

# Roxbury, Vermont

Annual Report  
Fiscal Year ending June 30, 2025



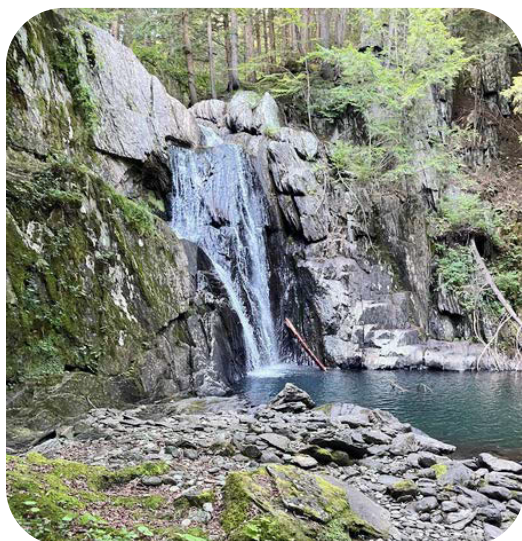
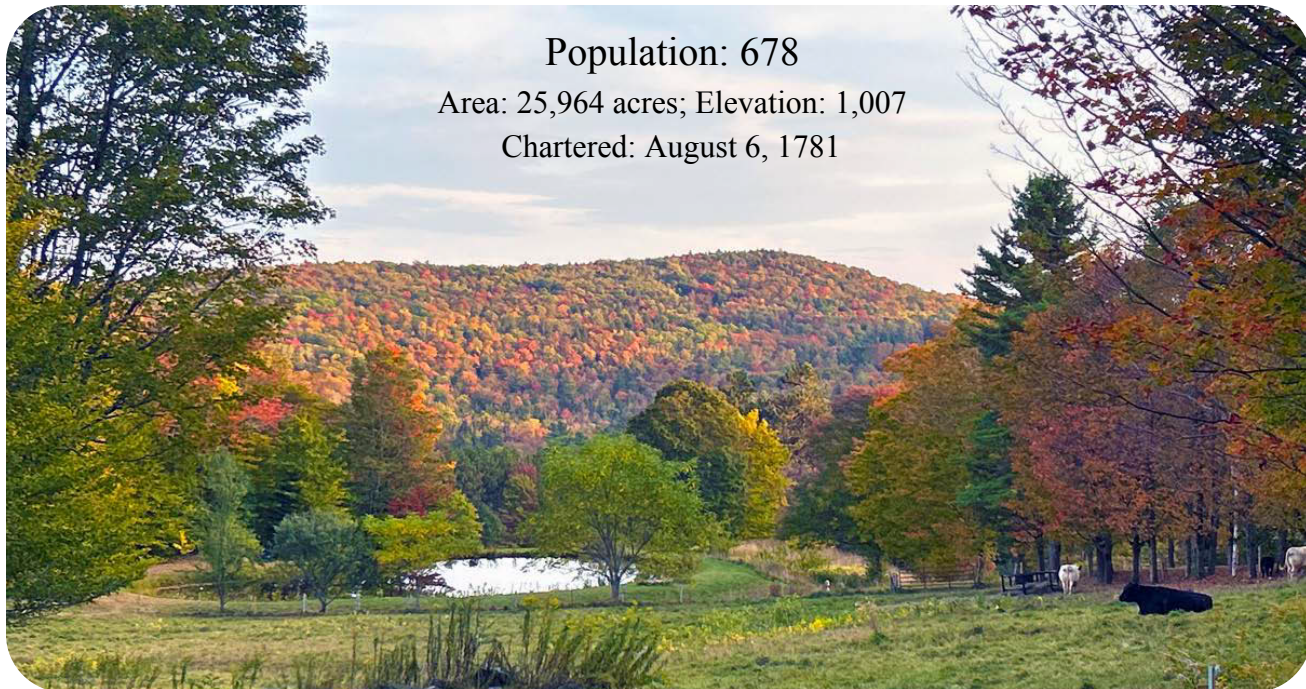
Town Meeting, Tuesday March 3, 2026

# Roxbury, Vermont

Population: 678

Area: 25,964 acres; Elevation: 1,007

Chartered: August 6, 1781



Autumn's splendor, a local Waterfall, Trunk-or-Treating at Randy's, barn quilts hosted by Roxbury Crafters, and the Fish Hatchery.



# Town Directory

|                      |              |  |
|----------------------|--------------|--|
| Town Clerk           | 802-485-7840 | <a href="mailto:townclerk@roxburyvt.org">townclerk@roxburyvt.org</a>                   |
| Assistant Clerk      | 802-485-7840 | <a href="mailto:assistanttc@roxburyvt.org">assistanttc@roxburyvt.org</a>               |
| Town Treasurer       | 802-485-7860 |  |
| Selectboard          | 802-485-7860 | <a href="mailto:roxburytown@roxburyvt.org">roxburytown@roxburyvt.org</a>               |
| Town Auditors        | -----        | <a href="mailto:auditors@roxburyvt.org">auditors@roxburyvt.org</a>                     |
| Town Listers         | -----        | <a href="mailto:listers@roxburyvt.org">listers@roxburyvt.org</a>                       |
| Highway Dept.        | 802-485-3287 | <a href="mailto:roadforeman@roxburyvt.org">roadforeman@roxburyvt.org</a>               |
| Forest Fire Warden   | 802-485-6555 |  |
| Fire Department      | 802-485-6707 |  |
| Roxbury Free Library | 802-485-6860 | <a href="mailto:librarian@roxburyfreelibrary.org">librarian@roxburyfreelibrary.org</a> |
| Town Website         |              | <a href="http://roxburyvt.gov">roxburyvt.gov</a>                                       |

## TOWN OFFICE HOURS

Town Clerks            Tuesday - Friday  
                                 9 AM - 12 PM; 1 PM - 4PM  
                                 \**May-September Town Office closes at 12 PM on Fridays*

Town Treasurer        By appointment only

## ROXBURY FREE LIBRARY HOURS

Tuesday                10 AM - 6 PM  
Wednesday            8 AM - 11 AM *school year only*  
Thursday               2 PM - 5 PM  
Saturday               10 AM - 3 PM

## PUBLIC MEETINGS

**Selectboard** meet the 1st and 3rd Mondays of every month at 6:30 PM at the Roxbury Community Hall. If a meeting falls on a holiday, the date may change.

**Montpelier Roxbury Board of School Directors** meet the 1st and 3rd Wednesday of each month at 6:30 PM. Location is posted on meeting agenda.

**Roxbury Free Library Trustees** meet the 2nd Thursday of every month at 9 AM at the Library. Dates and times are subject to change.

TO REPORT A FIRE OR OTHER EMERGENCY, CALL 911

# Table of Contents

|   |    |
|---|----|
| Town Directory & Office Hours                         |    |
| Dedication.....                                       | 1  |
| Instruction for Voters.....                           | 2  |
| Warning for Town Meeting 2026.....                    | 3  |
| Montpelier-Roxbury School District Warning.....       | 6  |
| Central VT Career Center School District Warning..... | 7  |
| Officials & Committees.....                           | 10 |
| Select Board Report.....                              | 12 |
| Town Balance Sheet.....                               | 15 |
| Town Revenue.....                                     | 16 |
| Town Expenses.....                                    | 17 |
| Town Reserved Accounts.....                           | 23 |
| Town Reserve Funds.....                               | 24 |
| 2024-2025 Tax Rate.....                               | 27 |
| Prior Tax Rate.....                                   | 28 |
| Delinquent Tax Report.....                            | 29 |
| Automated Tax Payment Program.....                    | 31 |
| Town Inventory.....                                   | 32 |
| Town Clerk's Report.....                              | 33 |
| Town Clerk Revenue.....                               | 35 |
| VSNIP, Dog Licensing, Rabies Clinic.....              | 36 |
| Barre Local Health Office Annual Report.....          | 38 |
| Green Mountain Passport.....                          | 40 |
| Vermont League of Cities and Towns.....               | 41 |
| 2025 Town Meeting Minutes.....                        | 42 |
| Certificate of Election MRPS.....                     | 49 |
| Vital Records & Auditor's Statement.....              | 50 |
| Lister's Report.....                                  | 51 |
| 2024 Grand List.....                                  | 52 |
| Property Transfers.....                               | 53 |
| Fire Department Report & Budget.....                  | 54 |
| Sheriff's Department Report.....                      | 55 |
| E-911 Report.....                                     | 56 |
| Library Report.....                                   | 57 |
| Library Budget.....                                   | 59 |
| Food Shelf.....                                       | 61 |
| Cemetery Commission Report.....                       | 62 |
| Planning Commission.....                              | 63 |
| Roxbury Village Park.....                             | 64 |
| Central VT Regional Planning Commission.....          | 65 |
| Community Organizations & Groups.....                 | 66 |
| <br>  |    |
| Montpelier-Roxbury School: Superintendent Report..... | 71 |
| MRSD Budget & Tax.....                                | 73 |
| MRSD Budget Overview by Program.....                  | 74 |
| MRSD Prior Years Comparison.....                      | 75 |
| MRSD Education Tax Rate Computation.....              | 76 |
| MRSD Revenue Projections.....                         | 77 |
| MRSD FY26 Fund Sources.....                           | 78 |
| MRSD Auditor's Certification.....                     | 79 |
| MRSD Salary Data.....                                 | 80 |

# Dedication to Lucinda Sullivan



Lucinda Sullivan has been a steadfast pillar of the Roxbury community for decades, where she and her husband Craig, live and raised their 4 children. Lucinda served on the MRPS School Board for 13 years, from 1985 to 1998, including the period when the Roxbury Village School went through a major expansion. “Being school director is not easy, and she did it with class.” Her calm and welcoming demeanor, combined with an unwavering commitment to the people she represents, made her an asset to the board and the entire Roxbury community.

In 2004, Lucinda began her twenty-year tenure as Town and School Moderator after Ed Fisher resigned. Her warmth and integrity served the community well during these pivotal town meeting days. Lucinda guided meetings with fairness, clarity, and respect, ensuring that every voice - whether seasoned or new, had a place in the conversation. “Lucinda always makes you feel comfortable to be around, and she is the kindest person.” She worked with former town clerk Gloria Gerdes and Tammy Legacy, who always appreciated Lucinda’s knowledge in moderating town meeting day.

Her strength and dedication go beyond the gavel. With deep appreciation, we recognize Lucinda's steadfast commitment, thoughtful leadership, and dedication to the Town of Roxbury Planning Commission. Since 2017, Lucinda has used her vision, patience, and collaborative spirit to help guide our community toward thoughtful growth, while preserving the character and heart of Roxbury. She helped to rewrite the Town Plan, which is no easy task, and it continues to guide development in Roxbury to this day. Her work reflects a deep understanding of planning and policy and a genuine care for the people who call this town home. Cinda continues to serve on the Planning Commission and enjoys spending time with her family, especially her grandchildren.

May this dedication serve as a lasting reminder of the positive impact Lucinda has made during her years of commitment to the Town of Roxbury. THANK YOU!!

# Instruction For Voters

## Using Paper Ballots (Australian Ballot)

### CHECK-IN AND RECEIVE BALLOTS:

- Go to the entrance checklist table.
- Give name and, if asked, street address to the election official in a loud voice.
- Wait until your name is repeated and checked off by the official.
- An election official will give you a ballot.
- Enter within the guardrail and go to a vacant voting booth.

### MARK YOUR BALLOT:

For each office listed on the ballot, you will see instructions to “Vote for not more than one, or Vote for not more than two, etc.”

- To vote for a candidate, fill in the oval to the right of the name of the candidate you want to vote for.
- **WRITE-IN** candidate(s). To vote for someone whose name is not printed on the ballot, use the blank "write-in" lines on the ballot and either write-in the name or paste on sticker, then fill in the oval.

### CHECK OUT:

- Go to the exit checklist table and state your name in an audible voice.
- Wait until your name is repeated and checked off by the official.
- **CAST YOUR VOTE** by depositing your voted ballot in "Voted Ballots" box.
- **LEAVE** the voting area immediately by passing outside the guardrail.

## NOTICE TO VOTERS

### BEFORE MEETING DAY:

**CHECKLIST POSTED** at Clerk’s Office by February 1, 2026. If your name is not on the checklist, then you must register to vote. **SAMPLE BALLOTS** will be posted by February 21, 2026.

**HOW TO REGISTER TO VOTE:** There is no deadline to register to vote. You will be able to register to vote on the day of the election. You can register prior to visiting the town clerk’s office or by going online to [olvr.sec.state.vt.us](http://olvr.sec.state.vt.us).

### ON MEETING DAY

**If your name was dropped from the checklist in error**, or has not been added even though you submitted a timely application for addition to the checklist, you can fill out a new registration form.

- ! If the clerk or Board of Civil Authority does not add your name, you can appeal the decision to a superior court judge, who will settle the matter. Call the Secretary of State's Office at 1-800-439-VOTE (439-8683) for more information.

**If you are a first-time voter who submitted your application to the checklist individually by mail and did not submit the required document**, you must provide a current and valid photo identification, or a bank statement, utility bill, or government document that contains your name/current address.

**If you have physical disabilities**, are visually impaired or can't read, you may have assistance from any person of your choice. If any voters you know have disabilities let them know they can have assistance from any person of their choice.

**If you know voters who cannot get from the car into the polling place** let them know that ballot(s) may be brought to their car by two election officials.

**If you have any questions or need assistance while voting, ask your town clerk or any election official for help.**

### **NO PERSON SHALL:**

- ! Vote more than once per election, either in the same town or in different towns.
- ! Mislead the board of civil authority about your own or another person's true residency or other eligibility to vote.
- ! Hinder or impede a voter going into or from the polling place.
- ! Socialize in a manner that could disturb other voters in the polling place.
- ! Offer bribe, threaten or exercise undue influence to dictate or control the vote of another person.

**FOR HELP OR INFORMATION:** Call the Secretary of State's Office at 1-800-439-VOTE (439-8683). (Accessible by TDD)

Tammy Legacy, Town Clerk

**ANNUAL TOWN OF ROXBURY ARTICLES  
WARNING OF 2026 TOWN MEETING**

The legal voters of the Town of Roxbury are hereby notified and warned to meet in the Roxbury Town Hall on Tuesday, March 3, 2026 at 10:00 a.m. to vote on the following articles. (Voting for all Australian Ballot articles will be held on Tuesday, March 3, 2026 from 10:00 a.m. to 7:00 p.m.)

- Art. 1. To elect the following officers of the Town. (Australian Ballot)  
Town Moderator for a term of one year  
Town Clerk for a term of one year  
Town Treasurer for a term of one year  
Selectperson for a term of three years  
Selectperson for a term of two years  
Lister for a term of three years  
Lister for two years, remainder of a three-year term  
Auditor for a term of three years  
Auditor for two years, remainder of a three-year term  
Auditor for one year, remainder of a three-year term  
Library Trustee for a term of three years (elect 3)  
Collector of Delinquent Taxes for a term of one year  
Cemetery Commissioner for a term of three years  
First Constable for a term of one year  
Second Constable for a term of one year
- Art. 2. To hear and act upon the reports of the Town Officers.
- Art. 3. Will the voters approve the collection of taxes on real estate in four (4) equal installments on August 14, 2026, November 13, 2026, February 12, 2027 and May 21, 2027, with interest of one-half percent (0.5%) per month, or fraction thereof, on the unpaid taxes after each installment due date?
- Art. 4. Will the voters approve the sum of \$736,733.00 for the operation and maintenance of Town roads? This does not include any funds that may be approved in any other article.
- Art. 5. Will the voters approve the sum of \$411,502.00 for the operation of the Town Administrative functions? This does not include any funds that may be approved in any other article.
- Art. 6. Will the voters approve the adoption of a 1% Local Option Room Tax to be deposited into the General Fund?
- Art. 7. Shall the voters authorize the Roxbury Selectboard, pursuant to 24 V.S.A. § 1061, to lease all or portions of the Roxbury Village School property upon such terms and conditions as the Selectboard deems to be in the best interests of the Town?

- Art. 8. Will the voters of the Town of Roxbury, rename the Municipal Building Repair Reserve Fund to the Municipal Building Repair & Maintenance Reserve Fund for future use in repairing and maintaining Town owned buildings?
- Art. 9. Will the voters approve the sum of \$34,450.00 for the Roxbury Free Library, to be administered by the Trustees, with any excess to be directed to the Town's general fund at the conclusion of the fiscal year?
- Art. 10. Will the voters approve the sum of \$800.00 for the Roxbury Free Library Computer Capital Reserve Fund?
- Art. 11. Will the voters approve the sum of \$17,055.00 for the Roxbury Volunteer Fire Department's operating expenses, with any excess to be directed to the Roxbury Volunteer Fire Department's equipment fund at the conclusion of the fiscal year?
- Art. 12. Will the voters approve the sum of \$15,000.00 for the Roxbury Volunteer Fire Department Truck Capital Account?
- Art. 13. Will the voters approve the sum of \$1,500.00 to provide entertainment for the Roxbury 4<sup>th</sup> of July Celebration, with any excess to be directed to the Town's general fund at the conclusion of the fiscal year?
- Art. 14. Will the voters appropriate \$4,629.00 to be raised by taxes to the following organizations as shown?
- |   |            |
|---|------------|
| Roxbury Food Shelf                            | \$1,000.00 |
| Central Vermont Council on Aging              | \$900.00   |
| CV Adult Basic Education                      | \$600.00   |
| Family Center of Washington County            | \$200.00   |
| The Greater Northfield Senior Citizens, Inc   | \$500.00   |
| Vt Assoc. for the Blind and Visually Impaired | \$500.00   |
| Green Mountain Transit                        | \$429.00   |
| Circle (f.k.a. Battered Women's Services)     | \$250.00   |
| Mosaic (f.k.a. Sexual Assault Crisis)         | \$250.00   |
- Art. 15. Will the voters appropriate \$1,250.00 to Central Vermont Home Health & Hospice?
- Art. 16. Will the voters appropriate \$350.00 to Community Harvest of Central Vermont?
- Art. 17. Will the voters appropriate \$200.00 to Good Beginnings of Central Vermont?
- Art. 18. To transact any other proper business to be brought before said meeting.

Dated at Roxbury, County of Washington and State of Vermont, this 20<sup>th</sup> day of January, 2026.

Roxbury Selectboard,

Jeremy Reed  
Nathan Donahue  
Donna French


Notice: The last day to register to vote to be eligible to participate at this meeting is Tuesday, March 3, 2026 at the polls. Requests for mailed absentee ballots for this meeting must be received by Monday, March 2, 2026 no later than 5:00 P.M. Further information on voter registration and absentee voting or any other appropriate information may be obtained from the Town Clerk during normal business hours.

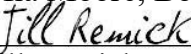
# MONTPELIER ROXBURY SCHOOL DISTRICT WARNING OF 2026 ANNUAL MEETING

The legal voters of the Montpelier Roxbury School District are hereby warned of voting for all Australian ballot articles to be held on Tuesday, March 3, 2026. The legal voters of Montpelier may vote at Montpelier City Hall from 7:00 a.m. to 7:00 p.m. The legal voters of Roxbury may vote at the Roxbury Town Hall from 10:00 a.m. to 7:00 p.m.

- ARTICLE 1** To elect one School District Moderator, one School District Clerk and one School District Treasurer to serve from their election and qualification for one year or until the election and qualification of their successors. (Requested by the School Board)
- ARTICLE 2** To elect three Montpelier School Directors, each for a three-year term. (Requested by the School Board)
- ARTICLE 3** Shall the voters of the school district approve the school board to expend \$34,754,275.00, which is the amount the school board has determined to be necessary for the ensuing fiscal year? The Montpelier Roxbury school district estimates that this proposed budget, if approved, will result in per pupil education spending of \$15,034.73, which is 1.61% higher than per pupil education spending for the current year. (Requested by the School Board)
- ARTICLE 4** Shall the voters appropriate the sum of \$9,700 (Chair \$1,500; Vice Chair \$1,200; others \$1,000 each) as compensation to the School Directors for their services for the ensuing fiscal year? (Requested by the School Board)
- ARTICLE 5** Shall the voters authorize the Board of School Directors to hold any audited fund balance as of June 30, 2026 in a reserve (assigned) fund to be expended under the control and direction of the Board of School Directors for the purpose of operating the school? (Requested by the School Board)

Approved by the Board of School Directors on the 21st day of January, 2026


  
\_\_\_\_\_  
Mia Moore, Board Chairperson


  
\_\_\_\_\_  
Jill Remick, Board Vice Chairperson

\_\_\_\_\_  
Jim Murphy, Board Member

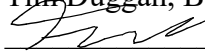
\_\_\_\_\_  
Rhett Williams, Board Member

\_\_\_\_\_  
Lyn Turcotte, Board Member

  
\_\_\_\_\_  
Scott Lewins, Board Member

  
\_\_\_\_\_  
Jake Feldman, Board Member

\_\_\_\_\_  
Tim Duggan, Board Member

  
\_\_\_\_\_  
Kasey Kathan, Board Member

WARNING  
Central Vermont Career Center School  
District Annual Meeting  
February 23, 2026

And Australian  
Ballot Tuesday,  
March 3, 2026

The legal voters of the Central Vermont Career Center School District who are residents of the City of Barre and the Towns of Barre, Berlin, Cabot, Calais, Duxbury, East Montpelier, Fayston, Marshfield, Middlesex, Montpelier, Moretown, Plainfield, Roxbury, Waitsfield, Warren, Waterbury and Worcester are hereby notified and warned to meet at the Central Vermont Career Center School District, Barre, Vermont in said district on February 23, 2026 at 6:00 P.M., to transact and vote on the following business:

**Article 1:** To elect the following officers to serve from their election and qualification for one year or until the election and qualification of their successors:

- Moderator
- Clerk
- Treasurer

**Article 2:** To determine and approve compensation, if any, to be paid to District Officers.

**Article 3:** To determine and approve compensation, if any, to be paid to School Board members.

**Article 4:** To see if the School District will authorize the Board of Directors to receive and expend funds received through grants, donations, or other outside sources during the ensuing year, so long as such funds do not change the technical-education tuition assessment derived from the operating budget approved by the School District voters.

**Article 5:** To authorize the Board of Directors to borrow funds through a bridge loan to cover expenses while waiting for state funding to arrive.

**Article 6:** To transact any other business, the subject matter of which has been included in the warning, that the voters have power to transact at any annual meeting.

A Public Information Hearing will take place immediately following Article 6, to discuss the proposed school budget.

The meeting will then be recessed to Tuesday, March 3, 2026, on which date the voters of each member district are further warned to vote on the following article by Australian ballot at their respective polling places:

WARNING  
Central Vermont Career Center School  
District Annual Meeting  
February 23, 2026  
And Australian  
Ballot Tuesday,  
March 3, 2026

**VOTING BY AUSTRALIAN BALLOT MARCH 3, 2026**

**Article 1 (Australian Ballot):**

To elect one member to the Central Vermont Career Center School District Board for the ensuing term commencing March 3, 2026 as follows:

- One at-large director from the Montpelier Roxbury School District to serve a 3-year-term

**Article 2 (Australian Ballot):**

Shall the voters of the Central Vermont Career Center School District approve the school board to expend \$5,472,467 which is the amount the school board has determined necessary for the support of the Central Vermont Career Center for the ensuing fiscal year?

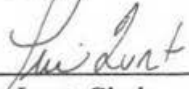
The legal voters of the Central Vermont Career Center School District are further notified that voter qualification, registration and absentee voting relative to said election shall be as provided in Chapters 43, 51, and 55 of Title 17, Vermont Statutes Annotated.

Adopted and approved at a meeting of the Board of School Directors of the Central Vermont Career Center School District held on January 12, 2026. Received for the record and recorded in the records of the Central Vermont Career Center School District on January 12, 2026.

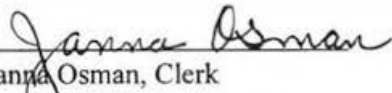
WARNING  
Central Vermont Career Center School  
District Annual Meeting  
February 23, 2026

And Australian  
Ballot Tuesday,  
March 3, 2026

ATTEST:

  
\_\_\_\_\_  
Tina Lunt, Clerk  
Central Vermont Career Center School District

\_\_\_\_\_  
Alice Farrell, Chair

  
\_\_\_\_\_  
Janna Osman, Clerk

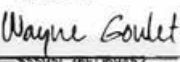
  
\_\_\_\_\_  
Todd Comen

Signed by:

  
\_\_\_\_\_  
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Scott Lewins

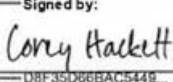
Signed by:

  
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Wayne Goulet

  
\_\_\_\_\_  
Lyman Castle, Vice Chair

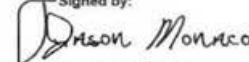
Signed by:

  
\_\_\_\_\_  
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Corey Hackett

  
\_\_\_\_\_  
J. Guy Isabelle

Signed by:

  
\_\_\_\_\_  
FB81C41C11D04F5...

Jason Monaco

Signed by:

  
\_\_\_\_\_  
Patrick Wreley

Patrick Wreley

# 2025 Elected Officials

|                               |                                |      |
|-------------------------------|--------------------------------|------|
| Town Moderator                | Jacqueline Frazier, elected    | 2026 |
| Town Clerk                    | Tammy Legacy                   | 2026 |
| Town Treasurer                | Anne Maxham                    | 2026 |
| Selectboard                   | Rene Bouchard, Chair, resigned | 2026 |
|                               | Tim Martin                     | 2026 |
|                               | Nate Donahue                   | 2027 |
|                               | Donna French                   | 2028 |
|                               | Jeremy Reed                    | 2027 |
| Listers                       | Robert Ketchel                 | 2027 |
|                               | William (Bill) Hansen          | 2026 |
|                               | Tom Frazier, appointed         | 2026 |
| Auditors                      | Jillian Abraham, resigned      | 2025 |
|                               | Karen Tassinari                | 2026 |
|                               | Morris (Wade) Holt, appointed  | 2026 |
|                               | vacancy                        | 2026 |
| Collector of Delinquent Taxes | William (Bill) Hansen          | 2026 |
| Cemetery Commissioners        | Wendy Cashman                  | 2027 |
|                               | Susan Nevins                   | 2028 |
|                               | William Cecil                  | 2026 |
| First Constable               | Andrew Apgar                   | 2026 |
| Second Constable              | William (Bill) Hansen          | 2026 |
| Library Trustees              | Carl Ellis                     | 2027 |
|                               | Jeanne Beckwith                | 2028 |
|                               | Heidi Albright                 | 2026 |
|                               | Dorothy Guiffre                | 2026 |
|                               | Jane Pincus                    | 2026 |
| Justices of Peace             | Amy Barrett                    | 2027 |
|                               | Gerald D'Amico                 | 2027 |
|                               | William Hansen                 | 2027 |
|                               | Sarah (Sally) Kirn             | 2027 |
|                               | Susan Nevins                   | 2027 |

## MONTPELIER ROXBURY SCHOOL DISTRICT

|                           |                    |      |
|---------------------------|--------------------|------|
| School Directors          | Rhett Williams     | 2028 |
|                           | Kasey Kathan       | 2027 |
| School District Treasurer | Hillary Montgomery | 2026 |
| School District Clerk     | Tammy Legacy       | 2026 |
| School District Moderator | Vacant             | 2026 |

# 2025 Appointed Officials

|                                    |                         |      |
|------------------------------------|-------------------------|------|
| Road Commissioner                  | Tim Martin              | 2026 |
| Town Health Officer                | Dr. Craig Sullivan      | 2026 |
| Deputy Town Health Officer         | Dr. John Valentine      | 2026 |
| Assistant Town Clerk               | Britney Pombar          | 2026 |
| Assistant Town Treasurer           | Tammy Legacy            | 2026 |
| Mountain Alliance                  | Rene Bouchard, resigned | 2026 |
| Regional Planning Commissioner     | Gerald D'Amico          | 2026 |
| Roxbury Planning Commissioners     | Elizabeth Carney, Chair | 2027 |
|                                    | Dorothy (Dotti) Guiffre | 2027 |
|                                    | Lucinda Sullivan        | 2028 |
|                                    | Mike French             | 2026 |
|                                    | Heidi Albright          | 2026 |
| Energy Coordinator                 | Nickolas Laskovski      | 2026 |
| Emergency Management Director      | Lenny Davis             | 2026 |
| E911 Coordinator                   | Rene Bouchard, resigned | 2026 |
| GreenUp Coordinators               | Claire Chomentowski     | 2026 |
|                                    | Kim Copeland            | 2026 |
| Webmaster                          | Jeff Dobbin             | 2026 |
| Chairman of Civil Defense          | Steve Twombly           | 2026 |
| Tree Warden                        | Selectboard             | 2026 |
| Animal Control Officer             | Reggie Brown Jr.        | 2026 |
| Central Vermont Internet Rep       | Tim Sullivan            | 2026 |
| Central Vermont Transportation Rep | Gerald D'Amico          | 2026 |

## 2025 TOWN EMPLOYEES

|                       |                                  |
|-----------------------|----------------------------------|
| Road Crew             | Loren Bent, resigned             |
|                       | Kevin Hewitt, Foreman            |
|                       | Andrew Legacy                    |
|                       | Christopher Blanchard (per diem) |
|                       | Scott Legacy (per diem)          |
| Selectboard Assistant | Tammy Legacy                     |
| Grants Administrator  | Britney Pombar                   |
| Listers Assistant     | Britney Pombar                   |

## 2025 LIBRARY TRUSTEE EMPLOYEES

|                            |               |
|----------------------------|---------------|
| Library Director           | Ryan Zajac    |
| Assistant Library Director | Caitlyn Santi |
| Librarian Substitute       | Lisa Mercurio |

# 2025 Selectboard Report

To the citizenry of Roxbury,

First, Tammy, Britney, Andrew, Scott, and Kevin: thank you!

Kevin Hewitt is the new addition to our team as the Road Foreman. He brings a lot of experience to the position, and we are grateful to have him with us. Last, but not least, we would like to thank Rene Bouchard, who resigned in December, for all the accomplishments and progress we have made during this past year. None would have been possible without him. Rene was always fully engaged and prepared for the task-at-hand and we have a lot to show for it.

A Town Garage committee was established and has published a Request for Proposals to develop a conceptual design and cost estimate. Town buildings have undergone significant energy upgrades. The Town Clerk's office has additional insulation in the attic, and spray foam was applied to the interior foundation. Along with two new heat pumps installed inside for heating, cooling, and the bonus effect of controlling humidity. The Community Hall is also undergoing renovations as we have received bids and hopefully soon to award by town meeting day. None of this would have happened without our Energy Coordinator, Nick Laskovski, who also helped with the solar panel project on the fire station in 2024, which started generating power early 2025. The town also hired Andrew Larosa, formerly the facilities manager for MRPS. He is an independent project manager working for us and is paid for in part by the MERP grant we received to renovate these buildings. He certainly keeps the project moving. Improvements weren't just for buildings; new pavement has been placed on the sidewalk from Warren Mtn. Rd. to the store.

The bridges damaged during the summer of 2023 are nearly complete, and the temporary bridges removed. In anticipation of federal funding from FEMA lagging, the town sought a line of credit of \$1 million. Thankfully, payments were made promptly, and cash flow remained in good standing, and the line of credit has not been used. Britney was the critical component in processing paperwork promptly, seeking extensions as necessary, amongst other things. Rene and Tim worked together with the engineering company, bridge contractor, and landowners, having multiple meetings as work progressed to ensure a quality product was accomplished in a timely manner. The same care and persistence has been taken to investigate the Dog River Project. DuBois and King were hired to find/calculate the volume of sediment, impeding the flow of the river, that needs to be removed from the channel. Between the permits to be applied for, consulting fees, surveys, and permit obligations, let alone the actual construction costs, the initial estimate is well over \$400,000 and realistically will be \$½ million. This project could be years out, and funding sources are being explored to see if it can be done. The town in 2024 also hired GB Architecture to study and prepare a report on Village Revitalization. It was funded in large part by a grant received by the planning commission. The \$25,000 grant, with our portion of 10%, is nearly complete and hopefully will be online for citizens to view. Many suggestions are simple, and other items have longer time frames associated with them. The good

thing is that many items are not necessarily dependent on one another and can be achieved independently. All of which take the will, energy, and tax dollars to accomplish.

Vermont Council on Rural Development came to town and held three major town meetings with nearly a hundred participants at one meeting alone! Community members discussed and prioritized issues in town and produced a report entitled What's Next Roxbury? Two issues percolated to the surface: first, the future of the Roxbury Village School (RVS); and secondly, how we could best communicate and collaborate as a community. Two task forces meet bi-weekly or monthly. More information about the groups is also on the town website. The town website has switched from an .org to a .gov domain, but the same look and feel still exists.

In the last few months, the board has worked diligently on the budget for FY2027. We believe we have constructed a responsible budget, funding, and investing in the most critical areas. The Highway budget went up \$41,000 to \$727,000, which is similar to past years, which have hovered around \$700,000. With that said, we increased the budget for the truck fund to \$100,000 instead of the traditional \$50,000 in years past; it was zero last year. The reason: in a time of fast-rising interest rates, a larger down payment would result in financing less, and saving more. The new tandem Western Star purchase was authorized this year. The truck/chassis portion was paid for in full out of those funds, and we are waiting on the truck body and plow package to be built, roughly \$90,000. We hope to receive it late in 2026. This could be the first time in a long time that a truck was paid for in full with no lease or loan. With a larger capacity, greater durability and efficiency, and better resale value, we hope it serves us well for a long time.

On the General Govt side, costs have risen significantly; the budget is up to \$408,000 from \$263,00 last year, an increase of \$145,000. There are three major contributors: Roxbury Village School (RVS) was allocated \$100,000, a town audit is to be done at \$25,800, and payroll and associated costs, such as health insurance, have also gone up. In a small rural town, everything is acutely felt; even small increases in multiple items compound quickly. Mowing the town properties is a good example, and more money was budgeted this year so we can keep our town buildings and grounds looking good.

With all the constraints on budgets and revenues, the selectboard would like to give the voters the option to have a local options tax of 1% on short-term rentals. The fees would be automatically collected via the state, and a portion of that (75%) would be paid to the town quarterly. While we wouldn't assume this tax will fund every shortfall, it is expected to generate a couple of thousand dollars a year, depending upon the volume of booked rentals. Many Towns across the State have implemented Local Option Taxes to increase funding from non-residents.

The one thing on everyone's mind has been RVS. Last year the School Board decided that RVS was no longer needed. So, they offered it to the Town for \$1. The selectboard notified the school board in early April that the Town intended to buy it. Negotiations occurred, and a purchase

and sales agreement was signed with an open-ended closing date. With a lot of work and no fanfare the town was enrolled in BRELLA, which reduces any liability and enables the Town to get funding for mitigation of hazardous elements within the buildings and grounds. One 10,000-gallon Underground Storage Tank is on site and will likely need to be removed because it is at the end of its expected lifespan. PCB testing confirms that dangerous levels are NOT present in the building. A real estate inspection was carried out, and elements of transfer were addressed, including security and internet. Vendors were retained or new vendors found for maintenance, and an agreement for MRPS to use some space for the continuation of the after-school program was presented to the school board. While not finalized yet, it seems likely the after-school program will be back in the building. Last year at Town Meeting, \$75,000 was voted on for maintenance, utilities, insurance, transfer costs, testing, and anything else we might need. To date, we have spent about \$25,000, and at the time of writing this, the transfer still has not occurred. We anticipate fuel and electricity alone to be at least \$25,000 per year at current rates.

Simultaneously, the Selectboard and an independent RVS task force worked to find prospective renters to lease all or some of the building. Some seemed interested enough to look at the space, but no prospective renter has moved past that point. Types of renters that were interested include: multiple childcare and elder care businesses, nonprofits, an independent school, individuals, and professionals alike. The selectboard would also need voter authorization to enter into lease agreements with prospective renters, which is why it is an Article on the ballot this year. The team that is involved in re-purposing RVS has gone on site visits to other closed school properties that were in a similar situation in Vermont, such as Rochester, Wilmington, and Bridgewater. In all of these cases, key individuals developed plans over years and sometimes had to pivot or change their plans. Wilmington, for example, took 7 years before enough rental income was available to cover the buildings' expenses. While the wheel may not need to be reinvented, each site is unique in its setting, revenue streams, demographics, human resources, and funding models.

We want to take a moment to thank those who continually volunteer in town governance, work on projects, and within the entities of our community. One of the best things you can do in a small rural town like Roxbury is to volunteer and collaborate with your neighbors. It bonds, helps realize our potential, and helps keep costs down. So those who mowed lawns, cooked meals, built agendas, attended meetings, taught and crafted, trained together as firefighters, sought out funding, and fought burdensome paperwork, or helped your neighbor, thank you.

Sincerely,

Jeremy Reed, Chair

Donna French, Vice Chair

Tim Martin, Road Commissioner

Nathan Donahue

# TOWN OF ROXBURY BALANCE SHEET AS OF JUNE 30, 2025

## ASSET

|                                |                 |
|--------------------------------|-----------------|
| Checking                       | \$1,121,881.36  |
| Tax Sale Account               | \$ 0.00         |
| Certificate of Deposit         | \$ 158,157.31   |
| Community Bank (Health Equity) | \$ 5,323.42     |
| Deposits in Transit            | \$ 525.50       |
| Petty Cash                     | <u>\$ 44.00</u> |
| Total                          | \$1,285,931.59  |

Due From Other Funds \$ 758,169.12

Total Asset \$ 527,762.47

## LIABILITY

### Current Liabilities

|                                  |                |
|----------------------------------|----------------|
| Payroll-FICA                     | \$ 2,980.36    |
| Payroll-FWH                      | \$ 1,746.46    |
| Payroll-MCARE                    | \$ 697.04      |
| Payroll-RET                      | \$ 4,406.18    |
| Payroll-SWHVT                    | \$ 525.42      |
| Health Ins Withholding           | \$ 44.83       |
| Life & AD&D Withholdings         | \$ -4.24       |
| 457 Deferred Comp Plan           | \$ 0.00        |
| Green Mtn Credit Union           | \$ 0.00        |
| EyeMed                           | \$ 33.10       |
| Tax Overpayments                 | \$ 8,893.40    |
| Employee Prop Tax Withholding    | \$ 0.00        |
| Dog Fee Due to State of Vermont  | \$ 159.00      |
| Marriage Fee to State of Vermont | \$ 00.00       |
| Tax Sale Proceeds                | \$ 0.00        |
| Tax Sale Proceeds Interest       | <u>\$ 0.00</u> |

Total Current Liabilities \$ 19,481.55

Total Liabilities \$ 19,481.55

## FUND BALANCE

|                                |                      |
|--------------------------------|----------------------|
| Total Prior Years Fund Balance | \$ 316,742.99        |
| Fund Balance Current Year      | <u>\$ 191,537.93</u> |
| Total Fund Balance             | \$ 508,280.92        |

Total Liability, Fund Balance \$ 527,762.47

# REVENUE

|                            | Budget FY - 2025 | Actual FY-2025 | Budget FY - 2026 | Budget FY - 2027 |
|----------------------------|------------------|----------------|------------------|------------------|
| <b>Tax Revenues</b>        |                  |                |                  |                  |
| Current Taxes              | \$848,763.00     | \$718,734.63   | \$848,552.00     | \$865,685.00     |
| Taxes -School              | \$1,127,045.15   | \$1,127,045.15 | \$1,151,943.67   | \$0.00           |
| VT Municipal Tax Adjustmen | \$0.00           | \$0.00         | \$0.00           | \$0.00           |
| Delinquent Tax             | \$0.00           | \$123,405.37   | \$0.00           | \$0.00           |
| Tax Interest               | \$1,200.00       | \$1,352.20     | \$1,200.00       | \$1,200.00       |
| Delinq. Tax Interest       | \$4,000.00       | \$4,724.83     | \$4,000.00       | \$5,000.00       |
| Tax Penalty                | \$7,000.00       | \$9,859.09     | \$7,000.00       | \$9,000.00       |
| Railroad Tax               | \$2,000.00       | \$3,550.81     | \$3,550.00       | \$3,550.00       |
|                            | -----            | -----          | -----            | -----            |
| Total Tax Revenue          | \$1,990,008.15   | \$1,988,672.08 | \$2,016,245.67   | \$884,435.00     |
| <b>Revenue From State</b>  |                  |                |                  |                  |
| Highway                    | \$68,000.00      | \$70,880.01    | \$68,000.00      | \$68,000.00      |
| Forest & Parks             | \$45,000.00      | \$85,864.41    | \$76,000.00      | \$80,000.00      |
| Current Use - State        | \$80,000.00      | \$103,079.00   | \$80,000.00      | \$100,000.00     |
| Collection of Taxes        | \$2,400.00       | \$2,541.57     | \$2,400.00       | \$2,500.00       |
| Equalization Payment       | \$0.00           | \$592.00       | \$0.00           | \$0.00           |
|                            | -----            | -----          | -----            | -----            |
| Total Revenue from State   | \$195,400.00     | \$262,956.99   | \$226,400.00     | \$250,500.00     |
| <b>Other Revenue</b>       |                  |                |                  |                  |
| Town Clerk's Fees          | \$9,000.00       | \$8,748.59     | \$9,000.00       | \$8,500.00       |
| Ticket Revenue             | \$500.00         | \$2,599.59     | \$500.00         | \$1,000.00       |
| Interest Income            | \$2,500.00       | \$9,436.83     | \$2,500.00       | \$3,000.00       |
| CDs Interest               | \$0.00           | \$5,337.72     | \$0.00           | \$0.00           |
| Grant Income-BRG           | \$0.00           | \$11,190.16    | \$0.00           | \$0.00           |
| Grant-Mun Gr In Aid        | \$0.00           | \$2,000.74     | \$0.00           | \$0.00           |
| Grant Income               | \$3,000.00       | \$0.00         | \$0.00           | \$0.00           |
| Transfer from ARPA Fund    | \$0.00           | \$146,320.71   | \$0.00           | \$0.00           |
| Miscellaneous Income       | \$300.00         | \$608.37       | \$300.00         | \$300.00         |
| Highway Miscellaneous Inc  | \$500.00         | \$376.00       | \$500.00         | \$500.00         |
| Highway Excise Tax         | \$0.00           | \$0.00         | \$0.00           | \$0.00           |
|                            | -----            | -----          | -----            | -----            |
| Total Other Income         | \$15,800.00      | \$186,618.71   | \$12,800.00      | \$13,300.00      |
|                            | -----            | -----          | -----            | -----            |
| Total Revenue              | \$2,201,208.15   | \$2,438,247.78 | \$2,255,445.67   | \$1,148,235.00   |
|                            | -----            | -----          | -----            | -----            |

# EXPENSES

|                           | Budget FY - 2025   | Actual FY-2025     | Budget FY - 2026   | Budget FY - 2027    |
|---------------------------|--------------------|--------------------|--------------------|---------------------|
| <b>General Government</b> |                    |                    |                    |                     |
| <b>Payroll</b>            |                    |                    |                    |                     |
| Assistant Clerk           | \$13,666.00        | \$12,883.09        | \$14,213.00        | \$14,640.00         |
| Auditors                  | \$1,200.00         | \$1,416.00         | \$1,200.00         | \$1,200.00          |
| Clerk                     | \$22,970.00        | \$23,822.85        | \$23,889.00        | \$25,158.00         |
| Delinquent Tax Collector  | \$1,600.00         | \$1,700.00         | \$1,600.00         | \$1,600.00          |
| Election-Civil            | \$500.00           | \$0.00             | \$250.00           | \$250.00            |
| Housekeeping              | \$400.00           | \$180.00           | \$300.00           | \$300.00            |
| Listers                   | \$4,000.00         | \$2,157.33         | \$4,000.00         | \$3,000.00          |
| Selectboard               | \$1,500.00         | \$1,916.60         | \$2,500.00         | \$2,500.00          |
| Selectboard Assistant     | \$22,970.00        | \$23,822.85        | \$23,889.00        | \$25,158.00         |
| Treasurer                 | \$1,600.00         | \$1,700.00         | \$1,600.00         | \$2,000.00          |
| Misc. Payroll             | \$700.00           | \$1,412.46         | \$700.00           | \$500.00            |
| Assistant Treasurer       | \$2,000.00         | \$2,000.00         | \$2,000.00         | \$2,000.00          |
| Comp FICA                 | \$4,600.00         | \$4,369.29         | \$4,800.00         | \$4,731.00          |
| Comp MCARE                | \$1,100.00         | \$1,022.02         | \$1,100.00         | \$1,107.00          |
| Retirement                | \$2,400.00         | \$2,560.48         | \$2,750.00         | \$3,020.00          |
| Employee Insurance        | \$11,400.00        | \$12,043.14        | \$12,500.00        | \$24,900.00         |
| Health Reimbursement      | \$1,750.00         | \$15.09            | \$750.00           | \$750.00            |
| Comp SUIVT                | \$300.00           | \$114.43           | \$300.00           | \$125.00            |
| Workman's Comp            | \$800.00           | \$841.50           | \$869.00           | \$850.00            |
| CCC Tax                   | \$0.00             | \$317.65           | \$600.00           | \$300.00            |
|                           | -----              | -----              | -----              | -----               |
| <b>Total Payroll</b>      | <b>\$95,456.00</b> | <b>\$94,294.78</b> | <b>\$99,810.00</b> | <b>\$114,089.00</b> |
| <b>Town Office</b>        |                    |                    |                    |                     |
| Postage                   | \$1,400.00         | \$1,147.46         | \$1,300.00         | \$1,200.00          |
| Supplies                  | \$2,800.00         | \$2,446.90         | \$2,200.00         | \$2,200.00          |
| Software                  | \$250.00           | \$265.86           | \$250.00           | \$300.00            |
| Advertising               | \$500.00           | \$1,049.67         | \$500.00           | \$500.00            |
| Office Equipment          | \$500.00           | \$1,672.56         | \$3,745.00         | \$1,200.00          |
| Copier Contract           | \$990.00           | \$997.28           | \$990.00           | \$1,082.00          |
| Tax Bills & Collection    | \$1,100.00         | \$1,046.20         | \$1,100.00         | \$1,300.00          |
| Town Report               | \$1,100.00         | \$1,277.22         | \$1,100.00         | \$1,300.00          |
| Tax Maps                  | \$1,200.00         | \$1,500.00         | \$1,500.00         | \$1,500.00          |
| Grand List Maint.         | \$5,000.00         | \$1,590.00         | \$6,300.00         | \$1,800.00          |
| Service Contract          | \$6,500.00         | \$7,438.12         | \$7,000.00         | \$7,500.00          |
| Records Management        | \$3,900.00         | \$3,784.00         | \$4,200.00         | \$4,200.00          |
| Computer Security         | \$4,000.00         | \$4,970.00         | \$4,000.00         | \$7,000.00          |
| Elections                 | \$2,500.00         | \$820.89           | \$1,300.00         | \$1,400.00          |
| Electricity               | \$1,300.00         | \$1,715.56         | \$480.00           | \$550.00            |
| Telephone                 | \$2,400.00         | \$2,519.55         | \$2,520.00         | \$2,520.00          |
| Fuel                      | \$2,600.00         | \$1,910.59         | \$2,000.00         | \$1,000.00          |
| Misc                      | \$300.00           | \$584.33           | \$300.00           | \$300.00            |
|                           | -----              | -----              | -----              | -----               |
| <b>Total Town Office</b>  | <b>\$38,340.00</b> | <b>\$36,736.19</b> | <b>\$40,785.00</b> | <b>\$36,852.00</b>  |
|                           | Budget FY - 2025   | Actual FY-2025     | Budget FY - 2026   | Budget FY - 2027    |

# EXPENSES

|                           | Budget FY - 2025 | Actual FY-2025 | Budget FY - 2026 | Budget FY - 2027 |
|---------------------------|------------------|----------------|------------------|------------------|
| <b>Community Hall</b>     |                  |                |                  |                  |
| Electricity               | \$400.00         | \$690.16       | \$480.00         | \$550.00         |
| Telephone                 | \$792.00         | \$802.09       | \$800.00         | \$800.00         |
| Fuel                      | \$1,000.00       | \$698.49       | \$900.00         | \$450.00         |
| Building Insurance        | \$0.00           | \$0.00         | \$0.00           | \$0.00           |
|                           | -----            | -----          | -----            | -----            |
| Total Community Hall      | \$2,192.00       | \$2,190.74     | \$2,180.00       | \$1,800.00       |
| <b>Public Safety</b>      |                  |                |                  |                  |
| Law Enforcement           | \$12,000.00      | \$7,572.53     | \$10,000.00      | \$7,500.00       |
| Northfield Ambulance      | \$23,940.00      | \$23,730.00    | \$25,764.00      | \$27,120.00      |
| CFMAS Capital Improvem    | \$923.00         | \$922.74       | \$935.00         | \$946.00         |
| Fire/EMS Dispatching      | \$12,939.00      | \$13,050.22    | \$13,521.00      | \$14,129.00      |
|                           | -----            | -----          | -----            | -----            |
| Total Public Safety       | \$49,802.00      | \$45,275.49    | \$50,220.00      | \$49,695.00      |
| <b>Village School</b>     |                  |                |                  |                  |
| Legal                     | \$0.00           | \$0.00         | \$0.00           | \$0.00           |
| Technology Services       | \$0.00           | \$0.00         | \$0.00           | \$0.00           |
| Testing                   | \$0.00           | \$0.00         | \$0.00           | \$0.00           |
| Building Maintenance      | \$0.00           | \$0.00         | \$0.00           | \$0.00           |
| Village School            | \$0.00           | \$0.00         | \$75,000.00      | \$100,000.00     |
|                           | -----            | -----          | -----            | -----            |
| Total Village School      | \$0.00           | \$0.00         | \$75,000.00      | \$100,000.00     |
| <b>General Expenses</b>   |                  |                |                  |                  |
| Mileage                   | \$200.00         | \$173.18       | \$200.00         | \$200.00         |
| Street Lights             | \$2,800.00       | \$2,918.47     | \$2,800.00       | \$3,000.00       |
| Cemetery Restoration      | \$2,300.00       | \$2,300.00     | \$7,000.00       | \$7,000.00       |
| League of C & T           | \$2,052.00       | \$2,052.00     | \$2,097.00       | \$2,160.00       |
| CV Regional Plan.         | \$902.00         | \$901.74       | \$936.00         | \$961.00         |
| Dues for Profess. Develop | \$400.00         | \$407.00       | \$400.00         | \$450.00         |
| Mountain Alliance Dues    | \$2,100.00       | \$0.00         | \$0.00           | \$0.00           |
| Legal                     | \$7,000.00       | \$7,769.40     | \$10,000.00      | \$6,000.00       |
| Land Purchase             | \$0.00           | \$0.00         | \$1.00           | \$0.00           |
| Washington Co. Taxes      | \$5,486.00       | \$5,486.00     | \$6,200.00       | \$6,725.00       |
| Seminars & Training       | \$2,900.00       | \$2,490.60     | \$3,100.00       | \$2,500.00       |
| Technology Services       | \$750.00         | \$1,822.50     | \$2,000.00       | \$2,000.00       |
| VACD                      | \$100.00         | \$100.00       | \$200.00         | \$200.00         |
| Newsletter Expenses       | \$360.00         | \$410.81       | \$400.00         | \$420.00         |
| Memorial Day-Cem. Flags   | \$300.00         | \$262.50       | \$300.00         | \$300.00         |
| Flags                     | \$0.00           | \$0.00         | \$100.00         | \$200.00         |
| Cemetery Mowing           | \$5,900.00       | \$5,899.98     | \$5,900.00       | \$10,000.00      |
| Municipal Mowing          | \$4,000.00       | \$3,999.96     | \$4,000.00       | \$5,000.00       |
| Building Insurance        | \$5,073.00       | \$5,482.46     | \$5,892.00       | \$6,000.00       |
| Bond - Town Officials Ins | \$1,056.00       | \$1,078.03     | \$1,100.00       | \$1,100.00       |
| Accounting                | \$2,500.00       | \$6,766.00     | \$3,500.00       | \$5,000.00       |
| Webmaster                 | \$1,500.00       | \$1,500.00     | \$1,500.00       | \$2,000.00       |
| Grants Administrator      | \$12,000.00      | \$1,732.00     | \$10,000.00      | \$10,000.00      |
|                           | Budget FY - 2025 | Actual FY-2025 | Budget FY - 2026 | Budget FY - 2027 |

# EXPENSES

|                                | Budget FY - 2025        | Actual FY-2025        | Budget FY - 2026        | Budget FY - 2027        |
|--------------------------------|-------------------------|-----------------------|-------------------------|-------------------------|
| Audit                          | \$0.00                  | \$0.00                | \$0.00                  | \$25,800.00             |
| Building Maintenance           | \$0.00                  | \$2,580.47            | \$0.00                  | \$5,000.00              |
| Green Up Day Expenses          | \$1,600.00              | \$1,008.25            | \$3,200.00              | \$3,000.00              |
| Green Up Vermont               | \$50.00                 | \$50.00               | \$50.00                 | \$50.00                 |
| Grant Match Expense            | \$2,500.00              | \$2,500.00            | \$0.00                  | \$3,000.00              |
| Special Projects               | \$0.00                  | \$990.87              | \$0.00                  | \$1,000.00              |
| <b>Total General Expenses</b>  | <b>\$63,829.00</b>      | <b>\$60,682.22</b>    | <b>\$70,876.00</b>      | <b>\$109,066.00</b>     |
| <b>Total General Governmen</b> | <b>\$249,619.00</b>     | <b>\$239,179.42</b>   | <b>\$338,871.00</b>     | <b>\$411,502.00</b>     |
| <b>Highway</b>                 |                         |                       |                         |                         |
| Highway Payroll                |                         |                       |                         |                         |
| Highway                        | \$188,370.00            | \$149,287.06          | \$206,254.00            | \$211,411.00            |
| Comp FICA                      | \$11,000.00             | \$8,597.85            | \$15,469.00             | \$13,107.00             |
| Comp MCARE                     | \$2,700.00              | \$2,010.77            | \$2,781.00              | \$3,065.00              |
| Retirement                     | \$10,360.00             | \$7,409.84            | \$11,340.00             | \$12,685.00             |
| Employee Insurance             | \$63,750.00             | \$45,636.88           | \$70,000.00             | \$48,868.00             |
| Health Reimbursement           | \$7,000.00              | \$3,073.36            | \$4,500.00              | \$4,500.00              |
| Comp SUIVT                     | \$600.00                | \$175.92              | \$600.00                | \$200.00                |
| Workmen's Comp                 | \$18,996.00             | \$18,522.50           | \$18,049.00             | \$19,000.00             |
| CCC Tax                        | \$0.00                  | \$444.11              | \$900.00                | \$600.00                |
| <b>Total Highway Payroll</b>   | <b>\$302,776.00</b>     | <b>\$235,158.29</b>   | <b>\$329,893.00</b>     | <b>\$313,436.00</b>     |
| <b>Materials</b>               |                         |                       |                         |                         |
| Signs                          | \$2,000.00              | \$1,285.49            | \$1,500.00              | \$1,400.00              |
| Misc Road Supplies             | \$0.00                  | \$433.32              | \$0.00                  | \$0.00                  |
| Bridges                        | \$12,000.00             | \$63.81               | \$4,000.00              | \$0.00                  |
| Culverts                       | \$10,000.00             | \$26,768.00           | \$11,000.00             | \$20,000.00             |
| Guardrails                     | \$6,000.00              | \$3,346.92            | \$6,500.00              | \$0.00                  |
| Chloride                       | \$8,000.00              | \$8,200.00            | \$8,250.00              | \$7,000.00              |
| Gravel                         | \$42,000.00             | \$42,572.45           | \$42,000.00             | \$42,000.00             |
| Sand                           | \$55,000.00             | \$51,570.00           | \$55,000.00             | \$55,000.00             |
| Salt                           | \$9,800.00              | \$11,900.37           | \$10,200.00             | \$10,200.00             |
| Stormwater Discharge Fee       | \$1,990.00              | \$1,350.00            | \$1,990.00              | \$1,600.00              |
| Permit Fees                    | \$240.00                | \$0.00                | \$240.00                | \$240.00                |
| Transfer Out                   | \$0.00                  | \$0.00                | \$0.00                  | \$0.00                  |
| <b>Total Materials</b>         | <b>\$147,030.00</b>     | <b>\$147,490.36</b>   | <b>\$140,680.00</b>     | <b>\$137,440.00</b>     |
| <b>Town Garage</b>             |                         |                       |                         |                         |
| Office Equip/Supplies          | \$0.00                  | \$0.00                | \$0.00                  | \$0.00                  |
| Electric                       | \$2,200.00              | \$2,234.03            | \$480.00                | \$550.00                |
| Telephone                      | \$600.00                | \$536.64              | \$600.00                | \$1,200.00              |
| Fuel Oil                       | \$4,500.00              | \$4,204.58            | \$4,000.00              | \$4,500.00              |
| Shop Maintenance               | \$1,500.00              | \$615.50              | \$0.00                  | \$1,000.00              |
| <b>Total Town Garage</b>       | <b>\$8,800.00</b>       | <b>\$7,590.75</b>     | <b>\$5,080.00</b>       | <b>\$7,250.00</b>       |
|                                | <b>Budget FY - 2025</b> | <b>Actual FY-2025</b> | <b>Budget FY - 2026</b> | <b>Budget FY - 2027</b> |

# EXPENSES

|                             | Budget FY - 2025    | Actual FY-2025      | Budget FY - 2026    | Budget FY - 2027    |
|-----------------------------|---------------------|---------------------|---------------------|---------------------|
| <b>Equipment</b>            |                     |                     |                     |                     |
| Training                    | \$300.00            | \$20.00             | \$300.00            | \$500.00            |
| Vehicle & Bldg Insurance    | \$8,877.00          | \$10,145.86         | \$9,406.00          | \$10,200.00         |
| Gas                         | \$5,000.00          | \$5,833.69          | \$4,500.00          | \$4,500.00          |
| Diesel                      | \$45,000.00         | \$23,259.89         | \$40,000.00         | \$34,000.00         |
| Oil                         | \$3,000.00          | \$3,025.57          | \$2,000.00          | \$2,000.00          |
| Diesel Exhaust Fluid        | \$600.00            | \$1,038.38          | \$800.00            | \$800.00            |
| Vehicle Maint/Repair        | \$40,000.00         | \$0.00              | \$55,000.00         | \$60,000.00         |
| 2019 John Deere Loader      | \$0.00              | \$2,001.76          | \$0.00              | \$0.00              |
| 2019 JD Grader              | \$0.00              | \$2,339.27          | \$0.00              | \$0.00              |
| 2021 International          | \$0.00              | \$26,316.88         | \$0.00              | \$0.00              |
| York Rake                   | \$0.00              | \$274.43            | \$0.00              | \$0.00              |
| Winter Equipment            | \$0.00              | \$18,740.41         | \$0.00              | \$0.00              |
| 2018 International          | \$0.00              | \$10,227.82         | \$0.00              | \$0.00              |
| Summer Equipment            | \$0.00              | \$476.05            | \$0.00              | \$0.00              |
| Tractor                     | \$0.00              | \$1,229.48          | \$0.00              | \$0.00              |
| 2016 International Truck    | \$0.00              | \$7,089.70          | \$0.00              | \$0.00              |
| 2020 Ford Truck             | \$0.00              | \$3,516.49          | \$0.00              | \$0.00              |
| 2022 Case Backhoe           | \$0.00              | \$755.03            | \$0.00              | \$0.00              |
| Highways Equipment Func     | \$50,000.00         | \$50,000.00         | \$0.00              | \$100,000.00        |
| Debt Prin - 2019 Loader     | \$26,980.00         | \$26,980.00         | \$26,980.00         | \$0.00              |
| Interest-2019 Loader        | \$1,215.00          | \$1,192.17          | \$607.00            | \$0.00              |
| Debt Principal-2020 Ford    | \$10,642.00         | \$10,642.00         | \$10,642.00         | \$0.00              |
| Interest-2020 Ford          | \$479.00            | \$470.25            | \$240.00            | \$0.00              |
| Debt Prin-2019 Grader       | \$34,400.00         | \$34,400.00         | \$0.00              | \$0.00              |
| Interest-2019 Grader        | \$912.00            | \$898.94            | \$0.00              | \$0.00              |
| Debt Princ 2022 Backhoe     | \$8,000.00          | \$8,000.00          | \$8,000.00          | \$8,000.00          |
| Interest - 2022 Backhoe     | \$1,264.00          | \$1,247.16          | \$948.00            | \$632.00            |
| Welder Supplies             | \$800.00            | \$1,413.11          | \$800.00            | \$1,200.00          |
| Shop & Misc Supplies        | \$2,500.00          | \$1,455.82          | \$2,500.00          | \$2,750.00          |
| Small Equip Purchase        | \$750.00            | \$80.41             | \$750.00            | \$500.00            |
| Tools                       | \$750.00            | \$567.92            | \$750.00            | \$875.00            |
| Personal Protective Equip   | \$700.00            | \$487.99            | \$700.00            | \$700.00            |
|                             | -----               | -----               | -----               | -----               |
| <b>Total Equipment</b>      | <b>\$242,169.00</b> | <b>\$254,126.48</b> | <b>\$164,923.00</b> | <b>\$226,657.00</b> |
| <b>Hired Services</b>       |                     |                     |                     |                     |
| Beaver Management Func      | \$20,000.00         | \$20,000.00         | \$0.00              | \$0.00              |
| Paving Fund                 | \$20,000.00         | \$20,000.00         | \$20,000.00         | \$20,000.00         |
| Pagers & Uniforms           | \$4,700.00          | \$4,281.62          | \$3,200.00          | \$4,800.00          |
| Winter Equipment Hired      | \$3,000.00          | \$1,500.00          | \$2,000.00          | \$2,000.00          |
| Summer Equipment Hired      | \$0.00              | \$0.00              | \$0.00              | \$5,000.00          |
| Mileage                     | \$150.00            | \$66.50             | \$150.00            | \$150.00            |
| Special Projects            | \$4,800.00          | \$14,151.61         | \$4,800.00          | \$5,000.00          |
| Grant Match Expense         | \$0.00              | \$0.00              | \$16,000.00         | \$15,000.00         |
|                             | -----               | -----               | -----               | -----               |
| <b>Total Hired Services</b> | <b>\$52,650.00</b>  | <b>\$59,999.73</b>  | <b>\$46,150.00</b>  | <b>\$51,950.00</b>  |
|                             | Budget FY - 2025    | Actual FY-2025      | Budget FY - 2026    | Budget FY - 2027    |

# EXPENSES

|                           | <u>Budget FY - 2025</u> | <u>Actual FY-2025</u> | <u>Budget FY - 2026</u> | <u>Budget FY - 2027</u> |
|---------------------------|-------------------------|-----------------------|-------------------------|-------------------------|
| Total Highway Expenses    | \$753,425.00            | \$704,365.61          | \$686,726.00            | \$736,733.00            |
| <b>Fire Dept</b>          |                         |                       |                         |                         |
| Electricity               | \$1,200.00              | \$970.39              | \$500.00                | \$0.00                  |
| Telephone                 | \$850.00                | \$627.26              | \$650.00                | \$0.00                  |
| Fuel - oil                | \$3,500.00              | \$2,735.23            | \$3,000.00              | \$0.00                  |
| Diesel/Gas                | \$500.00                | \$318.87              | \$600.00                | \$0.00                  |
| Mutual Aid                | \$400.00                | \$400.00              | \$400.00                | \$0.00                  |
| Dues                      | \$200.00                | \$144.00              | \$150.00                | \$0.00                  |
| Parts & Service           | \$3,500.00              | \$1,368.12            | \$4,000.00              | \$0.00                  |
| Training                  | \$400.00                | \$49.79               | \$400.00                | \$0.00                  |
| Community Service         | \$50.00                 | \$0.00                | \$50.00                 | \$0.00                  |
| Supplies/Miscellaneous    | \$200.00                | \$34.38               | \$200.00                | \$0.00                  |
| Insurance                 | \$5,270.00              | \$6,037.76            | \$6,806.00              | \$0.00                  |
| Building Maintenance      | \$1,000.00              | \$1,675.46            | \$300.00                | \$0.00                  |
| Transfer to Fire Equipmen | \$0.00                  | \$2,708.74            | \$0.00                  | \$0.00                  |
| Total Fire Dept           | \$17,070.00             | \$17,070.00           | \$17,056.00             | \$0.00                  |
| <b>Voted Articles</b>     |                         |                       |                         |                         |
| Fire Dept Truck Fund      | \$0.00                  | \$0.00                | \$15,000.00             | \$0.00                  |
| Library Comp Cap Fund     | \$500.00                | \$500.00              | \$650.00                | \$0.00                  |
| Library                   | \$33,000.00             | \$33,000.00           | \$33,660.00             | \$0.00                  |
| Fire Dept Equip Fund      | \$8,000.00              | \$8,000.00            | \$0.00                  | \$0.00                  |
| Cemetery Com Funds        | \$4,000.00              | \$4,000.00            | \$0.00                  | \$0.00                  |
| July 4th Celebration      | \$1,000.00              | \$985.00              | \$1,500.00              | \$0.00                  |
| Total Voted Articles      | \$46,500.00             | \$46,485.00           | \$50,810.00             | \$0.00                  |
| <b>Appropriations</b>     |                         |                       |                         |                         |
| CV Home Health            | \$1,700.00              | \$1,700.00            | \$1,700.00              | \$0.00                  |
| CV Agency on Aging        | \$900.00                | \$900.00              | \$900.00                | \$0.00                  |
| CVCAC                     | \$500.00                | \$500.00              | \$500.00                | \$0.00                  |
| Assoc. for the Blind      | \$500.00                | \$500.00              | \$500.00                | \$0.00                  |
| Greater Northfield Senior | \$500.00                | \$500.00              | \$500.00                | \$0.00                  |
| Circle (Battered Women)   | \$250.00                | \$250.00              | \$250.00                | \$0.00                  |
| Peoples Health & Wellnes  | \$300.00                | \$300.00              | \$300.00                | \$0.00                  |
| GMTA                      | \$429.00                | \$429.00              | \$429.00                | \$0.00                  |
| Family Center             | \$200.00                | \$200.00              | \$200.00                | \$0.00                  |
| Good Beginnings           | \$120.00                | \$120.00              | \$110.00                | \$0.00                  |
| Roxbury Food Shelf        | \$1,000.00              | \$1,000.00            | \$1,500.00              | \$0.00                  |
| Roxbury Roots Suppers     | \$0.00                  | \$0.00                | \$2,000.00              | \$0.00                  |
| CV Adult Basic Educ.      | \$600.00                | \$600.00              | \$600.00                | \$0.00                  |
| Mosaic Vermont            | \$250.00                | \$250.00              | \$250.00                | \$0.00                  |
| Community Harvest         | \$300.00                | \$300.00              | \$300.00                | \$0.00                  |
| School Budget             | \$1,127,045.15          | \$1,127,045.15        | \$1,151,943.67          | \$0.00                  |
|                           | <u>Budget FY - 2025</u> | <u>Actual FY-2025</u> | <u>Budget FY - 2026</u> | <u>Budget FY - 2027</u> |

# EXPENSES

|                           | Budget FY - 2025 | Actual FY-2025 | Budget FY - 2026 | Budget FY - 2027 |
|---------------------------|------------------|----------------|------------------|------------------|
| Total Appropriations      | \$1,134,594.15   | \$1,134,594.15 | \$1,161,982.67   | \$0.00           |
| <b>Surplus Funds</b>      |                  |                |                  |                  |
| Transfer to Highway Equip | \$0.00           | \$0.00         | \$0.00           | \$0.00           |
| Transfer to Bridge Reserv | \$0.00           | \$0.00         | \$0.00           | \$0.00           |
| Transfer to Guardrail Res | \$0.00           | \$0.00         | \$0.00           | \$0.00           |
| Transfer to Twn Gar Res F | \$0.00           | \$100,000.00   | \$0.00           | \$0.00           |
| Transfer to Rox Park Res  | \$0.00           | \$5,015.67     | \$0.00           | \$0.00           |
|                           | -----            | -----          | -----            | -----            |
| Total Surplus Funds       | \$0.00           | \$105,015.67   | \$0.00           | \$0.00           |
|                           | -----            | -----          | -----            | -----            |
| Total Expenses            | \$2,201,208.15   | \$2,246,709.85 | \$2,255,445.67   | \$1,148,235.00   |
|                           | -----            | -----          | -----            | -----            |

# TOWN RESERVED ACCOUNTS

## AS OF JUNE 30, 2025

|                                  |               |
|----------------------------------|---------------|
| Highway Equipment Fund           | \$ 224,133.37 |
| Community Hall Fund              | \$ 4,387.93   |
| Grants Fund                      | \$ 100,976.05 |
| Book Restoration Fund            | \$ 19,975.98  |
| Reappraisal Fund                 | \$ 35,290.11  |
| Fire Equipment Fund              | \$ 15,549.54  |
| Animal Control Fund              | \$ 191.37     |
| Village Cemetery Fund            | \$ 49,112.40  |
| Planning Grant Fund              | \$ 2,095.36   |
| Library Programs Fund            | \$ 10,890.66  |
| Strict Cemetery Trust Fund       | \$ 1,785.21   |
| Library Cap Improvement Fund     | \$ 25,714.03  |
| Library Operating Fund           | \$ 3,757.45   |
| Senior Center Fund               | \$ 8,400.75   |
| Library Capital Computer Fund    | \$ 1,009.81   |
| Community Hall Rest Project Fund | \$ 2,234.79   |
| Listers Education Reserve Fund   | \$ 2,385.17   |
| Cemetery Reserve Fund            | \$ 8,022.99   |
| Accounting Reserve Fund          | \$ 4,735.73   |
| Fire Dept Truck Capital Fund     | \$ 160,001.86 |
| Paving Reserve Fund              | \$ 20,000.00  |
| Municipal Buildings Fund         | \$ 110,774.72 |
| FEMA Disaster Fund               | \$-188,052.30 |
| Energy Reserve Fund              | \$ 1,271.50   |
| Historical Society Reserve Fund  | \$ 6,408.55   |
| Roxbury Park Fund                | \$ 7,576.09   |
| ARPA Fund                        | \$ 0.00       |
| Bridge Reserve Fund              | \$ 0.00       |
| Guardrail Reserve Fund           | \$ 0.00       |
| Town Garage Reserve Fund         | \$ 100,000.00 |
| Beaver Management Fund           | \$ 19,650.00  |

### Long-Term Debt:

1. People's United Bank (2019 John Deere Loader) PAID OFF
2. People's United Bank (2020 Ford F550Truck) PAID OFF
3. M&T Bank (2022 Case Backhoe)  
     Due 8/1/2026 \$16,000.00 (3.95% int) Matures on 8/1/2027 (8,000.00 per year)
4. De Laden Financial Services (Savin Copier – Lease Agreement)  
     60-month lease, \$77.75 per month LEASE ENDS 3/2026

# TOWN OF ROXBURY RESERVE FUNDS

|                              | HIGHWAY<br>EQUIPMENT | COMMUNITY<br>HALL FUND    | GRANTS FUND         | REAPPRAISAL       | BOOK<br>RESTORATION<br>FUND |
|------------------------------|----------------------|---------------------------|---------------------|-------------------|-----------------------------|
| <i>Balance June 30, 2024</i> | (\$ 177,044.32)      | (\$ 15,716.17)            | (\$ 4,183.97)       | (\$ 28,983.38)    | (\$ 16,910.01)              |
| <b>REVENUE</b>               |                      |                           |                     |                   |                             |
| Interest                     | (\$ 2,108.43)        | (\$ 152.67)               | (\$ - )             | (\$ 318.42)       | (\$ 216.66)                 |
| Town Appropriation           | (\$ 50,000.00)       | (\$ - )                   | (\$ - )             | (\$ - )           | (\$ - )                     |
| Grants                       | (\$ - )              | (\$ - )                   | (\$ 102,002.64)     | (\$ - )           | -                           |
| Sale of Equipment            | (\$ - )              | (\$ - )                   | (\$ - )             | \$                | -                           |
| CD Interest                  | (\$ 4,323.62)        | (\$ 493.91)               | (\$ - )             | (\$ 956.31)       | (\$ 421.31)                 |
| Other Income                 | (\$ - )              | (\$ - )                   | (\$ 52,500.00)      | (\$ 5,032.00)     | (\$ 2,428.00)               |
| <b>Total Revenue</b>         | (\$ 56,432.05)       | (\$ 646.58)               | (\$ 154,502.64)     | (\$ 6,306.73)     | (\$ 3,065.97)               |
| <b>EXPENDITURES</b>          |                      |                           |                     |                   |                             |
| Equipment                    | (\$ 9,343.00)        | (\$ - )                   | (\$ - )             | (\$ - )           | (\$ - )                     |
| Other Expenses               | (\$ - )              | (\$ - )                   | (\$ 57,710.56)      | (\$ - )           | (\$ - )                     |
| Transfer Funds               | (\$ - )              | (\$ 11,974.82)            | (\$ - )             | (\$ - )           | \$                          |
| <b>Total Expenditures</b>    | (\$ 9,343.00)        | (\$ 11,974.82)            | (\$ 57,710.56)      | (\$ - )           | (\$ - )                     |
| <i>Balance June 30, 2025</i> | (\$ 224,133.37)      | \$4,387.93)               | (\$ 100,976.05)     | (\$ 35,290.11)    | (\$ 19,975.98)              |
|                              |                      |                           |                     |                   |                             |
|                              | FIRE<br>EQUIPMENT    | ANIMAL<br>CONTROL<br>FUND | VILLAGE<br>CEMETERY | PLANNING<br>GRANT | LIBRARY<br>PROGRAMS         |
| <i>Balance June 30, 2024</i> | (\$ 16,496.79)       | (\$ 187.68)               | (\$ 49,695.44)      | (\$ 2,001.14)     | (\$ 11,619.61)              |
| <b>REVENUE</b>               |                      |                           |                     |                   |                             |
| Interest                     | (\$ 161.26)          | (\$ 3.69)                 | (\$ 596.72)         | (\$ 22.04)        | (\$ 159.34)                 |
| Town Appropriation           | (\$ 8,000.00)        | (\$ - )                   |                     | (\$ - )           | (\$ - )                     |
| Grants                       | (\$ - )              | (\$ - )                   |                     | (\$ - )           | (\$ - )                     |
| Sale of Equipment            | (\$ - )              | (\$ - )                   |                     | (\$ - )           | (\$ - )                     |
| CD Interest                  | (\$ - )              | (\$ - )                   | (\$ 1,430.32)       | (\$ 72.18)        | (\$ 132.33)                 |
| Other Income                 | (\$ 2,708.74)        | (\$ - )                   | (\$ 1,690.00)       | (\$ - )           | (\$ 4,816.00)               |
| <b>Total Revenue</b>         | (\$ 10,870.00)       | (\$ 3.69)                 | (\$ 3,717.04)       | (\$ 94.22)        | (\$ 5,107.67)               |
| <b>EXPENDITURES</b>          |                      |                           |                     |                   |                             |
| Equipment                    | (\$ 11,817.25)       | (\$ - )                   | (\$ - )             | (\$ - )           | (\$ - )                     |
| Other Expenses               | \$ -                 | (\$ - )                   | (\$ 4,300.08)       | (\$ - )           | (\$ 3,422.96)               |
| Transfer Funds               | (\$ - )              | \$ -                      |                     | (\$ - )           | (\$ 2,413.66)               |
| <b>Total Expenditures</b>    | (\$ 11,817.25)       | (\$ - )                   | (\$ 4,300.08)       | (\$ - )           | (\$ 5,836.62)               |
| <i>Balance June 30, 2025</i> | (\$ 15,549.54)       | (\$ 191.37)               | (\$ 49,112.40)      | (\$ 2,095.36)     | (\$ 10,890.66)              |

# TOWN OF ROXBURY RESERVE FUNDS

|                              | <b>STRICT<br/>CEMETERY<br/>TRUST</b>               | <b>LIBRARY CAP<br/>IMPROVEMENT</b>    | <b>LIBRARY<br/>OPERATING<br/>RESERVE</b> | <b>SENIOR<br/>CENTER FUND</b>        | <b>ACCOUNTING<br/>RESERVE FUND</b> |
|------------------------------|--|---------------------------------------|--|--------------------------------------|------------------------------------|
| <i>Balance June 30, 2024</i> | (\$ 1,737.74)                                      | (\$ 133.51)                           | (\$ 286.92)                              | (\$ 8,021.78)                        | (\$ 4,644.63)                      |
| <b>REVENUE</b>               |  |                                       |  |                                      |                                    |
| Interest                     | (\$ 21.00)   | (\$ 137.07)                           | (\$ 98.86)                               | (\$ 88.36)                           | (\$ 91.10)                         |
| Town Appropriation           | (\$ - )  | (\$ - )                               | (\$ 33,000.00)                           | (\$ - )                              | (\$ - )                            |
| Grants                       | (\$ - )  | (\$ - )                               | (\$ 5,350.00)                            | (\$ - )                              | (\$ - )                            |
| Sale of Equipment            | (\$ - )  | (\$ - )                               | (\$ - )                                  | (\$ - )                              | (\$ - )                            |
| CD Interest                  | (\$ 26.47)   | (\$ 443.45)                           | (\$ - )                                  | (\$ 290.61)                          | (\$ - )                            |
| Other Income                 | (\$ - )  | (\$ 25,000.00)                        | (\$ 3,179.51)                            | (\$ - )                              | (\$ - )                            |
| <b>Total Income</b>          | (\$ 47.47)   | (\$ 25,580.52)                        | (\$ 41,628.37)                           | (\$ 378.97)                          | (\$ 91.10)                         |
|                              |  | (\$ - )                               |  |                                      |                                    |
| <b>EXPENDITURES</b>          |  |                                       |  |                                      |                                    |
| Equipment                    | (\$ - )  | (\$ - )                               | (\$ - )                                  | (\$ - )                              | (\$ - )                            |
| Other Expenses               | (\$ - )  | (\$ - )                               | (\$ 38,157.84)                           | (\$ - )                              | (\$ - )                            |
| Transfer Funds               | (\$ - )  | (\$ - )                               | (\$ - )                                  | (\$ - )                              | (\$ - )                            |
| <b>Total Expenditures</b>    | (\$ - )  | (\$ - )                               | (\$ 38,157.84)                           | (\$ - )                              | (\$ - )                            |
| <br>                         |  |                                       |  |                                      |                                    |
| <i>Balance June 30, 2025</i> | (\$ 1,785.21)                                      | (\$ 25,714.03)                        | (\$ 3,757.45)                            | (\$ 8,400.75)                        | (\$ 4,735.73)                      |
|                              |  |                                       |  |                                      |                                    |
|                              | <b>COMMUNITY<br/>HALL<br/>RESTORATION<br/>FUND</b> | <b>LISTERS<br/>EDUCATION<br/>FUND</b> | <b>FIRE DEPT<br/>TRUCK FUND</b>          | <b>CEMETERY<br/>RESERVE<br/>FUND</b> | <b>ENERGY<br/>RESERVE FUND</b>     |
| <i>Balance June 30, 2024</i> | (\$ 2,133.93)                                      | (\$ 2,282.08)                         | (\$ 180,279.93)                          | (\$ 1,808.17)                        | (\$ 1,214.15)                      |
| <b>REVENUE</b>               |  |                                       |  |                                      |                                    |
| Interest                     | (\$ 23.51)   | (\$ 25.10)                            | (\$ 1,844.55)                            | (\$ 62.82)                           | (\$ 13.37)                         |
| Town Appropriation           | (\$ - )  | (\$ - )                               | (\$ - )                                  | (\$ 6,300.00)                        | (\$ - )                            |
| Grants                       | (\$ - )  | (\$ - )                               | (\$ - )                                  | (\$ - )                              | (\$ - )                            |
| Sale of Equipment            | (\$ - )  | (\$ - )                               | (\$ - )                                  | (\$ - )                              | (\$ - )                            |
| CD Interest                  | (\$ 77.35)   | (\$ 77.99)                            | (\$ 2,358.38)                            | (\$ - )                              | (\$ 43.98)                         |
| Other Income                 | (\$ - )  | (\$ - )                               | (\$ - )                                  | (\$ - )                              | (\$ - )                            |
| <b>Total Income</b>          | (\$ 100.86)  | (\$ 103.09)                           | (\$ 4,202.93)                            | (\$ 6,362.82)                        | (\$ 57.35)                         |
| <b>EXPENDITURES</b>          |  |                                       |  |                                      |                                    |
| Equipment                    | (\$ - )  | (\$ - )                               | (\$ 24,481.00)                           | (\$ - )                              | (\$ - )                            |
| Other Expenses               | (\$ - )  | (\$ - )                               | (\$ - )                                  | (\$ 148.00)                          | (\$ - )                            |
| Transfer Funds               | (\$ - )  | (\$ - )                               | (\$ - )                                  | (\$ - )                              | (\$ - )                            |
| <b>Total Expenditures</b>    | (\$ - )  | (\$ - )                               | (\$ 24,481.00)                           | (\$ 148.00)                          | (\$ - )                            |
| <br>                         |  |                                       |  |                                      |                                    |
| <i>Balance June 30, 2025</i> | (\$ 2,234.79)                                      | (\$ 2,385.17)                         | (\$ 160,001.86)                          | (\$ 8,022.99)                        | (\$ 1,271.50)                      |

# TOWN OF ROXBURY RESERVE FUNDS

|                              | <b>LIBRARY<br/>COMPUTER<br/>CAPITAL RESERVE<br/>FUND</b> | <b>MUNICIPAL<br/>BUILDING REPAIR<br/>FUND</b> | <b>FEMA DISASTER<br/>FUND</b> | <b>PAVING<br/>RESERVE FUND</b>                | <b>TOWN<br/>GARAGE<br/>RESERVE<br/>FUND</b> |
|------------------------------|--|---|-------------------------------|---|---|
| <i>Balance June 30, 2024</i> | (\$ (\$ 500.00)  | (\$ 111,495.60)                               | (\$ (290,601.68)              | (\$ - )                                       | (\$ - )                                     |
| <b>REVENUE</b>               | (\$ (\$ - )  |   |                               | (\$ - )                                       |   |
| Interest                     | (\$ (\$ 9.81)  | (\$ 1,713.44)                                 | (\$ - )                       | (\$ - )                                       |   |
| Town Appropriation           | (\$ (\$ 500.00)  | (\$ - )                                       | (\$ - )                       | (\$ 20,000.00)                                | (\$ 100,000.00)                             |
| Grants                       | (\$ - )  | (\$ - )                                       | (\$ - )                       | (\$ - )                                       |   |
| Sale of Equipment            | (\$ - )  | (\$ - )                                       | (\$ - )                       | (\$ - )                                       |   |
| CD Interest                  | (\$ - )  | (\$ 882.19)                                   | (\$ - )                       | (\$ - )                                       |   |
| Other Income                 | (\$ - )  | (\$ 5,697.28)                                 | (\$ 249,148.94)               | (\$ - )                                       |   |
| <b>Total Income</b>          | (\$ 509.81)  | (\$ 8,292.91)                                 | (\$ 249,148.94)               | (\$ 20,000.00)                                | (\$ 100,000.00)                             |
| <b>EXPENDITURES</b>          |  |   |                               |   |   |
| Equipment                    | (\$ - )  | (\$ - )                                       | (\$ - )                       | (\$ - )                                       |   |
| Other Expenses               | (\$ - )  | (\$ 9,013.79)                                 | (\$ 146,599.56)               | (\$ - )                                       |   |
| Transfer Funds               | (\$ - )  | (\$ - )                                       | (\$ - )                       | (\$ - )                                       |   |
| <b>Total Expenditures</b>    | (\$ - )  | (\$ 9,013.79)                                 | (\$ 146,599.56)               | (\$ - )                                       |   |
| <br>                         |  |   |                               |   |   |
| <i>Balance June 30, 2025</i> | (\$ 1,009.81)  | (\$ 110,774.72)                               | (\$ (188,052.30)              | (\$ 20,000.00)                                | (\$ 100,000.00)                             |
| <br>                         |  |   |                               |   |   |
|                              | <b>HISTORICAL<br/>SOCIETY RESERVE<br/>FUND</b>           | <b>ROXBURY PARK<br/>FUND</b>                  | <b>ARPA FUND</b>              | <b>BEAVER<br/>MANAGEMENT<br/>RESERVE FUND</b> |   |
| <i>Balance June 30, 2024</i> | (\$ 5,929.75)  | (\$ 8,466.44)                                 | (\$ 172,520.68)               | (\$ - )                                       |   |
| <b>REVENUE</b>               |  |   |                               |   |   |
| Interest                     | (\$ 67.65)   | (\$ 93.98)                                    | (\$ - )                       | (\$ - )                                       |   |
| Town Appropriation           | (\$ - )  | (\$ 5,015.67)                                 | (\$ - )                       | (\$ 20,000.00)                                |   |
| Grants                       | (\$ - )  | (\$ - )                                       | (\$ - )                       | (\$ - )                                       |   |
| Sale of Equipment            | (\$ - )  | (\$ - )                                       | (\$ - )                       | (\$ - )                                       |   |
| CD Interest                  | (\$ 211.15)  | (\$ - )                                       | (\$ 3,144.54)                 | (\$ - )                                       |   |
| Other Income                 | (\$ 200.00)  | (\$ - )                                       | (\$ 36,990.49)                | (\$ - )                                       |   |
| <b>Total Income</b>          | (\$ 478.80)  | (\$ 5,109.65)                                 | (\$ 40,135.03)                | (\$ 20,000.00)                                |   |
| <b>EXPENDITURES</b>          |  |   |                               |   |   |
| Equipment                    | (\$ - )  | (\$ - )                                       | (\$ - )                       | (\$ - )                                       |   |
| Other Expenses               | (\$ - )  | (\$ 984.33)                                   | (\$ 66,335.00)                | (\$ 350.00)                                   |   |
| Transfer Funds               | (\$ - )  | (\$ 5,015.67)                                 | (\$ 146,320.71)               | (\$ - )                                       |   |
| <b>Total Expenditures</b>    |  | (\$ 6,000.00)                                 | (\$ 212,655.71)               | (\$ 350.00)                                   |   |
| <br>                         |  |   |                               |   |   |
| <i>Balance June 30, 2025</i> | (\$ 6,408.55)  | (\$ 7,576.09)                                 | (\$ - )                       | (\$ 19,650.00)                                |   |

# 2025-2026 TAX RATE

## GENERAL GOVERNMENT EXPENSE

|                            |                     |
|----------------------------|---------------------|
| RVS Maintenance            | \$ 75,000.00        |
| Library                    | \$ 33,660.00        |
| Library's Computer Fund    | \$ 650.00           |
| Vol Fire Dept              | \$ 17,056.00        |
| Fire Dept Truck Cap        | \$ 15,000.00        |
| July 4th Celebration       | \$ 1,500.00         |
| Roxbury Roots              | \$ 2,000.00         |
| Appropriations             | \$ 8,039.00         |
| Admin                      | <u>\$263,871.00</u> |
| <b>Total General Govt.</b> | <b>\$416,776.00</b> |

## INCOME

|  |                            |
|--|----------------------------|
| Del. Tax Int                               | \$ 4,000.00                |
| Tax Penalty                                | \$ 7,000.00                |
| Tax Interest                               | \$ 1,200.00                |
| Forest & Parks                             | \$ 76,000.00               |
| Current Use – State                        | \$ 80,000.00               |
| Coll. of Taxes retained by Town of Roxbury | \$ 2,400.00                |
| Town Clerk Fees                            | \$ 9,000.00                |
| Railroad Tax                               | \$ 3,550.00                |
| Interest                                   | \$ 2,500.00                |
| Ticket Revenue                             | \$ 500.00                  |
| Miscellaneous                              | \$ 300.00                  |
| <b>Total Gen Govt. Income</b>              | <u><b>\$186,450.00</b></u> |

## GENERAL GOVERNMENT AMOUNT TO BE RAISED BY TAXES:

|                              |                     |
|------------------------------|---------------------|
| Total Expenses               | \$416,776.00        |
| Total Income                 | <u>\$186,450.00</u> |
| Amount to be raised          | \$230,326.00        |
| Divide by Grand List         | ÷942,653.00         |
| <b>GENERAL GOVT TAX RATE</b> | <u><b>.2443</b></u> |

## HIGHWAY DEPARTMENT EXPENSES

\$686,726.00

## INCOME

|              |                     |
|--------------|---------------------|
| State & Misc | <u>\$ 68,500.00</u> |
|--------------|---------------------|

## HIGHWAY DEPT AMOUNT TO BE RAISED BY TAXES

|                        |                     |
|------------------------|---------------------|
| Total Expenses         | \$686,726.00        |
| Total Income           | <u>\$ 68,500.00</u> |
| Amount to be raised    | \$ 618,226.00       |
| Divide by GrandList    | ÷.942,653.00        |
| <b>HIGHWAY TAXRATE</b> | <u><b>.6558</b></u> |

## TOTAL MUNICIPAL TAX RATE

|                     |                     |
|---------------------|---------------------|
| <b>General Govt</b> | <b>.2443</b>        |
| <b>Highway</b>      | <b>.6558</b>        |
| <b>Total</b>        | <u><b>.9001</b></u> |

|                                 |               |
|---------------------------------|---------------|
| SCHOOL DISTRICT HOMESTEAD RATE  | <u>1.2950</u> |
| <b>TOTAL HOMESTEAD TAX RATE</b> | <b>2.1951</b> |

|  |               |
|--|---------------|
| SCHOOL DISTRICT NON-RESIDENTIAL TAX RATE | <u>1.3694</u> |
| <b>TOTAL NON-RESIDENTIAL TAX RATE</b>    | <b>2.2695</b> |

# PRIOR TAX RATE

| Year | Administrative | Highway | School Homestead | School Nonresident | Total homestead | Total nonresident |
|------|----------------|---------|------------------|--------------------|-----------------|-------------------|
| 2014 | 0.2279         | 0.5283  | 1.1106           | 1.4964             | 1.8668          | 2.2526            |
| 2015 | 0.2329         | 0.5647  | 1.1201           | 1.4054             | 1.9177          | 2.203             |
| 2016 | 0.2876         | 0.5809  | 1.4416           | 1.4734             | 2.3101          | 2.3419            |
| 2017 | 0.2971         | 0.5913  | 1.6332           | 1.4931             | 2.5216          | 2.3815            |
| 2018 | 0.3087         | 0.5786  | 1.7156           | 1.4367             | 2.6029          | 2.324             |
| 2019 | 0.2981         | 0.5984  | 1.6911           | 1.5344             | 2.5876          | 2.4309            |
| 2020 | 0.3101         | 0.751   | 1.7034           | 1.6414             | 2.7645          | 2.7025            |
| 2021 | 0.2919         | 0.7004  | 1.6095           | 1.6673             | 2.6018          | 2.6596            |
| 2022 | 0.2836         | 0.7269  | 1.4662           | 1.5775             | 2.4767          | 2.588             |
| 2023 | 0.2493         | 0.5784  | 1.2234           | 1.3238             | 2.0511          | 2.1515            |
| 2024 | 0.2646         | 0.706   | 1.3049           | 1.4249             | 2.2755          | 2.3955            |
| 2025 | 0.1814         | 0.7415  | 1.3653           | 1.4718             | 2.2882          | 2.3947            |
| 2026 | 0.2443         | 0.6558  | 1.2950           | 1.3694             | 2.1951          | 2.2695            |

## **A FEW INTERESTING FACTS ABOUT ROXBURY, VERMONT**

Roxbury was created by the Vermont Charter on August 6, 1781

Roxbury's first Town Meeting was held in 1797

Roxbury's first Annual Town Report was published in 1867

The marble quarries opened in 1857 and closed in 1957

The population peaked in 1860 with 1,060 residents, just before the American Civil War.

# Delinquent Tax Collector's Report 2025

It's been a very busy year in the Delinquent Tax Collectors Office. With the new tax bills coming out this year, we are continuing monthly statements to those with outstanding tax bills. I would like to thank all those residents who have paid their taxes on time, those who have contacted me and set up payment plans and those who have initiated their own monthly payments. We have many accounts that have been in arrears for more than a year, several more than 2 years. We've made monthly attempts to contact the taxpayers and set up payment plans as per the new state laws.

We had several properties that were included in the tax sale on February 26, 2026. The Town's attorney was hired to oversee these proceedings. We are planning another tax sale for three other properties that have more than 3 years delinquency. The date to TBD will occur in early December 2026. These tax sales cost the taxpayers a lot of money, sometimes even or more than what is owed. We are also looking into applying tax liens on delinquent properties to avoid the tax sale expenses. All of this can be avoided if a payment plan is initiated with ongoing monthly, timely repayments.

Governor Scott signed H 629 into law. This new law makes several changes to the tax sale process and adds two new requirements that must be met before the process can be initiated.

This is a link to the approved bill:

<https://legislature.vermont.gov/Documents/2024/Docs/BILLS/H-0629/H-0629%20As%20Passed%20by%20Both%20House%20and%20Senate%20Unofficial.pdf>

First, under the revisions to 32 V.S.A. 5252(a), a taxpayer must be delinquent "for a period longer than one year" before initiating the tax sale process.

Next, under the new law, the tax sale process cannot be initiated "until a delinquent taxpayer is given an opportunity to enter into a written reasonable repayment plan." The delinquent collector is first required to "attempt to consult with the taxpayer" and "offer a written reasonable repayment plan." The taxpayer must then deny the offer, fail to respond within 30 days, or fail to make a payment under the plan within the timeframe established by the collector. The Delinquent Tax Collectors office is following the State's requirements for pursuing delinquent accounts.

If you have a delinquent account and would like to establish a repayment plan, please feel free to contact the Clerk's office with your email, phone number, and your property location or ID. You can also send an email to [Roxburyvtax@gmail.com](mailto:Roxburyvtax@gmail.com), I will respond to you and we can find a repayment plan that works for you to fulfill your outstanding tax bill.

Respectfully,

Bill Hansen  
Delinquent Tax Collector for Town of Roxbury

## DELINQUENT TAX REPORT JULY 1, 2024 – JUNE 30, 2025

|                             |                     |
|-----------------------------|---------------------|
| Balance June 30, 2024       | \$ 95,712.81        |
| 2024-2025 Delinquent Taxes  | \$ 128,421.52       |
| Collected Delinquent Taxes: |                     |
| Year: 2018-2019             | \$ 177.01           |
| Year: 2019-2020             | \$ 2,301.48         |
| Year: 2020-2021             | \$ 581.86           |
| Year: 2021-2022             | \$ 917.46           |
| Year: 2022-2023             | \$ 6,233.50         |
| Year: 2023-2024             | \$ 48,835.93        |
| Year: 2024-2025             | <u>\$ 64,366.19</u> |
| Total Collected:            | \$123,413.43        |

Balance due as of June 30, 2025

|                 |                     |
|-----------------|---------------------|
| Year: 2018-2019 | \$ 866.51           |
| Year: 2019-2020 | \$ 1,009.48         |
| Year: 2020-2021 | \$ 796.41           |
| Year: 2021-2022 | \$ 2,556.86         |
| Year: 2022-2023 | \$ 9,268.96         |
| Year: 2023-2024 | \$ 22,167.35        |
| Year: 2024-2025 | <u>\$ 64,055.33</u> |

As of June 30, 2025

Total Delinquent Taxes Owed: \$100,720.90

On June 30, 2025, there were 55 parcels that were still delinquent. Of the 55 parcels, 24 were residential properties and 31 were non-residential properties.

The Delinquent Tax Collector will accept payment plans.

### TOWN OF ROXBURY DELINQUENT TAX SUMMARY REPORT AS OF JUNE 30, 2025

| TAX YEAR     | PRINCIPAL            | INTEREST           | PENALTY            | OTHER       | TOTAL                |
|--------------|----------------------|--------------------|--------------------|-------------|----------------------|
| 2018-2019    | \$ 866.51            | \$ 128.46          | \$ -               | \$ -        | \$ 994.97            |
| 2019-2020    | \$ 1,009.48          | \$ 282.24          | \$ 26.51           | \$ -        | \$ 1,318.23          |
| 2020-2021    | \$ 796.41            | \$ 89.66           | \$ 26.40           | \$ -        | \$ 912.47            |
| 2021-2022    | \$ 2,556.86          | \$ 452.00          | \$ 164.75          | \$ -        | \$ 3,173.61          |
| 2022-2023    | \$ 9,268.96          | \$ 1,239.63        | \$ 677.83          | \$ -        | \$ 11,186.42         |
| 2023-2024    | \$ 22,167.35         | \$ 1,716.10        | \$ 1,591.41        | \$ -        | \$ 25,474.86         |
| 2024-2025    | \$ 64,055.33         | \$ 1,806.46        | \$ 4,950.84        | \$ -        | \$ 70,812.63         |
| <b>TOTAL</b> | <b>\$ 100,720.90</b> | <b>\$ 5,714.55</b> | <b>\$ 7,437.74</b> | <b>\$ -</b> | <b>\$ 113,873.19</b> |

# AUTOMATED TAX PAYMENT PROGRAM

## THE PROGRAM

When you participate in the Automated Tax payment program, your property taxes are automatically withdrawn from your checking, savings or bank money market account on the due date(s). For your protection, the program is governed by state and federal regulations, and you can stop participating at anytime with appropriate notification.

## WHY SHOULD I CONSIDER SIGNING UP?

- Provides you peace of mind – No chance of forgetting to pay your taxes on time or no need to worry about your payment being lost in the mail because the payments will be automatically withdrawn from your account on the effective tax due date.
- Your payments are made safely, accurately and timely by using the Automated Clearing House system, the same system that deposits millions of paychecks and over half of all Social Security checks.
- Save you time and money – No more writing checks paying postage or mailing your payments. Not to mention driving your payments to the town office on the due date.
- Utilizes your tax dollars more efficiently by saving the Town time and money.

## HOW DOES IT WORK?

- Checking, savings and bank money market accounts can be accessed through the Automated Tax payment Tax program. Paperwork to sign-up for this service is to be received by the Town Treasurer three weeks prior to the due date to effectively set-up a pre-notification to your bank and delay any unforeseen complications.
- If the respective tax due date fall on a Saturday, Sunday or holiday, the payment will be taken out on the next business day without penalty.
- Your bank statement will serve as receipt for your tax records.

Effective with the first tax payment, the Town of Roxbury will be offering taxpayers the option to have their property tax payments automatically withdrawn from their checking or savings account. By signing up for “AutoPay”, taxpayers will:

- Eliminate the possibility of late or lost payments and any penalties that may occur.
- Reduce trips to the Town office.
- Reduce postage.
- The payment(s) is withdrawn from your account on the due date(s), and no sooner. Should the due date fall on a Saturday, Sunday or holiday, the payment will be deducted from your account on the next business day without penalty.

## How do I sign up?

To sign up for AutoPay, simply stop by the Town office and pick-up an enrollment form, or call 802-485-7860 and one will be sent to you. When returning the completed form, please include a voided check. This will help ensure that your account number and bank number are accurate. Once the paperwork is complete, you will be notified by the Town when the first payment will start.

## **SIGN-UP TODAY AND ENJOY THE CONVENIENCE OF AUTOMATED TAX PAYMENTS**

**For any additional questions regarding AutoPay, please call the number 802-485-7860**

**Currently there are 51 taxpayers signed up for autopay for current taxes and 1 for delinquent taxes. It works really well. The amount is deducted on the due date. If the due date is a holiday or week-end, it comes out the following day. If you are interested in signing up, please give me a call at 802-485-7860 or email me at [townclerk@roxburyvt.org](mailto:townclerk@roxburyvt.org)**

**Tammy Legacy  
Assistant Treasurer**

# TOWN INVENTORY

|   |              |
|---|--------------|
| Historical Society Building             | \$ 28,800.00 |
| Community Hall                          | \$110,298.00 |
| Fire Station                            | \$370,028.00 |
| 2003 International Fire Engine          | \$150,000.00 |
| 2005 International Fire Truck           | \$150,000.00 |
| 1990 Mack Fire Truck                    | \$ 93,000.00 |
| Firefighting Equipment                  | \$ 10,000.00 |
| Town Library Building                   | \$169,123.00 |
| Town Library Contents                   | \$ 50,000.00 |
| Town Office Building                    | \$373,883.00 |
| Office Furniture & Equipment            | \$ 20,000.00 |
| Miscellaneous Supplies                  | \$ 1,500.00  |
| Town Garage & Land                      | \$451,873.00 |
| Tractor Building                        | \$ 400.00    |
| 2016 International Truck                | \$ 30,000.00 |
| 2018 International Truck                | \$ 40,000.00 |
| 2021 International Truck                | \$ 80,000.00 |
| 2020 Ford Truck F350                    | \$ 35,000.00 |
| 2019 John Deere Grader 622G             | \$210,000.00 |
| 2022 Case Backhoe                       | \$ 85,000.00 |
| 2012 John Deere Tractor with Boom Mower | \$ 20,000.00 |
| 2019 John Deere Loader 524L             | \$110,000.00 |
| 325 Gallon Henderson Hydroseeder        | \$ 3,000.00  |
| Winter Equipment                        | \$ 15,000.00 |
| Small Tools                             | \$ 5,000.00  |
| Chainsaw & Equipment                    | \$ 3,000.00  |
| Leaf Blower                             | \$ 3,000.00  |
| <br>                                    |              |
| Total                                   | 2,617,905.00 |

# TOWN CLERK REPORT

2025 has brought many changes in the Town of Roxbury. As I reported last year, long-time Selectman David McShane resigned and moved south. In July, Loren Bent, who began working for Roxbury in 2001, resigned as Road Foreman. Loren decided to leave Roxbury and work for the Town of Braintree. It was difficult to see Loren leave. After months of looking for Loren's replacement, the Board hired Kevin Hewit as the new Road Foreman. Kevin joins Roxbury with many years of experience. In December, Selectboard Chair Rene Bouchard resigned from the Selectboard, as E911 Coordinator, and as Representative to the Mountain Alliance Board.

Town Meeting – March 4, 2025  
94 Voters attended Town Meeting  
151 votes were cast at the polls: 27 absentee votes were cast  
School Budget: Yes – 89, No – 84  
Officer's Compensation: Yes – 118, No – 54  
Fund Balance to Reserve Fund: Yes – 124, No – 47

There was a special vote for the Central Vermont Career Center to bond for \$149,000,000 for the purpose of building a new technical center. The vote failed. Towns are not allowed to count their ballots; the ballots are taken to Barre City to be counted with the rest of the Towns; so I do not know Roxbury's results, but the results for the entire district are: Yes – 3873 and No – 5751. Roxbury had 101 ballots cast.

Town Meeting is on March 3<sup>rd</sup> at the Roxbury Town Hall (former Village School). Polls open at 10 a.m. and close at 7 p.m. The deadline to request an absentee ballot is March 2<sup>nd</sup>. If mailing your absentee ballot back to the Town Clerk, please make sure there is enough time to get it here. Ballots will only be counted if received by 7 p.m. on election day. There is a drop box outside the office for your convenience. On Town Meeting Day, please bring your ballot to the polls.

To request an absentee ballot, call 802-485-7840 or online at <https://sos.vermont.gov/elections/voters/registration/>

The Town has a new website. The new one is [www.roxburyvt.gov](http://www.roxburyvt.gov).

The public computer used for researching land records became obsolete. I used funds from the Book Restoration Reserve Fund to purchase a new one. \$4 from each page recorded in the land records goes into the reserve fund.

A new version of our land records software was installed in late 2024. This program uses the cloud. It has been a learning process. We continue to back-scan the land records as time allows.

The Town received a grant to help with energy efficiency. It is called the MERP Grant. The attic was emptied, cleaned, and insulated. The Board allowed a small space for

some storage. New heating/cooling systems were installed in the meeting room and office space. The system will allow us to use less propane and the old bulky portable air conditioners won't be used.

190 dogs were licensed in 2025 but there were several dogs that were not licensed. January 1<sup>st</sup> starts the licensing cycle. It is important for all dogs be licensed in the Town. Please reach out to the Town Clerk for more information.

The Roxbury Selectboard adopted an amended Dog Control Ordinance in 2023. The highlights of the amended sections are enforcement, penalties and costs. State law requires all dogs be licensed annually.

The annual rabies clinic will be on March 28<sup>th</sup> at the Town Garage from 1 p.m. to 3 p.m. The cost is \$25 for rabies and \$25 for distemper. Dr. Roy Hadden from Valley Animal Hospital has been participating in the rabies clinic for decades. I really appreciate him coming to Roxbury for the annual clinic. Since it is in March, the weather is unpredictable, and traveling over Warren Mountain Road can be an adventure, but he always makes it. The Town Office will be open from 9 a.m. to noon for anyone who would like to license their dog (s) or conduct other business. I will also be at the clinic to license dogs.

In May, I received the honor of being Chair of the International Relations Committee for the International Institute of Municipal Clerks. I feel very honored to have been chosen to represent this group. Members of this organization are from all over the United States, Canada, England, Scotland, the Netherlands, Belgium, and the list goes on.

In early 2025, the Roxbury Planning Commission, in collaboration with the Vermont Council on Rural Development, hosted a couple of dinners/meetings to discuss what people envision for Roxbury's future. A **What's Next Roxbury?** A community visit report and action plan dated July 2025 was created. Copies are at the Town Office. Thank you to all who participated.

Over the last couple of years, I have seen the community gathering a lot for events, such as Library programs, the Roxbury Crafters, the fire department events, the 4<sup>th</sup> of July celebration and the Roxbury Roots dinners. Also, there are the weekly lunches for the Seniors, the community groups that gather to discuss the Roxbury Village School and improving communications. I am very happy to say Roxbury is a wonderful community to live in.

Tammy Legacy  
Town Clerk

# TOWN CLERK REVENUE

FISCAL YEAR ENDING JUNE 30, 2025

|                          |                |
|--------------------------|----------------|
| RECORDING                | \$ 8,475.00    |
| RESEARCH                 | \$ 130.00      |
| PHOTOCOPIES              | \$ 938.25      |
| MOTOR VEHICLE RENEWALS   | \$ 18.00       |
| LIQUOR LICENSES          | \$ 70.00       |
| LAND POSTING             | \$ 30.00       |
| OVERWEIGHT TRUCK PERMITS | \$ 365.00      |
| FACILITIES RENTAL        | \$ 25.00       |
| MARRIAGE LICENSES        | \$ 30.00       |
| DOG LICENSES             | \$ 1,087.00    |
| GREEN MOUNTAIN PASSPORT  | <u>\$ 2.00</u> |
| MISCELLANEOUS            | \$ 75.00       |
| TOTAL                    | \$11,245.25    |

## DOG LICENSES FOR CALENDAR YEAR ENDING DECEMBER 31, 2025

147 neutered/spayed dogs were licensed.  
43 non-neutered/spayed dogs were licensed.

In addition to the income received for dog licenses, the State of Vermont gets \$7.00 per regular dog license and \$1.00 for special licenses. These funds are used for State rabies control programs and the State Spay/Neuter Program.

- 1. All 2025 dog licenses will expire on April 1, 2026.**
- Fees through April 1: \$11.00 for each neutered male or spayed female; \$15.00 for each dog not neutered or spayed.
- Dogs will be licensed at the regular fee when they become 6 months old during the year.
- After April 1 fees are as follows: \$13.00 for each neutered male or spayed female;
- \$19.00 for each dog not neutered or spayed.
- A current rabies certificate from a licensed veterinarian must be presented when purchasing a license. Rabies shots are now effective for three years.  
If you have any questions about dog licensing procedures, please call the Town Clerk's Office at 485-7840.  
A person who fails to license a dog or wolf-hybrid in the required manner shall be fined up to \$500 (V.S.A. 20, Section 3550)

**Rabies Clinic will be on March 28, 2026 at 1 p.m. at the Town Garage.**  
**Town Office Staff will be available to license the dogs. Please get your dogs vaccinated and licensed.**

### Low-cost Spay/Neuter Resources

#### **VSNIP**

The Vermont Spay-Neuter Incentive Program offers qualifying individuals spaying and neutering for their pets at participating vets. Contact 1-802-672-5302 #2. Applications can be obtained on-line at; [VSNIP.Vermont.Gov](http://VSNIP.Vermont.Gov)

# VT Spay Neuter Incentive Program

The VT Spay Neuter Incentive Program (VSNIP), a statewide program, is currently administered by VT Economic Services. Income challenged Vermonters can print an application from their website (VSNIP) or call for an application: 802-241-0589 In October 2025, the state began a wait list for vouchers, lacking funds. Vouchers issued for VSNIP is now determined according to the funds appropriated for the program for that fiscal year. Vermonters called Governor Scott asking for \$300,000.00. As one senator said, “that was a pittance amount”. When our (VT Volunteer Services for Animals; VVSA) statewide program was moved to the state to assure viability, a \$4.00 fee added to the registration of dogs funded VSNIP. Currently, if there are no available VSNIP vouchers at the time the Department receives an application, the applicant is placed on a waitlist. However, our animals can’t wait.

## **PLEASE CONSIDER: LOW COST SPAY NEUTER CLINICS IN VT & NH**

Feline & Friends Foundation 802-323-4793: Schedule on FFFVT.org  
Community Pet Clinic: Humane Society of Chittenden County 802-923-9028  
Feline & Friends Foundation 802-323-4793 Schedule on FFFVT.org  
Homeward Bound: Addison County Humane Society “Taxi Cat” 802-388-1100  
Lucy Mackenzie Humane Society: in West Windsor: 802-484-5829  
Pope Memorial Frontier Animal Shelter Orleans: 802-754-2228 Cats only  
Riverside Rescue, Lunenburg: 802-524-9550  
Rutland CTY Humane Society: 802-483-6700; Spay the “Mom” for free, kittens adopted.  
Second Chance Animal Center: Shaftsbury 802-375-2898  
Second Chance Animal Rescue Inc: Littleton, NH 603-259-3244  
Springfield Humane Society: Springfield 802-885-3997  
Sullivan CTY Humane Society: Claremont, NH 603-542-3277  
Upper Valley Humane Society: Enfield NH 603-448-6888  
Windham CTY Humane Society: Brattleboro 802-254-2232  
VT-CAN: Middlesex 802-223-0034  
N.E. Kingdom Spay Neuter Program: Orleans Essex CTY 802-334-7393  
\*\* Community Animal Aid Wellness Clinic: (No surgeries) Exams, vaccinations, parasite treatment, minor illnesses, wounds & injuries. 1X monthly: E. Barre Fire Station 2nd Saturday of the month. 10 AM – Noon [animalaidvt@gmail.com](mailto:animalaidvt@gmail.com) 802-734-025

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VVSA drafted modifications to help serve VSNIP applicants: adding rabbits, slightly increasing the co-payment and the dog registration fee to VSNIP running. We now know there was never an intention of passing this bill. One senator said, very frankly, “no one was going to support this bill, that they were telling us to your face they would, but would not”. Economic Services Commissioner: Miranda Gray, VT-CAN: Pamela Krauz, owner, and Dept of Agriculture spoke to the Committee objecting to these changes, supported by applicants and VSNIP veterinarians. Senators Alison Clarkson, Joe Major and Becca White knew the bill Clarkson “sponsored” was pre-determined to die. Politics at its worst. Hopefully VSNIP will survive. VVSA Humane Society, former administrator and originator, thanks to Lynn Murrell, DVM and the 80 initial participating offices that changed the euthanasia “solution” to the overpopulation in our state. You are the backbone of this program.

Thank you all, sincerely.



Town of  
Roxbury

**RABIES  
CLINIC**



Saturday, March 28, 2026 at the Roxbury Town Garage  
Off Warren Mountain Road  
From 1:00 to 3:00 PM

Town Office will  
be open on March  
28th from 9AM to  
NOON



Licensing  
will be  
available  
for  
Roxbury  
Residents

Rabies Vaccines are \$25.00  
Distemper Vaccines are \$25.00

Cats **MUST** be in boxes or crates. Dogs **MUST** be on  
leashes please.



Attending  
Veterinarian  
Roy Hadden  
DMV  
Valley Animal  
Hospital

**PLEASE BE  
PATIENT.**



# Barre Local Health Office Annual Report: 2025

Twelve Local Health Offices around the state are your community connection with the Vermont Department of Health. The Barre Local Health Office provides essential services and resources to towns in Washington and northern Orange Counties. Some highlights of our work in 2025 are below. For more information, visit [HealthVermont.gov/local/barre](https://HealthVermont.gov/local/barre)

If you need help accessing or understanding this information, contact [AHS.VDHBarre@vermont.gov](mailto:AHS.VDHBarre@vermont.gov).

## Improving Family and Child Health

Our Women, Infants, and Children (WIC) program supports pregnant people, infants, and children under 5 with nutritious food and nutrition education.

- In 2025, our WIC program served more than 1,000 participants from Washington and Northern Orange counties through tele-WIC and in-person visits.
- Our staff distributed \$3,600 in Farm to Family coupons, helping WIC families buy fresh produce directly from Vermont farmers.
- Our office supports participants in feeling confident and comfortable with breastfeeding. In the past year, about 82% of WIC infants in our region were breastfed.

## Chronic Disease Prevention and Wellness

- Barre Local Health awarded two Worksite Wellness grants to Turning Point of Central Vermont and Capstone Community Action of Barre. These grants included wellness support and resources to strengthen employee wellness programs.
- We shared information on healthy aging and local resources through community presentations at Quarry Hill in Barre and the Brown Public Library in Northfield.
- We worked with Come Alive Outside and VDH to support the Barre Passport program, which encourages physical activity and wellness for families.
- We partnered with the Central Vermont Council on Aging to create the televised Tasty Bites recipe videos. These videos featured healthy, low-cost meals for older adults.



[HealthVermont.gov/Barre](https://HealthVermont.gov/Barre)

802-479-4200



## Helping Central Vermont Communities THRIVE

We provide essential support for THRIVE. THRIVE brings together, connects, and strengthens the work of more than a dozen regional service organizations and healthcare providers to address challenges like housing, cost of living, healthcare access, mental health, and substance use.

In 2025, THRIVE advised CVMC's Community Health Needs Assessment and

- Implementation Plan, using data from over 1,000 community survey responses.

THRIVE received the Public Health Champion award from the Vermont Public Health

- Association for response to public health and social crises, including the COVID-19 pandemic, flooding, and food insecurity.

Working with state, municipal, and local partners, THRIVE completed a

- comprehensive Emergency and Crisis Response Plan to help keep Central Vermont communities safe and healthy during future emergencies.

Learn more about THRIVE at: <https://www.uvmhealth.org/locations/central-vermont-medical-center/community-impact/thrive>

## Protecting Against Infectious Diseases

Vaccines are one of the best ways to protect yourself and others from serious diseases. We work with community partners to remove barriers so anyone who wants a vaccine can get one.

- We created the Central Vermont Vaccine Access Coalition, which brings together regional vaccine providers and helps coordinate resources during respiratory virus season.
- Barre's immunization team gave vaccines to 141 children and adults across central Vermont. They provided vaccines at monthly clinics, local dairy farms, homeless shelters, and community Pride festivals.

# GREEN MOUNTAIN PASSPORT PROGRAM



**What is it?**  
A program offering free day-use passes to Vermont State Parks and historic sites.

## Who is Eligible?

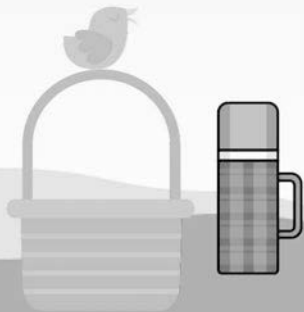
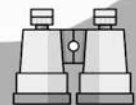
1. Vermont residents at least 62 years of age, or
2. Vermont veterans of the uniformed services.



## How Do I Get My Passport Card?

1. Complete an application at your town office
2. Submit a one-time \$2 fee
3. Receive your Green Mountain Passport card - good for life! (non-transferrable)

<http://legislature.vermont.gov/statutes/fullchapter/31/019>



# Vermont League of Cities and Towns

The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities, with a mission to serve and strengthen Vermont local government. It is directed by a 13-member Board of Directors elected by members and comprising municipal officials from across the state.

**Member Benefits** – All 247 Vermont cities and towns are members of VLCT, as are 140 other municipal entities that include villages, solid waste districts, and fire districts. As members, municipal officials and staff have exclusive access to the following range of specialized benefits, expertise, and services.

- **Legal and technical assistance**, including prompt answers to thousands of questions on municipal operations and how to comply with state and federal legal requirements. A crucial information hub for local officials, VLCT creates topic-based FAQs, guidance, templates, and research reports to simplify the day-to-day work of municipal officials and staff. In 2025, VLCT updated its role-based handbooks – for selectboards, town clerks, town treasurers, and elected auditors – for members’ full online access and also filed Amicus Curiae (“friend of the court”) briefs with the Vermont Supreme Court supporting Burlington and Tunbridge in cases brought against them.
- **Trainings and timely communications on topics of specific concern to local officials.** VLCT provides information and training via webinars, classes at members’ locations, and its annual member conference. In 2025, VLCT augmented member dues by using part of its USDA Rural Development grant to offer more than 100 of these trainings at no cost to members to, for example: help them prepare for, respond to, and recover from natural disasters; prepare, adopt, and enforce legal ordinances; and comply with the latest changes in Vermont’s Open Meeting law. Other grant funding is helping VLCT launch its new treasurer training program.
- **Representation before the state legislature, state agencies, and the federal government**, ensuring that municipal concerns are heard collectively and as a single, united voice. VLCT’s recent legislative efforts were instrumental in creating the \$2 billion Community Housing and Infrastructure Program, protecting municipal authority for legal trails, expanding municipal financing flexibility, and increasing local option tax revenues. Members are also represented at the federal level to Vermont’s Congressional delegation and through our partner, the National League of Cities.
- **Not-for-profit insurance programs.** VLCT’s Property and Casualty Intermunicipal Fund provides comprehensive and cost-effective property, liability, and workers’ compensation insurance coverage, programs, and services that protect the assets of your community. The VLCT Unemployment Insurance Trust provides unemployment insurance at stable pricing. VLCT also offers members low group rates on desirable employee benefits. All of these are what municipalities need and ask for, and they help Vermont local governments stretch their budgets.

**To learn more about the Vermont League of Cities and Towns, visit [vlct.org](https://vlct.org).** Recent audited financial statements are available at [vlct.org/vlct-board](https://vlct.org/vlct-board).

# ANNUAL TOWN OF ROXBURY MEETING MINUTES OF MARCH 4, 2025

The meeting started at 10:15 a.m. Moderator Jackie Frazier invited everyone to the meeting. Jackie explained Roberts Rules of Order to those in attendance. At this time Jackie stated if there were no objections, she would allow Jay Hooper to speak; there were no objections. Roxbury's Representative Jay Hooper spoke about what is happening at the State House and answered questions.

- Art. 1. To elect the following officers of the Town. (Australian Ballot)
- Town Moderator for a term of one year
  - Town Clerk for a term of one year
  - Town Treasurer for a term of one year
  - Selectperson for a term of three years
  - Selectperson for a term of two years
  - Selectperson for two years, remainder of a three-year term
  - Lister for a term of three years
  - Auditor for a term of three years
  - Library Trustee for a term of three years
  - Collector of Delinquent Taxes for a term of one year
  - Cemetery Commissioner for a term of three years
  - Cemetery Commissioner for one year, remainder of a three-year term
  - First Constable for a term of one year
  - Second Constable for a term of one year
- Art. 2. To hear and act upon the reports of the Town Officers. Courtney Jenkins moved the questions, Ed Carney seconded. The Roxbury Selectboard spoke. Rene Bouchard, chair of the Selectboard, thanked everyone for coming out today. He mentioned the Board had expanded to five members and then introduced them. Rene spoke about the Roxbury Village School articles, Reserve Funds, Library repairs, solar panels, the MERP Grant, the Ladd Road and Tenney Road bridges, Green-Up Day, the adoption of the LHMP (Local Hazard Mitigation Plan) and water issues in the village. Rene thanked Dave McShane for all his years of service to the Town, Tammy Legacy and Britney Pombar for all they do, the road crew for all their work and all the volunteers. Claire Chomentowski thanked Lucinda Sullivan. It was noted that things are happening in Town.
- The article was before the voters. The article passed with all ayes.
- Art. 3. Will the voters approve the collection of taxes on real estate in four (4) equal installments on August 15, 2025, November 14, 2025, February 13, 2026 and May 8, 2026, with interest of one-half percent (0.5%) per month, or fraction thereof, on the unpaid taxes after each installment due date? Edgar Mesquita moved the question, Cyrus Collins seconded. There was no discussion. The article passed with all ayes.
- Art. 4. Should the Town of Roxbury, pursuant to the terms of the Montpelier Roxbury Unified Union School District Article of Agreement, accept the conveyance of the Roxbury Village School property for the sum of \$1? (Advisory, Non-binding article) Caroline Edlund moved the article, Rian (Juniper) Bovard Johns|

seconded. RVS Committee Member Tom Frazier thanked the members of the committee. Tom would like to rent out most of the building but keep some space for the Bridges. People in attendance supported buying back the school. Hannah Bryant proposed entering into an agreement to take over at the end of the 2025/2026 school year. The Bridges program, security for school, lining up tenants and PCB testing were discussed. Ben Pincus moved to purchase for \$1 and enter into a purchase and sale agreement with date of closure June 30, 2026. Karen Tassinari seconded. Rene spoke about contingency restrictions. Selectman Jeremy Reed stated there are no funds available for testing from the State. More discussion on PCB testing and remediation. The article is before the voters, Should the Town of Roxbury, pursuant to the terms of the Montpelier Roxbury Unified Union School District Article of Agreement, accept the conveyance of the Roxbury Village School property for the sum of \$1 in June of 2026? More discussion. Don Randall called the question. The amendment failed with a show of hands. The original article is before the voters: Should the Town of Roxbury, pursuant to the terms of the Montpelier Roxbury Unified Union School District Article of Agreement, accept the conveyance of the Roxbury Village School property for the sum of \$1? The article passed with all ayes.

- Art. 5. If the Town of Roxbury accepts conveyance of the Roxbury Village School property, should the Town of Roxbury:
- a) Sell the Roxbury Village School property while retaining a portion for the Town's use;
  - b) Consolidate municipal functions at the Roxbury Village School property and sell or lease other Town buildings that may become unused or vacant as a result, such as the Library, Community Hall, or Town Office; or
  - c) Lease some or all of the Roxbury Village School property to one or more tenants?  
(Advisory, Non-binding article)

Don Randall moved the article, Edgar Mesquita seconded. Don Randall requested paper ballot. There was a lot of discussion on the non-binding article. Dave Santi moved to amend by adding d) to keep school opened for Roxbury kids. Don Randall seconded the amendment. The amended article is before the voters:

- If the Town of Roxbury accepts conveyance of the Roxbury Village School property, should the Town of Roxbury:
- a) Sell the Roxbury Village School property while retaining a portion for the Town's use;
  - b) Consolidate municipal functions at the Roxbury Village School property and sell or lease other Town buildings that may become unused or vacant as a result, such as the Library, Community Hall, or Town Office; or
  - c) Lease some or all of the Roxbury Village School property to one or more tenants?

- d) Keep school opened for Roxbury kids  
(Advisory, Non-binding article)

The amendment failed with a couple of ayes and many nos. Jerry D'Amico called the question. There were lots of ayes to call the question. The original article is before the voters. Don Randall asked for paper ballot which passed with enough votes. Jackie read the article.

If the Town of Roxbury accepts conveyance of the Roxbury Village School property, should the Town of Roxbury:

- a) Sell the Roxbury Village School property while retaining a portion for the Town's use;
- b) Consolidate municipal functions at the Roxbury Village School property and sell or lease other Town buildings that may become unused or vacant as a result, such as the Library, Community Hall, or Town Office; or
- c) Lease some or all of the Roxbury Village School property to one or more tenants?  
(Advisory, Non-binding article)

The results are: A – 1, B – 17, C – 56.

At this time, the meeting paused for lunch at noon. It reconvened at 12:45 p.m.

- Art. 6. If the Town of Roxbury accepts conveyance of the Roxbury Village School property, shall the Town appropriate \$75,000.00 for estimated property-related expenses with any excess to be directed to the Municipal Building Repair Fund at the conclusion of the fiscal year? Edgar Mesquita moved the question, Heidi Albright seconded. Tom Frazier made a motion to add less any rental income. Hillary Newton seconded. The amendment is before the voters.

If the Town of Roxbury accepts conveyance of the Roxbury Village School property, shall the Town appropriate \$75,000.00 less any rental income for estimated property-related expenses with any excess to be directed to the Municipal Building Repair Fund at the conclusion of the fiscal year? The amendment passed with many ayes and a couple of nos. The amended article is before the voters. The article passed with all ayes.

- Art. 7. Will the voters approve the sum of \$686,726.00 for the operation and maintenance of Town roads? This does not include any funds that may be approved in any other article. Andre Souigny moved the article, Don Randall seconded. No discussion. The article passed with all ayes.

- Art. 8. Will the voters approve the sum of \$263,871.00 for the operation of the Town Administrative functions? This does not include any funds that may be approved in any other article. Judy Lusk moved the article, Cyrus Collins seconded. Dave Santi moved to amend the article to lower the amount to \$200,871.00. There was no second. The original article is before the voters.

Will the voters approve the sum of \$263,871.00 for the operation of the Town Administrative functions? This does not include any funds that may be approved in any other article. The article passed with lots of ayes and one no.

- Art. 9. Will the voters of the Town of Roxbury, in accordance with 24 V.S.A. §2804, establish a reserve fund to be called the Bridge Reserve Fund for future bridge repair and re-decking projects? Ed Carney moved the article, Don Randall seconded. There was some discussion on reserve funds. The Selectboard feels this would make budgeting easier. The article is before the voters and passed with many ayes and a couple of nos.
- Art. 10. Pending approval of Article 9, will the voters of the Town of Roxbury approve moving the sum of \$4,000.00 from the Town Surplus into the Bridge Reserve Fund? Liva Coe moved the article, Edgar Mesquita seconded. There was discussion on reserve funds and the Selectboard explained the purpose of article. Discussion on having bond votes instead of having reserve funds. The article is before the voters. The article passed with many ayes and a couple of nos.
- Art. 11. Will the voters of the Town of Roxbury, in accordance with 24 V.S.A. §2804, establish a reserve fund to be called the Guardrail Reserve Fund for future guardrail repair projects? Lucinda Sullivan moved the article, Wendy Cashman seconded. Discussion on having people who damage guardrails pay for repairing them. Discussion on article. The article is before the voters. The article passed with many ayes and couple of nos.
- Art. 12. Pending approval of Article 11, will the voters of the Town of Roxbury approve moving the sum of \$3,500.00 from the Town Surplus into the Guardrail Reserve Fund? Louis Stamatelos moved the article, Ed Carney seconded. The article passed with many ayes and a couple of nos.
- Art. 13. Will the voters of the Town of Roxbury approve moving the sum of \$50,000.00 from the Town Surplus into the Highway Equipment Fund? The article was moved by Caroline Edlund and seconded by Tom Frazier. There was discussion on the article. The article is before the voters. The article passed with many ayes and a couple of nos.
- Art. 14. Will the voters of the Town of Roxbury, in accordance with 24 V.S.A. §2804, establish a reserve fund to be called the Town Garage Reserve Fund for future repair and/or replacement projects? Cyrus Collins moved the article and Tom Frazier seconded. The article passed with many ayes and a couple of nos.
- Art. 15. Pending approval of Article 14, will the voters of the Town of Roxbury approve moving the sum of \$100,000.00 from the General Fund into the Town Garage Reserve Fund? Wendy Cashman moved the article and Don Randall seconded. There was a discussion on the shape of the town garage building. There was a discussion on the cost to replace the garage and location. Jeremy Reed, a member of the Town Garage Committee, stated the committee is looking at options for site, design, construction and could take years. The garage was built around 1973. After further discussion, Jeremy Reed called the

question. The article is before the voters. The article passed with many ayes and two nos.

- Art. 16. Will the voters of the Town of Roxbury approve moving the sum of \$5,015.67 from the General Fund into the Roxbury Park Reserve Fund? Rachel Field moved the article, Heidi Albright seconded. These funds are for the village park. The funds are ARPA funds that were not spent and may be used on the walk way in the park. The article is before the voters. The article passed with many ayes and a few nos.
- Art. 17. Will the voters of the Town of Roxbury, in accordance with 24 V.S.A. §2804, establish a reserve fund to be called the Beaver Management Reserve Fund for future beaver management and mitigation projects? Jay Gilman moved the article, Ed Carney seconded. There was a discussion on beaver management and water in the village. Rene Bouchard gave a history of the project. The article is before the voters. The article passed with many ayes and a couple of nos.
- Art. 18. Pending approval of Article 17, will the voters of the Town of Roxbury approve moving any excess in the budgeted Beaver Management Fund line item into the Beaver Management Reserve Fund at the conclusion of the fiscal year on June 30<sup>th</sup>, 2025? Tom Frazier moved the article, Bob Ketchel seconded. No discussion. The article passed with many ayes and one no.
- Art. 19. Will the voters approve the sum of \$33,660.00 for the Roxbury Free Library, to be administered by the Trustees, with any excess to be directed to the Town's general fund at the conclusion of the fiscal year? The article was moved by Edgar Mesquita and seconded by Lucinda Sullivan. There was a discussion on where the excess funds go. Discussion on the grant to improve the library facility. Ryan Zajac, Library Director, talked about the \$30,000 grant. The funds can be used on an existing or future library building and there is no time line to spend. At this time, the Library has no specific plan for the funds. Ryan also mentioned the annual raffle and thanked the Library Trustees. Heidi Albright acknowledged Ryan Zajac, Caityln Santi and Lisa Mercurio. The Library has been working on a Strategic Plan. The article is before the voters. The article passed with all ayes.
- Art. 20. Will the voters approve the sum of \$650.00 for the Roxbury Free Library Computer Capital Reserve Fund? Rachel Field moved the article and Hannah Bryant seconded. No discussion. The article passed with all ayes.
- Art. 21. Will the voters approve the sum of \$15,000.00 for the Roxbury Volunteer Fire Department Truck Capital Account? Louis Stamatelos moved the article and Hannah Zajac seconded. No discussion. The article passed with all ayes.
- Art. 22. Will the voters approve the sum of \$17,056.00 for the Roxbury Volunteer Fire Department's operating expenses, with any excess to be directed to the Roxbury Volunteer Fire Department's equipment fund at the conclusion of the fiscal year? Lisa Huttinger moved the article and Louis Stamatelos seconded. No discussion. The article passed with all ayes.

Art. 23. Shall the Town of Roxbury vote to appropriate the sum of \$1,500.00 for the support of Roxbury Roots Monthly Free Community Suppers? Roxbury Roots strengthens community bonds, promotes local food access, and builds resilience through shared meals. Caroline Edlund moved the article and Rian (Juniper) Bovard Johns seconded. Hannah Bryant spoke about how the monthly dinners have given her a way to get to know the community. Hannah proposed to increase to \$2,000.00 and mentioned that Roots provided the today's lunch. The amendment was seconded. Discussion on Roots and the people who provide the meals sometimes paying out of their own pocket. The amended article is before the voters.

Shall the Town of Roxbury vote to appropriate the sum of \$2,000.00 for the support of Roxbury Roots Monthly Free Community Suppers? The amendment passed with many ayes and one no. The amended article is before the voters.

Shall the Town of Roxbury vote to appropriate the sum of \$1,500.00 for the support of Roxbury Roots Monthly Free Community Suppers? The article passed with all ayes.

Art. 24. Will the voters approve the sum of \$1,500.00 to provide entertainment for the Roxbury 4<sup>th</sup> of July Celebration, with any excess to be directed to the Town's general fund at the conclusion of the fiscal year? Edgar Mesquita moved the article, Liva Coe seconded. Discussion on the funds. An amendment was offered to have any excess funds go to the Roxbury Roots Supper. The amendment was before the voters:

Will the voters approve the sum of \$1,500.00 to provide entertainment for the Roxbury 4<sup>th</sup> of July Celebration, with any excess to be directed to Roxbury Roots Community Supper at the conclusion of the fiscal year? The amendment passed with many ayes and one no. The article is before the voters:

Will the voters approve the sum of \$1,500.00 to provide entertainment for the Roxbury 4<sup>th</sup> of July Celebration, with any excess to be directed to the Roxbury Roots Community Supper at the conclusion of the fiscal year? The article passed.

Art. 25. Will the voters appropriate \$7,539.00 to be raised by taxes to the following organizations as shown?

|   |            |
|---|------------|
| Central Vermont Home Health & Hospice         | \$1,700.00 |
| Roxbury Food Shelf                            | \$1,000.00 |
| Central Vermont Council on Aging              | \$900.00   |
| CV Adult Basic Education                      | \$600.00   |
| Capstone Community Action, Inc                | \$500.00   |
| The Greater Northfield Senior Citizens, Inc   | \$500.00   |
| Vt Assoc. for the Blind and Visually Impaired | \$500.00   |
| Green Mountain Transit                        | \$429.00   |
| Community Harvest of Central Vermont          | \$300.00   |
| People's Health & Wellness Clinic             | \$300.00   |
| Circle (f.k.a. Battered Women's Services)     | \$250.00   |
| Mosaic (f.k.a. Sexual Assault Crisis)         | \$250.00   |
| Family Center of Washington County            | \$200.00   |

Good Beginnings of Central Vermont \$110.00

Andre Souigny moved the article and Courtney Jenkins seconded. Rich Smith stated he supports all the organizations but one stands out and serves a lot of people. Rich moved to amend the article to increase the Roxbury Food Shelf to \$1,500. Carl Ellis seconded the amendment. The amendment was before the voters increasing the Roxbury Food Shelf to \$1,500. The amendment passed. The amended article is before the voters:

Will the voters appropriate \$8,039.00 to be raised by taxes to the following organizations as shown?

|   |            |
|---|------------|
| Central Vermont Home Health & Hospice         | \$1,700.00 |
| Roxbury Food Shelf                            | \$1,500.00 |
| Central Vermont Council on Aging              | \$900.00   |
| CV Adult Basic Education                      | \$600.00   |
| Capstone Community Action, Inc                | \$500.00   |
| The Greater Northfield Senior Citizens, Inc   | \$500.00   |
| Vt Assoc. for the Blind and Visually Impaired | \$500.00   |
| Green Mountain Transit                        | \$429.00   |
| Community Harvest of Central Vermont          | \$300.00   |
| People's Health & Wellness Clinic             | \$300.00   |
| Circle (f.k.a. Battered Women's Services)     | \$250.00   |
| Mosaic (f.k.a. Sexual Assault Crisis)         | \$250.00   |
| Family Center of Washington County            | \$200.00   |
| Good Beginnings of Central Vermont            | \$110.00   |

After brief discussion about Green Mountain Transit, the article passed with all eyes.

Art. 26. To transact any other proper business to be brought before said meeting. Tom Frazier moved the article and Lucinda Sullivan seconded.

At this time members of the community spoke. Tom Frazier mentioned that Randy Whitney is putting the store up for sale. There was a round of applause for Randy Whitney. Ben Pincus thanked the Roxbury Free Library and mentioned the photos on display taken by his dad, Ed Pincus. The Community Visit is on March 24<sup>th</sup> which is also the Roxbury Crafters barn quilting weekend. Roxbury Roots will supply lunch for both days of the crafter's event. Rich Smith praised Jackie Frazier; she was in the first kindergarten class held in the Town Hall. Heather Holter mentioned the Community Visits. All are welcome to come. Jackie Frazier thanked the Selectboard and Tammy Legacy and Britney Pombar.

The meeting adjourned at 2:30 p.m.

Tammy Legacy  
Town Clerk

CERTIFICATE OF ELECTION  
MONTPELIER ROXBURY SCHOOL DISTRICT  
ELECTION RESULTS MARCH 4, 2025

ARTICLE – BUDGET \$32,634,264

|            |            |          |
|------------|------------|----------|
| MONTPELIER | YES - 1548 | NO - 704 |
| ROXBURY    | YES - 89   | NO - 84  |
| TOTAL      | YES - 1637 | NO - 788 |

ARTICLE – APPROPRIATE SUM FOR OFFICERS

|            |            |          |
|------------|------------|----------|
| MONTPELIER | YES - 1847 | NO - 397 |
| ROXBURY    | YES - 118  | NO - 54  |
| TOTAL      | YES - 1965 | NO - 451 |

ARTICLE – AUDITED FUND BALANCE TO RESERVE FUND

|            |            |          |
|------------|------------|----------|
| MONTPELIER | YES - 1846 | NO - 368 |
| ROXBURY    | YES - 124  | NO - 54  |
| TOTAL      | YES – 1970 | NO - 422 |

SCHOOL DISTRICT MODERATOR, 1 YEAR

No one received enough votes

SCHOOL DISTRICT CLERK, 1 YEAR

TAMMY LEGACY

MONTPELIER - 1607

ROXBURY - 161

TOTAL – 1768

SCHOOL DISTRICT TREASURER, 1 YEAR

HILLARY MONTGOMERY (WRITE-IN) - 42

ROXBURY SCHOOL DIRECTOR (3YRS)

RHETT WILLIAMS – 151

ROXBURY SCHOOL DIRECTOR (2YRS)

KASEY KATHAN - 141

ATTEST: *Tammy Legacy*

MONTPELIER ROXBURY SCHOOL DISTRICT CLERK

# VITAL RECORDS

## 2025

### BIRTHS

Juniper Breeze to Michelle Kluskiewicz & Kristopher Hauenstein  
Nathan Frances Ethan to Katrina Menard & Ethan Hinch

### CIVIL MARRIAGES

Haley Maxham to Mathew Cowles  
Heather Holter to Andre Souigny

### DEATHS

Sergio Pedrini  
Loretta Green  
Philip Gleason  
Winfield French  
Marian Baker  
Carmie Messier

## Auditor's Statement

In accordance with Section 1681 of Title 24, V.S.A., we have examined the accounts and records of the Town of Roxbury. To the best of our knowledge, the financial statements and reports show the financial activity and financial position of the Town of Roxbury for the calendar year ended June 30, 2025.

Sincerely,

Karen Tassinari

FOLDER OF ALL COMMITMENTS IS AVAILABLE AT TOWN OFFICE AND AT THE HEAD TABLE AT TOWN MEETING.

# 2025 LISTERS REPORT

## 2025 Equalization Study Results

This letter serves as notification of the results of Property Valuation and Review (PVR)'s 2025 equalization study. Every year the State is required to certify the equalized education property value (EPPV or EEGL) and coefficient of Dispersion (COD) for each Vermont town (32 V.S.A. § 5406).

This letter also communicates the Common Level of Appraisal (CLA) for the town of Roxbury and explains how it will impact your homestead and non-homestead education tax rates.

|  |   |   |
|--|---|---|
| Education Grand List (from 411):         | \$92,039,100                                    | \$94,257,728                                    |
| Equalization Education Grand List (EEGL) | \$102,277,016                                   | \$141,376,611                                   |
| <b>Common Level of Appraisal (CLA)</b>   | 89.99% or 0.899                                 | 66.67% or .6667                                 |
| Coefficient of Dispersion (COD)          | 15.71%  | 21.17%  |
| 2025 Statewide Adjustment (SA)           | 72.36% or 0.7236                                | 70.33% or .7033                                 |
| 2025 SA Applied to Your Tax Rates        | $[0.8999]/[0.7236]=$<br><b>124.6% or 1.2436</b> | $[0.6667]/[0.7033]=$<br><b>94.80% or 0.9480</b> |

### New for 2026

In 2024 the Vermont Legislature passed Act 183, which updates the adjustment factor applied to education tax rates starting with the 2025 through 2026 property tax year, beginning on July 1, 2025.

Historically, education tax rates were adjusted by a municipalities CLA from the Equalization Study. Going forward, the new adjustment factor applied to education tax rates will be the CLA divided by a single "statewide adjustment". The "Statewide Adjustment" is the average level of appraisal for all of Vermont.

All Vermont property will still be taxed at 100% of Fair market Value, but the factor applied to education property tax rates will be calculated differently. More information is available at [tax.vermont.gov/statewide-adjustment](http://tax.vermont.gov/statewide-adjustment).

Starting April 1st, the Listers will commence the inventory assessment of new builds, additions, removals and renovations. Please contact us through email at [listers@roxburyvt.org](mailto:listers@roxburyvt.org) to schedule an inspection visit.

Sincerely,

Roxbury Board of Listers

Thomas Frazier, Chairperson

Bill Hansen

Bob Ketchel

# 2025 GRAND LIST

FORM411 (TownCODE : 531) (Taxable value includes only those values used when issuing tax bills )

| REAL ESTATE                       | Parcel Count | Municipal LV<br>(Taxable) | Homestead ED LV<br>(Taxable) | Non-Res Ed LV<br>(Taxable) | Total LV<br>(Taxable) |
|-----------------------------------|--------------|---------------------------|------------------------------|----------------------------|-----------------------|
| Residential 1                     | 109          | 17,495,900                | 11,232,514                   | 6,263,386                  | 17,495,900            |
| Residential 2                     | 195          | 58,216,300                | 31,351,056                   | 26,865,244                 | 58,216,300            |
| Mobile Home -U                    | 6            | 99,600                    | 62,900                       | 36,700                     | 99,600                |
| Mobile Home- L                    | 43           | 4,652,600                 | 2,726,000                    | 1,926,600                  | 4,652,600             |
| Seasonal 1                        | 21           | 1,401,400                 | 76,900                       | 1,324,500                  | 1,401,400             |
| Seasonal 2                        | 61           | 7,325,900                 | 81,300                       | 7,244,600                  | 7,325,900             |
| Commercial                        | 6            | 2,744,200                 | 0                            | 2,744,200                  | 2,744,200             |
| Commercial Apts                   | 0            | 0                         | 0                            | 0                          | 0                     |
| Industrial                        | 0            | 0                         | 0                            | 0                          | 0                     |
| Utilities-E                       | 2            | 2,679,500                 | 0                            | 2,679,500                  | 2,679,500             |
| Utilities-O                       | 0            | 0                         | 0                            | 0                          | 0                     |
| Farm                              | 0            | 0                         | 0                            | 0                          | 0                     |
| Other                             | 0            | 0                         | 0                            | 0                          | 0                     |
| Woodland                          | 0            | 0                         | 0                            | 0                          | 0                     |
| Miscellaneous                     | 124          | 10,229,600                | 0                            | <u>10,229,600</u>          | <u>10,229,600</u>     |
| <b>TOTAL LISTED REAL ESTATE</b>   | <b>567</b>   | <b>104,845,000</b>        | <b>45,530,670</b>            | <b>59,314,330</b>          | <b>104,845,000</b>    |
| Cable                             | 0            | 0                         | 0                            | 0                          | 0                     |
| Equipment                         | 0            | 0                         | 0                            | 0                          | 0                     |
| Inventory                         | 0            | 0                         | 0                            | 0                          | 0                     |
| <b>TOTAL LISTED VALUE</b>         |              | <b>104,845,000</b>        | <b>45,530,670</b>            | <b>59,314,330</b>          | <b>104,845,000</b>    |
| <b>EXEMPTIONS</b>                 |              |                           |                              |                            |                       |
| Total Veterans                    | 6            | 120,000                   | 30,000                       | 30,000                     | 60,000                |
| Total Contract                    | 0            | 0                         | 0                            | 0                          | 0                     |
| Current Use                       | 100          | 10,459,700                | 1,741,300                    | 8,718,400                  | 10,459,700            |
| Special Exemptions                | 0            | 0                         | 0                            | 0                          | 0                     |
| <b>TOTAL EXEMPTIONS</b>           |              | <b>10,579,700</b>         | <b>1,771,300</b>             | <b>8,748,400</b>           | <b>10,519,700</b>     |
| <b>TOTAL MUNICIPAL GRAND LIST</b> |              | <b>942,653.00</b>         |                              |                            |                       |
| <b>TOTAL EDUCATION GRAND LIST</b> |              |                           | <b>437,593.70</b>            | <b>505,659.30</b>          | <b>943,253.00</b>     |

# PROPERTY TRANSFERS

## APRIL 1, 2024 - MARCH 31, 2025

### PROPERTY TRANSFERS FROM APRIL 1, 2024 THROUGH MARCH 31, 2025

| GRANTOR                               | GRANTEE                               | DATE OF RECORD | LOCATION           |
|---------------------------------------|---------------------------------------|----------------|--------------------|
| SIGSBY, ERIC & ANNE                   | FORREST, ANDREW & LEONARD, BRITTA     | 5/7/2024       | SHAW ROAD          |
| BUCK, JASON                           | BUCK, HUNTER                          | 6/5/2024       | NORTHFIELD ROAD    |
| RODRIGUEZ, MICHAEL & CAMPBELL, RACHEL | NEWTON, HILLARY                       | 6/14/2024      | LADD ROAD          |
| FEDERAL NATIONAL MORTGAGE ASSOC.      | MAY, ROBERT                           | 7/17/2024      | TOWN GARAGE ROAD   |
| TENNEY, FRANCIS                       | RUSH, WILLIAM                         | 7/25/2024      | CRAM HILL ROAD     |
| HUMMINGBIRD PROPERTIES LLC            | FRANC, DANA & ZAN                     | 8/1/2024       | SHAW ROAD          |
| MCILVENNY,STUART & MITROKOSTAS,SOPHIA | ROY, ASHLEY                           | 9/27/2024      | EAST ROXBURY ROAD  |
| BROWN, REGINALD JR.                   | THORPE, WILLIAM                       | 9/27/2024      | ROXBURY ROAD       |
| HUMMINGBIRD PROPERTIES LLC            | FRANC, DANA & ZAN                     | 11/12/2024     | SHAW ROAD          |
| SCHETTER, PETER                       | WELLS, SERENA & TODD                  | 11/15/2024     | FISHER ROAD        |
| MIXON, LEONARD JR.                    | CINCOTTA, ERIC                        | 11/26/2024     | BEAVER EADOW ROAD  |
| VAN VUGHT, ANNEMARIE                  | SULLIVAN, CRAIG & LUCINDA             | 12/9/2024      | MESSIER HILL ROAD  |
| WILLCOCKS, ANGELA & DAVID             | PETERSON, PAMELA & RODNEY             | 1/7/2025       | BULL RUN ROAD      |
| MCSHANE, DAVID & NANCY                | BOGGS, JENIFER & SCHMIDT, PAUL        | 1/7/2025       | TILLOU ROAD        |
| HUMMINGBIRD PROPERTIES LLC            | GOODWIN, JAMES                        | 1/27/2025      | SHAW ROAD          |
| VERMONT LAND TRUST INC                | STETSON, COLIN                        | 1/30/2025      | THURSTON HILL ROAD |
| MCILVENNY,STUART & MITROKOSTAS,SOPHIA | THEN, CHRISTOPHER & LOCKERY, SAMANTHA | 2/14/2025      | EAST ROXBURY ROAD  |
| PURVIS, FAY & JAY & JOEY              | SMARTS MOUNTAIN REALTY LLC            | 3/12/2025      | HORNER ROAD        |
| MANNINEN, JANINE                      | MCILVENE, ERIC & DELANE               | 3/26/2025      | WINCH HILL ROAD    |



*RVS Task Force members, Lucinda, Heidi, Jim, and Nate, at a conference on repurposing school buildings*

# ROXBURY VOLUNTEER FIRE DEPARTMENT

During the 2025 reporting period, the Roxbury Volunteer Fire Department (RVFD) responded to 13 calls. These calls may include motor vehicle fires, mutual aid, residence fires, motor vehicle rescue, grass/wood fires and ambulance lift assists. We continue to participate in bi-monthly meetings of the Capital Fire Mutual Aid System. RVFD elected officers are Chief: Clarence Baker, Assistant Chief: Louis Stamatelos, Treasurer: Lenny Davis, Secretary: Don Randall and Training : Louis Stamatelos.

Two members have completed Fire Fighter 2 training which was conducted in Woodstock, Vermont and completed PADO (pumping apparatus driver/operator) training in Berlin.

As in past years we request Capital Truck funds for the eventual replacement of vehicles. The radio and repeater for the First Response arrived after being on backorder for an extended period. The repeater was installed by Radio North during the spring of 2025.

We have continued fundraising during the July 4th celebration, Annual Pork Roast and raffle and Annual Sportmans raffle.

We thank the residents of Roxbury and many others for their continued support.

|                             | 7/01/24-6/30/25    | 7/01/24-6/30/25    | 7/01/24—6/30/25    | 7/01/26—6/30/27    |
|-----------------------------|--------------------|--------------------|--------------------|--------------------|
|                             | <b>Budget</b>      | <b>Expenditure</b> | <b>Current</b>     | <b>Proposed</b>    |
| <b>Town Appropriation</b>   | <b>\$17,070.00</b> | <b>\$14,309.63</b> | <b>\$17,055.00</b> | <b>\$17,055.00</b> |
| <b>Budget Detail</b>        |                    |                    |                    |                    |
| building maintenance        | \$1,000.00         | \$1,675.00         | \$300.00           | \$300.00           |
| Community Service           | \$50.00            | \$0.00             | \$50.00            | \$50.00            |
| Electricity                 | \$1,200.00         | \$970.00           | \$500.00           | \$500.00           |
| Equipment                   | \$0.00             | \$0.00             | \$0.00             | \$0.00             |
| Telephone                   | \$850.00           | \$627.00           | \$650.00           | \$650.00           |
| Fuel Oil                    | \$3,500.00         | \$2,735.00         | \$3,000.00         | \$3,000.00         |
| Insurance                   | \$5,270.00         | \$6,037.76         | \$6,805.00         | \$6,805.00         |
| Mutual Aid                  | \$400.00           | \$400.00           | \$400.00           | \$400.00           |
| Parts & Services            | \$3,500.00         | \$1,368.00         | \$4,000.00         | \$4,000.00         |
| Supplies/Miscellaneous/Tool | \$200.00           | \$34.00            | \$200.00           | \$200.00           |
| Training                    | \$400.00           | \$0.00             | \$400.00           | \$400.00           |
| Truck Fuel                  | \$500.00           | \$318.87           | \$600.00           | \$600.00           |
| VSFA                        | \$200.00           | \$144.00           | \$150.00           | \$150.00           |
|                             |                    | <b>\$2,760.37</b>  |                    |                    |

|                      | 6/30/2024   |        | 6/30/2025 |             |
|----------------------|-------------|--------|-----------|-------------|
| <b>Bank Accounts</b> | Ending Bal. | Income | Expense   | Ending Bal. |
| <b>Checking</b>      | \$307.91    | \$0.00 | \$0.00    | \$307.91    |

Note 1 Capital Fire dispatch includes Fire and Ammbulance and will come from the general fund budget.  
 Note 2 RVFD building expenses assumed will come from General Fund for Town buildings



Washington County Sheriff's Department  
 Roxbury - Town Activity Report  
 Dated: 01/01/2025 – 12/31/2025



**Incidents**

| <b>Call Type</b>               | <b>Total</b> |
|--------------------------------|--------------|
| Directed Patrol                | 32           |
| Motor Vehicle Complaint        | 3            |
| Suspicious Person/Circumstance | 1            |
| Traffic Stops                  | 62           |
| Trespass Violation             | 1            |
| VIN Verification               | 2            |

**Vermont Civil Violation Complaint & Warnings**

| <b>Violation</b>                                | <b>VCVC</b> | <b>Warning</b> |
|---|-------------|----------------|
| CM1 – Counterfeit Plater or Sticker             |             | 1              |
| CRS – Failure to use Child Restraint            | 1           |                |
| DEF – Condition of Vehicle                      |             | 10             |
| DP – Failed to Display Front Registration Plate |             | 1              |
| DP2 – Failed to Display Registration Plates     |             | 4              |
| INS – Operating without Liability Insurance     | 8           |                |
| NL – Operating Without a License                | 1           | 1              |
| NR – Persons Required to Register               | 4           | 3              |
| PL – Possession of License Certificate          |             | 1              |
| PNA – Misuse of Number Plates                   | 1           | 1              |
| SL2 – 11-20 mph Over Speed Limit                | 24          | 14             |
| SL3 – 21-30 mph Over Speed Limit                | 9           |                |
| SL4 – 31 or more Over Speed Limit               | 1           |                |
| VNI – Vehicle Not Inspected                     |             | 14             |

# ROXBURY'S E-911 UPDATE 2025

Towns in Vermont are responsible for the maintenance of property addresses for emergency purposes and in 2025 we handled 2 items.

Some important things you can do as a homeowner/business so emergency responders can locate you include:

- Make sure your E-911 address is clearly displayed at the end of your driveway, or visibly displayed on your home or business. If you have a mailbox, place your address on it and re-evaluate its condition regularly to ensure the numbering is still reflective and visible. If you only have a PO Box and no street mailbox, place a post at the end of your drive with your address on it, or post your number on your home if the building is easily visible from the street.

It is suggested that reflective 3” sized numbers are the best to use, especially for visibility at night.

- Evaluate members of your household. Do any of them have age, mobility, hearing/sight/speaking or other special needs? Conditions like these may require special care by First Responders in an emergency. By having pre-registered, you will help ensure tailored aid is rendered from the start.

Visit the E-911 page on the Town Website. Once on that page click on the “You and E-911” link and at the bottom of that page you will see two different registration links. Have a look and consider pre-registering.

Remember, First Responders servicing the Town of Roxbury include Ambulance, Fire & Police and in an emergency when it matters most, the ability for one or all of them to find you is critical.

Respectfully Submitted,

Rene Bouchard Roxbury  
E-911 Coordinator

# ROXBURY FREE LIBRARY

## ANNUAL REPORT - March 2026

What do the numbers tell us about the operations at the RFL in the last calendar year? As of Jan. 7 2026, the RFL collection contains 9,877 physical items, which is 547 more than we held in January 2025. Digital collection content available through the RFL now sits above 2.25 million items – that’s a lot of great information available to everyone. Total circulation of all materials between 2024 and 2025 was nearly identical (2,695 in 2025 and 2,698 in 2024). Digital circulation was up in 2025 (~22% more than 2024), and physical circulation was down (~6% less than 2024). While we still see physical materials dominating our circulation (~75% of the total), digital circulation accounted for 5%, more than it did in 2024.

Of the 1,999 items circulated in 2025, the three most circulated adult books were, in order, The Jackal’s Mistress, by Chris Bohjalian, James by Percival Everett, and How the Light Gets In by Joyce Maynard. Graphic novels again were at the top of the most circulated lists for our youth readers. Estranged: The Changeling King by Ethan Aldridge dominated youth circulation and Nathan Hale’s Cold War Correspondent: A Korean War Tale was the 2nd most read graphic novel. A transition reader, Super Rabbit Boy Blasts Off! by Thomas Flintham, was the third most read book in our youth collection. Through inter-library loan services, we borrowed 62 items from other libraries and lent out 57 items from our collection to other libraries during 2025.

Aside from the collection, what other trends did we see in 2025 at the RFL? During 2025, we saw our visitation decrease by ~15%, with a total of 609 individuals being provided service inside the RFL. We welcomed 19 new patrons who got set up with RFL accounts during 2025, bringing the active patron count at the RFL to 339. We saw on average, 132 different devices accessing our WIFI network every month in 2025. During 2025, we prepared 51 programs and offered the RFL facility as a meeting space for 19 community gatherings. Attendance at these programs and meetings totaled 493 adults and 258 children (a decrease of 9% from the 2024 attendance). The difference across years is worth highlighting in this report. Adult attendance was up by 21% in 2025, but with the closure of the Roxbury Village School, our ability to connect with classrooms changed dramatically, and so did youth attendance at RFL programs (it dropped by 38% in 2025). Eleven years strong now, our annual Trunk or Treat event continues to be the most well-attended program on the RFL calendar. The astronomy program we put on jointly with the Brookfield Public Library was the second most well-attended program in 2025 and provided a first time opportunity to host an event in East Roxbury. If you have any suggestions or preferences for programs in 2026, please reach out and let us know.

Another miscellaneous highlight from 2025 relates to the RFL structure. In case you missed the excitement, it is worth noting here for historical record. Near the end of March 2025 the RFL water heater failed and flooded the kitchen and office area of the RFL. The drying and remediation effort took a while, and we appreciate everyone’s flexibility as we worked through that mess.

Since our last report, the RFL board adopted a 2025-2028 strategic plan. The plan identifies 3 primary goals and outlines strategies to achieve them. We encourage everyone to take a look at the final plan if you have not yet seen it (<https://roxburyfreelibrary.org/s-p/>).

As always, we conclude by extending a gracious thank you to all our loyal patrons, old and new, our five dedicated trustees, financial supporters, staff, and volunteers who remain committed to the RFL and its mission. We couldn't do what we do without you.

Unique to this year, we want to highlight the dedicated service retiring trustee Jane Pincus has provided the community. Her unwavering commitment to the community, the RFL, and literature has left a positive and lasting impression on our public library, which we are all grateful for. Finally, departing library director Ryan Zajac wants to extend his sincere appreciation to the community for their support of both him and the RFL throughout his tenure. I truly hope the community never takes for granted the tremendously valuable resource that is the Roxbury Free Library.

Thank you!

Your RFL staff,  
Ryan Zajac, and Caitlyn Santi



# ROXBURY FREE LIBRARY BUDGET

| Roxbury Free Library F. Y. 2027 Budget Proposals |                            |                            |                            |                            |            |  |
|--|----------------------------|----------------------------|----------------------------|----------------------------|------------|--|
|  | Budget 2025                | Actual 2025                | Budget 2026                | Proposed 2027              | % Ch.      |  |
| <b>Revenue Account</b>                           |                            |                            |                            |                            |            |  |
| 1 Interest                                       | \$ -                       | \$ 33.55                   | \$ -                       | \$ -                       |            |  |
| 2 CD Interest                                    | -                          | -                          | -                          | -                          |            |  |
| 3 Dividends                                      | 425.00                     | 440.85                     | 425.00                     | 425.00                     | 0%         |  |
| 4 Grants   | 250.00                     | 5,350.00                   | 350.00                     | 350.00                     | 0%         |  |
| 5 Town Appropriations                            | 32,850.00                  | 33,000.00                  | 33,000.00                  | 34,450.00                  | 4%         |  |
| 6 R. F. L. Funds                                 | -                          | -                          | -                          | -                          |            |  |
| 7 Misc. Inc. (FOL/Projects)                      | 1,271.00                   | 2,413.66                   | 2,413.66                   | 2,311.17                   | -4%        |  |
| 8 <i>Computer Reserve Fund</i>                   | <i>500.00</i>              | <i>500.00</i>              | <i>500.00</i>              | <i>\$800</i>               | <i>60%</i> |  |
| <b>9 Total Revenue:</b>                          | <b>\$ 35,296.00</b>        | <b>\$ 41,738.06</b>        | <b>\$ 36,688.66</b>        | <b>\$ 38,336.17</b>        | <b>4%</b>  |  |
| 10   |                            |                            |                            |                            |            |  |
| <b>Expenditures Account</b>                      |                            |                            |                            |                            |            |  |
| 12 FICA/Medicare                                 | \$ 1,653.00                | \$ 1,876.50                | \$ 1,768.71                | \$ 1,858.21                | 18%        |  |
| 13 SUIVT   | 185.00                     | 87.30                      | 197.95                     | \$ 207.97                  | 5%         |  |
| 14 CCC Tax                                       | -                          | 209.86                     | -                          | -                          |            |  |
| 15 Library Expenses                              | -                          | -                          | -                          | -                          |            |  |
| 16 Postage                                       | 325.00                     | 801.33                     | 375.00                     | 650.00                     | 73%        |  |
| 17 Supplies                                      | 400.00                     | 229.74                     | 400.00                     | 300.00                     | -25%       |  |
| 18 Books/Materials                               | 3,000.00                   | 2,983.32                   | 3,000.00                   | 3,000.00                   | 0%         |  |
| 19 RIF   | -                          | -                          | -                          | -                          |            |  |
| 20 Programs                                      | -                          | -                          | -                          | -                          |            |  |
| 21 Grant Programs                                | -                          | 295.00                     | -                          | -                          |            |  |
| 22 Computer/Software                             | 300.00                     | -                          | 300.00                     | 300.00                     | 0%         |  |
| 23 <i>Computer Reserve Fund</i>                  | <i>500.00</i>              | <i>500.00</i>              | <i>500.00</i>              | <i>800.00</i>              | <i>60%</i> |  |
| 24 VOKAL Annual Fee                              | 625.00                     | 825.00                     | 625.00                     | 625.00                     | 0%         |  |
| 25 GMLC LUV Dues                                 | 265.00                     | 100.00                     | 280.00                     | 316.00                     | 13%        |  |
| 26 VT Online                                     | -                          | -                          | -                          | -                          |            |  |
| 27 Domain Registration                           | 170.00                     | 173.87                     | 170.00                     | 170.00                     | 0%         |  |
| 28 Equipment/Furniture                           | 350.00                     | 826.00                     | 312.00                     | 312.00                     | 0%         |  |
| 29 Electricity                                   | 500.00                     | 767.60                     | 500.00                     | 650.00                     | 30%        |  |
| 30 Telephone/DSL                                 | 1,500.00                   | 1,764.42                   | 1,600.00                   | 1,600.00                   | 0%         |  |
| 31 Fuel  | 1,500.00                   | 1,120.73                   | 1,300.00                   | 1,300.00                   | 0%         |  |
| 32 Training/Professional                         | 300.00                     | 138.36                     | 300.00                     | 300.00                     | 0%         |  |
| 33 Library Insurance                             | 1,000.00                   | 1,174.64                   | 782.00                     | 1,000.00                   | 28%        |  |
| 34 Maintenance                                   | 300.00                     | 138.10                     | 300.00                     | -                          | -100%      |  |
| 35 Director Payroll                              | 16,189.00                  | 17,644.00                  | 17,322.00                  | 18,028.00                  | 4%         |  |
| 36 Dir. Payroll Taxes                            | <i>v. 12 &amp; 13 sup.</i> | <i>v. 12 &amp; 13 sup.</i> | <i>v. 12 &amp; 13 sup.</i> | <i>v. 12 &amp; 13 sup.</i> |            |  |
| 37 Librarian Sub. Pay                            | -                          | -                          | -                          | -                          |            |  |
| 38 Mileage                                       | 200.00                     | 25.46                      | 200.00                     | 200.00                     | 0%         |  |
| 39 Gifts   | -                          | -                          | -                          | -                          |            |  |
| 40 NSB Account                                   | -                          | -                          | -                          | -                          |            |  |
| 41 Misc. Expense                                 | -                          | -                          | -                          | -                          |            |  |
| 42 Assistant Librarians Payroll                  | 6,034.00                   | 7,077.89                   | 6,456.00                   | 6,719.00                   | 4%         |  |
| 43 Asst. Libr. Payroll Taxes                     | <i>v. 12 &amp; 13 sup.</i> | <i>v. 12 &amp; 13 sup.</i> | <i>v. 12 &amp; 13 sup.</i> | <i>v. 12 &amp; 13 sup.</i> |            |  |
| <b>44 Total Expenditures:</b>                    | <b>\$ 35,296.00</b>        | <b>\$ 38,759.12</b>        | <b>\$ 36,688.66</b>        | <b>\$ 38,336.17</b>        | <b>4%</b>  |  |
| 45   | FY 2025                    | FY2025                     | FY2026                     | FY2027                     |            |  |
| 46   | BUDGETED                   | ACTUAL                     | BUDGETED                   | PROPOSED                   |            |  |

# ROXBURY FREE LIBRARY BUDGET

| FY26 RFL "Friends"/Programs Budget |   |                 |   |               |
|------------------------------------|---|-----------------|---|---------------|
| 49                                 | On Hand 6/30/24                         |                 | \$  | 11,619.61     |
| 50                                 |   |                 |   |               |
| 51                                 | Interest                                | 265.29          |   |               |
| 52                                 | Donations                               | 3,087.00        |   |               |
| 53                                 | Fundraising                             | 1,729.00        |   |               |
| 54                                 | 2025 Income                             |                 | 5,081.29  |               |
| 55                                 |   |                 |   |               |
| 56                                 | Contribution to RIF                     | -               |   |               |
| 57                                 | Contribution to Operating Fun           | 2,413.66        |   |               |
| 58                                 | Programs, Projects                      | 1,171.23        |   |               |
| 59                                 | Newsy                                   | 2,251.73        |   |               |
| 60                                 | 2025 Expense                            |                 | 5,836.62  |               |
| 61                                 |   |                 |   |               |
| 62                                 | On Hand 6/30/25                         |                 | <b>10,864.28</b>                                  |               |
| 63                                 |   |                 |   |               |
| 64                                 |   |                 |   |               |
| 65                                 |   |                 |   |               |
| 66                                 | Capital Improvement Fund as of 6/30/25: |                 | \$  | 28,714.03     |
| 67                                 |   |                 |   |               |
| 68                                 | NSB Acct.                               |                 | 1,110.00  |               |
| 69                                 |   |                 |   |               |
| 70                                 | Stock:                                  | <i>AT&amp;T</i> | 7   | <i>Shares</i> |
| 71                                 |   | <i>Comcast</i>  | 44  | "             |
| 72                                 |   | <i>Frontier</i> | 100   | "             |
| 73                                 |   | <i>Verizon</i>  | 140   | "             |
| 74                                 |   |                 |   |               |
| 75                                 |   |                 |   |               |
| 76                                 |   |                 |   |               |
| 77                                 |   |                 | /S/ 1/17/2026                                     |               |
| 78                                 |   |                 | Carl Ellis, Treas., Roxbury Free Library Trustees |               |

# Roxbury Food Shelf Report

In my nearly 30 years of involvement with the Roxbury Food Shelf, I can say there's never been another year quite like 2025. Early in the year, the unprecedented firings and lay-offs implemented by DOGE (Department of Government Efficiency) created chaos and job insecurity, followed several months later by the crucial changes to 3 Squares Vermont (also known as SNAP), which impacted many of our vulnerable neighbors. This situation was further worsened by the 43-day government shutdown, along with sweeping fears of health subsidies set to expire soon. Throughout this time, we retained most of our usual food shelf patrons while picking up several new ones.

My focus here is not to spotlight the atrocities of the Trump administration's policies, but rather to present the widespread, loving community response to them. It became most apparent at the end of October - especially spooky, this year, having nothing to do with Halloween. During that time, I fielded a flurry of phone calls - some from neighbors I hadn't seen or heard from in 15 years, wanting to know what they could do, how they could help, asking what did we need. Roxbury Roots organized an emergency food drive, and so much food was collected by the Montpelier Middle School that we would have needed five times the shelf space to accommodate it. Almost every day, I would enter the church and find anonymous donations that hadn't been there the night before. Monetary donations came in, too, along with beautiful hand-knitted and crocheted items. I was amused to see rugged, rough-hewn mountain men swoon over exquisitely colorful afghans, hats, and mittens, obviously made with love.

We live in a truly blessed, big-hearted community, and here's a grateful shout-out to everyone - our trusty volunteers who have stood with us for many years, plus all the countless (and anonymous) folks who helped see us through a very challenging year.

The food shelf is located in the Roxbury Church, and our official hours are Wednesdays, noon to 1:30. I'm always glad to deliver to folks who lack transportation; just call 802-485-7779 and leave a message with the cat.

Claire Chomentowski

# Roxbury Cemetery Commission

This year has been extremely busy! It was a beautiful summer except when it was too hot to work in the cemeteries. We had a wonderful group of volunteers; Cas Vaicaitis, Jean Henry, Mary Bouchard, Rene Bouchard, Carol Randall and her granddaughter Ella, Suzy Lessard, and Bill Cecil. A special thank you to those who voluntarily mowed not only the cemeteries, but town property as well during a difficult time. We met on Thursday afternoons and completed cleaning all the headstones in the Village Cemetery except a few. It has taken five years to complete this huge project. Other current projects include headstone replacement, fence repairs, flower gardens, signs and general maintenance. Our stone cleaning efforts will move on to our other active cemetery, East Roxbury Cemetery in the spring. Roxbury cemeteries are an example to surrounding towns, but there is always more to do!

There were five burials this year, which is an unusually large number. Perhaps a “baby boomer” number! One burial lot was sold in the Village Cemetery.

We are at a very transitional time in Roxbury. We have many decisions to make. We can make the right decisions by caring about each other, our history, our future and all we have in common. We wish to thank the citizens of Roxbury for their continued support of our cemeteries.

On a personal note, we miss Jack Cashman who resigned from the Commission due to health issues. We thank him for all his hard work over the past eight years, including computerizing the cemetery records over three winters and beginning a project to identify veterans buried in our cemeteries.

Respectively submitted,

Wendy Cashman, Chair

William Cecil, Vice Chair

Susan Nevins, Secretary



# Roxbury Planning Commission

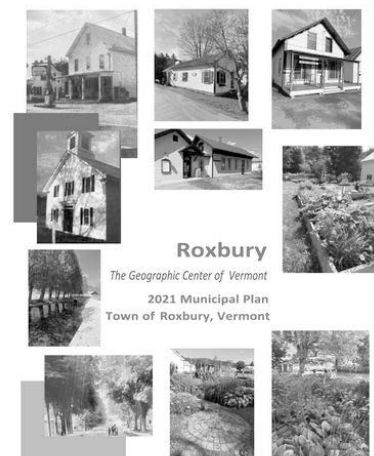
The Roxbury Planning Commission is a five-member board created and appointed by the Roxbury Select Board. Each member has a term of 3 years with duties described by State Law in 24 VSA Chapter 117. The Planning Commission's primary responsibility includes regular updates and revisions to The Roxbury Town Plan, which guides the vision for the growth of the Town of Roxbury. The Town Plan was approved in 2021 and should be revised or rewritten every 8 years. The Town Plan is available at the Town Offices and on the town website.

The Roxbury Village Designation was certified and approved on June 27, 2022, and is in effect for 8 years from that date at which time application for renewal can be made. Village Center Designation supports the revitalization efforts of smaller sized historic centers. Designation brings with it financial incentives, training and technical assistance needed to attract new business, support for existing businesses and vitality to smaller communities in Vermont. The map showing the area and structures included in the Village Center Designation and a link to the list of Grant opportunities are available on the Town of Roxbury website.

The Planning Commission applied for a Municipal Planning Grant from the Vermont Department on Housing and Community Development and was awarded full funding of \$25,000 for Roxbury Village Center Revitalization Project. The company gbArchitecture from Burlington, VT was selected by the Roxbury Planning Commission and approved by the Roxbury Selectboard for the project. The team from gbArchitecture met many Roxbury community members during the past year and presented a draft of their plan to a well-attended community group on December 4, 2025. Feedback from this meeting was incorporated in the final report which was presented at a public meeting on December 17, 2025. The written Final Report and maps will be available in the Roxbury Town Office in late January 2026. The intention of this project is to provide a plan for feasible concepts for changes within the Village of Roxbury that will enhance the vitality of the town and are within the town's budget. The final Report will include potential cost information and potential sources for funding of the projects.

The Commission generally meets on the Thursdays of the month, as needed, at 5:30pm in the Community Center. It also may schedule special meetings and workshops. Please check on these times as times and dates can change, or meetings can be cancelled. Agendas are available prior to meetings and minutes are available following approval on the Town of Roxbury website.

| Members:                     | Term |
|------------------------------|------|
| Elizabeth Carney - Chair     | 2027 |
| Mike French - Vice Chair     | 2026 |
| Lucinda Sullivan - Secretary | 2025 |
| Dotti Guiffre                | 2027 |
| Heidi Albright               | 2026 |



# Roxbury Village Park

The second year of full operation of the Roxbury Village Park is in the record book and once again exceeded our expectations. Thanks to all who enjoyed the benefits of the park. Special thanks to all who donated materials (pumpkins, apple cider, a holiday tree and solar lights, artist supplies, games, music ...) and to all who volunteered to make the park activities a great success for all the attendees.

Those who enjoyed the park were once again very respectful in their treatment of the furnishings and materials in the park. There were, however, challenges that we had to confront. One occurred halfway through the season and involved the absence of a town-contracted individual to cut the lawns in town, including the park. The mowing issue was addressed by donations of materials and time by members of the park committee and volunteers from the community. We are confident the selectboard will solve the mowing issue for 2026.

The other major issue was the path through the park, which was overgrown with dandelions and other weeds. Our solution was to pave the path with secured and pledged funds. The selectboard raised issues concerning the depth of the stone in the path, drainage, dandelions, weeds... the time required to collect data and formulate a remedial plan resulted in the opportunity to pave the path in the park evaporating. We hope to have a fundable plan acceptable to the Roxbury Selectboard in place for this spring. We hope this will not significantly impair the utilization of the park for community events. We will be concentrating on bringing the path in the park up to ADA standards.

Apart from weeding and trimming, the other maintenance issues were surprisingly minimal and required little additional (donated) expenditures to address. In this coming 2026 season, we hope to gather a task force of volunteers to carry out an intense weeding event, perhaps to coincide with GreenUp Day to spruce up the park for the 2026 season.

The Roxbury Village Park Committee thanks you for your continued support of the park and looks forward to its increased utilization with additional activities to continue to maintain the park as a vibrant part of the Roxbury Community

There is a vacancy on the Roxbury Village Park Committee. If you would like to fill the vacancy, kindly let one of the committee members know or come to one of our meetings.

The Roxbury Village Park Committee

Ed Carney - Chair

Craig Sullivan - Vice Chair

Jim Rogler - Secretary

Dotti Guiffre - Landscape Architect

Vacancy



# CVRPC FY25 Annual Report

The Central Vermont Regional Planning Commission (CVRPC) provides planning, development, and project implementation services to its 23 municipalities in Washington and western Orange Counties. Municipalities in the region are entitled to equal voting representation by a locally appointed member to the governing Board of Commissioners. CVRPC has no regulatory or taxing authority; each year, we request a per capita assessment from our members in support of local and regional planning activities and to help offset costs and provide local matching funds needed for state and federal funding. Your continued support for local and regional planning is valued! CVRPC is your resource – please contact us at 802-229-0389 or [cvrpc@cvregion.com](mailto:cvrpc@cvregion.com) for assistance.

|  |
|--|
| <p><b>Regional Commissioner</b><br/>Gerry D'Amico<br/><b>Transportation Advisory<br/>Committee</b><br/>Gerry D'Amico</p> |
|--|

## **Roxbury Activities Through June 30, 2025 (Fiscal Year 2025)**

- Provided technical assistance to review energy audits of municipal buildings (FY24 MERP), scope projects from recommendations, and apply for \$307, 754 in Implementation Phase MERP funding (awarded \$256,263 FY 2025).
- Provided guidance and assistance for project development and implementation of MERP award.
- Provided funding and program recommendations, program resources, and capital planning recommendations on the development of a Resilience Hub and Intergenerational Center, and other potential uses of school and community hall buildings to support community needs.
- Provided information and attended meeting in support of town for mitigation of water intrusion issues to homes in village.
- Updated municipal staff regarding National Flood Insurance Program, FEMA map and bylaw updates, river corridor planning, and DEC Rivers Program no adverse impact model bylaw.
- Identified nine discretionary municipal water quality restoration projects from the Department of Environmental Conservation Watershed Projects Database supported by town planning goals.
- Updated municipal officials regarding meeting Municipal Roads General Permit requirements and Road Erosion Inventory updates.
- Advised town staff on process for developing and implementing traffic calming measures on State Highways.

## **Overview of CVRPC Programs and Services**

- ❖ *Technical assistance for municipal plan and bylaw updates, focusing on predictable and effective local permitting*
- ❖ *Brownfields environmental site assessments to facilitate redevelopment and economic growth*
- ❖ *Transportation planning, studies, data collection, traffic counts, and coordination of local involvement through the regional Transportation Advisory Committee*
- ❖ *Emergency planning for natural disasters and coordination with local volunteers and the State*
- ❖ *Climate and energy planning to support projects to reduce energy burdens and build resilience*
- ❖ *Natural resource planning to protect water resources, preserve forest blocks, enhance recreational opportunities and support agricultural and forest industries*
- ❖ *Regional Planning to coordinate infrastructure, community development, and growth*
- ❖ *Geographic Information System Services to support to municipalities*
- ❖ *Clean Water Service Provider: Developing water quality projects to meet phosphorus reduction targets*
- ❖ *Special Projects such as recreation paths, farmland preservation, and affordable housing*
- ❖ *Grant support through project identification, scoping, and applications*

# Community Group

## The Roxbury Garden Tour

The Roxbury Garden Tour is in its fourth year! Visitors from as far away as Burlington and Elmore came out to see Roxbury's beautiful and unique gardens.

Our tour hosts are to be complimented on their enthusiasm for gardening overall, and for inviting the public to access this form of artistry.

Until next year, please check out one of our garden hosts, Clarence Baker, who was interviewed recently by WCAX. He appeared on the 'Stuck in Vermont' show, <https://www.wcax.com/video/2025/06/27/stuck-vermont-clarence-baker-transforms-junk-into-art-his-roxbury-gardens/>.

Enjoy!



If you wish to become a host in 2026, please contact Debra Rogler 802-485-8961. We welcome all types of gardens! And gardeners!

# Community Group

## Roxbury Community Crafters



Roxbury Community Crafters (RCC) would like to thank both Roxbury and Northfield for their continued support and encouragement, allowing us the opportunity to host weekly crafting events most Saturdays from September through March. When our community hall renovations began in earnest last December during our current Season 4, the Northfield Senior Center offered their wonderful space for us to craft. We are very grateful to both towns for enabling RCC to continue our social and educational arts and crafts classes.

Roxbury Community Craters began in 2021 and has hosted over 80 classes involving several hundred participants with many different volunteer teachers. Our goal is to provide a different craft each week.

This year includes classes with Carol R and her amazing card making skills; sewing, flannel trees, and chair weaving projects by Debra R; quilling, string art embroidery, dry felting, and wire-wrapped trees provided by Donna G; bird mobile by Carol E; mandala art, wind chimes, Fall swags using large pine cones all the way from Florida (thanks to Kim M), journal making, shibori dying, wet felting, rock wrapping, and knitting needle bracelets hosted by Mary B. We oreffed a seeded bird house class thanks to the generosity of Brenda C, and finally, we did our annual visit to the Salt and Sand Studio in Warren, where a full slate of participants once again enjoyed creating spectacular handmade and unique blown glass pieces.

Much gratitude goes out to the Vermont Arts Council for supporting RCC with our grand finale of last year's Season 3. Held over a two-day weekend at the end of March 2025, our Barn Quilting Project saw close to 50 Roxbury residents create barn quilts, which serve to add add a pop of colorful happiness to our community and properties. Everyone agrees it was a huge success, and it's so rewarding to travel around and see these boards dotting our landscape.

Our mission statement is simple, our impact humbling, and our future is bright. Join us on Saturday afternoons when you can, and please sign up on our website. [www.roxburyvt.com](http://www.roxburyvt.com)

**Roxbury Community Crafters provides crafting instruction and social crafting experiences that promote positive connections and creativity for our adult community.**



# Community Group Roxbury Roots

## Cultivating Community Through Food



Roxbury Roots is a grassroots initiative dedicated to fostering community resilience and connection in rural Vermont through the power of local food. **At the heart of our efforts are our monthly Community Suppers, typically held on the last Friday of each month.** These gatherings serve delicious dinners featuring local foods while fostering social interaction, nurturing intergenerational relationships, and widening networks between diverse community members.

We aspire to be a catalyst for community transformation, breaking down social barriers and creating a support network that helps us collectively face challenges. For example, in October 2025, we organized food collections to donate to the food shelf, increasing food security for people affected by the funding pause for food assistance. We are planning free workshops in 2026 about food preservation and food security, and we will provide these opportunities for neighbors of all ages to connect, learn, and share.

Community involvement is pivotal to our service. Food preparation for our suppers occurs on the Thursday afternoon/evening before each Friday dinner, encouraging hands-on participation from community members. This collaborative approach embodies our core philosophy: **"We are a community exchange dedicated to enhancing the vitality of our local foodshed. By growing, sharing, eating, and celebrating local food, we aim to support our connection with each other and the land."** We gained a new steering committee member this year, JJ Boggs, and we welcome others!

As we look to the future, Roxbury Roots is committed to creating a more robust, adaptable, and interconnected Roxbury. We welcome input from our community members and through our ongoing initiatives and future projects, we strive to strengthen the fabric of our community, one meal at a time.



Jillian Abraham- Coordinator, Heather Holter, Liva Coe, Misse Axelrod, Kristen Getler, JJ Boggs, Karen Tassinari, and Heidi Albright

Artwork by Jane Pincus and Heidi Albright

**Contact: [roxburyrootsvt@gmail.com](mailto:roxburyrootsvt@gmail.com)**

Learn More & Donate here:

<https://roxburyrootsvt.weebly.com/>

# Community Group

## ReImagining RVS Task Force



View the Task Force's meeting agendas and notes using the QR code.

Dear Roxbury,

At Town Meeting last year, our community voted overwhelmingly in favor of keeping the RVS building as a publicly owned asset, and to find viable and financially sustainable uses for it, or to create a community center that includes town offices and functions in this valued, historical building that anchors Roxbury Village. Only one vote was to sell the building. At the conclusion of our three-month Community Visits process “What’s Next, Roxbury,” led by the Vermont Council on Rural Development (VCRD), more than 30 people signed up to join the Task Force to Re-Imagine the RVS building.

The Task Force has met nearly every two weeks since last April. We have used the ‘What’s Next, Roxbury?’ report to guide our work in re-imagining what RVS could be in a future Roxbury. Task Force members consistently attend Select Board meetings to provide updates on our progress and to share resources. Here is a summary of our work and accomplishments since our creation:

- Researched cost and services of online rental platforms to host and market RVS as an available rental space for events and longer-term commercial uses.
- Created a spec sheet with floor plans, square footage and a list of amenities that the Select Board can use for advertising rental space available.
- Task Force and Selectboard members attended a day-long workshop hosted by The Vermont Community Development Association (VCDA) titled ‘Repurposing Civic Buildings into Community Assets’.
- Worked with VCRD and Preservation Trust of Vermont (PTV) to organize a tour of repurposed town buildings in three Vermont communities. Many community members, Task Force members and three Selectboard members participated in the tour.
- Networked with First Children’s Finance (FCF), an organization that assists childcare programs with business plans and feasibility studies, to tour the building. FCF “ran the numbers” on RVS as a childcare facility and found RVS is a promising location for a profitable childcare program. The Selectboard has that data available to share with prospective tenants.
- Developed conceptual building management structures to compare the pros and cons of each, ranging from full Select Board management and taxpayer funding to community managed and nonprofit funded models.
- Organized meetings with other community development visionaries and sought advice on how to bring together ideas.
- Regularly updated the community on our work and progress, inviting all interested individuals to join our meetings.
- Met with members of Roxbury Connected Task Force, Planning Commission, and Select Board to identify opportunities for collaboration to shape the pathway forward for the RVS building.

Thank you to all Roxbury community members that have fueled the work of the Re-Imagining RVS Task Force! We welcome the participation of community members in this important work. You can follow our efforts via the QR code above. We welcome you to reach out to the Re-Imagining RVS Task Force by sending an email to [reimaginervs@gmail.com](mailto:reimaginervs@gmail.com).

# Community Group



Roxbury Community Trust (RCT) is a federal 501c3 nonprofit organization formed in 2022 by a group of Roxbury citizens and friends who dreamed of creating a vibrant community space in what was the former Catholic Church. For three and a half years, we sought funding to stabilize and restore the building while leasing it to an active business, Sirak Woodworking.

In early December 2025, business owner Todd Sirak purchased the property from RCT. Todd is committed to growing his business in Roxbury and maintaining the building's classic appearance.

RCT's mission since inception has been "to promote the development of community spaces that support social, cultural, economic, and educational opportunities for our town" and that mission remains our focus today.

We are now turning our energy and resources to supporting Roxbury-based groups that seek to enhance our town's community in many different ways. We hope to be part of Roxbury's revitalization and look forward to communicating how we can help with these efforts in the near future.

We hope that you will all join us in this remarkable opportunity to positively impact Roxbury, and we are grateful for your help both in the past as well as in the future.

With gratitude,

RCT Board of Directors: Craig Sullivan, Heidi Albright, Benjamin Pincus, Dotti Guiffre  
Roxbury Community Trust PO Box 32 Roxbury, VT 05669

[www.roxburycommunitytrust.org](http://www.roxburycommunitytrust.org)

Email: [roxburycommunitytrust@gmail.com](mailto:roxburycommunitytrust@gmail.com)

All donations are tax exempt

# Montpelier-Roxbury School Superintendent Report

Dear Montpelier and Roxbury Communities,

It is with deep pride and a settled sense of purpose that I submit this annual report for your review. Looking back on my eight years serving as your superintendent, I am struck by how much we have navigated together. Today, I can confidently share that our schools—and the students within them—are truly thriving.

We have worked tirelessly to build a system where every graduate leaves us with the skills, confidence, and agency to pursue any path they choose. Having moved past the major crises of recent years, we are now seeing the vibrant fruits of that labor in every hallway and classroom.

## **Academic Excellence by the Numbers**

Our students continue to set a high bar, consistently outperforming state and national averages. On statewide assessments, MRPS students score, on average, 20 points higher in literacy and 16 points higher in math than their peers across Vermont. At Montpelier High School, our students average 184 points above the national average on the SAT, and we are incredibly proud of our 96% graduation rate. These numbers are not just statistics; they represent young people who are prepared to lead.

## **Learning Beyond the Classroom**

At MRPS, we believe academic standards are the floor, not the ceiling. We are committed to nurturing well-rounded, compassionate citizens. This vision comes to life through our "Flexible Pathways" program, which 95% of our recent graduating class utilized to gain real-world experience.

This work is made possible by our 200+ community partners who serve as mentors, taking learning beyond our school walls. This journey begins with our youngest learners at the North Branch Nature Center and evolves into sophisticated projects at the middle and high school levels. Whether it is our MSMS students learning entrepreneurship through the Solidarity Craft Fair or sustainability students preparing meals for the local food shelf, our students are learning that their education has a direct, positive impact on the world around them.

## **A Culture of Belonging**

We also recognize that a student cannot thrive academically if they do not feel safe and seen. Our social-emotional programming is the strongest it has ever been. As caregivers recently shared:

*“The sense of community you find in each building is beautiful... our kids have a sense of how to be a person in relationship with others and with the world.”*

Our students echo this sentiment. Our elementary students report a level of belonging in the 90th percentile nationally, while our secondary students also score significantly high, in the 70th percentile. We are teaching our children how to understand their strengths and advocate for their needs with celebration and without shame.

### **Navigating the Fiscal Horizon**

While our internal culture is strong, we are mindful of the perfect storm currently facing Vermont school districts: rising property taxes, healthcare costs, and the sunset of one-time legislative funds.

It is important to note that, contrary to broader state trends, MRPS is not experiencing a decrease in enrollment. We are a growing, vibrant district. However, maintaining our high standard of programming within this fiscal climate requires rigorous discipline. Last year, our School Board delivered a level programmed budget, and we are working toward the same goal this year. We are committed to finding every possible efficiency that protects the student experience while remaining deeply respectful of our taxpayers.

### **Closing Reflections**

I am immensely proud of the work being done in MRPS. The MRPS team is, quite simply, the best there is. It remains the greatest honor of my professional career to serve these communities and to work alongside such dedicated educators and engaged citizens.

Thank you for your continued trust and your unwavering support of our schools.

With gratitude,

Libby Bonesteel Superintendent of Schools

Montpelier Roxbury Public Schools

# Montpelier-Roxbury School Budget Overview & Residential Tax Rates:

| Description                                   | FY25 Budget - ACT<br>127 |         | FY26 Budget - ACT<br>127 |         | FY27 Proposed<br>Budget |         | FY27 Proposed Budget \$<br>Inc/(Dec) |          |
|---|--------------------------|---------|--------------------------|---------|-------------------------|---------|--------------------------------------|----------|
|   | Montpelier               | Roxbury | Montpelier               | Roxbury | Montpelier              | Roxbury |                                      |          |
| General Budget                                | \$30,575,415             |         | \$32,364,264             |         | \$34,469,275            |         | \$ 2,105,011                         | 6.50%    |
| + Capital Plan                                | \$270,000                |         | \$270,000                |         | \$285,000               |         | \$ 15,000                            | 5.56%    |
| = Total Budget                                | \$30,845,415             |         | \$32,634,264             |         | \$34,754,275            |         | \$ 2,120,011                         | 6.50%    |
| - Non-Tax Revenues                            | \$5,551,418              |         | \$4,908,597              |         | \$6,039,745             |         | \$ 1,131,148                         | 23.04%   |
| = Education Spending                          | \$25,293,997             |         | \$27,725,667             |         | \$28,714,530            |         | \$ 988,863                           | 3.57%    |
| ÷ LTW ADM (Formerly Equalized Pupils)         | 1,839.02                 |         | 1,873.76                 |         | 1,909.88                |         | 36.12                                | 1.93%    |
| = Ed Spending per LTW ADM (Formerly Eq Pupil) | \$13,754.06              |         | \$14,796.81              |         | \$15,034.73             |         | \$238                                | 1.61%    |
| ÷ Property Dollar Yield*                      | \$9,893                  |         | \$8,553                  |         | \$8,849                 |         | \$296                                | 3.46%    |
| = Equalized Residential Tax Rate              | \$1.390                  |         | \$1.7300                 |         | \$1.6990                |         | -\$0.0310                            | - 1.79%  |
| Cent Reduction                                | \$0.100                  |         | \$0.110                  |         | \$0.0853                |         | -\$0.025                             | - 22.44% |
| = Adj Equalized Residential Tax Rate          | \$1.2903                 |         | \$1.6200                 |         | \$1.614                 |         | -\$0.006                             | - 0.39%  |
| ÷ Common Level of Appraisal (CLA)             | 100.18%                  | 94.51%  | 127.72%                  | 124.36% | 122.266%                | 94.80%  | Montpelier                           | Roxbury  |
| = Residential Tax Rate w/ CLA                 | \$1.288                  | \$1.365 | \$1.268                  | \$1.303 | \$1.320                 | \$1.702 | 4.05%                                | 30.67%   |

\*ThePropertyDollarYieldissubjecttoLegislative/Governor approval

## Estimated Residential Tax Impacts

| Montpelier                       | \$200,000 | \$300,000 | \$400,000 |
|----------------------------------|-----------|-----------|-----------|
| Property Value on Tax Bill       | \$2,537   | \$3,805   | \$5,074   |
| FY26 Property Tax Bill           | \$2,640   | \$3,959   | \$5,279   |
| Estimated FY27 Property Tax Bill | \$103     | \$154     | \$206     |
| Difference                       |           |           |           |

| Roxbury                          | \$200,000 | \$300,000 | \$400,000 |
|----------------------------------|-----------|-----------|-----------|
| Property Value on Tax Bill       | \$2,605   | \$3,908   | \$5,211   |
| FY26 Property Tax Bill           | \$3,405   | \$5,107   | \$6,809   |
| Estimated FY27 Property Tax Bill | \$799     | \$1,199   | \$1,598   |
| Difference                       |           |           |           |

### Non-Residential Tax Rate

| Description                       | FY26 Budget |         | FY27 Proposal |         |
|-----------------------------------|-------------|---------|---------------|---------|
|                                   | Montpelier  | Roxbury | Montpelier    | Roxbury |
| Non-Residential Base Rate*        | \$1.791     |         | \$1.785       |         |
| ÷ Common Level of Appraisal (CLA) | 127.72%     | 124.36% | 122.27%       | 94.80%  |
| = Non-Residential Tax Rate w/ CLA | \$1.402     | \$1.440 | \$1.460       | \$1.883 |

# MRSD Budget Overview by Program & Category

| Program (by Function)                                      | FY25 Actuals        | FY26 Budget         | FY27 Proposed       | \$ Increase/<br>Decrease | % Increase/<br>Decrease |
|--|---------------------|---------------------|---------------------|--------------------------|-------------------------|
| General Education  | \$11,795,906        | \$12,425,654        | \$13,195,414        | \$769,760                | 6.19%                   |
| Special Education  | \$5,648,108         | \$6,099,320         | \$6,856,756         | \$757,436                | 12.42%                  |
| Career Center Tuition                                      | \$534,970           | \$544,619           | \$664,123           | \$119,504                | 21.94%                  |
| Co-Curriculars/Athletics                                   | \$736,127           | \$589,733           | \$582,307           | (\$7,426)                | -1.26%                  |
| Student Support: Nurse, Guidance, Soc Wkr, Speech          | \$2,779,639         | \$3,081,118         | \$3,024,914         | (\$56,204)               | -1.82%                  |
| Staff Support: Library, Tech, Curriculum, Prof Development | \$1,920,934         | \$2,109,821         | \$2,043,699         | (\$66,122)               | -3.13%                  |
| School Board, Superintendent                               | \$507,147           | \$521,608           | \$539,641           | \$18,033                 | 3.46%                   |
| Principal Offices & Special Ed Services Administration*    | \$1,803,225         | \$1,965,608         | \$2,160,614         | \$195,006                | 9.92%                   |
| Business Services  | \$528,435           | \$610,977           | \$591,995           | (\$18,982)               | -3.11%                  |
| Buildings & Grounds  | \$4,181,907         | \$2,797,765         | \$2,923,431         | \$125,666                | 4.49%                   |
| Safety   | \$44,775            | \$108,912           | \$101,618           | (\$7,294)                | -6.70%                  |
| Transportation   | \$986,519           | \$915,980           | \$1,035,675         | \$119,695                | 13.07%                  |
| Debt Service   | \$744,495           | \$753,149           | \$734,089           | (\$19,060)               | -2.53%                  |
| Fund Transfers   | \$1,301,866         | \$110,000           | \$300,000           | \$190,000                | 172.73%                 |
| <b>Total</b>   | <b>\$33,514,054</b> | <b>\$32,634,264</b> | <b>\$34,754,275</b> | <b>\$2,120,011</b>       | <b>6.50%</b>            |

\* Comp & Ben - FTE- 15.5 (Includes CBA - AFSCME)  
(12.5 FTE in FY26)

## MRSD Budget Overview - By Category

| Category   | FY25 Actuals        | FY26 Budget         | FY27 Proposed       | \$ Increase/<br>Decrease | % Increase/<br>Decrease |
|--|---------------------|---------------------|---------------------|--------------------------|-------------------------|
| Salaries   | \$ 16,027,848       | \$ 16,988,952       | \$ 18,085,063       | \$1,096,111              | 6.45%                   |
| Benefits:Health, Dental, Retirement, Life, Disability, Payroll Taxes | \$ 6,849,421        | \$ 7,481,340        | \$ 7,887,888        | \$406,548                | 5.43%                   |
| Professional Service   | \$ 1,429,077        | \$ 1,834,528        | \$ 1,619,303        | (\$215,225)              | -11.73%                 |
| Purchased Service  | \$ 2,081,894        | \$ 732,550          | \$ 730,400          | (\$2,150)                | -0.29%                  |
| Contracted Service   | \$ 3,158,025        | \$ 2,879,282        | \$ 3,552,708        | \$673,426                | 23.39%                  |
| Supplies, Technology, Books  | \$ 1,570,187        | \$ 1,719,148        | \$ 1,699,698        | (\$19,450)               | -1.13%                  |
| Equipment  | \$ 110,675          | \$ 77,400           | \$ 76,500           | (\$900)                  | -1.16%                  |
| Dues/Fees/Principal/Interest   | \$ 985,038          | \$ 811,064          | \$ 802,715          | (\$8,349)                | -1.03%                  |
| Fund Transfers   | \$ 1,301,891        | \$ 110,000          | \$ 300,000          | \$190,000                | 172.73%                 |
| <b>Total</b>   | <b>\$33,514,054</b> | <b>\$32,634,264</b> | <b>\$34,754,275</b> | <b>\$2,120,011</b>       | <b>6.50%</b>            |

# Three Prior Years Comparisons

District: **Montpelier-Roxbury USD**  
 SU: **Montpelier-Roxbury**

**U071**  
 Washington County

Property dollar  
 equivalent yield

**8,849** <--See bottom note

**12,154**

Homestead tax rate per  
 \$8,849 of spending per  
 pupil

**1.00**

Income dollar equivalent  
 yield per 2.0% of  
 household income

**FY2027**

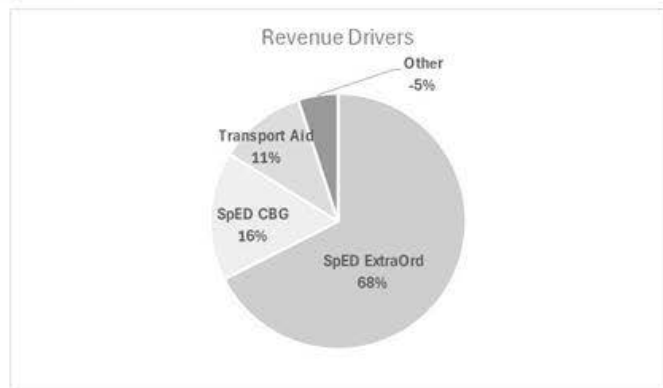
| Expenditures  |  | FY2024                              | FY2025                             | FY2026                              | FY2027                              |               |
|---|--|-------------------------------------|------------------------------------|-------------------------------------|-------------------------------------|---------------|
| 1.  | <b>Adopted or warned union district budget (including special programs and full technical center expenditures)</b>   | \$28,878,500                        | \$30,845,415                       | \$32,634,264                        | \$34,754,275                        | 1.            |
| 2.  | plus Sum of separately warned articles passed at union district meeting  | -                                   | -                                  | -                                   | -                                   | 2.            |
| 3.  | <b>Adopted or warned union district budget plus articles</b>   | <b>\$28,878,500</b>                 | <b>\$30,845,415</b>                | <b>\$32,634,264</b>                 | <b>\$34,754,275</b>                 | 3.            |
| 4.  | plus Obligation to a Regional Technical Center School District if any  | -                                   | -                                  | -                                   | -                                   | 4.            |
| 5.  | plus Prior year deficit repayment of deficit   | -                                   | -                                  | -                                   | -                                   | 5.            |
| 6.  | <b>Total Union Expenditures</b>  | <b>\$28,878,500</b>                 | <b>\$30,845,415</b>                | <b>\$32,634,264</b>                 | <b>\$34,754,275</b>                 | 6.            |
| 7.  | S.U. assessment (included in union budget) - informational data  | -                                   | -                                  | -                                   | -                                   | 7.            |
| 8.  | Prior year deficit reduction (if included in union expenditure budget) - informational data  | -                                   | -                                  | -                                   | -                                   | 8.            |
| <b>Revenues</b>   |  |                                     |                                    |                                     |                                     |               |
| 9.  | Union revenues (categorical grants,donations,tuitions,surplus,federal,etc.)  | \$4,870,347                         | \$5,551,418                        | \$4,908,597                         | \$6,039,745                         | 9.            |
| 10.   | <b>Total offsetting union revenues</b>   | <b>\$4,870,347</b>                  | <b>\$5,551,418</b>                 | <b>\$4,908,597</b>                  | <b>\$6,039,745</b>                  | 10.           |
| 11.   | <b>Education Spending</b>  | <b>\$24,008,153</b>                 | <b>\$25,293,997</b>                | <b>\$27,725,667</b>                 | <b>\$28,714,530</b>                 | 11.           |
| 12.   | Montpelier-Roxbury USD pupils  | 1,220.51                            | 1,839.02                           | 1,873.76                            | 1,909.88                            | 12.           |
| 13.   | <b>Education Spending per Pupil</b>  | <b>\$19,670.59</b>                  | <b>\$13,754.06</b>                 | <b>\$14,796.81</b>                  | <b>\$15,034.73</b>                  | 13.           |
| 14.   | mi Less net eligible construction costs (or P&I) per pupil   | na                                  | na                                 | \$326.32                            | -                                   | 14.           |
| 15.   | nus Less share of SpEd costs in excess of \$66,446 for an individual (per pupil)   | na                                  | na                                 | na                                  | na                                  | 15.           |
|   |  | based on \$60,000                   | based on \$66,206                  | based on \$66,446                   | based on \$67,638                   |               |
| 16.   | mi/nus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per pupil) | na                                  | na                                 | na                                  | na                                  | 16.           |
| 17.   | mi/nus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per pupil)  | na                                  | na                                 | na                                  | na                                  | 17.           |
| 18.   | mi Estimated costs of new students after census period (per pupil)   | na                                  | na                                 | na                                  | na                                  | 18.           |
| 19.   | nus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per pupil)   | na                                  | na                                 | na                                  | na                                  | 19.           |
| 20.   | mi/nus Less planning costs for merger of small schools (per pupil)   | na                                  | na                                 | na                                  | na                                  | 20.           |
| 21.   | nus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per pupil)  | na                                  | na                                 | na                                  | na                                  | 21.           |
| 22.   | mi/nus Costs incurred when sampling drinking water outlets, implementing lead remediation, or retesting.   | na                                  | na                                 | na                                  | na                                  | 22.           |
| 23.   | Excess spending threshold  | threshold = \$22,204<br>na          | threshold = \$23,193<br>na         | threshold = \$15,926<br>\$15,926.00 | threshold = \$16,470<br>\$16,470.00 | 23.           |
| 24.   | plus Excess Spending per Pupil over threshold (if any)   | suspended thru FY29                 | suspended thru FY29                | -                                   | -                                   | 24.           |
| 25.   | Per pupil figure used for calculating District Equalized Tax Rate  | \$19,671                            | \$13,754                           | \$14,797                            | \$15,034.73                         | 25.           |
| 26.   | Union spending adjustment (minimum of 100%)  | 127.375%<br>based on yield \$15,443 | 139.028%<br>based on yield \$9,785 | 172.136%<br>based on \$8,596        | 169.903%<br>based on \$8,849        | 26.           |
| 27.   | Anticipated equalized union homestead tax rate to be prorated<br>[(\$15,034.73 ÷ (\$8,849 ÷ \$1.00))]  | \$1.2738<br>based on \$1.00         | \$1.2903<br>based on \$1.00        | \$1.6104<br>based on \$1.00         | \$1.6990<br>based on \$1.00         | 27.           |
| 28.   | Tax rate "cent discount" (FY25-FY29) adjusted by statewide adjuster of 70.33%  |                                     |                                    |                                     | \$0.085                             | 28.           |
| 29.   | Cent discount adjusted anticipated district equalized homestead tax rate   |                                     |                                    |                                     | \$1.614                             | 29.           |
| <b>Prorated homestead union tax rates for members of Montpelier-RoxburyUSD</b>    |  |                                     |                                    |                                     |                                     |               |
|   |  | <b>FY2024</b>                       | <b>FY2025</b>                      | <b>FY2026</b>                       | <b>FY2027</b>                       | <b>FY27 %</b> |
| T129  | Montpelier   | 1.2738                              | 1.2903                             | 1.6104                              | 1.6140                              | 100.00%       |
| T170  | Roxbury  | 1.2738                              | 1.2903                             | 1.6104                              | 1.6140                              | 100.00%       |
|   |  | -                                   | -                                  | -                                   | -                                   | 0.00%         |
| 30.   | Anticipated income cap percent to be prorated from Montpelier-Roxbury USD<br>[(\$15,034.73 ÷ \$12,154) x 2.00%]  | 2.24%<br>based on 2.00%             | 2.53%<br>based on 2.00%            | 2.43%<br>based on 2.00%             | 2.47%<br>based on 2.00%             | 30.           |
| <b>Prorated union income cap percentage for members of Montpelier-Roxbury USD</b> |  |                                     |                                    |                                     |                                     |               |
|   |  | <b>FY2024</b>                       | <b>FY2025</b>                      | <b>FY2026</b>                       | <b>FY2027</b>                       | <b>FY27 %</b> |
| T129  | Montpelier   | 2.24%                               | 2.53%                              | 2.32%                               | 2.47%                               | 100.00%       |
| T170  | Roxbury  | 2.24%                               | 2.53%                              | 2.32%                               | 2.47%                               | 100.00%       |
|   |  | -                                   | -                                  | -                                   | -                                   | 0.00%         |

-Using the revised December 1, 2025 Education Fund Outlook FY27 forecast, the FY27 education fund need results in a property yield of \$8,849 for every \$1.00 of homestead taxpayer \$100 of equalized property value, an income yield of \$12,154 for a base income percent of 2.0%, and a non-residential tax rate of \$1.785. **New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.**  
 -Final figures will be set by the Legislature during the legislative session and approved by the Governor.

**Montpelier Roxbury School District  
Education Tax Rate Computation  
3 Year Comparison**

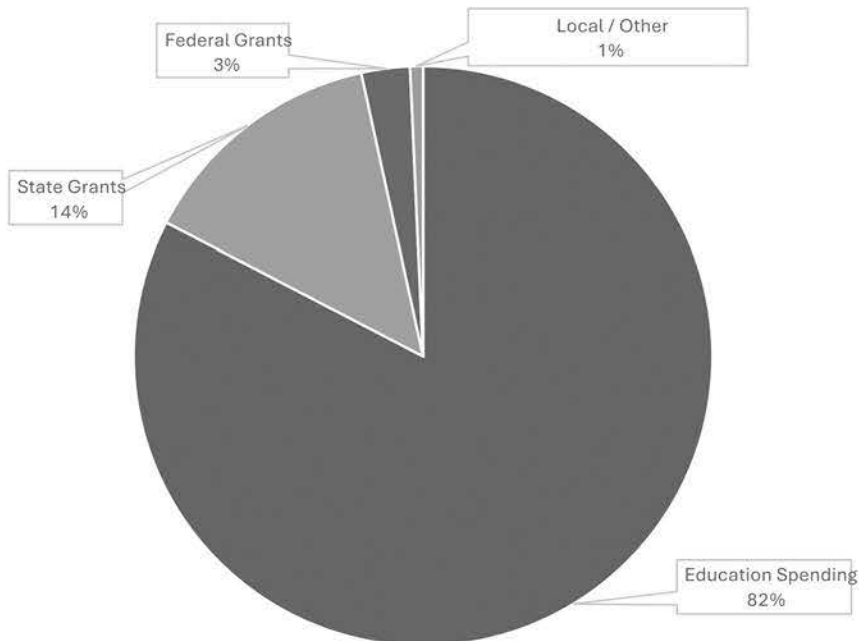
| <i>Homestead Tax Rate</i>                       | Voter Approved |            | Voter Approved |            | PROPOSED |            |
|---|----------------|------------|----------------|------------|----------|------------|
|   | FY25           | Budget     | FY26           | Budget     | FY27     | Budget     |
| <b>Total Budgeted Expenditures</b>              |                | 30,845,415 |                | 32,634,264 |          | 34,754,275 |
| less offsetting local Revenues -                |                | 5,551,418  |                | 4,908,597  |          | 6,039,745  |
| <b>= Total Education Spending</b>               |                | 25,293,997 |                | 27,725,667 |          | 28,714,530 |
| <b>Equalized Pupils / LTW ADM Pupils (1) ÷</b>  |                | 1,839.02   |                | 1,873.76   |          | 1,909.88   |
| <b>Ed Spend / LTWADM per Pupil</b>              |                | 13,754     |                | 14,797     |          | 15,035     |
| Excess Spending Threshold                       |                | N/A        |                | 15,927     |          | 16,472     |
| Amount /LTWADM over Threshold                   |                | -          |                | -          |          | -          |
| <b>Education Spending plus Excess Spending</b>  |                | 13,754     |                | 14,797     |          | 15,035     |
| Statewide Adjusted Property Yield               |                |            |                | 8,553      |          | 8,849      |
| Equalized Homestead Tax Rate (Pre-CLA) ÷        |                | 1.39       |                | 1.73       |          | 1.70       |
| less merger incentives                          | \$             | (0.10)     | \$             | (0.11)     | \$       | (0.0853)   |
| <b>Equalized Homestead Tax Rate (Pre-CLA)</b>   |                | 1.29       |                | 1.62       |          | 1.614      |
| <b>Common Level of Appraisal (CLA)</b>          |                |            |                |            |          |            |
| MONTPELIER                                      |                | 100.18%    |                | 92.42%     |          | 85.99%     |
| ROXBURY   |                | 94.51%     |                | 89.99%     |          | 66.67%     |
| Statewide Average CLA Adjustment ÷              |                |            |                | 72.36%     |          | 70.33%     |
| <b>Statewide Adjusted CLA</b>                   |                |            |                |            |          |            |
| MONTPELIER                                      |                |            |                | 127.72%    |          | 122.27%    |
| ROXBURY   |                |            |                | 124.36%    |          | 94.80%     |
| <b>Homestead Residential Tax Rate</b>           |                |            |                |            |          |            |
| MONTPELIER                                      |                | 1.288      |                | 1.268      |          | 1.320      |
| ROXBURY   |                | 1.365      |                | 1.303      |          | 1.702      |
| 1 cent on Tax Rate =                            |                |            |                |            |          |            |
| MONTPELIER                                      |                | 196,388    |                | 218,590    |          | 217,562    |
| ROXBURY   |                | 185,272    |                | 212,843    |          | 168,681    |
| <b>Household Income Percentage</b>              |                |            |                |            |          |            |
| <b>Ed Spend / LTWADM per Pupil</b>              |                | 13,754     |                | 14,797     |          | 15,035     |
| Residential Homestead Income Yield              |                | 10,191     |                | 12,260     |          | 12,154     |
| Factor for Income Sensitivity                   |                | 134.96%    |                | 120.69%    |          | 123.70%    |
| Base income percent                             |                | 2.00%      |                | 2.00%      |          | 2.00%      |
| <b>Income Sensitive Tax Rate for BOTH Towns</b> |                | 2.70%      |                | 2.41%      |          | 2.47%      |
| Equalized (Pre-CLA) Non Residential Rate        | 1.391          |            | 1.791          |            | 1.785    |            |
| <b>Non Residential Tax Rate (Post CLA)</b>      |                |            |                |            |          |            |
| MONTPELIER                                      |                | 1.39       |                | 1.40       |          | 1.46       |
| ROXBURY   |                | 1.47       |                | 1.44       |          | 1.88       |

"Statewide adjustment" means the ratio of the aggregate education property tax grand list of all municipalities to the aggregate value of the equalized education property tax grand list of all municipalities"



# MRSD Revenue Projections

|                           | Account | FY26 Budget      | FY27 Proposed    | Difference       | % Increase/<br>Decrease |
|---------------------------|---------|------------------|------------------|------------------|-------------------------|
| EDUCATION SPENDING GRANT  | 43110   | \$ 27,392,332.64 | \$ 28,365,393.00 | \$ 973,060.36    | 3.55%                   |
| TECH CENTER ON BEHALF     | 43114   | \$ 333,335.00    | \$ 349,137.25    | \$ 15,802.25     | 4.74%                   |
| TUITION-STUDENTS-PRIVATE  | 41301   | \$ -             | \$ 80,000.00     | \$ 80,000.00     | 0.00%                   |
| TUITION-PUB VT LEAS       | 41302   | \$ 17,000.00     | \$ 20,000.00     | \$ 3,000.00      | 17.65%                  |
| TUITION-PUB VT LEAS PRE K | 41302   | \$ -             | \$ -             | \$ -             | 0.00%                   |
| TUITION - OTHER           | 41304   | \$ 126,000.00    | \$ -             | \$ ( 126,000.00) | - 100.00%               |
| TUITION - OTHER PREK      | 41304   | \$ -             | \$ -             | \$ -             | 0.00%                   |
| INVEST INTEREST EARNED    | 41510   | \$ 25,000.00     | \$ 75,000.00     | \$ 50,000.00     | 200.00%                 |
| MISC OTHER LOCAL REVENUE  | 41990   | \$ 35,000.00     | \$ 35,000.00     | \$ -             | 0.00%                   |
| LOCAL REV - AFTERSCHOOL   | 41991   | \$ 40,000.00     | \$ 40,000.00     | \$ -             | 0.00%                   |
| OTHER REVENUES-RENTALS    | 41921   | \$ 5,000.00      | \$ -             | \$ ( 5,000.00)   | - 100.00%               |
| SPED EXCESS COST REV      | 41943   | \$ 10,000.00     | \$ -             | \$ ( 10,000.00)  | - 100.00%               |
| PRIOR YEAR SURPLUS        | 41989   | \$ -             | \$ -             | \$ -             | 0.00%                   |
| VOC UNENROLLED            | 43115   | \$ -             | \$ -             | \$ -             | 0.00%                   |
| MERGER SUPPORT GRANT      | 43145   | \$ 79,992.00     | \$ 79,992.00     | \$ -             | 0.00%                   |
| STATE AID TRANSPORT       | 43150   | \$ 180,000.00    | \$ 320,000.00    | \$ 140,000.00    | 77.78%                  |
| SPED REIMBURSE-INTENSIVE  | 43202   | \$ -             | \$ -             | \$ -             | 0.00%                   |
| SPED REIMBURSE-EXTRA      | 43203   | \$ 550,000.00    | \$ 1,400,000.00  | \$ 850,000.00    | 154.55%                 |
| STATE PLACED-SPED REIMB   | 43205   | \$ -             | \$ -             | \$ -             | 0.00%                   |
| SPED CENSUS BLOCK GRANT   | 43220   | \$ 2,570,958.69  | \$ 2,776,008.00  | \$ 205,049.31    | 7.98%                   |
| REIMBURS-DRIVERS ED       | 43282   | \$ 8,000.00      | \$ 8,000.00      | \$ -             | 0.00%                   |
| TECH ED-TRANSPORTATION    | 43308   | \$ 15,000.00     | \$ 18,000.00     | \$ 3,000.00      | 20.00%                  |
| HIGH SCHOOL COMPLETION    | 43370   | \$ -             | \$ -             | \$ -             | 0.00%                   |
| ECSE/EEE                  | 43204   | \$ 116,958.00    | \$ 119,745.00    | \$ 2,787.00      | 2.38%                   |
| MEDICAID IEP REIMB        | 45481   | \$ 89,347.00     | \$ 95,000.00     | \$ 5,653.00      | 6.33%                   |
| MEDICAID EDPSDT           | 45483   | \$ 43,306.00     | \$ 30,000.00     | \$ ( 13,306.00)  | - 30.73%                |
| MCKINNEY VENTO HOMELESS   | 44265   | \$ -             | \$ -             | \$ -             | 0.00%                   |
| IDEA-B FLOW THRU          | 44226   | \$ 392,322.00    | \$ 430,000.00    | \$ 37,678.00     | 5.26%                   |
| IDEA-B PK FLOW THRU       | 44228   | \$ 8,000.00      | \$ 8,000.00      | \$ -             | 0.00%                   |
| TITLE I GRANTS            | 44250   | \$ 456,638.00    | \$ 505,000.00    | \$ 48,362.00     | 8.89%                   |
| TITLE IV                  | 44570   | \$ -             | \$ -             | \$ -             | 0.00%                   |
| TITLE IIA                 | 44651   | \$ 140,075.00    | \$ -             | \$ ( 140,075.00) | - 103.33%               |
| ESSER III                 | 44599   | \$ -             | \$ -             | \$ -             | 0.00%                   |
| LOCAL STANDARDS BOARD     | 45840   | \$ -             | \$ -             | \$ -             | 0.00%                   |
| VSBIT GRANT               | 41990   | \$ -             | \$ -             | \$ -             | 0.00%                   |
| PATH WELLNESS             | 41990   | \$ -             | \$ -             | \$ -             | 0.00%                   |
|                           |         | \$ 32,634,264.33 | \$ 34,754,275.25 | \$ 2,120,010.92  | 6.87%                   |



How does Montpelier Roxbury School District fund its education?

| FY26 Montpelier Roxbury Education Fund sources |               |              |               |        |   |
|--|---------------|--------------|---------------|--------|---|
|  | Montpelier    | Roxbury      | To t al       |        |   |
| RESIDENTS                                      | \$ 6,612,916  | \$ 468,080   | \$ 7,080,996  | 25.8%  | <i>Less than 26% of Education Needs are paid by RESIDENTS</i> |
| NON-RESIDENTS                                  | \$ 8,673,790  | \$ 683,864   | \$ 9,357,654  | 34.1%  |   |
| GEN EDUCATION FUND                             |               |              | \$ 11,025,248 | 40.1%  |   |
|  | \$ 15,286,706 | \$ 1,151,944 | \$ 27,463,898 | 100.0% | 74+% of Education Needs are paid by NON Residents             |

### 2024 Tax Year - Homestead\* (a.k.a - Resident) Demographics

#### INCOME GROUPING\*\*

|  | Montpelier  |     |  |
|--|-------------|-----|--|
| Less than \$47,000                     | 227         | 12% | Pay flat 2.0% of their Income  |
| Greater than \$47K, Less than \$90K    | 444         | 24% | Pay the FY27 Income Sensitive rate of 2.47% on their Income                                    |
| Greater than \$90K, Less than \$115.4K | 262         | 14% | Pay a combination of Income Sensitive rate & Homestead Tax Rate                                |
| Greater than \$115.4K                  | 954         | 51% | Pay the Full Homestead Tax Rate of: \$1,320 or \$1,320 per \$100,000 of Housesite Value        |
| <b>To t al</b>                         | <b>1887</b> |     | <i>36% of Montpelier Residents pay Either 2.0% or 2.47% of their Income for Property Taxes</i> |

#### INCOME GROUPING\*\*

|  | Roxbury    |     |   |
|--|------------|-----|---|
| Less than \$47,000                     | 52         | 22% | Pay flat 2.0% of their Income   |
| Greater than \$47K, Less than \$90K    | 72         | 31% | Pay the FY27 Income Sensitive rate of 2.47% on their Income                                 |
| Greater than \$90K, Less than \$115.4K | 37         | 16% | Pay a combination of Income Sensitive rate & Homestead Tax Rate                             |
| Greater than \$115.4K                  | 73         | 31% | Pay the Full Homestead Tax Rate of: \$1,702 or \$1,702 per \$100,000 of Housesite Value     |
| <b>To t al</b>                         | <b>234</b> |     | <i>53% of Roxbury Residents pay Either 2.0% or 2.47% of their Income for Property Taxes</i> |

\*The VT Homestead Declaration defines homestead as your principal dwelling and up to Two (2) surrounding Acres

\*\*FY27 Budget will be compared against 2026 household income to calculate credits that will be applied to FY28 tax bills

| FY27 Budget      |                    |           |           |           |            |            |
|------------------|--------------------|-----------|-----------|-----------|------------|------------|
|                  | 2.00%              |           | 2.47%     |           | \$1,320    |            |
| Montpelier       | Homestead Income** |           |           |           |            |            |
| Homestead Value* | \$ 35,000          | \$ 47,000 | \$ 60,000 | \$ 90,000 | \$ 110,000 | \$ 115,400 |
| \$ 200,000       | \$ 700             | \$ 940    | \$ 1,484  | \$ 2,227  | \$ 2,721   | \$ 2,640   |
| \$ 225,000       | \$ 700             | \$ 940    | \$ 1,484  | \$ 2,227  | \$ 2,721   | \$ 2,970   |
| \$ 250,000       | \$ 700             | \$ 940    | \$ 1,484  | \$ 2,227  | \$ 3,051   | \$ 3,300   |
| \$ 300,000       | \$ 700             | \$ 940    | \$ 1,484  | \$ 2,227  | \$ 3,711   | \$ 3,959   |
| \$ 350,000       | \$ 700             | \$ 940    | \$ 1,484  | \$ 2,227  | \$ 4,371   | \$ 4,619   |
| \$ 400,000       | \$ 700             | \$ 940    | \$ 1,484  | \$ 2,227  | \$ 5,031   | \$ 5,279   |
| \$ 450,000       | \$ 1,360           | \$ 1,600  | \$ 2,144  | \$ 2,887  | \$ 5,691   | \$ 5,939   |
| \$ 500,000       | \$ 2,020           | \$ 2,260  | \$ 2,804  | \$ 3,546  | \$ 6,351   | \$ 6,599   |
| \$ 550,000       | \$ 2,680           | \$ 2,920  | \$ 3,464  | \$ 4,206  | \$ 7,011   | \$ 7,259   |
| \$ 600,000       | \$ 3,340           | \$ 3,580  | \$ 4,124  | \$ 4,866  | \$ 7,671   | \$ 7,919   |

*36% of Montpelier Residents pay Either 2.0% or 2.47% of their Income for Property Taxes*

| FY27 Budget      |                    |           |           |           |            |            |
|------------------|--------------------|-----------|-----------|-----------|------------|------------|
|                  | 2.00%              |           | 2.47%     |           | \$1,702    |            |
| Roxbury          | Homestead Income** |           |           |           |            |            |
| Homestead Value* | \$ 35,000          | \$ 47,000 | \$ 60,000 | \$ 90,000 | \$ 110,000 | \$ 115,400 |
| \$ 200,000       | \$ 700             | \$ 940    | \$ 1,484  | \$ 2,227  | \$ 2,721   | \$ 3,405   |
| \$ 225,000       | \$ 700             | \$ 940    | \$ 1,484  | \$ 2,227  | \$ 2,721   | \$ 3,830   |
| \$ 250,000       | \$ 700             | \$ 940    | \$ 1,484  | \$ 2,227  | \$ 3,147   | \$ 4,256   |
| \$ 300,000       | \$ 700             | \$ 940    | \$ 1,484  | \$ 2,227  | \$ 3,998   | \$ 5,107   |
| \$ 350,000       | \$ 700             | \$ 940    | \$ 1,484  | \$ 2,227  | \$ 4,849   | \$ 5,958   |
| \$ 400,000       | \$ 700             | \$ 940    | \$ 1,484  | \$ 2,227  | \$ 5,700   | \$ 6,809   |
| \$ 450,000       | \$ 1,360           | \$ 1,600  | \$ 2,144  | \$ 2,887  | \$ 6,552   | \$ 7,660   |
| \$ 500,000       | \$ 2,020           | \$ 2,260  | \$ 2,804  | \$ 3,546  | \$ 7,403   | \$ 8,512   |
| \$ 550,000       | \$ 2,680           | \$ 2,920  | \$ 3,464  | \$ 4,206  | \$ 8,254   | \$ 9,363   |
| \$ 600,000       | \$ 3,340           | \$ 3,580  | \$ 4,124  | \$ 4,866  | \$ 9,105   | \$ 10,214  |

*53% of Roxbury Residents pay Either 2.0% or 2.47% of their Income for Property Taxes*

December 17, 2025

The Board of Education  
Montpelier Roxbury School District

**AUDITOR'S CERTIFICATION**

The financial statements of the Montpelier Roxbury School District (the District) for the fiscal year ended June 30, 2025 are being audited by Mudgett, Jennett & Krogh-Wisner, P.C. of Montpelier. The financial statements will be available, with our independent auditor's reports, at the District's Business Office, 5 High School Drive, Unit 1, Montpelier VT 05602 once the final statements are issued.

Sincerely,  
Mudgett, Jennett & Krogh-Wisner, P.C.



John H. Mudgett, CPA  
Principal

| <b>Name</b>                            | <b>Current Job Class Title</b>                      | <b>Annual Salary</b>        |
|--|---|-----------------------------|
| ADAMS, CLARISSA                        | TEACHER-ELEMENTARY                                  | \$ 82,526.00                |
| ADAMS, ELLEN AKERLEY,<br>THERESA       | BUILDING/GROUNDS OTHER<br>TEACHER-SPECIAL EDUCATION | \$ 9,049.52<br>\$ 84,666.00 |
| ALDRICH, RACHEL                        | PRINCIPAL BUILDING/                                 | #####                       |
| ALLEN, THOMAS ALOKOZAY,<br>HAMEEDULLAH | GROUND DIRECTOR<br>CUSTODIAN TEACHER-               | #####<br>\$ 51,708.80       |
| AMES, KAITLIN                          | ELEMENTARY TEACHER-                                 | \$ 59,456.00                |
| ANDERSON, MELISSA                      | SPECIAL EDUCATION                                   | \$ 82,526.00                |
| APPEL, SCOTT                           | TEACHER-ELEMENTARY                                  | \$ 84,666.00                |
| ATHENA-BLACKWELL, CHRISTIAN            | TEACHER - SECONDARY                                 | \$ 65,640.00                |
| BACKMAN, CHERYL                        | (IA) PARAEDUCATOR                                   | \$ 33,521.85                |
| BAILEY, ELIZABETH                      | SCHOOL NURSE  | \$ 64,689.00                |
| BALL, DAVID                            | TEACHER-PHYSED                                      | \$ 76,580.00                |
| BALLANTYNE, LAURA                      | TEACHER-ELEMENTARY                                  | \$ 70,872.00                |
| BALLARD, MICHELE                       | SD CLERICAL STAFF                                   | \$ 78,337.00                |
| BANDINI, GIANNA                        | (IA) PARAEDUCATOR                                   | \$ 37,232.55                |
| BARRY, KATHLEEN                        | MATH INTERVENTIONIST                                | \$ 82,764.00                |
| BARTLETT-HARDY, JENNY                  | SCHOOL CLERICAL STAFF                               | \$ 58,676.80                |
| BATES, HEATHER                         | TEACHER-KINDERGARTEN                                | \$ 84,666.00                |
| BEATTIE, TAMMI                         | TEACHER-SECONDARY                                   | \$ 66,829.00                |
| BEAUPRE, LINDA                         | ASSISTANT PRINCIPAL                                 | \$ 92,681.00                |
| BELLOW-HANDELMAN, PERRY                | TEACHER-SECONDARY                                   | \$ 78,483.00                |
| BERRY, MICHAEL                         | DIRECTOR OF CURRICULUM & TECHNOLOGY                 | #####                       |
| BIRMINGHAM JR, JAMES                   | FOOD SERVICE DIRECTOR                               | \$ 79,992.00                |
| BOLIO, BRENDA                          | TEACHER - PRE K                                     | \$ 78,483.00                |
| BONESTEEL, ELIZABETH                   | SUPERINTENDENT                                      | #####                       |
| BOOTH, RYAN                            | TEACHER-INTERVENTIONIST                             | \$ 60,884.00                |
| BOWER, CANDICE                         | (IA) PARAEDUCATOR                                   | \$ 11,502.30                |
| BOWERS, KRISTIN                        | TEACHER-SECONDARY                                   | \$ 78,720.00                |
| BRAVAKIS, JENNA                        | GUIDANCE-ELEMENTARY                                 | \$ 78,483.00                |
| BRIGHAM, MARGARET                      | (IA) PARAEDUCATOR                                   | \$ 40,203.90                |
| BRKIC, ELVIR                           | HEAD CUST STIPEND                                   | \$ 7,905.04                 |
| BRKIC, ELVIR                           | CUSTODIAN   | \$ 58,864.00                |
| BROMLEY, ANNA                          | SD CLERICAL STAFF                                   | \$ 78,337.00                |
| BROMLEY, SAMUEL                        | TEACHER-SECONDARY                                   | \$ 82,764.00                |
| BROWER, CAITLIN                        | ATTEND/SOCIAL WORKER                                | \$ 53,749.00                |
| BROWN, KEVIN                           | (IA) PARAEDUCATOR                                   | \$ 38,529.90                |
| BRYANT, JENNY                          | TEACHER-SPECIAL EDUCATION                           | \$ 63,262.00                |

| <b>Name</b>          | <b>Current Job Class Title</b>        | <b>Annual Salary</b> |
|----------------------|---------------------------------------|----------------------|
| BULLETT, KRISTIN     | ADMIN ASST/REGISTRAR                  | \$ 50,544.00         |
| BURKE, SAYDE         | TEACHER - PRE K                       | \$ 66,829.00         |
| BUSHWAY, ANTHONY     | FOOD SERVICE STAFF                    | \$ 67,358.88         |
| BUSSELL, LEAH        | (IA) PARAEDUCATOR                     | \$ 35,935.20         |
| CARLEY, EMILY        | TEACHER-SPECIAL EDUCATION             | \$ 82,764.00         |
| CARROLL, JOSEPH      | TEACHER-SECONDARY                     | \$ 84,666.00         |
| CASS, EMILY          | TEACHER-SECONDARY                     | \$ 55,176.00         |
| CATHARINE REED, MARY | TEACHER-ELEMENTARY                    | \$ 84,666.00         |
| CECKLER, TONI        | TEACHER-SECONDARY                     | \$ 84,666.00         |
| CHABOT, KATHERINE    | TEACHER-SECONDARY                     | \$ 67,732.80         |
| CHABOT, LAUREN       | SCHOOL LIBRARIAN                      | \$ 82,764.00         |
| CHAPMAN, REID        | TEACHER-SECONDARY                     | \$ 51,846.00         |
| CHATER, MYLES        | TEACHER-SECONDARY                     | \$ 82,526.00         |
| CLARK, ALEXANDER     | IT SUPPORT STAFF                      | \$ 57,179.20         |
| CLOSTER, JILL        | TEACHER-ELEMENTARY                    | \$ 82,526.00         |
| CODY, DENA           | TEACHER-KINDERGARTEN                  | \$ 84,666.00         |
| COHEN, ELLIA         | ATTEND/SOCIAL WORKER                  | \$ 82,526.00         |
| COLLIER, PATRICIA    | TEACHER-SPECIAL EDUCATION             | \$ 84,666.00         |
| CONCESSI, MICHAEL    | CHIEF FINANCIAL OFFICER               | #####                |
| CONNER, NICHOLAS     | DIRECTOR OF STUDENT ENGAGEMENT AND DA | #####                |
| CONNOR, JAMIE        | TEACHER-SECONDARY                     | \$ 80,623.00         |
| CONRAD, JULIE        | PRINCIPAL                             | #####                |
| COPELAND, SUE        | FOOD SERVICE STAFF                    | \$ 5,580.18 \$       |
| CRUIKSHANK, LISA     | TEACHER-ELEMENTARY                    | 84,666.00 \$         |
| DAVIA, SUZANNE       | TEACHER-SPECIAL EDUCATION             | 84,666.00 \$         |
| DAWSON, MOLLIE       | TEACHER-SPECIAL EDUCATION             | 78,483.00 \$         |
| DECASAS, KARIE       | TEACHER-ELEMENTARY                    | 70,872.00 \$         |
| DELCORE, JACOB       | (IA) PARAEDUCATOR                     | 33,521.85 \$         |
| DELCORE, LAURA       | (IA) PARAEDUCATOR                     | 42,129.00 \$         |
| DELCORE, MATTHEW     | (IA) PARAEDUCATOR                     | 32,852.25 \$         |
| DICKINSON, KIM       | CUSTODIAN                             | 58,864.00 \$         |
| DILAURO, REBAKKA     | TEACHER-SECONDARY                     | 75,153.00 \$         |
| DOSTIE, LINDA        | TEACHER-ELEMENTARY                    | 82,526.00 \$         |
| DREWITZ, JENNIFER    | (IA) PARAEDUCATOR                     | 33,856.65 \$         |
| DUBOIS, ASHLEY       | TEACHER-SPECIAL EDUCATION             | 64,689.00 \$         |
| DUGGAN, TIMOTHY      | SCHOOL BOARD & OFFICERS               | 1,000.00 \$          |
| ELDRIDGE, ABBIE      | SPEECH PATHOLOGIST                    | 78,483.00 \$         |
| EVENS, MICHELLE      | (IA) PARAEDUCATOR                     | 37,985.85            |

| <b>Name</b>        | <b>Current Job Class Title</b> | <b>Annual Salary</b> |
|--------------------|--------------------------------|----------------------|
| FAGIN, SYLVIA      | TEA C H ER -IN TER V EN TIO N  | \$ 84,666.00         |
| FAIR, TAYLOR       | ADMIN ASST/REGISTRAR           | \$ 49,545.60         |
| FALCARO, LOUIS     | ACCOUNTS PAYABLE               | \$ 58,240.00         |
| FARNSWORTH, HEATH  | C USTO DIA N                   | \$ 59,446.40         |
| FELDMAN, JACOB     | SCHOOL BOARD & OFFICERS        | \$ 1,000.00          |
| FERACHI, FACHI     | TEACHER-SPECIAL EDUCATION      | \$ 84,666.00         |
| FLANAGAN, COLLEEN  | TEACHER-SECONDARY              | \$ 70,872.00         |
| FLEURREY, TINA     | FOOD SERVICE STAFF             | \$ 22,550.40         |
| FLOOD, COLIN       | (IA) PARAEDUCATOR              | \$ 32,852.25         |
| FORD, SUZANNE      | FOOD SERVICE STAFF             | \$ 24,899.40         |
| FOSTER, PAMELA     | SCHOOL CLERICAL STAFF          | \$ 53,123.20         |
| FRANCKE, SUZANNE   | GUIDANCE-EL EM EN TARY         | \$ 84,666.00         |
| FRASER, ANNE       | (IA) PARAEDUCATOR              | \$ 39,018.15         |
| FRICIONE, JOSEPH   | TEACHER-SPECIAL EDUCATION      | \$ 80,861.00         |
| FULLER, TIMOTHY    | TEACHER-SPECIAL EDUCATION      | \$ 66,829.00         |
| GALLAGHER, BRIAN   | TEAC H ER-P H Y SED            | \$ 78,483.00         |
| GALLAGHER, JANINE  | (IA) PARAEDUCATOR              | \$ 43,412.40         |
| GARDNER, SARAH     | TEACHER-SPECIAL EDUCATION      | \$ 78,483.00         |
| GEIER, HANNAH      | TEACHER-ELEMENTARY             | \$ 64,689.00         |
| GENTILE, REBECCA   | TEACHER-SPECIAL EDUCATION      | \$ 38,290.00         |
| GERVIA, PAULA      | SPEECH PATHOLOGIST             | \$ 84,666.00         |
| GILMAN, CARRIE     | TEACHER-SPECIAL EDUCATION      | \$ 82,526.00         |
| GINGOLD, JASON     | P RIN C IP AL                  | #####                |
| GINGOLD, LILY      | (IA) PARAEDUCATOR              | \$ 32,852.25         |
| GOODELL, DIANA     | (IA) PARAEDUCATOR              | \$ 39,297.15         |
| GOODWIN, DEBORAH   | TEACHER-ELEMENTARY             | \$ 80,623.00         |
| GOODWIN, ELIZABETH | TEACHER-ELEMENTARY             | \$ 64,689.00         |
| GRESSER, SAUL      | TEACHER-ELEMENTARY             | \$ 84,666.00         |
| GRIFFITH, JENNIFER | TEACHER-ELEMENTARY             | \$ 78,483.00         |
| GUMMERE, TARA      | HEAD CUST STIPEND              | \$ 7,905.04          |
| GUMMERE, TARA      | CUSTODIAN                      | \$ 54,891.20         |
| HAIRAN, HAMIDULLAH | CUSTODIAN                      | \$ 51,209.60         |
| HALEN, ESTHER      | FOOD SERVICE STAFF             | \$ 38,374.18         |
| HARDY, TRISTAN     | IT SUPPORT STAFF               | \$ 63,793.60         |
| HARPER, MAGALI     | (IA) PARAEDUCATOR              | \$ 32,935.95         |
| HART, JASON        | TEACHER-SECONDARY              | \$ 70,872.00         |
| HAVILAND, LIZA     | (IA) PARAEDUCATOR              | \$ 32,210.55         |
| HIRSCHFELD, CORA   | ATTEND/SOCIAL WORKER           | \$ 55,651.00         |

| <b>Name</b>        | <b>Current Job Class Title</b> | <b>Annual Salary</b> |
|--------------------|--------------------------------|----------------------|
| HOCK, BRITTA       | TEACHER INTERVENTIONIST        | \$ 82,764.00         |
| HOLLAR, MATTHEW    | TEACHER-ELEMENTARY             | \$ 67,067.00         |
| HOULE, JESSICA     | (IA) PARAEDUCATOR              | \$ 30,762.23         |
| HUCKABAY, KATURA   | FOOD SERVICE STAFF             | \$ 36,153.07         |
| HUMKE, RYAN        | TEACHER-SECONDARY              | \$ 64,689.00         |
| JACKSON, GLENN     | TEACHER-SECONDARY              | \$ 82,764.00         |
| JAGEMANN, JAEDEN   | (IA) PARAEDUCATOR              | \$ 32,531.40         |
| JENNINGS, MARIE    | TEACHER-PHYSED                 | \$ 66,829.00         |
| JOHNSON, LUCAS     | IT SUPPORT STAFF               | \$ 59,508.80         |
| JONES, SADIE       | TEACHER-SECONDARY              | \$ 53,273.00         |
| JOY, MARK          | BUILDING/GROUNDS OTHER         | \$ 8,639.10          |
| KAHN, ELISABETH    | TEACHER-SECONDARY              | \$ 82,526.00         |
| KANE, KRISTINA     | TEACHER-ELEMENTARY             | \$ 78,483.00         |
| KATHAN, KASEY      | SCHOOL BOARD & OFFICERS        | \$ 1,000.00          |
| KEEGAN, CHRISTINA  | TEACHER-SECONDARY              | \$ 74,678.00         |
| KELLEY, WINDY      | TEACHER-ELEMENTARY             | \$ 84,666.00         |
| KENDALL, KIMBERLY  | TEACHER-SECONDARY              | \$ 77,056.00         |
| KENNEY, KATIE      | TEACHER-SECONDARY              | \$ 80,623.00         |
| KENNISON, AARON    | SCHOOL CLERICAL STAFF          | \$ 52,603.20         |
| KILTON, AMY        | (IA) PARAEDUCATOR              | \$ 39,924.90         |
| KIMBALL, AMY       | MATH INTERVENTIONIST           | \$ 84,666.00         |
| KINGZETT, STEFANIE | TEACHER-ELEMENTARY             | \$ 84,666.00         |
| KINIRY, CAROLYN    | TEACHER-SECONDARY              | \$ 84,666.00         |
| KNAUSS, SARAH      | GUIDANCE-SECONDARY             | \$ 84,666.00         |
| KOENEMANN, KARLYNN | (IA) PARAEDUCATOR              | \$ 45,435.15         |
| KOLIANDER, DIANA   | SCHOOL CLERICAL STAFF          | \$ 54,204.80         |
| KREITZ, KIRK       | TEACHER -INTERVENTION (IA)     | \$ 66,829.00         |
| KUNKLE, DELANEY    | PARAEDUCATOR                   | \$ 25,185.60         |
| LAFLEUR, SAMANTHA  | TEACHER-ELEMENTARY             | \$ 76,580.00         |
| LAIDLAW, WILLIAM   | TEACHER-SPECIAL EDUCATION      | \$ 78,483.00         |
| LEENE, PATRICK     | TEACHER-SECONDARY              | \$ 78,720.00         |
| LEETE, RUSSELL     | IT SUPPORT STAFF TEACHER-      | \$ 72,404.80         |
| LEFEBVRE, DANIEL   | SPECIAL EDUCATION              | \$ 78,483.00         |
| LEGACY, TAMMY      | SCHOOL BOARD & OFFICERS        | \$ 1,000.00          |
| LEWINS, SCOTT      | SCHOOL BOARD & OFFICERS        | \$ 1,000.00          |
| LINK, MATTHEW      | ATHLETIC DIRECTOR              | \$ 91,577.00         |
| LLOYD, MORGAN      | TEACHER-ELEMENTARY             | \$ 82,526.00         |
| LYON DUKE, LAURIE  | TEACHER-ELEMENTARY             | \$ 73,725.87         |

| <b>Name</b>              | <b>Current Job Class Title</b> | <b>Annual Salary</b> |
|--------------------------|--------------------------------|----------------------|
| MACHNIK, WHITNEY         | TEACHER-SECONDARY              | \$ 84,666.00         |
| MAGUIRE, DANIEL          | TEACHER-SECONDARY              | \$ 70,872.00         |
| MAHONY, ALYSON           | SCHOOL LIBRARIAN               | \$ 78,483.00         |
| MAI, HONG                | FOOD SERVICE STAFF             | \$ 35,087.54         |
| MALLERY, ANGELA          | SCHOOL CLERICAL STAFF          | \$ 50,044.80         |
| MAMORIA, SARITA          | (IA) PARAEDUCATOR              | \$ 33,856.65         |
| MANNING, DANA            | (IA) PARAEDUCATOR              | \$ 36,660.60         |
| MARQUARDT, KIM           | FOOD SERVICE STAFF             | \$ 23,458.68         |
| MARTIN, HOWARD           | FOOD SERVICE STAFF             | \$ 22,780.08         |
| MAURICE, ROBERT          | CUSTO DIA N                    | \$ 58,281.60         |
| MCGLYNN, CHARLES         | FOOD SERVICE STAFF             | \$ 60,969.60         |
| MCGUIGGAN, WENDY         | TEACHER-ELEMENTARY             | \$ 80,623.00         |
| MCLANE, BRENDAN          | TEACHER-ELEMENTARY             | \$ 64,689.00         |
| MCLANE, HEATHER          | TEACHER-SECONDARY              | \$ 82,526.00         |
| MCLANE, MATTHEW          | DIRECTOR FLEXIBLE PATHWAY      | \$ 92,681.00         |
| MCNAUGHTON, DREW         | CLERICAL STAFF                 | \$ 55,286.00         |
| MEARS, NANCY             | TEACHER-ELEMENTARY             | \$ 84,666.00         |
| MERRILL, BETH            | TEACHER-SECONDARY              | \$ 59,456.00         |
| MIDDLETON, ALLISON       | MATH INTERVENTIONIST           | \$ 55,414.00         |
| MILES, JASON             | TEACHER-SECONDARY              | \$ 78,483.00         |
| MILLER-ARSENAULT, DANIEL | TEACHER-SECONDARY              | \$ 78,483.00         |
| MITCHELL, SUSAN          | (IA) PARAEDUCATOR              | \$ 32,294.25         |
| MONMANEY, SUSAN          | SCHOOL LIBRARIAN               | \$ 82,526.00         |
| MONTERO, CARLOS          | (IA) PARAEDUCATOR              | \$ 44,291.25         |
| MONTGOMERY, HILLARY      | SCHOOL BOARD & OFFICERS        | \$ 2,000.00          |
| MONTOYA, ANNA            | (IA) PARAEDUCATOR              | \$ 32,852.25         |
| MOORE, MIA               | SCHOOL BOARD & OFFICERS        | \$ 1,500.00          |
| MORGAN, DANIEL           | (IA) PARAEDUCATOR              | \$ 32,531.40         |
| MULLER, PATRICK          | HEAD CUST STIPEND              | \$ 5,776.76          |
| MULLER, PATRICK          | CUSTODIA N                     | \$ 39,785.92         |
| MURPHY, JAMES            | SCHOOL BOARD & OFFICERS        | \$ 1,000.00          |
| MURRAY, HENRY            | (IA) PARAEDUCATOR              | \$ 42,561.45         |
| MURRAY, JESSICA          | DIRECTOR OF SEL                | #####                |
| MUSCARELLA, ASHLEY       | TEACHER-SECONDARY              | \$ 61,121.00         |
| NAKARAR, NAWAB           | C USTO DIA N                   | \$ 53,289.60         |
| NEVES, ROMINA            | FOOD SERVICE STAFF             | \$ 32,086.04         |
| NUNNELLEY, KATHRYN       | SY AFSCME ADMIN SUPPORT        | \$ 38,835.08         |
| OBYDOL-DARR, KAREEN      | TEACHER-SECONDARY              | \$ 31,393.20         |

| <b>Name</b>             | <b>Current Job Class Title</b> | <b>Annual Salary</b> |
|-------------------------|--------------------------------|----------------------|
| OCCASO, CARLA           | TEACHER-SECONDARY              | \$ 71,348.00         |
| O'CONNELL, LYNN         | BUILDING/GROUNDS OTHER         | \$ 8,639.10          |
| OLSON, SARAH            | SPEECH PATHOLOGIST             | \$ 70,872.00         |
| PARKER, BENJAMIN        | TEACHER-SECONDARY              | \$ 78,483.00         |
| PARKER, CHRISTINE       | ATTEND/SOCIAL WORKER           | \$ 84,666.00         |
| PARKER, IAN             | TEACHER-SPECIAL EDUCATION      | \$ 67,067.00         |
| PARKER, MELISSA         | TEACHER-ELEMENTARY             | \$ 82,526.00         |
| PATTERSON, CAITLIN      | SCHOOL NURSE                   | \$ 78,958.00         |
| PAYNE, AMANDA           | GUIDANCE-SECONDARY             | \$ 75,153.00         |
| PELOQUIN, BRANDI        | FOOD SERVICE STAFF             | \$ 32,086.04         |
| PERANTONI, KASSANDRA    | TEACHER-SPECIAL EDUCATION      | \$ 61,121.00         |
| PHILLIPS, KATRINA       | (IA) PARAEDUCATOR              | \$ 44,291.25         |
| PIERCE, MELISSA         | TEACHER-ELEMENTARY             | \$ 82,526.00         |
| PIETTE, JARRETT         | ATTEND/SOCIAL WORKER           | \$ 65,165.00         |
| PLYLAR-MOORE, KRISTEN   | TEACHER -INTERVENTIONIST       | \$ 78,483.00         |
| POPE, BRENDAN           | PAYROLL MANAGER                | \$ 80,000.00         |
| POPOLI, RACHEL          | TEACHER-SPECIAL EDUCATION      | \$ 82,764.00         |
| POWELL, RICHARD         | TEACHER-SPECIAL EDUCATION      | \$ 64,689.00         |
| PULSIFER, COREY         | (IA) PARAEDUCATOR              | \$ 39,297.15         |
| PURCELL, COLLEEN        | TEACHER-SECONDARY              | \$ 70,872.00         |
| QUINN, SHELBY           | TEACHER-ELEMENTARY             | \$ 78,483.00         |
| REMICK, GILLIAN         | SCHOOL BOARD & OFFICERS        | \$ 1,200.00          |
| REYES SOBRERA, CARLOS   | TEACHER-SECONDARY              | \$ 25,114.40         |
| RIBY-WILLIAMS, EMMANUEL | TEACHER-PHYSICAL ED            | \$ 78,483.00         |
| RICHARDS, PHILIP        | TEACHER-PHYSICAL ED            | \$ 64,689.00         |
| RIVERS, LOREN           | GUIDEANCE ELEMENTARY           | \$ 78,483.00         |
| ROONEY, LAURA           | TEACHER -INTERVENTIONIST       | \$ 65,165.00         |
| ROSE, SARAH             | TEACHER-ELEMENTARY             | \$ 55,176.00         |
| ROSENBERG, ELI          | TEACHER-SECONDARY              | \$ 84,666.00         |
| ROTHAMMER, SARAH        | (IA) PARAEDUCATOR              | \$ 35,223.75         |
| ROUX, CHRISTOPHER       | CUSTODIAN                      | \$ 54,350.40         |
| SABATASO, TRAVIS        | HUMAN RESOURCES COORD          | \$ 87,000.00         |
| SABO JR, THOMAS         | TEACHER-SECONDARY              | \$ 84,666.00         |
| SABO, LESLIE            | (IA) PARAEDUCATOR              | \$ 38,362.50         |
| SAVARD, BRIGITTE        | TEACHER-SECONDARY              | \$ 78,483.00         |
| SCHMID, LUCY            | TEACHER-SECONDARY              | \$ 61,359.00         |
| SCOTT, KIMBERLY         | TEACHER-SECONDARY              | \$ 84,666.00         |
| SEARLES, CASEY          | DEPARTMENT HEADS               | \$ 58,916.00         |

| <b>Name</b>             | <b>Current Job Class Title</b> | <b>Annual Salary</b> |
|-------------------------|--------------------------------|----------------------|
| SEITZ, TIFFANY          | TEACHER-ELEMENTARY             | \$ 61,121.00         |
| SHARMA, ANJU            | (IA) PARAEDUCATOR              | \$ 38,529.90         |
| SHEDD, SONYA            | TEACHER-SECONDARY              | \$ 84,666.00         |
| SHOAFF, LEAH            | TEACHER-ELEMENTARY             | \$ 74,678.00         |
| SIMPSON, JESSICA        | GUIDANCE-EL EM EN TARY         | \$ 71,110.00         |
| SINGER, LAUREN          | TEACHER -INTERVENTIONIST       | \$ 70,872.00         |
| SKIDMORE, KIARA         | (IA) PARAEDUCATOR              | \$ 35,223.75         |
| SMART, JULIE            | TEACHER-SPECIAL EDUCATION      | \$ 82,526.00         |
| SNYDER, CHEA            | SPEECH PATHOLOGIST             | \$ 72,775.00         |
| SPAULDING, MEGAN        | SCHOOL NURSE                   | \$ 64,689.00         |
| SPILLANE, MAREN         | TEACHER-SECONDARY              | \$ 45,615.50         |
| SPRAGUE, SARAH          | TEACHER-SECONDARY              | \$ 78,483.00         |
| ST JOHN, MORGAN         | TEACHER - PRE K                | \$ 69,207.00         |
| SULLIVAN, HELEN         | TEACHER-SECONDARY              | \$ 80,623.00         |
| SULLIVAN, SEAN          | (IA)PARAEDUCATOR               | \$ 33,187.05         |
| SWICK, KATIE            | TEACHER-ELEMENTARY             | \$ 68,969.00         |
| TARWATER, ALLY          | TEaCHER -IN TERVENTION IST     | \$ 74,678.00         |
| TAYLOR III, DONALD      | TEACHER-SECONDARY              | \$ 84,666.00         |
| TEFFS, EMILY            | TEACHER-ELEMENTARY             | \$ 82,764.00         |
| THERRIEN, EMILY         | ASSISTANT PRINCIPAL ADMIN      | \$ 86,612.00         |
| THOMAS, JOY             | ASST/REGISTRAR                 | \$ 60,465.60         |
| THOMAS, LINDSAY         | PSYCHOLOGIST                   | \$ 82,764.00         |
| THOMPSON, PEGGY         | (IA)PARAEDUCATOR               | \$ 44,291.25         |
| TILLOTSON, JERRY        | TEACHER-SECONDARY              | \$ 78,483.00         |
| TOWNLEY, DANIEL         | BUILDING/GROUNDS OTHER         | \$ 10,787.00         |
| TRAMMELL, AUSTIN        | TEACHER-SECONDARY              | \$ 57,078.00         |
| TREMBLAY, MONICA        | (IA) PARAEDUCATOR              | \$ 29,532.15         |
| TURCOTTE, MARILYN       | SCHOOL BOARD & OFFICERS        | \$ 1,000.00          |
| VAN NOSTRAND, PEGGY-SUE | SPECIAL EDUC DIRECTOR          | #####                |
| VON DUNTZ, TRISTAN      | (IA)PARAEDUCATOR               | \$ 38,362.50         |
| VOORHIS, SARAH          | TEACHER-ELEMENTARY             | \$ 67,067.00         |
| WALKER, EMILY           | (IA) PARAEDUCATOR              | \$ 37,023.30         |
| WARING, ALLISON         | TEACHER-SECONDARY              | \$ 68,889.73         |
| WATERMAN, JAMES         | (IA) PARAEDUCATOR              | \$ 31,242.00         |
| WATSON, ANNE            | TEACHER-SECONDARY              | \$ 84,666.00         |
| WATT, JUDITH            | TEACHER-SECONDARY              | \$ 84,666.00         |
| WAZIRWAL, MOHAMMAD      | CUSTODIAN                      | \$ 53,809.60         |
| WEBB, NANCY             | FOOD SERVICE STAFF             | \$ 68,027.04         |

| Name             | Current Job Class Title                     | Annual Salary |
|------------------|---|---------------|
| WELLS, JESSICA   | ASSISTANT PRINCIPAL                         | \$ 88,626.00  |
| WILLIAMS, RHETT  | SCHOOL BOARD & OFFICERS                     | \$ 1,000.00   |
| WILSON, HANNAH   | TEA C H E R - I N T E R V E N T I O N I S T | \$ 78,483.00  |
| WINSTON, SAVANNA | (IA) PARAEDUCATOR                           | \$ 21,411.00  |
| WORLEY, GARRET   | FOOD SERVICE STAFF                          | \$ 33,061.52  |



**Roxbury Rising's Winter Caroling Event**

**Solstice** Sunday in December, an inter-generational group of community members sing Christmas carols through the village and then at the park.



Roxbury Magic: Winter Sunrise.





Roxbury Magic: Sunrise and another rainbow over Roxbury!  
Back page: Community: Locals enjoying a Roxbury Roots Supper; What's Next Roxbury?

Town of Roxbury  
P.O. Box 53  
Roxbury, VT 05669



## What's Next Roxbury?

Community Visit Report and Action Plan  
July 2025



Produced by the Vermont Council on Rural Development

The complex block features a blue background with white text at the top. Below the text are two images: the top one shows a woman standing and presenting to a group of people seated in a room, and the bottom one shows a snowy street scene in a town with houses and trees. At the bottom, there is a white bar with the text 'Produced by the Vermont Council on Rural Development'.