would be elected and would there be a special vote. Ben Pincus, a member of the Ad Hoc Committee that submitted a petition for the article talked about the survey that was done. After more discussion, Wendy Cashman called for paper ballots. The question was called and seconded. 2 nos, many ayes. Due to an error with calling the question, the discussion continued. Linda Parrotte called the question. Rachel Field seconded. There was a request for paper ballot. The article passed with 53 YES and 22 NO.

Art. 16. Will the voters appropriate \$6,579.00 to be raised by taxes to the following organizations as shown?

Green Mountain Transit	\$ 429.00
Roxbury Food Shelf	\$ 1,000.00
The Greater Northfield Senior Citizens, Inc	\$ 500.00
Capstone Community Action, Inc	\$ 500.00
Family Center of Washington County	\$ 200.00
VT Assoc. of the Blind & Visually Impaired	\$ 500.00
Central Vermont Council on Aging	\$ 900.00
CV Adult Basic Education	\$ 600.00
Central Vermont Home Health & Hospice	\$ 1,700.00
Mosaic (formerly Sexual Assault Crisis)	\$ 250.00

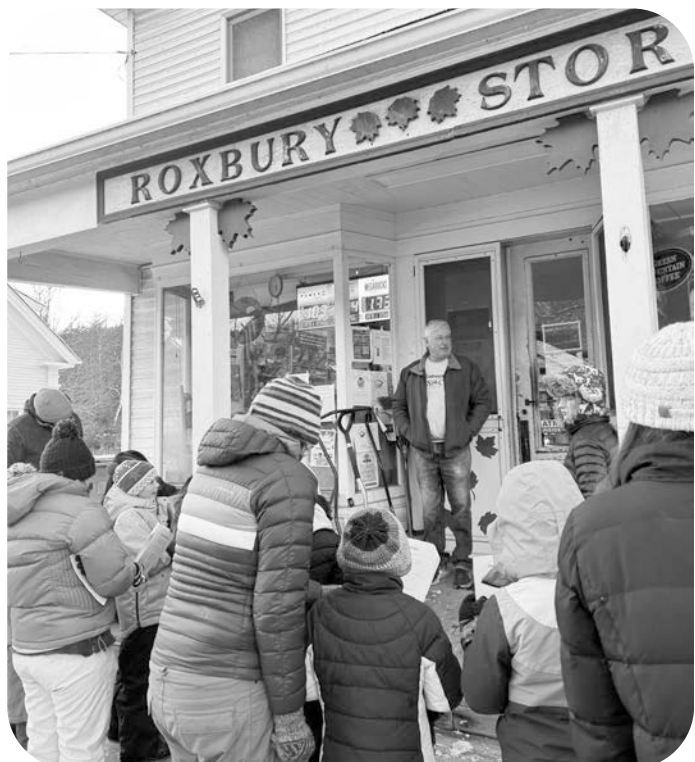
Heidi Albright moved the article, Donna French seconded. There was discussion on some of the organizations. The article passed with all ayes.

Art. 17. Shall the voters authorize expenditure for People’s Health & Wellness Clinic in the amount of \$300.00? Courtney Jenkins moved the article, Dave Santi seconded. There was support on the article. The article passed with all ayes.

- Art. 18. Shall the voters authorize expenditure for Community Harvest of Central Vermont in the amount of \$300.00? Rachel Fields moved the article, Edgar Mesquita seconded. There was discussion that the organization helps Roxbury Roots and Roxbury Food Shelf. The article passed with all ayes.
- Art. 19. Shall the voters authorize expenditure for Circle (f.k.a. Battered Women's Services) in the amount of \$250.00? Hannah Zajac moved the article, Heather Holter seconded. The article passed with all ayes.
- Art. 20. Shall the voters authorize expenditure for Good Beginnings of Central Vermont in the amount of \$110.00? Wendy Cashman moved the article, Hannah Bryant seconded. John Parzych amended the article to \$120. The amendment passed with all ayes. The amended article is before the votes. It passed with all ayes.
- Art. 21. To transact any other proper business to be brought before said meeting. Dave Santi moved the article, Bob Ketchel seconded. Deb Rogler mentioned Roxbury Outdoor Committee on Recreation has a survey they would like people to fill out. Rich Smith mentioned Jackie was a member of the first kindergarten class in the Town Hall and look where she is now. Dave Santi asked how many people are interested in keeping the schools open. Heather Holter promoted Roxbury Roots potlucks. Dave Santi commented on potlucks. Chris Dorer informed the group that they raised \$400 from the lunch for the garden program. Heidi Albright mentioned Town Meeting gives her a lot of hope for this town. Dave Santi said he has a plan regarding closing the school. John Parzych recognized the town road crew and Dave Mcshane; they take care of 38 miles of roads. Heidi moved to adjourn the meeting. The motion had many seconds. Unanimous decision.

Meeting adjourned at 2:54 p.m.

Tammy Legacy
Town Clerk



Randy being serenaded by the carolers!

CERTIFICATE OF ELECTION MONTPELIER ROXBURY SCHOOL DISTRICT ELECTION RESULTS MARCH 5, 2024

ARTICLE – BUDGET \$32,046,114

MONTPELIER	YES - 1214	NO - 1507
ROXBURY	YES - 173	NO - 139
TOTAL	YES - 1387	NO - 1646

ARTICLE - \$270,000 TO CAPITAL RESERVE FUND

MONTPELIER	YES - 1519	NO - 1124
ROXBURY	YES - 177	NO - 130
TOTAL	YES - 1696	NO - 1254

ARTICLE – APPROPRIATE SUM FOR OFFICERS

MONTPELIER	YES - 2093	NO - 557
ROXBURY	YES - 204	NO - 105
TOTAL	YES - 2297	NO - 662

ARTICLE – AUDITED FUND BALANCE TO RESERVE FUND

MONTPELIER	YES - 1893	NO - 683
ROXBURY	YES - 206	NO - 86
TOTAL	YES - 2099	NO - 769

SCHOOL DISTRICT MODERATOR, 1 YEAR

No one received enough votes

SCHOOL DISTRICT CLERK, 1 YEAR

TAMMY LEGACY

MONTPELIER - 1889

ROXBURY - 278

TOTAL – 2167

SCHOOL DISTRICT TREASURER, 1 YEAR

HILLARY MONTGOMERY (WRITE-IN)

MONTPELIER - 1937

ROXBURY - 265

TOTAL – 2202

MONTPELIER SCHOOL DIRECTOR(3YR)

Scott A. Lewins - 1438

Mia Moore - 1806

ROXBURY SCHOOL DIRECTOR (3YR)

Kristen Getler - 274

MONTPELIER SCHOOL DIRECTOR (1YR)

Tim Duggan - 1155

Thomas “Tim” Favorite - 1806

Jake Feldman - 1301

ATTEST: Tammy Legacy

MONTPELIER ROXBURY SCHOOL DISTRICT CLERK

CERTIFICATE OF ELECTION MONTPELIER ROXBURY SCHOOL DISTRICT ELECTION RESULTS SCHOOL BUDGET REVOTE APRIL 30, 2024

ARTICLE – BUDGET \$30,575,415

MONTPELIER	YES - 990	NO - 538
ROXBURY	YES - 55	NO - 112
TOTAL	YES - 1045	NO - 650

ATTEST: Tammy Legacy

MONTPELIER ROXBURY SCHOOL DISTRICT CLERK



2024 VITAL RECORDS

BIRTHS

Shepherd Michael to Joshua & Tia Slocum
Lara Alison to Michael & Kimberly Copeland
Eloise Ann to Brock Freyer & Catherine Orcutt
Maeve Lucille to Justin & Erin Kelley

CIVIL MARRIAGES

Landon Maxham to Emily Capron
Syed Hamza Mubashir Gillani to Elizabeth Baker
John Helfant to Sara Lique
Christopher Voda to Morgan Medeiros
Robert LaPierre to Elizabeth Little

DEATHS

Henrietta Swann (2023)
Robert Jayne
Ruthann Haskins

Auditor's Statement

In accordance with Section 1681 of Title 24, V.S.A., we have examined the accounts and records of the Town of Roxbury. To the best of our knowledge, the financial statements and reports show the financial activity and financial position of the Town of Roxbury for the calendar year ended June 30, 2024.

Jillian Abraham (Chair)
Karen Tassinari

FOLDER OF ALL COMMITMENTS IS AVAILABLE AT TOWN OFFICE AND AT THE HEAD TABLE AT TOWN MEETING.

2024 Listers Report

2024 Equalization Study Results

This letter serves as notification of the results of Property Valuation and Review (PVR)'s 2024 equalization study. Every year the State is required to certify the equalized education property value (EEPV or EEGL) and coefficient of Dispersion (COD) for each Vermont town (32 V.S.A. § 5406).

This letter also communicates the Common Level of Appraisal (CLA) for the town of Roxbury and explains how it will impact your homestead and nonhomestead education tax rates.

Education Grand List (from 411):	\$92,039.100
Equalization Education Grand List (EEGL)	\$102,277,016
Common Level of Appraisal (CLA)	89.99% or 0.899
Coefficient of Dispersion (COD)	15.71%
2024 Statewide Adjustment (SA)	72.36% or 0.7236
2024 SA Applied to Your Tax Rates	$[0.8999]/[0.7235]= 124.6\%$ or 1.2436

New for 2025

In 2024 the Vermont Legislature passed Act 183, which updates the adjustment factor applied to education tax rates starting with the 20256 through 2026 property tax year, beginning on July 1, 2025.

Historically, education tax rates were adjusted by a municipalities CLA from the Equalization Study. Going forward, the new adjustment factor applied to education tax rates will be the CLA divided by a single “statewide adjustment”. The “Statewide Adjustment” is the average level of appraisal for all of Vermont.

All Vermont property will still be taxed at 100% of Fair market Value, but the factor applied to education property tax rates will be calculated differently. More information is available at tax.vermont.gov/statewide-adjustment.

Starting April 1st, the Listers will commence the inventory assessment of new build, additions, removals and renovations. Please contact us through email at listers@roxburyvt.org to schedule an inspection visit.

Sincerely,

Roxbury Board of Listers:
Edgar Mesquita, Chairperson
Bill Hansen
Bob Ketchel

2024 GRANDLIST

FORM 411 (Town CODE : 531) (Taxable value includes only those
values used when issuing tax bills)

REAL ESTATE	Parcel Count	Municipal LV (Taxable)	Homestead ED LV (Taxable)	Non-Res Ed LV (Taxable)	Total LV (Taxable)
Residential 1	105	17,056,300	11,660,514	5,395,786	17,056,300
Residential 2	189	55,737,400	33,213,768	22,523,632	55,737,400
Mobile Home -U	6	99,600	62,900	36,700	99,600
Mobile Home- L	45	4,616,100	2,861,700	1,754,400	4,616,100
Seasonal 1	21	1,394,800	80,500	1,314,300	1,394,800
Seasonal 2	63	7,647,400	154,400	7,493,000	7,647,400
Commercial	6	2,744,200	0	2,744,200	2,744,200
Commercial Apts	0	0	0	0	0
Industrial	0	0	0	0	0
Utilities-E	2	2,516,200	0	2,516,200	2,516,200
Utilities-O Farm	0	0	0	0	0
Other Woodland	0	0	0	0	0
Miscellaneous	0	0	0	0	0
	0	0	0	0	0
	132	<u>11,015,700</u>	<u>0</u>	<u>11,015,700</u>	<u>11,015,700</u>
TOTAL LISTED REAL ESTATE	569	102,827,700	48,033,782	54,793,918	102,827,700
Cable	0	0	0	0	0
Equipment	0	0	0	0	0
Inventory	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
TOTAL LISTED VALUE		102,827,700	48,033,782	54,793,918	102,827,700
EXEMPTIONS					
Total Veterans	5	100,000	40,000	10,000	50,000
Total Contract	0	0	0	0	0
Current Use	99	10,684,000	1,758,900	8,925,100	10,684,000
Special Exemptions	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
TOTAL EXEMPTIONS		10,784,000	1,798,900	8,935,100	10,734,000
TOTAL MUNICIPAL GRAND LIST		920,437.00			
TOTAL EDUCATION GRAND LIST			462,348.82	458,588.18	920,937.00

PROPERTY TRANSFERS

APRIL 1, 2023 THROUGH MARCH 31, 2024

GRANTOR	GRANTEE	DATE OF RECORD	LOCATION
FISHER-DEERING, VALERIE	SETIEN, SCOTT & ROYA, KYLEE	5/26/2023	CRAM HILL ROAD
THE MONTGOMERY TIMBER COMPANY LLC	CHRISTENSEN, HAROLD & LYNN	5/31/2023	FISHER ROAD
THE MONTGOMERY TIMBER COMPANY LLC	SCHETTER, PETER	5/31/2023	FISHER ROAD
PATERSON, KATHERINE	TULLER, JAIMOND & CAROLINE	6/2/2023	THURSTON HILL ROAD
THE MONTGOMERY TIMBER COMPANY LLC	CARROLL, JAY & DAVID	6/26/2023	THURSTON HILL ROAD
PETERSON, ANDREW & CRYSTAL	CARSON, JOHN & LUCY	6/28/2023	DROWN ROAD
HARRISON, WILLIAM & CAROL	DAVIDSON, MARK & KELLY	7/18/2023	BEAVER MEADOW ROAD
HUMMINGBIRD PROPERTIES LLC	HALL, MELANIE	8/1/2023	SHAW ROAD
HENDERSON, CHRISTOPHER & FAITH	FEDERAL NATIONAL MORTGAGE ASSOC.	6/21/2023	TOWN GARAGE ROAD
JONES, FRANCIS & DEBROAH	BOYCE, ROGER	6/13/2023	ROXBURY ROAD
WAINRIGHT RANSOM LIVING REV TRUST	ABARE, DAVID & KIMBERLY	8/4/2023	DROWN ROAD
JOHNSON, KARIN	BRIN, GEORGE	8/4/2023	CARRIE HOWE ROAD
MCNEIL, DUSTY	CRAM, MEGAN	8/15/2023	STEELE HILL ROAD
SAUNDERS, TIMOTHY & LAFLEUR, LYNN	TESINI, DAVID	8/7/2023	BEAVER MEADOW ROAD
ESTATE OF CHARLES HARMAN	VERMONT LAND TRUST INC	9/26/2023	THURSTON HILL ROAD
MARQUIS, PHILIP	DICKIN, PAUL & SUSAN	10/19/2023	BEAVER MEADOW ROAD
GRANT, GILBERT	MCCULLOUGH, JUSTIN & CAITLIN	11/2/2023	RAYNOR ROAD
LYFORD, MELVIN	POTWIN, CODY	11/3/2023	ROXBURY ROAD
BAKER, PAUL & BELL, CAROLE	CHAMPAGNE, AMANDA & REEVES, JESSE	11/17/2023	WINCH HILL ROAD
BATTERTON, PATRICIA	RAYMOND, VICTOR & KATHLEEN	12/4/2023	NAMELESS ROAD
MAXHAM, PHYLLIS	MAXHAM, HALEY	12/11/2023	ROXBURY ROAD
SLOCUM, HELEN	SLOCUM, CHARLES, JOSH, MATTHEW, JOHN	12/11/2023	MOOSE RUN ROAD
THRESHER, PAULINE	210 WARREN MOUNTAIN ROAD LLC	2/15/2024	WARREN MTN ROAD
HILL, ELROY & REBA	HILL, MICHAEL & KOONZ, DANIELLE	2/29/2024	EAST ROXBURY ROAD
NATVIG , DUANE & RACHEL	MCILVENNY, STUART & MITROKOSTAS, SOPHIA	3/29/2024	EAST ROXBURY ROAD

Roxbury Volunteer Fire Department

2024/2025 Annual Report

During the 2024/20225 reporting period, the Roxbury Volunteer Fire Department (RVFD) responded to 26 calls. These calls may include motor vehicle fires, mutual aid, residence fires, motor vehicle rescue, grass/wood fires and ambulance lift assists. We continue to participate in bi-monthly meetings of the Capital Fire Mutual Aid System. RVFD elected officers are, Chief: Clarence Baker, Assistant Chief: Don Randall, Treasurer: Lenny Davis, Secretary: Max Baker and Training Officer: Louis Stamatelos.

Two members are currently enrolled in a Fire Fighters 2 training being conducted in Woodstock, Vermont. As in past years we request Capital Truck funds for the eventual replacement of vehicles. In the past year we have had both tankers repaired and the pumps certified at Dungee Machine. The radio and repeater for the First Response have arrived after being on backorder for an extended period. We are working with the vendor for installation. We have continued fundraising during the July 4th celebration with tremendous help from our community. This year the Fire Fighters voted to donate the proceeds from the Chicken BBQ to the Roxbury Neighbors Helping Neighbors.

We thank the residents of Roxbury and many others for their continued support.

7/01/23-6/30/24 7/01/23-6/30/24 7/01/24—6/30/25 7/01/25—6/30/26

	Budget	Expenditure	Current	Proposed
Town Appropriation	\$15,850.00	\$15,849.78	\$17,020.00	\$17,055.79

Budget Detail

Building Maintenance	\$1,000.00	\$0.00	\$1,000.00	\$300.00
Community Service	\$50.00	\$0.00	\$50.00	\$50.00
Electricity	\$1,200.00	\$1,214.22	1,200.00	\$500.00
Equipment	\$0.00	\$0.00	\$0.00	\$0.00
Telephone	\$550.00	\$604.34	\$850.00	\$650.00
Fuel Oil	\$3,500.00	\$2,208.38	\$3,500.00	\$3,000.00
Insurance	\$4,500.00	\$4,850.00	\$5,270.00	\$6,805.79
Mutual Aid	\$400.00	\$400.00	\$400.00	\$400.00
Parts & Services	\$3,500.00	\$5,653.82	\$3,500.00	\$4,000.00
Supplies/Miscellaneous/Tool	\$100.00	\$184.45	\$200.00	\$200.00
Training	\$400.00	\$0.00	\$400.00	\$400.00
Truck Fuel	\$500.00	\$574.57	\$500.00	\$600.00
VSFA	\$150.00	\$160.00	\$150.00	\$150.00

	6/30/2023	\$0.22	6/30/2024	
<u>Bank Accounts</u>	Ending Bal.	Income	Expense	Ending Bal.
Checking	\$307.91	\$2,415.00	\$2,415.00	\$307.91

Note 1 Capital Fire dispatch includes Fire and Ammbulance and will come from the general fund budget. Note 2 RVFD building expenses assumed will come from General Fund for Town buildings

2024 Roxbury Constable Report

2024 was a relatively quiet year in our quaint hamlet. We experienced some mischief, the late night vehicles racing through town squealing tires, some yard items taken without the owner's permission, we were not informed of any items being stolen through break ins, however the Constables are not always contacted when these events occur.

An event that was reported to the Constables.

March 22, 2024 a resident rang the bell to the Roxbury Village School to enter the main door at about 1:30 on Friday he pushed past the principal into the building, holding a paper and informing her that he had some things to say that she wouldn't want to hear about. Given his loud volume and agitated tone, She asked him to go into her office as there were parent conferences going on in the building. He came into her office and tried to shut the door twice - She told him that the door needed to stay open, and he sat down. He proceeded to walk her through his plan for the school. She gave the resident contact info for the school board and superintendent, and explained to him that the folks working in the building do not make decisions about building closure. He also made a comment that Farm and Forest would not take this school away from the community, or something to that effect. She walked him to the door, and told him that he may not come back to the school building during the school day. He replied that we only have a security door because of him.

I relayed this information to the select board. I was informed that a state trooper was to be assigned to monitor the resident's actions. I understand a no trespass order had been initiated by the school board.

I had a brief interaction with the resident explaining the process with which his ideas could be heard without intimidating children, residents and our school officials. He was receptive and understanding.

May 2 2024 A single-vehicle rollover crash on VT RT 12A near Tenney Road left a 22-year-old Northfield woman with suspected minor injuries Monday afternoon. She was driving her 2006 Honda Pilot when she lost control and veered off the roadway around 1:20 p.m., according to the Vermont State Police.

The vehicle overturned and was totaled in the incident. The driver was not wearing a seatbelt at the time of the accident, was transported to Central Vermont Medical Center for treatment. The Vermont State Police, along with VT Fish and Wildlife and Northfield Ambulance, responded to the scene under cloudy skies with dry road conditions. The cause of the crash is under investigation. Constables were not contacted with regard to this incident.

May 11, 2024 Constables were contacted to assist a resident in removing personal property from their previous residence due to a court order. Roxbury Constables have no certification and no implied enforcement powers; we referred the resident and assisting lawyers to the Washington County Sheriff's department.

September 26, 2024 Constable Andy Apgar was contacted about an ornery raccoon visiting the village. He was told that a resident had fired several shots at the raccoon and was not able to determine if the creature had been subdued. Andy asked that I follow up with the resident that encountered the raccoon under their porch. I was told by that resident that another resident was helping with the trapping of the raccoon and that the game warden was contacted.

Respectfully submitted,

First Constable Bill Hansen
Second Constable Andy Apgar

Roxbury Free Library

ANNUAL REPORT - March 2025 TOWN MEETING

What do the numbers have to tell us about the last calendar year of operations at the RFL? As of Jan. 3 2025, the RFL collection contains 9,330 physical items which is 682 more items than we held in January 2024. Our digital content collections continue to sit around 1 million items and for sure has something to offer everyone. Both physical and digital circulation was down in 2024 (~11% less than 2023). We still see physical materials dominating our circulation (~80% of the total). Of the 2,698 items circulated in 2024, the three most circulated adult books were, in order – The Women by Kristin Hannah, The 1619 Project: A New Origin Story by contributors, After Annie by Annie Quindlen. The 3 graphic novel books in The Nameless City series by Faith Hicks dominated the circulation of our youth readers. Other graphic novel favorites like the Mighty Jack and Zita the Spacegirl series by Ben Hatke, and Amulet by Kazu Kibuishi, were again at the top of the list for circulating youth books. For the first time ever we began offering an attraction pass for patrons to get free admission to the Granite Museum in Barre. Through interlibrary loan services, we borrowed 99 books from other libraries and lent out 48 items from our collection to other libraries during 2024. You may have heard that the RFL took over ownership of the RVS collection when the MRPS school board decided to move the RVS students to UES in Montpelier; that's true. Since the fall a group of volunteers has been helping us work through the RVS collection and processing books to match our cataloging standards. As you read this, there are already children's books moving between the two locations and available to the whole community to borrow.

Asides from the collection, what other trends did we see in 2024 at the RFL? During 2024 we saw our visitation decrease by ~20% with a total of 717 individuals being provided service inside the RFL. We welcomed 15 new patrons who got setup with RFL accounts during 2024. With those new cardholders, the current active patron count at the RFL is 320. We saw on avg. 197 different devices accessing our WIFI network each and every month in 2024. Our program and event offerings turned out to be a bright spot throughout 2024. During 2024 we prepared 50 programs and offered the RFL facility as a meeting space for 12 events. Attendance in all those programs and meetings totaled 407 adults and 416 children (an increase of 57% over 2023 attendance). For its 10th anniversary, Trunk or Treat was not only our most well attended program in 2024, but it set an attendance record with ~94 people attending. The party we put together to celebrate the RFL's 90th year at our current location was the second most well attended program in 2024 and saw approximately 80 RFL enthusiasts attending. If you have any suggestions or preferences for programs in 2025, please reach out and let us know. We will conclude our report with a final bit of good news and share that 2024 was one of the most productive years for grantwriting the RFL has ever seen. We secured more than \$30,000 in grants during 2024 to support the future RFL facility and collection. With generous awards from the VT. Public Library Foundation to improve our facility (\$25,000) and from the John Henry Eldred Jr. Foundation to grow our youth collection (\$5,000), new and exciting things will be possible at the RFL. During the spring 2025 the RFL board is concluding their year-long effort of creating an updated RFL strategic plan. Their vision and goals informed by community feedback will help map out the execution of those generous grant funds. Stay in touch, lots of good is coming to the RFL.

As always, we conclude by extending a gracious thank you to all our loyal patrons, old and new, our five dedicated trustees, financial supporters, staff, and volunteers who remain committed to the RFL and its mission. We couldn't do what we do without you. Thank you!

Your RFL staff, Ryan Zajac, Caitlyn Santi, and Lisa Mercurio

Roxbury Free Library
F. Y. 2026 Budget Proposals

PROPOSED

	Budget 2024	Actual 2024	Budget 2025	Proposed 2026	%Change
<u>Revenue Account</u>					
1 Interest	\$ -	\$ 83.90	\$ -	\$ -	
2 CD Interest	-	-	-	-	
3 Dividends	425.00	425.00	425.00	425.00	0%
4 Grants	250.00	300.00	350.00	350.00	0%
5 Town Appropriations	32,850.00	32,850.00	33,000.00	33,660.00	2%
6 R. F. L. Funds					
7 Misc. Income (Fr. FOL/Projects)	1,271.00	1,365.49	2,413.66	2,313.99	-4%
8 Computer Reserve Fund	500.00	500.00	500.00	650.00	30%
Total Revenue:	\$ 35,296.00	\$ 35,524.39	\$ 36,688.66	\$ 37,398.99	\$ 0.02
<u>Expenditures Account</u>					
8 FICA/Medicare	\$ 1,653.00	\$ 1,715.52	\$ 1,768.71	\$ 1,804.08	7%
9 SUIVT	185.00	80.71	197.95	\$ 201.91	2%
10 Transfer out	-	-	-	-	
11 Library Expenses	-	-	-	-	
12 Postage	325.00	600.87	375.00	650.00	42%
13 Supplies	400.00	202.66	400.00	300.00	-33%
14 Books/Materials	3,000.00	3,169.39	3,000.00	3,000.00	0%
15 RIF	-	140.48	-	-	
16 Programs	-	-	-	-	
17 Grant Programs	-	680.89	-	-	
18 Computer/Software	300.00	658.02	300.00	300.00	0%
18b Computer Resewrve Fund	500.00	500.00	500.00	650.00	23%
19 VOKAL Annual Fee	625.00	835.40	625.00	625.00	0%
20 GMLC LUV Dues	265.00	100.00	280.00	310.00	10%
21 VT Online	-	-	-	-	
22 Domain Registration	170.00	190.77	170.00	170.00	0%
23 Equipment/Furniture	350.00	626.60	312.00	312.00	0%
24 Electricity	500.00	658.27	500.00	650.00	23%
25 Telephone/DSL	1,500.00	1,448.11	1,600.00	1,600.00	0%
26 Fuel	1,500.00	1,027.76	1,300.00	1,300.00	0%
27 Training/Professional	300.00	195.75	300.00	300.00	0%
28 Library Insurance	1,000.00	956.62	782.00	1,000.00	22%
29 Maintenance	300.00	512.92	300.00	-	
30 Director Payroll	16,189.00	16,653.26	17,322.00	17,503.00	1%
31 Dir. Payroll Taxes	see 8 & 9, above	see 8 & 9, above	see 8 & 9, above	see 8 & 9, above	
32 Librarian Sub. Pay	-	82.94	-	-	
33 Mileage	200.00	99.90	200.00	200.00	0%

34 Gifts	-	-	-	-	
35 NSB Account	-	-	-	-	
36 Misc. Expense	-	-	-	-	
37 Assistant Librarians Payroll	6,034.00	6,336.50	6,456.00	6,523.00	1%
38 Asst. Libr. Payroll Taxes	<i>see 8 & 9, above</i>	<i>see 8 & 9, above</i>	<i>see 8 & 9, above</i>	<i>see 8 & 9, above</i>	
	\$ 35,296.00	\$ 37,473.34	\$ 36,688.66	\$ 37,398.99	2%
	FY 2024	FY24	FY25	FY26	
	BUDGETED	ACTUAL	BUDGETED	PROPOSED	

FY26 RFL "Friends"/Programs Budget

On Hand 6/30/23	\$ 11,968.25
Interest	322.54
Donations	2,468.64
Fundraising	1,437.25
2024 Income	4,228.43
Contribution to RIF	-
Contribution to Operating Fund	1,271.00
Programs, Projects	2,394.37
Newsy	911.70
2024 Expense	4,577.07
On Hand 6/30/24	11,619.61

Capital Improvement Fund as of 6/30/24: \$ 130.26

This is where our \$25,000 Grant which we received this summer will show up on next year's report.

NSB Acct. \$ 1,100.00

Stock:	AT&T	7	Shares
	Comcast	44	"
	Frontier	100	"
	Verizon	140	"

/S/

Carl Ellis, Treas., Roxbury Free Library Trustees

Roxbury Food Shelf Report

'Twas a week before Christmas. I was recovering from covid, packing boxes at the church and awaiting the arrival of Rich with our monthly order from the Vermont Food Bank.

Then what to my wondering eyes should appear but his miniature - well, alright then, diminutive Toyota truck, its bed stacked a mile high, more or less, with dozens of cases of mashed potatoes, along with a bonanza of applesauce, peaches, and 416 cans of salmon. I stared in disbelief, wondering whether the till now elusive covid fog had finally caught up with me. The last time we received this much salmon in a single delivery was almost thirty years ago, when we would routinely receive multiple cases of it. I remember how baffled we were by the peculiar behavior of one of the Webster boys, who would cart home several cases of it each time it came in, till we discovered that he was actually feeding a steady diet of the stuff to his swine. A neighbor tipped us off to the fact that the animals were turning a deeper shade of pink with every passing month.

But I digress. When Rich entered the church that morning, he was scratching his head. "Yeah," he said, "they couldn't believe it at the Food Bank. They even checked with the front office. Seems like all this stuff is supposed to come here." "I don't think so," I offered, lamely. because now that it was here, it wasn't going back to South Barre. "And as they lowered it onto the bed," Rich continued, "I was getting nervous, watching the truck sink and the tires flatten out."

Miraculously, the truck reached Roxbury, where an impromptu conveyor line formed to stack the 65 cases along our north wall, giving it a sort of fortress effect. "You should sponsor a mashed potato event," Ed chirped brightly, and, indeed, if there are any sculptors out there willing to take the mashed potato challenge, please, be our guest!

In any case, I'm the one who does the ordering, and I guarantee I did not submit that humongous order. But, hey, 2025 is a jubilee year in some circles, where "abundance" is the operative word. And we certainly have no shortage of clientele; we'll find a way to distribute this food. And, incidentally, let it be known that it came to us free of charge, a benefit of the yearly dues we pay. We pay those dues thanks to the gracious voters of Roxbury, whose support is unwavering, and so appreciated. Thanks, too, go out to so many: Rich and Boo, Denise and Diane, Gerry and Susan, Randy and Steve, two Ed's (are better than one, sorry, I couldn't resist), Jeanette, Jay and his four-legged friends, and several beloved but anonymous long-time benefactors. Other generous contributors include these civic organizations and businesses: Roxbury Roots, Feed Every Need, Shaw's Supermarket in Randolph, and the Main Street Middle School Sustainability Leadership Team, a small group of Roxbury and Montpelier youngsters who have been making an assortment of weekly meals, professionally packaging them and delivering them, along with their signature applesauce bread, over which everyone is swooning. There was also a huge, surprise delivery of hundreds of canned goods and supplies around Thanksgiving, organized by the MSMS.... a harvest of love!

The food shelf's official hours are Wednesdays, 12:00to 1:30 P.M. I'm always glad to deliver or to fill an emergency need - Call 485-7779, and expect a cat and a trombone to answer if I'm not home. We always welcome visitors, too, or anyone running low on mashed potatoes.

Claire Chomentowski

Roxbury Cemetery Commission

Annual Report

Year 2024 has been an interesting year. We had a fabulous group of volunteers cleaning headstones at the Roxbury Village Cemetery almost every Thursday afternoon during the summer and fall. After several years of cleaning, we are almost finished with approximately 50 stones to go. We thank Mary Bouchard, Cas Vaicaitis, Carol Randall and grandchildren, Suzy Lessard, Chuck Nunley, Yelena Synkova and her children, and Wendy Cashman for making the cemetery look great.

Restoration activity completed by Green Valley Memorials at the Village Cemetery included releveling and sealing 28 large headstones and obelisk, and repairing 17 dissembled stones. Repair of the south boundary fence was another volunteer project headed by Nate Donahue with the assistance of Bill Cecil, Chuck Nunley, Mandy Donahue, Wendy and Jack Cashman. This should make ground maintenance much easier for both the cemetery and the neighboring land owner. Four headstones were replaced this year, three at the Village Cemetery and one at the East Roxbury Cemetery. Our ongoing issue with tree removal continued with two large dead maple trees at the First Settler East Cemetery. In the spring 2025 we will direct our efforts to maintenance in our other historic cemeteries.

There were three burials recorded at the Village Cemetery. In addition to assisting with burials, the Commission serves as a resource for families attempting to locate the burial site of relatives, for the sale of burial plots in the Village and East Roxbury Cemeteries and for the maintenance and restoration of our seven town cemeteries.

We thank the citizens of Roxbury for their ongoing support of our historic cemeteries honoring the memory of our departed.

Respectfully submitted,

Susan Nevins, Vice Chair, 485-5615

Wendy Cashman, Secretary, 485-8915

General Cemetery Restoration/Maintenance Fund

	2023-2024 Actual	2024-2025 Budget	2024-2025 As of 1/2025	2025-2026 Proposed
Reserve Fund Carryover	\$3,686.85	\$1,808.17	\$ 1,808.17	\$ 708.17
Town Appropriation	\$2,500.00	\$2,700.00	2,700.00	\$ 7,000.00
Town Meeting Article	\$3,500.00	\$4,000.00	4,000.00	\$ -
Interest	\$ 125.32	\$ -	\$ -	\$ -
Fees	\$ -	\$ -	\$ -	\$ -
Restoration/Maintenance	\$8,004.00	\$7,800.00	\$ 7,800.00	\$ 7,000.00
Balance	\$1,808.17	\$8,508.17	\$ 8,508.17	\$ 708.17

Cemetery Trust Fund (Orcutt and East Roxbury Cemeteries)

	2023-2024 Actual	2024-2025 Budget	2024-2025 As of 1/2025	2025-2026 Proposed
Balance Carryover	\$1,712.06	\$1,737.74	\$ 1,737.74	\$11,737.74
Interest	\$ 25.68	\$ -	\$ -	\$ -
Restoration/Maintenance	\$ -	\$ -	\$ -	\$ -
Balance	\$1,737.74	\$1,737.74	\$ 1,737.74	\$ 1,737.74
Cumulative Interest*	\$ 69.52	\$ 69.52	\$ 69.52	\$ 69.52

*Only interest can be utilized for perpetual care/maintenance.

Village Cemetery Restoration/Maintenance Fund

	2023-2024 Actual	2024-2025 Budget	2024-2025 As of 1/2025	2025-2026 Proposed
Balance Carryover*	\$24,936.94	\$20,081.68	\$20,081.68	\$16,795.07
Interest on Account**	\$ 811.74	\$ -	\$ 733.39	\$ -
Burial Lot Sales	\$ -	\$ -	\$ -	\$ -
Corner Stone Sales	\$ -	\$ -	\$ -	\$ -
Burial Fees	\$ 285.00	\$ -	\$ 190.00	\$ -
Restoration/Maintenance	\$5,952.00	\$4,650.00	\$ 4,210.00	\$ 5,550.00
Balance	\$20,081.68	(\$15,431.68)	(\$16,795.07)	\$11,245.07

*Reflects funds transferred from Roxbury Cemetery Association to Town in Dec. 2019.

** Includes interest earned on additional perpetual care funds of which principal (\$29,568.76) must remain in trust.
Perpetual care funds transferred from Roxbury Cemetery Association to Town in Dec. 2019.

Roxbury's E-911 Update for 2024

Towns in Vermont are responsible for the maintenance of property addresses for emergency purposes and in 2024 we handled 3 items.

Some important things you can do as a homeowner/business so emergency responders can locate you include:

- Make sure your E-911 address is clearly displayed at the end of your driveway, or visibly displayed on your home or business. If you have a mailbox, place your address on it and re-evaluate its condition regularly to ensure the numbering is still reflective and visible. If you only have a PO Box and no street mailbox, place a post at the end of your drive with your address on it, or post your number on your home if the building is easily visible from the street.
- It is suggested that reflective 3" sized numbers are the best to use, especially for visibility at night.
- Evaluate members of your household. Do any of them have age, mobility, hearing/sight/speaking or other special needs? Conditions like these may require special care by First Responders in an emergency. By having pre-registered, you will help ensure tailored aid is rendered from the start.
- Visit the E-911 page on the Town Website. Once on that page click on the "You and E-911" link and at the bottom of that page you will see two different registration links. Have a look and consider pre-registering.

Remember, First Responders servicing the Town of Roxbury include Ambulance, Fire & Police and in an emergency when it matters most, the ability for one or all of them to find you is critical.

Respectfully Submitted,

Rene Bouchard
Roxbury E-911 Coordinator

Roxbury Planning Commission

Town Report 2024

The Roxbury Planning Commission is a five-member board created and appointed by the Roxbury Select Board. Each member has a term of 3 years with duties described by State Law in 24 VSA Chapter 117. The Planning Commission's primary responsibility includes regular updates and revisions to The Roxbury Town Plan, which guides the vision for the growth of the Town of Roxbury. The Town Plan was approved in 2021 and should be revised or rewritten every 8 years. The Town Plan is available at the Town Offices and on the town website.

The Roxbury Village Designation was certified and approved on June 27, 2022, and is in effect for 8 years from that date at which time application for renewal can be made. Village Center Designation supports the revitalization efforts of smaller sized historic centers. Designation brings with it financial incentives, training and technical assistance needed to attract new business, support for existing businesses and vitality to smaller communities in Vermont. The map showing the area and structures included in the Village Center Designation and a link to the list of Grant opportunities are available on the Town of Roxbury website.

The Planning Commission applied for a Municipal Planning Grant from the Vermont Department on Housing and Community Development and was awarded full funding of \$25,000 for Roxbury Village Center Revitalization Project. The company gbArchitecture was selected for implementation of the project and initial meetings occurred in August and October. Community wide participation will be sought beginning in the spring of 2025 and the project is to be completed by December 2025.

The Commission generally meets on the Tuesdays of the month, as needed, at 5:30pm in the Community Center. It also may schedule special meetings and workshops. Please check on these times as times and dates can change, or meetings can be cancelled. Agendas are available prior to meetings and minutes are available following approval on the Town of Roxbury website.

Members: Term

Elizabeth Carney – Chair 2027

Mike French – Vice Chair 2026

Lucinda Sullivan – Secretary 2025

Dotti Guiffre 2027

Heidi Albright 2026

Roxbury Village Park

Town Report 2024

The first year of full operation of the Roxbury Village Park is in the record book and exceeded our expectations. Thanks to all who enjoyed the benefits of the park. Special thanks to all who donated materials (pumpkins, apple cider, a cider press, artist supplies, games, music ...) and to all who volunteered to make the park activities a great success for all the attendees. Those who enjoyed the park were very respectful in their treatment of the furnishings and materials in the park. The maintenance issues during the first year of operation were surprisingly minimal and required little donated expenditures to address. During the spring we used ARPA funds to purchase a portable Bose PA System capable of amplifying voice and musical instruments. The microphone is wireless. We hope in the future to add a second microphone for added instruments or during town meeting to provide an opportunity to enhance the delivery of questions from the floor so that all in attendance can hear them.

Fall was welcomed with pumpkin carving and apple pressing. It was a lot of fun for those from 9 months to 80 plus. All participants went home with 10 fingers and in addition to sampling apple cider, the children participated in pressing the apples to add more cider to the donated supply. The closing event in the park in 2024 was a carol sing organized by Roxbury Rising which featured a group of approximately 35 children, parents and friends and ended with hot chocolate in the park. We have some old and new activities planned for 2025 but would also welcome your ideas. We especially welcome volunteers to help with programs or park maintenance. Our major project for this year is to bring the path in the park up to ADA standards. This may require some additional fundraising.

At our last meeting we said goodbye to Elizabeth Carney who became involved with the park project when we were fundraising to purchase the land that the park sits on. She then officially transitioned from volunteer to member of the Roxbury Village Park Committee. We thank her for the invaluable contributions she has made to the park project. Her resignation will allow her to devote more time to the Roxbury Planning Committee and will provide someone who is passionate about carrying forth the mission of the park to fill the vacancy she leaves.

The Roxbury Village Park Committee thanks you for your continued support of the park and looks forward to its increased utilization with additional activities to continue to maintain the park as a vibrant part of the Roxbury Community.

The Roxbury Village Park Committee

Ed Carney - Chair

Craig Sullivan - Vice Chair

Jim Rogler - Secretary

Dotti Guiffre

Elizabeth Carney - Outgoing Member

Roxbury Outdoor Committee on Recreation (ROCOR)

I want to thank all of our committee members and volunteers who helped us make Roxbury a great place to enjoy outdoor activities. Here is an update on ROCOR activities in 2024.

In response to feedback from the community, we revised our mission statement:

- Preserve the character of our small town and conserve the natural resources of the surrounding forest.
- Inform residents of resources, trails, and other active recreational opportunities
- Promote safe travel in, through and around Roxbury.
- Improve the quality of life of residents of our community and surrounding towns.

This year we completed three main projects: Cleaning up trash around the CCC dam/reservoir on Beaver Meadow Road, cleaning and revitalizing “Roxbury’s First Park” on route 12a South of the town, and creating a survey.

Results from the ROCOR survey are available at:

<https://roxburyvt.org/wp-content/uploads/2024/07/rocor-survey-results-05-08-2024-1.pdf>

We received 35 responses from Roxbury residents, which is a decent sample size, but it would be great to have more feedback; you are welcome to contact me and/or attend ROCOR meetings if you have any comments or questions. One of our biggest challenges is to accommodate a range of outdoorspeople’s needs and interests. For instance, a number of hikers and hunters support trail system development, but there are mixed feelings with regard to publicizing trail systems outside of our town. Some people are concerned that additional people would reduce the wildness, freedom and privacy of our state forests, while other residents want to expand our tax base/economy by creating and promoting outdoor recreational opportunities. Let us know what you think!

We tried to create trail access from Warren Mountain Road in order to allow safe pedestrian/mountain bike access into town, but we were unable to find a viable path that allows people to safely travel to the village center. Any ideas are welcome (or better yet, landowner permission for a conditional right of way!).

We are currently exploring the possibility of creating an equipment lending program so Roxbury residents of all ages would have access to free outdoor gear, possibly including skis, snowshoes and sleds.

Working in compliance with Vermont state regulations, we also intend to clear existing logging roads on State land in order to support non-motorized travel in the forests of Roxbury. We are always looking for volunteers to help with our projects, and let us know if you want to join us for future outdoor adventures. Debra Rogler is our volunteer coordinator, so please contact her if you want to join us, and

Thank you for a great year!

Respectfully submitted,

Benjamin Pincus and Erik Wardle ROCOR Chair and Co-Chair
Creatures and Committee Members Heidi Albright, Andy Apgar, René Bouchard, Kahwa Douoguih William Hansen, Robert Ketchel, Skip Martin, and Debra Rogler

The Central Vermont Regional Planning Commission (CVRPC)

FY24 ANNUAL REPORT – TOWN OF ROXBURY

The Central Vermont Regional Planning Commission (CVRPC) provides planning, development, and project implementation services to its 23 municipalities in Washington and western Orange Counties. Municipalities in the region are entitled to equal voting representation by a locally appointed member to the governing Board of Commissioners. CVRPC has no regulatory or taxing authority; each year, we request a per capita assessment from our members in support of local and regional planning activities and to help offset costs and provide local matching funds needed for state and federal funding. Your continued support for local and regional planning is appreciated! CVRPC is your resource – please contact us at 802-229-0389 or cvrpc@cvregion.com for assistance.

Roxbury Activities Through June 30, 2024 (Fiscal Year 2024)

- Completed three traffic studies. Locations included along Rt 12 North and South of village and along the Warren Mountain Road Studies include collecting data on traffic speeds and volumes along these routes.
- Provided guidance to town on applying for Hazard Mitigation Grant Program funding.
- Met with Planning Commission to discuss Municipal Planning Grant ideas and assisted in drafting grant application.
- Matched municipal plan Goals, Objectives, and Actions with clean water project opportunities within the Department of Environmental Conservation Watershed Project Database.
- Facilitated Energy Assessments of the Community Hall and Town Office- provided application, assessment workflow, and technical assistance throughout as part of the Municipal Energy Resilience Program (MERP). Assisted the municipality to identify and apply for **\$307, 754** in Implementation Phase MERP funding (awarded \$256,263.21 FY 2025).
- Hosted Central Vermont Energy Roundtables, workshops on enhanced energy planning, community resilience hubs, health equity, municipal solar, & WindowDressers.
- Prepared & provided resources and assistance on funding, programming, and project development including flood recovery equipment replacement incentives, WindowDressers Community Build, EVSE planning & VT Community Charging Program, municipal on-site generation and storage project development.

Regional Commissioner
Jerry D’Amico
**Transportation Advisory
Committee**
Jerry D’Amico

CVRPC Projects & Programs

- *Municipal Plan and Bylaw Updates that focus on predictable and effective local permitting*
- *Brownfields environmental site assessments to facilitate redevelopment and economic growth*
- *Transportation planning, studies, data collection, traffic counts, and coordination of local involvement through the regional Transportation Advisory Committee*
- *Emergency planning for natural disasters and coordination with local volunteers and the State*
- *Climate and energy planning to support projects to reduce municipal and residential energy burdens and build resilience*
- *Natural resource planning to protect water resources, preserve forest blocks, enhance recreational opportunities and support agricultural and forest industries*
- *Regional Planning to coordinate infrastructure, community development, and growth*
- *Geographic Information System Services to support to municipalities*
- *Clean Water Service Provider to identify and fund water quality projects to achieve phosphorous reduction targets*
- *Special Projects such as recreation paths, farmland preservation, and affordable housing*
- *Grant support through project identification, scoping, and applications*

2024 ANNUAL REPORT



As of August 16, 2024 NEK Broadband and CVFiber merged under 30 V.S.A. 3052a forming one Communications Union District (CUD) dba NEKCV. NEK Broadband and CVFiber will continue to use their brands within their respective territories.


The district now includes 71 member communities in Caledonia, Essex, Orleans, Lamoille, Washington and Orange Counties. 50 of our towns currently have public fiber-optic infrastructure, and 57 towns have started pre- construction licensing work.


Broadband Nutrition Labels - In compliance with the Federal Communications Commission (FCC) requirement that Internet Service Providers (ISPs) display standardized broadband information labels, you will find these listed under the service offerings on NEK Broadband and CVFiber websites.

CONSTRUCTION AND SERVICE

PROJECTED GROWTH BY YEAR

2024	33	Towns Served
	681	Miles to Date
	8,200	Addresses Passed
2025	50	Towns Served
Projected	1,165	Miles
	15,000	Addresses Passed

8200 
SERVICE AVAILABLE
WE NOW OFFER SERVICE TO
8200 ADDRESSES IN THE
NEKCV.

681 
MILES OF NETWORK
AT THE END OF 2024, WE
NOW HAVE 681 MILES OF
FIBER NETWORK
THROUGHOUT THE
NEKCV.

1199 
CUSTOMERS SERVED
NEKCV MORE THAN
DOUBLED THE NUMBER OF
CUSTOMERS SERVED in 2024



GRANTS & FINANCING

We were awarded \$2,847,276 through the Community Connect Grant program. This is in addition to the USDA ReConnect grant of \$17,474,000, which we received in 2023.

The Vermont Community Broadband Board (VCBB) approved an additional \$4M in construction grants and \$21M as a match for our Broadband Equity and Deployment Grant Application coming later this year. This brings our foundational support to over \$73 million for the Northeast Kingdom Region and over \$20 million in Central Vermont.

BUILDING CAPACITY

We have doubled the size of staff, with a full-time staff of 13.

We have active warehouses in Danville, Montpelier and Brighton for the storage of construction materials.

In May we completed our first workforce development program, with 7 NEK residents receiving training to become Broadband Technicians/Installers.

BUDGET SUMMARY

NEKCV dba NEK Broadband & dba CVFiber Communications Union District - 2025 Budget / 2024 Budget to Actual			
	2024 Combined NEKCV Budget	Projected 2024 Year End	2025 Proposed
	Gov Board	at 9/30/24	2025 Budget
Surpluses from Prior Fiscal Years			\$1,832,742
Income			
Operations Revenue	852,455	874,871	2,047,769
Administrative Grant Revenue	1,885,621	3,442,342	3,856,318
Capital Grant Revenue	36,200,196	16,607,798	36,529,448
Other Revenue	\$0	\$1,837,490	\$1,467,290
TOTAL CASH IN	\$38,938,272	\$22,762,502	\$43,900,825
Expenses			
Operational Cost	\$378,912	\$823,330	\$1,247,036
Administrative Costs	\$1,885,621	\$2,935,997	\$3,856,318
Construction Costs	\$36,200,196	\$17,431,128	\$36,529,448
TOTAL CASH OUT	\$38,464,729	\$21,190,454	\$41,632,802
Annual Net Cashflow	\$473,543	\$1,572,048	\$2,268,023

To order our service, get updates, or sign up for our newsletter, fill out the form at get.nekbroadband.org or cvfiber.net

SIGN UP FOR UPDATES

Community Group

Neighbors Helping Neighbors

Town Report 2024

Neighbors Helping Neighbors was formed to help with improvements in the Roxbury community. The goal is to bring the community together by helping one another, together our small Roxbury community can make a BIG difference. 100% of the proceeds raised will be going into an account to help with improvements in Roxbury.

Our first project was demolition and hauling away the remnants of the burnt house in the village. The project took two months to complete and just under 34 ton of debris was hauled to Casella Waste. The expenses were \$5,458.68. This was possible by cash donations, fourth of July BBQ donations, go fund me account deposits and finishing out the fundraising was a golf tournament sponsored by area businesses held at Northfield Country Club.

A small group has met to discuss projects for 2025 with a good list started, we are also planning a low-cost tire drop off centered around Green Up Day.

If you have suggestions or need help with projects, please contact Tim Martin at 802-371-8164 or Don Randall at 802-272-3330 and can decide if this is something that this group can assist with.

Date	Deposit	Note	Balance	Date	Expense	Note
7/1/2024	\$100.00	Cash deposit/donation	\$100.00	7/16/2024	\$185.00	Dump 1.25 tons
7/11/2024	\$450.00	Cash deposit/donation	\$550.00	7/22/2024	\$334.20	Dump 1.50 tons & two mattresses
7/12/2024	\$2,415.00	July 4th donations	\$2,965.00	7/27/2024	\$235.32	Dump 1.59 tons
7/26/2024	\$954.93	Go fund me transfer	\$3,919.93	8/3/2024	\$303.40	Dump 2.05 tons
7/26/2024	\$200.00	Cash deposit/donation	\$4,119.93	8/15/2024	\$207.20	Dump 1.4 tons
7/26/2024	\$50.00	Cash deposit/donation	\$4,169.93	8/16/2024	\$259.00	Dump 1.75 tons
8/16/2024	\$804.00	Cash deposit/donation	\$4,973.93	8/19/2024	\$219.04	Dump 1.48 tons
8/19/2024	\$96.80	Go fund me transfer	\$5,070.73	8/19/2024	\$557.96	Dump 3.77 tons
8/25/2024	\$38.54	Go fund me transfer	\$5,109.13	8/26/2024	\$315.24	Dump 2.5 tons
9/12/2024	\$5,500.00	Golf tournament	\$10,609.13	8/27/2024	\$448.44	Dump 3.03 tons
				8/28/2024	\$409.96	Dump 2.77 tons
				8/28/2024	\$442.52	Dump 2.99 tons
				8/29/2024	\$703.00	Dump 4.75 tons
				8/29/2024	\$350.00	Excavator/operator pay
				9/4/2024	\$99.16	Dump .67
				9/9/2024	\$389.24	Dump 2.63 tons
Total			\$10,609.13		\$5,458.68	Dump just under 34 tons
Total Deposits	\$10,609.13					
Total Expenses	\$5,458.68					
Balance	\$5,150.45	as of 12/31/2024				

Community Group

Committee for the Future of the RVS Building

Final Report 2024

The Committee for the Future of RVS Building (CFRB) has completed its investigation into the future of the RVS building. The CFRB was formed as an independent committee to make Roxbury aware of the ramifications of the closing of the RVS. The merger agreement that formed the Montpelier Roxbury School District requires the MRPS Board to offer the RVS building back to the Town of Roxbury for \$1.00 should the district not have a use for the building for an educational purpose. Although the district transferred all our students to Montpelier, they have not made a determination as to the district's need for a building. Therefore our committee looked at two possible ways forward for the RVS building.

First is the possibility that the district continues ownership of the building as a space for an after school program and a safe space for pick-up and drop-off of Roxbury students of all ages. This would be the optimal solution, having the district responsible for the continued cost of maintaining the Building. At this point the district has not made that decision.

The second option is that the Town of Roxbury takes ownership of the building. This option requires that the voters of Roxbury vote to buy back the building for \$1.00 when MRPS offers it to the town. The CFRB believes this is the most likely scenario for the RVS building, and is why we have investigated the options that the town might have to support ownership of the building without it being a burden on taxpayers. Many possibilities were considered, including not taking the building when offered or taking the building back and selling it. The committee decided early on that it would not recommend either of those options. The overwhelming opinion of the committee was that the town should take back the building when offered. The RVS building is the centerpiece of our village, of which our town hall is a part, has water and septic systems that serve the school and several landowners, and may be the basis for village wide systems in the future.

The committee looked at many rental scenarios that included remote work space, makerspace, office space and space for a child care provider. During our deliberations we were presented with two unsolicited options from individuals: one for a child care center for 2 rooms, and an education option for possibly 3 rooms plus an office space. The committee received letters of interest from both parties requesting letters of intent to rent. This is exactly what the committee was hoping would be the outcome of our work. These options were presented to the Selectboard at their November 4th meeting. From the beginning, the overriding interest was to keep kids in the building and to keep the building as it is should the opportunity to have our students back become a reality. This arrangement would allow for both, and the possibility to keep the after school program and a safe landing for kids, without placing an undue burden on the taxpayers.

So what needs to happen? First, the Selectboard needs to request a decision from the MRPS Board as soon as possible. Both of the rental possibilities are time sensitive. Letters of intent need to be offered to them by January 30, 2025. We are asking that the Selectboard make a decision at the November 18, 2024 meeting to move ahead with a meeting with the MRPS board to work out a timeline so the rental options are not lost.

If the MRPS board issued a letter of intent to offer the building to the town by a specific date, the Selectboard could offer the potential lessees a letter of intent to rent based on voter approval to take the building back. This would require the Select Board to solidly get behind whichever path of ownership presents itself. We understand that there are a lot of details to be worked out and that takes time, but a commitment can be made with allowance for time to work out the details.

The CFRB urges your cooperation with the school board to make what we have presented a reality. Most school closures result in a building remaining vacant for a number of years and falling into a state of disrepair that many times results in the building being lost forever. We believe that this is a once in a lifetime opportunity and we as a town cannot let it slip away.

Respectfully submitted for your action,

Judy Lusk, Tom Frazier, Amy Barrett, Heather Holter, Jim Rogler,
Dotti Guiffre, Don Randall, Mike French, Heidi Albright, Ben Pincus, Nate Donahue



Community Group



Winter/Spring, 2025

Dear Roxbury Community,

The Roxbury Community Trust would like to introduce ourselves, and communicate our recent progress to preserve the old “West Village Meeting House,” the original name for the former Catholic Church and now woodshop rented by Sirak Woodworking, located at the corner of Rte. 12A and Warren Mountain Road.

We are a federal 501c3 public, charitable non-profit whose mission is to promote the development of community spaces that support social, cultural, economic and educational opportunities in our town. The original goal of a community use for the building has shifted toward supporting a long-term relationship with our tenant. **Our primary focus at this point in time is preserving the historic structure of the Meeting House as we provide a work space for Sirak Woodworking.**

The Roxbury Community Trust (RCT) was formed in the spring of 2022, when a group of 20 Roxbury (and beyond!) residents collectively contributed funds to purchase the former church-turned-woodshop at the corner. At the time, the building was vacant and we came together to ensure that its future would positively contribute to our community. We formed a public, non-profit charitable organization, elected Board members, and used those initial donations to obtain a mortgage, cover start-up costs, and pay annual property taxes. The remaining funds were used to create a maintenance and repair cushion as we began seeking state and federal preservation grants.

The present Board is ready to dive into both fundraising and grant applications, which we have been encouraged by multiple state and private organizations to pursue. Many citizens and village revitalization consultants agree that the West Roxbury Meeting House serves as both a physical cornerstone and a historical icon for the Village of Roxbury and, as such, deserves every effort we can provide for its preservation.

Two grants from the Preservation Trust of Vermont (PTV) allowed us to engage Jan Lewandowski (Restoration and Traditional Building) to assess the structural integrity of the building. Jan’s investigation found that one roof truss was broken and that others may be compromised. We contacted Miles Jenness (Vermont Heavy Timbers) for a second, more in depth analysis of the structural issues. Miles determined that the roof trusses were broken in several places and that a temporary repair to ensure the safety of the building as it continues to be occupied by our tenant was necessary. The repair was funded in part by a grant from the Preservation Trust of Vermont’s Paul Bruhn Fund. Thank you again, PTV, for investing in Roxbury! **Our board unanimously agrees that we have an obligation of responsible ownership to continue fundraising for a full repair of the roof system, and we need your help!**

Now, we are embarking on a 4-6 month timeline to mount a capital campaign that will help us pay for the extensive repairs needed for the roof truss system, as well as ongoing expenses, and apply for significant grants to fund a full structural preservation. We believe preserving this iconic building as a beautiful location for a thriving local business is a very positive outcome for our town, and one we fully support.

Right now, we write to ask you to provide any assistance you can to help bring our goals for stabilizing the building to fruition (in the form of financial, legal, grant writing, or fundraising support). Donations may be made directly by check mailed to Roxbury Community Trust, PO box 32, Roxbury VT 05669. We also have a GoFundMe page through our website, www.roxburycommunitytrust.org, if donating online is easier for you. No donation is too small!

If you are interested in joining our Board of Directors, please contact any board member for more information. We welcome any help with what we consider a very important mission. We are also seeking your stories and photos of the building's history. Please send them our way to add to the archives about this important Roxbury cornerstone!

We remain a deeply committed group, who all share a strong desire to use our collective energy, expertise, and optimism to benefit the Roxbury community. By preserving this historic anchor building in the village center of Roxbury we are increasing economic vitality for our town, supporting a local entrepreneur, maintaining a connection to our town's history, and helping to build a thriving community.

Our mission is *to promote the development of community spaces that support social, cultural, economic and educational opportunities for our town*. We welcome your thoughts, suggestions, and feedback as we continue the work we set out to do.



With gratitude,

RCT Board of Directors: Craig Sullivan, Heidi Albright,
Benjamin Pincus, Dotti Guiffre, and Tom Frazier

Roxbury Community Trust
PO Box 32
Roxbury, VT 05669

www.roxburycommunitytrust.org

All donations are tax-deductible. Thank you for your ongoing support and encouragement!

Community Group

The Roxbury Garden Tour

The Roxbury Garden Tour Event in coordination with the Roxbury Free Library was initiated by resident, Debra Rogler in 2022. Community members generously open up their gardens for all ages to come, be inspired, share ideas, receive gardening advice along with free plants & seeds. Last year, we had 8 gardens to visit and the weather was perfect. A map of all host gardens was provided. All of our gardens are unique and display many different gardening styles, including artistic sculptures by Clarence Baker.

Many thanks to all gardeners and Ryan Zajac for helping to coordinate and make this event a success.

If you would like to participate in the 2025 tour as a host, please contact Debra, for more information 802-485-8961. All are welcome!



Community Group

Roxbury Community Crafters

Town Report 2024

Roxbury Community Crafters would like to thank the town of Roxbury for its continued support and encouragement, allowing us the opportunity to host weekly crafting events most Saturdays from September to March. We are in our third season with classes already being planned for season 4.

RCC began in 2021 and has hosted over 60 classes involving several hundred participants with many different volunteer teachers. We have been involved in the 4th of July Art Exhibits, craft fairs, and even a local field trip. Donations, fundraising including the 2024 Quilt Raffle, and a grant from AARP allow us to offer our classes at little or no cost to participants. A recently awarded grant from the Vermont Arts Council will support a Roxbury Community Barn Quilt event in early spring 2025.

Our mission statement is simple, our impact humbling, and our future is bright. Join us if you can. Roxbury Community Crafters provides crafting instruction and social crafting experiences that promote positive connections and creativity for our adult community.

www.roxburyvt.com



Community Group

Roxbury Roots

Cultivating Community Through Food

Roxbury Roots is a grassroots initiative dedicated to fostering community resilience and connection in rural Vermont through the power of local food. **At the heart of our efforts are our monthly Community Suppers, typically held on the last Friday of each month.** These gatherings serve as a vital hub for delicious dinner, social interaction, bringing together diverse community members and nurturing intergenerational relationships.

Our vision extends beyond these monthly gatherings. We aspire to be a catalyst for community transformation, breaking down social barriers and creating a support network crucial for collectively facing challenges. Through various projects centered around local food, we aim to provide opportunities for neighbors of all ages to connect, learn, and share.

Community involvement is the key to our success. Food preparation for our suppers occurs on the Thursday afternoon and evening prior to each event, encouraging hands-on participation from community members. This collaborative approach embodies our core philosophy: **"We are a community exchange dedicated to enhancing the vitality of our local foodshed. By growing, sharing, eating and celebrating local food, we aim to support our connection with each other and the land."**

Community participation

As we look to the future, Roxbury Roots is committed to creating a more robust, adaptable, and interconnected Roxbury. Through our ongoing initiatives and future projects, we strive to strengthen the fabric of our community, one meal at a time.

Jillian Abraham, Coordinator
Misse Axelrod
Heather Holter
Liva Coe
Kristen Getler
Karen Tassinari
Heidi Albright
Benjamin Pincas

Reach Us Here:
roxburyrootsvt@gmail.com

Learn More & Donate here:
<https://roxburyrootsvt.weebly.com/>



Artwork by Jane Pincus and Heidi Albright
Artwork at top by Forrest Twombly

Community Group Roxbury Rising

Roxbury Rising was founded by Kristen Getler and Hannah Bryant in August 2024 to support, empower, and inspire Roxbury's kids in the wake of the village school closing. We believe the inter-age friendships between Roxbury kids are special and worth protecting. Our goal is to create opportunities for Roxbury children and caregivers to maintain their unique, family-like connections; to learn about their town and its creative and inspiring residents, and to maintain and grow their identities as proud Roxburians. We hope to carry on the long history of shared memories and traditions among Roxbury children; to inspire pride in their hometowns and strong bonds with one another.

Roxbury Rising hosted a Stick Season Silent Disco at RVS in November (*note :the picture of the photo booth!*) and a community caroling event at the the Roxbury Village Park in December. Stay tuned for upcoming events!

Roxbury Rising hopes to provide regular gatherings for joyful community connections and we welcome others to join us in helping to craft inspiring events and programs to support all kids and families in this town. For more information, to join us in organizing or to make a donation, please reach out to roxburyrising@gmail.com.



Montpelier-Roxbury School Superintendent Report

Dear Montpelier and Roxbury Communities,

It is my pleasure to submit to the community this update on the Montpelier Roxbury Public School system. We work hard each and every day to ensure that every child who graduates from our system has the skills and confidence they need to make any choice available to them.

This fall Union Elementary School (UES) welcomed our younger students who live in Roxbury into the building. For some this was a hard transition, however with the intentional scaffolds put in place, our newest Wise Owls were quite successful! To maintain the community connection to Roxbury, we have in place a three day a week after school enrichment program. During the school day, our school counselors held lunch play groups to ensure that friendships blossomed quickly. There were some hiccups with bussing, however it was mostly a smooth transition.

UES has incorporated a new structure for when we have a half day that has our Wise Owls hooting with laughter. Each half day, the regular schedule is thrown out the window and our kids and staff are engrossed with super fun enrichment activities. So far this year, our fourth graders have painted a mural at the outside parent pick up spot and the whole school has tried taking some healthy risks with rollerblading and singing in front of a crowd. Show up on any half day at UES and you will see tons of smiling faces!

Main Street Middle School (MSMS) also has super exciting student-centered work happening. The Trailblazers team just wrapped up their month of celebrating the talents of the young adolescent with student performances that were amazing. Our robotics team, the Gear Guppies, just took home the Core Values trophy at a Vermont regional competition. The Sustainability Lab continues to work to end food insecurity within our towns. These young leaders are quite impressive.

Never to be outdone, our students at Montpelier High School always shine - on the stage, field, court, and classroom. The Annual Fall Harvest Festival celebrated the talents of many in the school while also celebrating Vermont's traditions of farm to school. Senator Peter Welch even paid a visit to our gardens in the back of the school.

As a system we continue to tighten instruction to ensure that all students learn at high levels. We have a group of teacher leaders working together to define high impact, inclusive instruction for the district. The leadership team spent the fall analyzing student data through the lens of disproportionality so that we can name which part of our system needs improvement to reach more students. Our elementary teachers are in year two of LETRS instruction - a professional learning opportunity meant to build developmental literacy skills. We are also analyzing our math data to determine where our gaps are in efforts to increase student achievement in this area. There is never a shortage of work here at MRPS!

Thank you to all who support our system and students - be it through the care you provide as a caregiver, connection as a business owner with our flexible pathways program, or community member who cheers on our students doing a co-curricular activity they love. We could not enjoy the success we do without our full community's support.

With much appreciation,

Libby Bonesteel
Superintendent of Schools

Montpelier-Roxbury School Budget Overview & Residential Tax Rates:

Description	FY25 Final Budget - ACT 127		FY26 Proposed Budget	
	Montpelier	Roxbur	Montpelier	Roxbur
General Budget	\$30,575,415		\$32,364,264	
+ Capital Plan	\$270,000		\$270,000	
= Total Budget	\$30,845,415		\$32,634,264	
- Non-Tax Revenues	\$5,551,418		\$4,908,597	
= Education Spending	\$25,293,997		\$27,725,668	
÷ LTW ADM (Formerly Equalized Pupils)	1,839.02		1,873.76	
= Ed Spending per LTW ADM (Formerly Eq Pupil)	\$13,754.06		\$14,796.81	
÷ Property Dollar Yield*	\$9,893		\$8,553	
= Equalized Residential Tax Rate	\$1.390		\$1.730	
Cent Reduction	\$0.100		\$0.110	
= Adj Equalized Residential Tax Rate	\$1.2903		\$1.620	
÷ Common Level of Appraisal (CLA)	100.18%	94.51%	127.72%	124.36%
= Residential Tax Rate w/ CLA	\$1.288	\$1.365	\$1.268	\$1.303

*The Property Dollar Yield is subject to Legislative/Governor approval

Estimated Tax Rate Impacts:

Montpelier			
Property Value on Tax Bill	\$200,000	\$300,000	\$400,000
FY25 Property Tax Bill	\$2,576	\$3,864	\$5,152
Estimated FY26 Property Tax Bill	\$2,537	\$3,805	\$5,074
Difference	(\$39)	(\$59)	(\$78)

Roxbury			
Property Value on Tax Bill	\$200,000	\$300,000	\$400,000
FY25 Property Tax Bill	\$2,730	\$4,096	\$5,461
Estimated FY26 Property Tax Bill	\$2,605	\$3,908	\$5,211
Difference	(\$125)	(\$188)	(\$250)

MRSD Budget Overview- Program

Program (by Function)	FY25 Budget	FY26 Proposed	\$ Increase/ Decrease	% Increase/ Decrease
General Education	\$11,946,609	\$12,421,844	\$475,235	3.98%
Special Education	\$5,379,816	\$6,099,321	\$719,505	13.37%
Career Center Tuition	\$544,619	\$544,619	\$0	0.00%
Co-Curriculars/Athletics	\$601,919	\$616,734	\$14,815	2.46%
Student Support: Nurse, Guidance, Soc Wkr, Speech	\$2,793,274	\$3,054,118	\$260,844	9.34%
Staff Support: Library, Tech, Curriculum, Prof Dev	\$2,041,707	\$2,109,173	\$67,466	3.30%
School Board, Superintendent	\$462,149	\$521,609	\$59,460	12.87%
Principal Offices/ Special Services Administration	\$1,889,049	\$1,970,063	\$81,014	4.29%
Business Services	\$569,715	\$610,978	\$41,263	7.24%
Buildings & Grounds	\$2,801,402	\$2,797,765	(\$3,637)	-0.13%
Safety	\$97,409	\$108,912	\$11,503	11.81%
Transportation	\$849,484	\$915,980	\$66,496	7.83%
Debt Service	\$758,263	\$753,149	(\$5,114)	-0.67%
Fund Transfers	\$110,000	\$110,000	\$0	0.00%
Total	\$30,845,415	\$32,634,264	\$1,788,849	5.80%

District: Montpelier-Roxbury USD		U071		Property dollar equivalent yield	Homestead tax rate per \$8,553 of spending per pupil
SU: Montpelier-Roxbury		Washington County	8,553	<--See bottom note	1.00
FY25 was the first year of Act 127 Long Term Weighted Average Daily Membership for pupil counts. Equalized pupils are shown for FY23 & FY24. LTWADM are the new counts to use.			12,260		Income dollar equivalent yield per 2.0% of household income
Expenditures		FY2023	FY2024	FY2025	FY2026
1.	Adopted or warned union district budget (including special programs and full technical center expenditures)	\$27,198,821	\$28,878,500	\$30,845,415	\$32,634,264
2.	plus Sum of separately warned articles passed at union district meeting	-	-	-	-
3.	Adopted or warned union district budget plus articles	\$27,198,821	\$28,878,500	\$30,845,415	\$32,634,264
4.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-
5.	plus Prior year deficit repayment of deficit	-	-	-	-
6.	Total Union Expenditures	\$27,198,821	\$28,878,500	\$30,845,415	\$32,634,264
7.	S.U. assessment (included in union budget) - informational data	-	-	-	-
8.	Prior year deficit reduction (if included in union expenditure budget) - informational data	-	-	-	-
Revenues					
9.	Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)	\$4,674,180	\$4,870,347	\$5,551,418	\$4,908,597
10.	Total offsetting union revenues	\$4,674,180	\$4,870,347	\$5,551,418	\$4,908,597
11.	Education Spending	\$22,524,641	\$24,008,153	\$25,293,997	\$27,725,667
12.	Montpelier-Roxbury USD pupils	1,248.74	1,220.51	1,839.02	1,873.76
13.	Education Spending per Pupil	\$18,037.89	\$19,670.59	\$13,754.06	\$14,796.81
14.	minus Less net eligible construction costs (or P&I) per pupil	na	na	na	na
15.	minus Less share of SpEd costs in excess of \$66,446 for an individual (per pupil)	Excess spending penalty suspended for FY23 - Sec. 5 of Act 59.	Excess spending penalty suspended for FY24 & FY25 - Sec. 8 of Act 127, 2022.		na based on \$47,638
16.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per pupil)				na
17.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per pupil)				na
18.	minus Estimated costs of new students after census period (per pupil)				na
19.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per pupil)				na
20.	minus Less planning costs for merger of small schools (per pupil)				na
21.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per pupil)				na
22.	minus Costs incurred when sampling drinking water outlets, implementing lead remediation, or retesting.				threshold = \$15,926
23.	Excess spending threshold	threshold = \$19,997	threshold = \$22,204	threshold = \$23,193	\$15,926.00
24.	plus Excess Spending per Pupil over threshold (if any)	na	na	na	-
25.	Per pupil figure used for calculating District Equalized Tax Rate	suspended thru FY24 \$18,038	suspended thru FY29 \$19,671	suspended thru FY29 \$13,754	\$14,796.81
26.	Union spending adjustment (minimum of 100%)	135.481% based on yield \$13,314	127.375% based on yield \$15,443	139.028% based on \$9,785	173.001% based on \$8,553
27.	Anticipated equalized union homestead tax rate to be prorated [\$14,796.81 ÷ (\$8,553 / \$1.00)]	\$1.3548 based on \$1.00	\$1.2738 based on \$1.00	\$1.2903 based on \$1.00	\$1.7300 based on \$1.00
28.	Tax rate "cent discount" (FY25-FY29) adjusted by statewide adjuster of 72.36%				\$0.111
29.	Cent discount adjusted anticipated district equalized homestead tax rate				\$1.6190
Prorated homestead union tax rates for members of Montpelier-Roxbury USD		FY2023	FY2024	FY2025	FY2026
T129	Montpelier	1.3548	1.2738	1.2903	1.6190
T170	Roxbury	1.3548	1.2738	1.2903	1.6190
		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
30.	Anticipated income cap percent to be prorated from Montpelier-Roxbury USD [((\$14,796.81 ÷ \$12,260) x 2.00%]	2.26% based on 2.00%	2.24% based on 2.00%	2.53% based on 2.00%	2.41% based on 2.00%
Prorated union income cap percentage for members of Montpelier-Roxbury USD		FY2023	FY2024	FY2025	FY2026
T129	Montpelier	2.26%	2.24%	2.53%	2.41%
T170	Roxbury	2.26%	2.24%	2.53%	2.41%
		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-

-Using the revised December 1, 2024 Education Fund Outlook FY26 forecast, the FY26 education fund need results in a property yield of \$8,553 for every \$1.00 of homestead tax per \$100 of equalized property value, an income yield of \$12,260 for a base income percent of 2.0%, and a non-residential tax rate of \$1.791. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.

-Final figures will be set by the Legislature during the legislative session and approved by the Governor.
-The base income percentage cap is 2.0%.

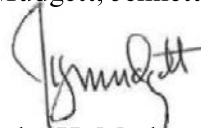
January 14, 2025

The Superintendent and Board of Education
Montpelier Roxbury School District

AUDITOR'S CERTIFICATION

The financial statements of the Montpelier Roxbury School District for the fiscal year ended June 30, 2024 are being audited by Mudgett, Jennett & Krogh-Wisner, P.C. of Montpelier. The financial statements and auditors reports will be available at the school district office in Montpelier, Vermont.

Mudgett, Jennett & Krogh-Wisner, P.C.

A handwritten signature in dark ink, appearing to read "J. Mudgett", is written over a horizontal line.

John H. Mudgett, CPA
Principal

Salary Data For Annual Report - 2024

Last Name	First Name	Job Class Title	Annual Salary
ADAMS	CLARISSA	TEACHER	(\$ 79,643.00)
ADAMS	ELLEN	PLAYGROUND/LUNCH MONITOR	(\$ 8,785.26)
ALDRICH	RACHEL	TEACHER	(\$ 64,494.00)
ALLEN	THOMAS	CUSTODIAL	(\$ 86,515.00)
ALOKOZAY	HAMEEDULLAH	SUPERVISOR	(\$ 49,233.60)
ANDERSON	MELISSA	CUSTODIAN	(\$ 79,643.00)
APPEL	SCOTT	BEHAVIOR INTERVENTIONIST	(\$ 77,806.00)
ATHENA-BLACKWELL	CHRISTIANA	TEACHER	(\$ 61,511.00)
BACKMAN	CHERYL	TEACHER	(\$ 31,560.60)
BAILEY	ELIZABETH	PARAEDUCATOR	(\$ 62,429.00)
BALL	DAVID	SCHOOL NURSE	(\$ 72,068.00)
BALLANTYNE	LAURA	TEACHER	(\$ 66,560.00)
BALLARD	MICHELE	TEACHER	(\$ 75,324.00)
BANDINI	GIANNA	ASST TO DIR CURR & TECH	(\$ 27,373.50)
BAREA	KATHRYN	PARAEDUCATOR	(\$114,737.00)
BARRY	KATHLEEN	PRINCIPAL	(\$ 75,970.00)
BARTLETT-HARDY	JENNY	MATH INTERVENTIONIST	(\$ 55,868.80)
BASILE	GABRIELLA	ADMIN ASST TO PRINCIPAL	(\$ 25,214.18)
BATE	JOHN	PARAEDUCATOR	(\$ 31,030.80)
BATES	HEATHER	TEACHER	(\$ 81,708.00)
BEATTIE	TAMMI	TEACHER	(\$ 64,494.00)
BEAUPRE	LINDA	TEACHER	(\$ 89,116.00)
BELLOW-HANDELMAN	PERRY	ASSISTANT PRINCIPAL TEACHER	(\$ 57,481.67)
BERRY	MICHAEL	CURRICULUM COORDINATOR	(\$ 65,776.00)
BIRMINGHAM JR	JAMES	FOOD SERVICE DIRECTOR	(\$ 76,915.00)
BOLIO	BRENDA	TEACHER	(\$ 75,741.00)
BONESTEEL	ELIZABETH	SUPERINTENDENT	(\$171,400.00)
BOOTH	RYAN	TEACHER	(\$ 56,920.00)
BOURQUE JOHNSON	KATIE	PARAEDUCATOR	(\$ 33,837.60)
BOWERS	KRISTIN	TEACHER	(\$ 72,068.00)
BRAVAKIS	JENNA	GUIDANCE	(\$ 73,905.00)
BRIEN	KERRI	TEACHER	(\$ 57,654.40)
BRIGHAM	MARGARET	PARAEDUCATOR	(\$ 38,605.22)
BRKIC	ELVIR	CUSTODIAN	(\$ 56,035.20)
BRKIC	ELVIR	HEAD CUST STIPEND EXEC ASST	(\$ 7,675.00)
BROMLEY	ANNA	SUPERINTENDENT	(\$ 72,141.00)
BROMLEY	SAMUEL	TEACHER	(\$ 75,970.00)
BROWER	CAITLIN	ATTEND/SOCIAL WORKER	(\$ 50,035.00)
BROWN	KEVIN	PARAEDUCATOR	(\$ 36,280.20)
BRYANT	JENNY	TEACHER ADMIN	(\$ 57,150.00)
BULLETT	KRISTIN	ASST/REGISTRAR	(\$ 48,131.20)
BURKE	JANET	PARAEDUCATOR	(\$ 38,605.22)
BURKE	SAYDE	TEACHER	(\$ 64,494.00)
BUSHWAY	ANTHONY	FOOD SERVICE STAFF	(\$ 64,748.88)
CARLEY	EMILY	TEACHER	(\$ 75,970.00)
CARROLL	JOSEPH	TEACHER	(\$ 79,872.00)
CECKLER	TONI	TEACHER	(\$ 81,708.00)
CHABOT	KATHERINE	TEACHER	(\$ 56,550.00)
CHABOT	LAUREN	SCHOOL LIBRARIAN	(\$ 78,036.00)
CHATER	MYLES	TEACHER I	(\$ 79,643.00)
CLARK	ALEXANDER	T SUPPORT STAFF	(\$ 54,454.40)

Salary Data For Annual Report - 2024

Last Name	First Name	Job Class Title	Annual Salary
CLOSTER	JILL	TEACHER	(\$ 77,806.00)
CODY	DENA	TEACHER	(\$ 81,708.00)
COHEN	ELLIA	ATTEND/SOCIAL WORKER	(\$ 77,806.00)
CONNER	NICHOLAS	COMMUNITY LIAISON	(\$ 80,098.00)
CONNOR	JAMIE	TEACHER	(\$ 75,970.00)
CONRAD	JULIE	PRINCIPAL	(\$114,737.00)
COPELAND	SUE	FOOD SERVICE STAFF	(\$ 5,363.55)
CORNETT	JUSTIN	PARAEDUCATOR	(\$ 26,049.60)
CRUIKSHANK	LISA	TEACHER	(\$ 81,708.00)
DAVIA	SUZANNE	TEACHER	(\$ 81,708.00)
DAWSON	MOLLIE	TEACHER	(\$ 75,741.00)
DECASAS	KARIE	TEACHER	(\$ 64,494.00)
DELCORE	JACOB	PARAEDUCATOR	(\$ 31,560.60)
DELCORE	LAURA	PARAEDUCATOR	(\$ 39,675.00)
DELCORE	MATTHEW	PARAEDUCATOR	(\$ 30,939.60)
DICKINSON	KIM	CUSTODIAN	(\$ 56,035.20)
DILAURO	REBAKKA	TEACHER	(\$ 70,691.00)
DOSTIE	LINDA	TEACHER	(\$ 75,741.00)
DOW COLLIER	PATRICIA	TEACHER	(\$ 81,708.00)
DREWITZ	JENNIFER	PARAEDUCATOR	(\$ 31,878.00)
DUBOIS	ASHLEY	TEACHER	(\$ 62,429.00)
DUGGAN	TIMOTHY	SCHOOL BOARD & OFFICERS	(\$ 1,000.00)
ELDRIDGE	ABBIE	CUSTODIAN	(\$ 4,010.58)
ELDRIDGE	ABBIE	SPEECH PATHOLOGIST	(\$ 75,741.00)
FAGIN	SYLVIA	TEACHER ADMIN ASST/REGISTRAR	(\$ 81,708.00)
FAIR	TAYLOR	ACCTS PAYABLE MANAGER	(\$ 47,174.40)
FALCARO	LOUIS	PAYROLL/ACCOUNTING MANAGER	(\$ 56,000.00)
FAUCHER	MARCELLA	SCHOOL BOARD & OFFICERS	(\$ 80,000.00)
FELDMAN	JACOB	TEACHER	(\$ 1,000.00)
FERACHI	KRISTI	TEACHER	(\$ 79,872.00)
FLANAGAN	COLLEEN	PARAEDUCATOR	(\$ 66,560.00)
FLOOD	COLIN	FOOD SERVICE	(\$ 30,939.60)
FORD	SUZANNE	STAFF ADMIN ASST	(\$ 23,938.92)
FOSTER	PAMELA	SUPPORT SERV	(\$ 50,585.60)
FRANCKE	SUZANNE	GUIDANCE	(\$ 81,708.00)
FRASER	ANNE	PARAEDUCATOR	(\$ 36,735.60)
FRATTALONE	DAVID	FOOD SERVICE STAFF	(\$ 19,623.29)
FRENCH	ADAM	TEACHER	(\$ 70,232.00)
FULLER	TIMOTHY	TEACHER	(\$ 62,658.00)
GALLAGHER	BRIAN	TEACHER	(\$ 75,741.00)
GARDNER	SARAH	TEACHER	(\$ 73,905.00)
GEIER	HANNAH	TEACHER	(\$ 62,429.00)
GENTILE	REBECCA	TEACHER	(\$ 36,034.00)
GERVIA	PAULA	SPEECH PATHOLOGIST	(\$ 81,708.00)
GINGOLD	JASON	PRINCIPAL	(\$125,186.00)
GINGOLD	LILY	PARAEDUCATOR	(\$ 30,939.60)
GOODELL	DIANA	PARAEDUCATOR	(\$ 37,011.60)
GOODRICH	FRED	CUSTODIAN	(\$ 56,596.80)
GOODWIN	DEBORAH	TEACHER	(\$ 75,970.00)
GOODWIN	ELIZABETH	TEACHER	(\$ 62,429.00)

Salary Data For Annual Report - 2024

Last Name	First Name	Job Class Title	Annual Salary
GRESSER	SAUL	TEACHER	(\$ 81,708.00)
GRIFFITH	JENNIFER	TEACHER	(\$ 75,741.00)
GUMMERE	TARA	CUSTODIAN	(\$ 52,270.40)
GUMMERE	TARA	HEAD CUST STIPEND	(\$ 7,675.00)
HALEN	ESTHER	FOOD SERVICE STAFF	(\$ 36,888.44)
HARDY	TRISTAN	IT SUPPORT STAFF	(\$ 60,736.00)
HARPER	MAGALI	PARAEDUCATOR	(\$ 31,022.40)
HARPER	MICHELLE	TEACHER	(\$ 81,708.00)
HART	JASON	TEACHER	(\$ 66,560.00)
HIRSCHFELD	CORA	ATTEND/SOCIAL WORKER	(\$ 51,871.00)
HOCK	BRITTA	TEACHER	(\$ 78,036.00)
HUCKABAY	KATURA	FOOD SERVICE STAFF	(\$ 34,757.37)
HUMKE	RYAN	TEACHER	(\$ 62,429.00)
JACKSON	GLENN	TEACHER	(\$ 78,036.00)
JAGEMANN	JAEDEN	PARAEDUCATOR	(\$ 30,636.00)
JENNINGS	ALICIA	TEACHER	(\$ 66,560.00)
JENNINGS	MARIE	TEACHER	(\$ 62,429.00)
JOHNSON	LUCAS	IT SUPPORT STAFF	(\$ 56,659.20)
JONES	SADIE	TEACHER	(\$ 49,576.00)
JOY	MARK	CROSSING GUARD	(\$ 8,388.54)
KADHEM	AREEJ	TEACHER	(\$ 51,871.00)
KAHN	ELISABETH	TEACHER	(\$ 79,643.00)
KANE	KRISTINA	TEACHER	(\$ 73,905.00)
KEEGAN	CHRISTINA	TEACHER	(\$ 70,232.00)
KELLEY	WINDY	TEACHER	(\$ 81,708.00)
KENDALL	KIMBERLY	TEACHER	(\$ 70,462.00)
KENNEY	KATIE	TEACHER	(\$ 75,970.00)
KENNISON	AARON	DATA COORDINATOR	(\$ 50,086.40)
KHIRAN	HAMIDULLAH	CUSTODIAN	(\$ 48,755.20)
KILTON	AMY	PARAEDUCATOR	(\$ 37,591.20)
KIMBALL	AMY	MATH INTERVENTIONIST	(\$ 79,643.00)
KIMBALL	CHRISTINA	BUSINESS MANAGER	(\$ 122,004.00)
KINGZETT	STEFANIE	TEACHER	(\$ 81,708.00)
KINIRY ROBERGE	CAROLYN	TEACHER	(\$ 81,708.00)
KNAUSS	SARAH	GUIDANCE	(\$ 81,708.00)
KOENEMANN	KARLYNN	PARAEDUCATOR	(\$ 42,793.80)
KOLIANDER	DIANA	ADMIN ASST TO PRINCIPAL	(\$ 51,803.28)
KREITZ	KIRK	TEACHER	(\$ 64,494.00)
LAFLEUR	SAMANTHA	TEACHER	(\$ 72,068.00)
LAIDLAW	WILLIAM	TEACHER	(\$ 75,741.00)
LAROSA	ANDREW	BUILDING/GROUND DIRECTOR	(\$ 107,151.00)
LEENE	PATRICK	TEACHER	(\$ 72,068.00)
LEETE	RUSSELL	IT SUPPORT STAFF	(\$ 70,096.00)
LEFEBVRE	DANIEL	TEACHER	(\$ 73,905.00)
LEGACY	TAMMY	SCHOOL BOARD & OFFICERS	(\$ 1,000.00)
LEWINS	SCOTT	SCHOOL BOARD & OFFICERS	(\$ 1,000.00)
LIMA NEVES	ROMINA	FOOD SERVICE STAFF	(\$ 30,540.26)
LINK	MATTHEW	ATHLETIC DIRECTOR	(\$ 88,055.00)
LLOYD	MORGAN	TEACHER	(\$ 75,741.00)
LOCKE	ZACHARY	CUSTODIAN	(\$ 46,384.00)

Salary Data For Annual Report - 2024

Last Name	First Name	Job Class Title	Annual Salary
MACHNIK	WHITNEY	TEACHER	(\$ 81,708.00)
MAGUIRE	DANIEL	TEACHER	(\$ 66,560.00)
MAHONY	ALYSON	SCHOOL LIBRARIAN	(\$ 75,741.00)
MAI	HONG	FOOD SERVICE STAFF	(\$ 34,067.03)
MAJCHRZAK	BENJAMIN	TEACHER	(\$ 51,871.00)
MALLERY	ANGELA	ADMIN ASST TO PRINCIPAL	(\$ 47,652.80)
MAMORIA	SARITA	PARAEDUCATOR	(\$ 31,878.00)
MARQUARDT	KIM	FOOD SERVICE STAFF	(\$ 22,550.40)
MARTIN	HOWARD	FOOD SERVICE STAFF	(\$ 21,892.68)
MAURICE	ROBERT	CUSTODIAN	(\$ 55,473.60)
MCCORMICK	RYAN	TEACHER	(\$ 70,462.00)
MCCOY	CAITLIN	PARAEDUCATOR	(\$ 34,030.80)
MCGLYNN	CHARLES	FOOD SERVICE STAFF	(\$ 59,194.80)
MCGUIGGAN	WENDY	TEACHER	(\$ 75,970.00)
MCLANE	BRENDAN	TEACHER	(\$ 62,429.00)
MCLANE	HEATHER	TEACHER	(\$ 79,643.00)
MCLANE	MATTHEW	DEPARTMENT HEADS	(\$ 89,116.00)
MCNAUGHTON	DREW	ENRICHMENT CORD	(\$ 53,676.00)
MEARS	NANCY	TEACHER	(\$ 79,643.00)
MERRILL	BETH	TEACHER	(\$ 53,478.00)
MICHAUD	HEATHER	HUMAN RESOURCES COORD	(\$ 84,872.00)
MIDDLETON	ALLISON	MATH INTERVENTIONIST	(\$ 51,641.00)
MILES	JASON	TEACHER	(\$ 75,741.00)
MILLER-ARSENAULT	DANIEL	TEACHER	(\$ 75,741.00)
MITCHELL	SUSAN	PARAEDUCATOR	(\$ 30,415.20)
MOLASKI	JESSA	FOOD SERVICE STAFF	(\$ 1,773.20)
MONMANEY	SUSAN	SCHOOL LIBRARIAN	(\$ 79,643.00)
MONTERO	CARLOS	PARAEDUCATOR	(\$ 42,528.29)
MONTGOMERY	HILLARY	SCHOOL BOARD & OFFICERS	(\$ 2,000.00)
MOORE	MIA	SCHOOL BOARD & OFFICERS	(\$ 1,200.00)
MURPHY	JAMES	SCHOOL BOARD & OFFICERS	(\$ 1,500.00)
MURRAY	HENRY	PARAEDUCATOR	(\$ 40,075.20)
MURRAY	JESSICA	SEL DIRECTOR	(\$ 110,334.00)
NAKARAR	NAWAB	CUSTODIAN	(\$ 50,731.20)
NUNNELLEY	KATHRYN	ADMIN ASST TO PRINCIPAL	(\$ 36,972.83)
OCCASO	CARLA	TEACHER	(\$ 67,019.00)
O'CONNELL	LYNN	CROSSING GUARD	(\$ 8,388.54)
OLSON	SARAH	SPEECH PATHOLOGIST	(\$ 66,560.00)
PARKER	BENJAMIN	TEACHER	(\$ 75,741.00)
PARKER	CHRISTINE	ATTEND/SOCIAL WORKER	(\$ 81,708.00)
PARKER	IAN	TEACHER	(\$ 62,888.00)
PARKER	MELISSA	TEACHER	(\$ 79,643.00)
PARKS	JEFFREY	CUSTODIAN	(\$ 47,777.60)
PATTERSON	CAITLIN	SCHOOL NURSE	(\$ 74,364.00)
PAYNE	AMANDA	GUIDANCE	(\$ 70,691.00)
PELOQUIN	BRANDI	FOOD SERVICE STAFF	(\$ 30,840.41)
PERANTONI	KASSANDRA	TEACHER	(\$ 55,084.00)
PHILIBERT	PASCALE	PARAEDUCATOR	(\$ 39,288.60)
PHILLIPS	KATRINA	PARAEDUCATOR	(\$ 42,528.29)
PIERCE	MELISSA	TEACHER	(\$ 79,643.00)

Salary Data For Annual Report - 2024

Last Name	First Name	Job Class Title	Annual Salary
PIETTE	JARRETT	ATTEND/SOCIAL WORKER	(\$ 61,052.00)
PISCITELLI	MELISSA	TEACHER	(\$ 81,708.00)
PLYLAR-MOORE	KRISTEN	TEACHER	(\$ 75,741.00)
POPOLI	RACHEL	TEACHER	(\$ 75,970.00)
POWELL	RICHARD	TEACHER	(\$ 62,429.00)
PULSIFER	COREY	PARAEDUCATOR	(\$ 37,011.60)
PURCELL	COLLEEN	TEACHER	(\$ 64,494.00)
QUINN	SHELBY	TEACHER	(\$ 73,905.00)
REED	MARY CATHARINE	TEACHER	(\$ 79,643.00)
REMICK	GILLIAN	SCHOOL BOARD & OFFICERS	(\$ 1,000.00)
RIBY-WILLIAMS	EMMANUEL	TEACHER	(\$ 75,741.00)
RICHARDS	PHILIP	TEACHER	(\$ 62,429.00)
RIVERS	LOREN	TEACHER	(\$ 73,905.00)
RONCI	SAMANTHA	GUIDANCE	(\$ 61,052.00)
ROONEY	LAURA	TEACHER	(\$ 61,052.00)
ROSE	SARAH	TEACHER	(\$ 51,412.00)
ROSENBERG	ELI	TEACHER	(\$ 81,708.00)
ROSENBLUM	RACHEL	TEACHER	(\$ 81,708.00)
ROTHAMMER	SARAH	PARAEDUCATOR	(\$ 33,175.20)
ROUX	CHRISTOPHER	CUSTODIAN	(\$ 51,750.40)
SABO	LESLIE	PARAEDUCATOR	(\$ 36,128.40)
SABO JR	THOMAS	TEACHER	(\$ 81,708.00)
SAVARD	BRIGITTE	TEACHER	(\$ 75,741.00)
SCHMID	LUCY	TEACHER	(\$ 57,379.00)
SCOTT	KIMBERLY	TEACHER	(\$ 81,708.00)
SEARLES	CASEY	AFTER SCHOOL	(\$ 56,650.00)
SEITZ	TIFFANY	TEACHER	(\$ 57,150.00)
SHARMA	ANJU	PARAEDUCATOR	(\$ 36,280.20)
SHOAF	LEAH	TEACHER	(\$ 70,232.00)
SINGER	LAUREN	TEACHER	(\$ 66,560.00)
SKIDMORE	KIARA	PARAEDUCATOR	(\$ 33,175.20)
SMART	JULIE	TEACHER	(\$ 75,741.00)
SNYDER	CHEA	SPEECH PATHOLOGIST	(\$ 68,396.00)
SPAULDING	MEGAN	SCHOOL NURSE	(\$ 62,429.00)
SPELLANE	MAREN	TEACHER	(\$ 42,736.40)
SPRAGUE	SARAH	TEACHER	(\$ 73,905.00)
ST JOHN	MORGAN	TEACHER	(\$ 62,888.00)
SULLIVAN	HELEN	TEACHER	(\$ 75,970.00)
SULLIVAN	SEAN	PARAEDUCATOR	(\$ 31,257.00)
SWICK	KATIE	TEACHER	(\$ 62,658.00)
TARWATER	ALLY	TEACHER	(\$ 70,232.00)
TASSIE	JOSHUA	PARAEDUCATOR	(\$ 36,859.80)
TAYLOR III	DONALD	TEACHER	(\$ 81,708.00)
TERRIEN	EMILY	ASSISTANT PRINCIPAL	(\$ 83,281.00)
THOMAS	JOY	ADMIN ASST/REGISTRAR	(\$ 57,553.60)
THOMAS	LINDSAY	PSYCHOLOGIST	(\$ 78,036.00)
THOMPSON	PEGGY	PARAEDUCATOR	(\$ 42,528.29)
TILLOTSON	JERRY	TEACHER	(\$ 75,741.00)
TRAMMELL	AUSTIN	TEACHER SCHOOL	(\$ 53,248.00)
TURCOTTE	MARILYN	BOARD & OFFICERS	(\$ 1,000.00)

Salary Data For Annual Report - 2024

Last Name	First Name	Job Class Title	Annual Salary
VAN NOSTRAND	PEGGY-SUE	SPECIAL EDUC DIRECTOR	(\$ 137,917.00)
VON DUNTZ	TRISTAN	PARAEDUCATOR	(\$ 36,128.40)
VOORHIS	SARAH	TEACHER	(\$ 62,888.00)
WALKER	EMILY	PARAEDUCATOR	(\$ 28,049.70)
WARING	ALLISON	TEACHER	(\$ 51,092.00)
WATSON	ANNE	TEACHER	(\$ 81,708.00)
WATT	JUDITH	TEACHER	(\$ 81,708.00)
WEBB	NANCY	FOOD SERVICE STAFF	(\$ 65,396.16)
WEISKOTTEN	LAURA	TEACHER	(\$ 68,396.00)
WELLS	JESSICA	ASSISTANT PRINCIPAL	(\$ 85,217.00)
WILLIAMS	RHETT	SCHOOL BOARD & OFFICERS	(\$ 1,000.00)
WILSON	HANNAH	TEACHER	(\$ 75,741.00)
WINTERS	EMILY	TEACHER	(\$ 75,970.00)
WORLEY	GARRET	FOOD SERVICE STAFF	(\$ 31,785.89)
ZAYAS	TALISA	PARAEDUCATOR	(\$ 31,878.00)



Roxbury Rising's Winter Caroling Event

A frigid cold Sunday in December, an inter-generational group of community members sing Christmas carols at the park.

Local Health Office Annual Report: 2024

Barre Local Health Office | 5 Perry St., Barre VT
802-479-4200 | AHS.VDHBarre@Vermont.gov

Central Vermont Flood Response

For the second consecutive year, central Vermont faced severe flooding, and in response, the Barre Office of Local Health provided essential resources, including:

- Free water test kits for residents
- Health and safety information to guide through immediate dangers and long-term recovery.
- Protective equipment to assist in cleanup.

We organized a tetanus vaccination clinic on the lawn at Grace Methodist Church in Plainfield, successfully vaccinating 17 individuals who cleaned up contaminated flood areas.

Our collaboration with key community partners, such as Barre Up, Waterbury CREW, Central Vermont Hospital, and the Central Vermont Regional Planning Commission, was vital in ensuring the availability of necessary supplies and information. Together, we addressed both the immediate public health concerns related to floodwaters and the long-term recovery needs of affected residents. Additionally, we worked closely with THRIVE, central Vermont's network of service providers, to share real-time updates from impacted communities, ensuring that state officials were kept informed of evolving conditions.

Protecting Central Vermonsters

Our team of epidemiologists, public health nurses, and public health specialists works tirelessly every day to prevent the spread of disease and protect the health of our communities. In 2024, we conducted a total of 211 reportable disease investigations within the Barre district, responding quickly and effectively to emerging health threats.

With the support of our community partners, we organized vaccine clinics at key locations such as farms, community events, and treatment centers to ensure easy access to essential vaccines. In total, we administered 284 vaccines, including those for COVID-19, flu, tetanus, Mpox, and Hepatitis A, helping to reduce the spread of these diseases and protect the most vulnerable members of our community.

Celebrating 50 Years of Women, Infants, and Children (WIC): Advancing Public Health for Families

For 50 years, the WIC program has been at the forefront of improving public health outcomes, ensuring families have access to nutritious food, breastfeeding support, health screenings, and referrals to essential services. The Barre Office of Local Health enrolled 968 central Vermont residents in its WIC program between January and October 2024.



Scan to access
the report
online





2024 ANNUAL SERVICE REPORT

Roxbury

Central Vermont Home Health & Hospice (CVHHH) is a full-service, not-for-profit Visiting Nurse Association (VNA) that provides intermittent, short-term medical care, education, and support at home to help Central Vermonters recover from an illness, injury, surgery, or hospital stay and manage their chronic disease. We serve 23 communities in Washington and Orange Counties and care for people of all ages. Our services include home health care, end-of-life care, and family and child health care. We also offer long-term care and private care services and free grief support groups.

CVHHH is guided by a mission to care for all Central Vermonters regardless of a person's ability to pay, their geographic remoteness, or the complexity of their care needs. CVHHH embraces new technology and collaborates with other local providers to ensure that central Vermonters' care needs are met. To learn more, visit www.cvhhh.org.

CVHHH Services to the Residents of Roxbury | January 1, 2024 – December 31, 2024 *

Program	# of Visits
Home Health Care	182
Hospice Care	12
Long Term Care	135
Family Child Health	0
Palliative Care Consultative Service	3
TOTAL VISITS/CONTACTS	332
TOTAL PATIENTS	18
TOTAL ADMISSIONS	21

**Audited figures are not available at the time of report submission. These preliminary figures are annualized based on the number of visits from January 1, 2024 – August 31, 2024, and are not expected to vary significantly.*

Town funding ensures that CVHHH can continue to provide services in Roxbury through 2025 and beyond. For more information contact Sandy Rousse, President & CEO, or Kelly Finnegan, Community Relations & Development at 223-1878.



To: Town of Roxbury
From: Sandy Rousse, President & CEO
Date: October 14, 2024
Subject: Town Funding Request

Please accept this as Central Vermont Home Health & Hospice's (CVHHH) written request to be listed on the March 2025 ballot for town funding in the amount of \$1,700. This request is level with CVHHH's 2024 request.

I have lived and worked in the Barre area for over 30 years, and through my network of friends and colleagues I know that local business owners, individuals, and many of the municipalities in CVHHH's service area continue to rebuild after two years of heavy rain and flooding. Looking back to the summers of 2023 and 2024, I am grateful for the police, fire and emergency crews, and community member volunteers who cleared the roads and made it possible for CVHHH's nurses, therapists, and other providers to travel safely to patients' homes to provide care.

Since then I have participated in numerous cleanup efforts with CVHHH and with family and friends, and I have noticed a meaningful parallel between the goal of recovery efforts and the goal of home care. One helps impacted communities revitalize the places they call home. The other helps people rebound after a hospitalization, illness, or injury to regain their independence and thrive so they can reintegrate into their communities and remain at home. In both instances, preserving home, or a person's ability to stay at home, is front and center.

I am proud that CVHHH's mission – to provide high-quality, medically necessary home health care and hospice care to Central Vermonters regardless of their ability to pay – is virtually unchanged from when the organization was founded. Home has always been at the heart of CVHHH's work, and there are benefits for patients and the broader community when people can remain in their own homes. Patients tend to heal faster because they are in a more comfortable and familiar setting and they can maintain important connections to family, friends, pets, and the routines that give their lives purpose.

I often say that the independence and resiliency we foster in our patients extend beyond the place a person calls home. Healthy individuals and their families can continue to go about their days in and out of their homes, utilizing services and resources within their local cities or towns and experiencing and contributing to the vibrancy and character of their communities. The relationships they build along the way contribute to the unique identities of the 23 communities CVHHH proudly serves.

Please call Emily McKenna, who leads our Fund Development & Donor Relations Department, or me at 802-223-1878 with questions about this request or our services. Thank you for your past support and continued collaboration.

Sincerely,

Sandy Rousse
President & CEO

GREEN MOUNTAIN PASSPORT PROGRAM

What is it?

A program offering free day-use passes to Vermont State Parks and historic sites.



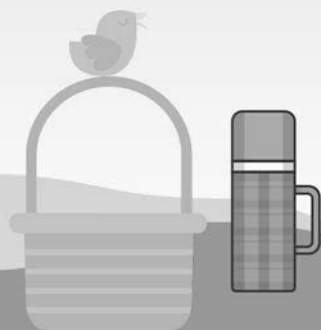
Who is Eligible?

1. Vermont residents at least 62 years of age, or
2. Vermont veterans of the uniformed services.

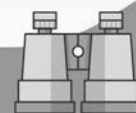


How Do I Get My Passport Card?

1. Complete an application at your town office
2. Submit a one-time \$2 fee
3. Receive your Green Mountain Passport card - good for life! (non-transferrable)



<http://legislature.vermont.gov/statutes/fullchapter/31/019>



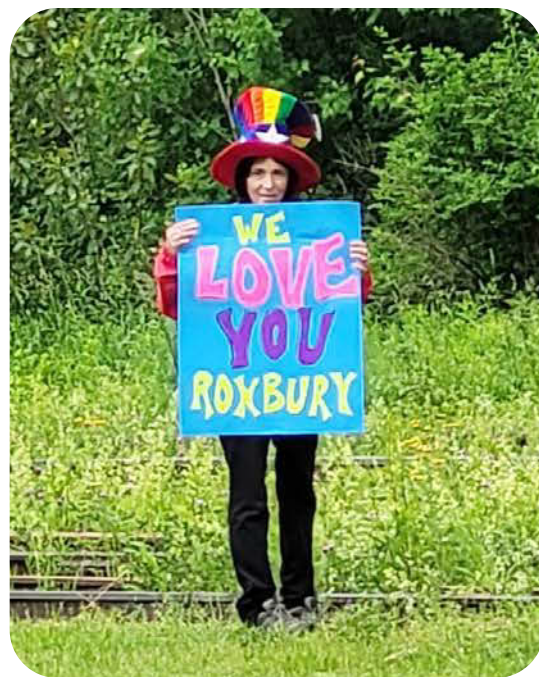
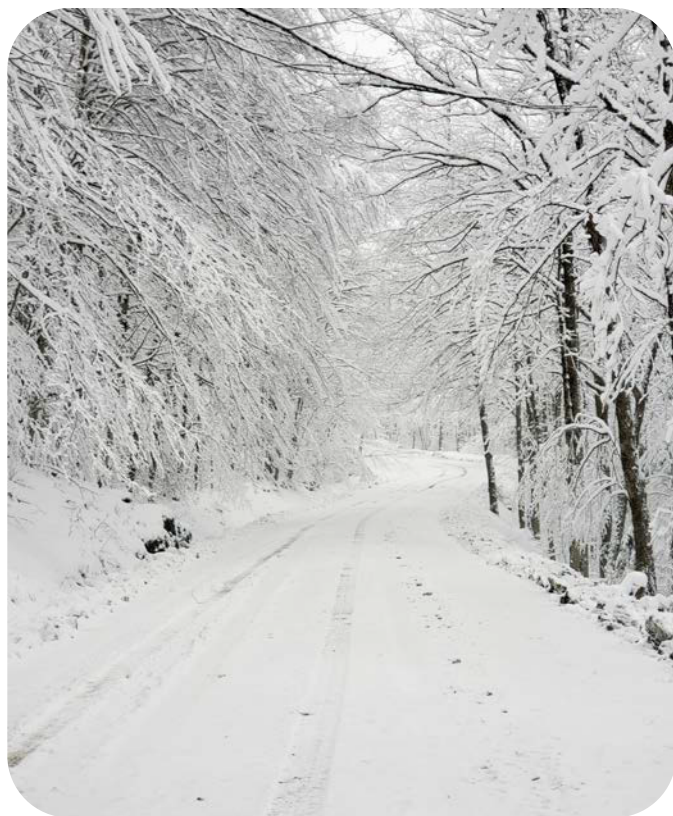


Roxbury Magic

Photos: Stick Season Silent Disco at RVS; prepping for Roxbury Roots community supper at the community hall; Tammy's Rainbow dome!



**Town of Roxbury
P.O. Box 53
Roxbury, VT 05669**



Roxbury Magic
Cram Hill in April, 2024.
Claire cheering RVS students on their
end of year Amtrak train ride!